

USDA Food and Nutrition Service U.S. DEPARTMENT OF AGRICULTURE

**Screening Tips** 

**Avoid Over-Burdening Clients** 

client meets an exemption.

Listen to the Client

Use information from the application, case file, and data matches to see if a

Follow interview best practices: prepare

out questions and actively listen. Learn

for the discussion with well-thought-

more: State SNAP Interview Toolkit.

## SNAP Work Rules Screening Checklists

SNAP State agencies must establish procedures to screen for and apply the general work requirements and able-bodied adult without dependents (ABAWD) work requirement and time limit. This resource can help you determine if someone meets an exemption or exception or must meet work requirements.

### General Work Requirements Exemptions (7 CFR § 273.7(b))

An individual who does not meet an exemption must comply with the general work requirements.

- The individual is exempt from the general work requirements if they are any  $\nabla$ of the following:
- Younger than age 16, or age 60 or older
- Responsible for the care of a child under age 6 or a person who needs help caring for themselves
- Working 30 hours or more a week or earning at least \$217.50 a week  $\square$
- Receiving or have applied for unemployment benefits
- Experiencing physical or mental barriers to work (as defined by the State Agency) Remember to discuss this exemption thoroughly and comprehensively with the household
- Going to school, college, or training program at least half time
- Meeting the work rules for Temporary Assistance for Needy Families (TANF)
- Participating in a drug addiction or alcohol treatment and rehabilitation program

#### ABAWD Work Requirement/Time Limit Exceptions (Fiscal Responsibility Act of 2023 and 7 CFR § 273.24(c))

If the State agency determines a SNAP household is subject to the general work requirements, it must then determine if the individual is also subject to the ABAWD work requirement/time limit or if they meet an exception. Individuals that are subject to the ABAWD work requirement/time limit must either work (including volunteering and in-kind work) or participate in a work program, or any combination, for 80 hours a month, or participate in workfare for the number of hours assigned each month.

| V | The individual is exempt from the ABAWD work requirement if they are any of the following:  |
|---|---|
|   | Exempt from the general work requirements (see checklist above)   |
|   | Living in an area where the ABAWD time limits are waived  |
|   | Under 18 years old or older than the age limit for the Federal fiscal year*   |
|   | Living with someone under 18 in their SNAP household  |
|   | Experiencing homelessness   |
|   | A veteran   |
|   | Age 24 or younger and in foster care when they were age 18  |
|   | Receiving temporary or permanent disability benefits  |
|   | Experiencing physical or mental barriers to work (barrier may be observable)<br><i>Remember to discuss this exemption thoroughly and comprehensively with the household</i> |
|   | Pregnant  |

#### \*ABAWD Age-Based Exception Chart

| October 2023 – September 2024 | October 2024 – September 2030 |
|-------------------------------|-------------------------------|
| Age 53 or older               | Age 55 or older               |

**Screening Tips** 

ABAWDs Facing Physical/Mental **Barriers** 

#### Screen for indicators of barriers.

- Periodic unemployment
- Needs medical or mental health care
- Recent hospitalization or injury

