



Participant Perspectives: Personal Journeys with More Than A Job NC

Speakers:

Nika Jefferies, MTAJ-NC

Deangela Carter, GTCC

Phillip Henry, CodeX Academy

Deep Duggal, Student with CodeX Academy

Brittany Horne, Student with GTCC

OCTOBER 29-30, 2024 | TYSONS CORNER, VA

Nikia
Jefferies
MTAJ-NC
Program
Coordinator



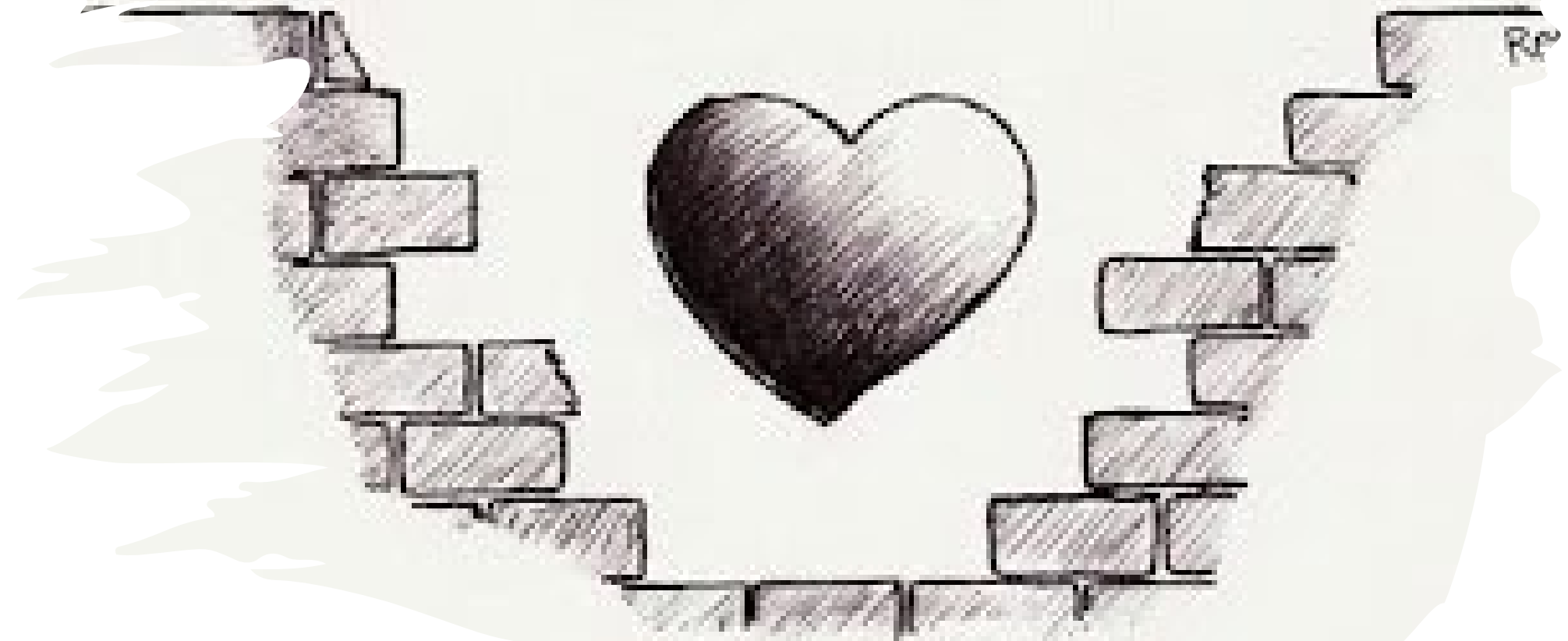
More Than A Job NC Team





- More Than A Job NC Team

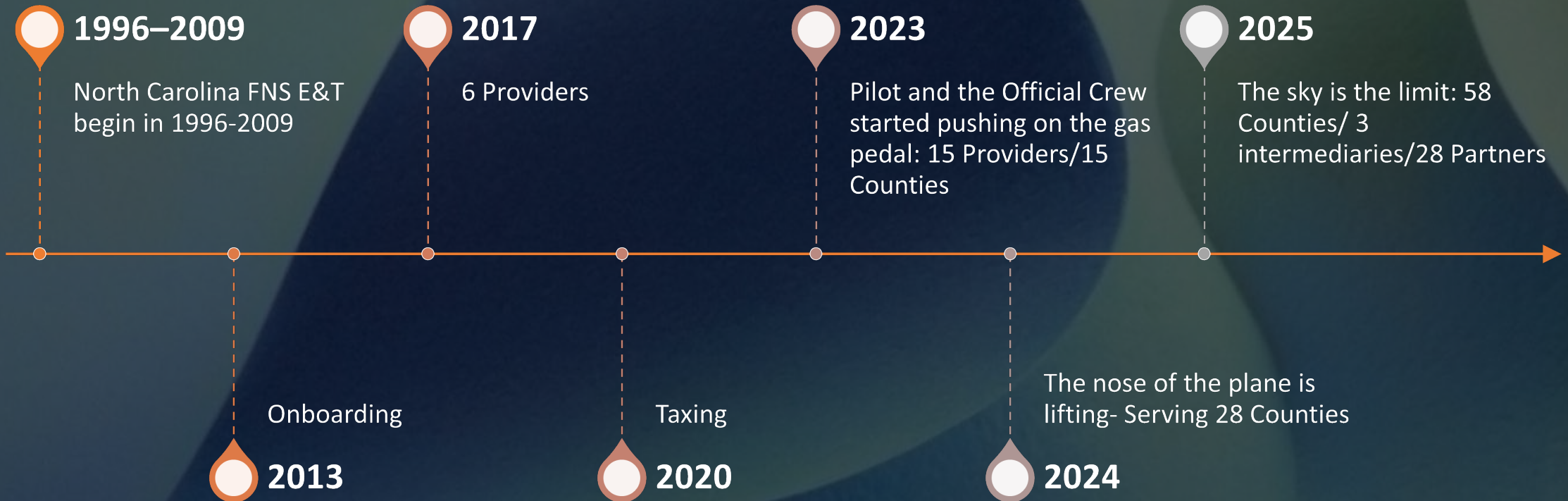
BREAK THROUGH





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More Than A Job NC Journey



**“The only limit to your
impact is your
imagination and
commitment.”**

Tony Robbins

Purpose

- *More Than A Job NC empowers individuals to reach their career potential and meets the workforce needs of North Carolina by enabling our trusted partners to provide jobs-driven, skills-based training, education, and support services that improve the confidence, health, and well-being of participants, families, and communities.*

Challenges and Achievements

- 1 Staff
- No Standardized Forms
- Website
- Quarterly Meetings
- No Office Hours

- 4 Fulltime Staff/1 FT Temp/1 PT Temp and 1 Intern
- Assessment Form/IEP
- Updated Website/Interest form
- Consistent Quarterly Meetings
- Monthly 1 hour Office hours

2025 MTAJ-NC Conference

Would of Could of?

"You can't go back and change the beginning, but you can start where you are and change the ending."

Karen Salmansohn

Keys to Successful Outcomes

- Clear Goal Setting
- Skills Development and Training
- Effective Leadership
- Alignment with Labor Market Demands
- Inclusive Hiring and Career Advancement
- Data Driven Decision Making
- Comprehensive Resource Network for Personalized Support

Comprehensive Resource Network

- North Carolina Community Colleges
- Salvation Army
- Goodwill Industries
- ITO's
- Opportunities Industrialization Center(OIC)
- SERO Team
- CodeX Academy
- The HELP Center
- Grace Mar
- Workforce Development Board
- National Center on Institutions and Alternatives (NCIA)

Keys to Successful Outcomes

- Effective Teamwork
- Effective Leadership
- Clear Goal Setting
- Skills Development and Training
- Alignment with Labor Market Demands
- Inclusive Hiring and Career Advancement
- Data Driven Decision Making
- Comprehensive Resource Network for Personalized Support

Data Driven: Then and Now

- 2020
- Served 1227
- Female: 73%
- Male: 27%
- January 2021: 7.79%

- 2024
- Served 2418
- Female: 60%
- Male: 40%
- January 2024 Annual report:
Employed after year: 63.53%



Who is in MTAJ-NC Comprehensive Resource Network?

Guest Panelists

- Deangela Carter
- Education Navigator
- Guilford Technical Community College/North Carolina Community Colleges
- www.gtcc.edu
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Brittany Horne



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Deep Dougal, CodeX Academy Graduate

Q&A

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We want to hear from you!

Provide feedback on this session by scanning the QR code and filling out the survey



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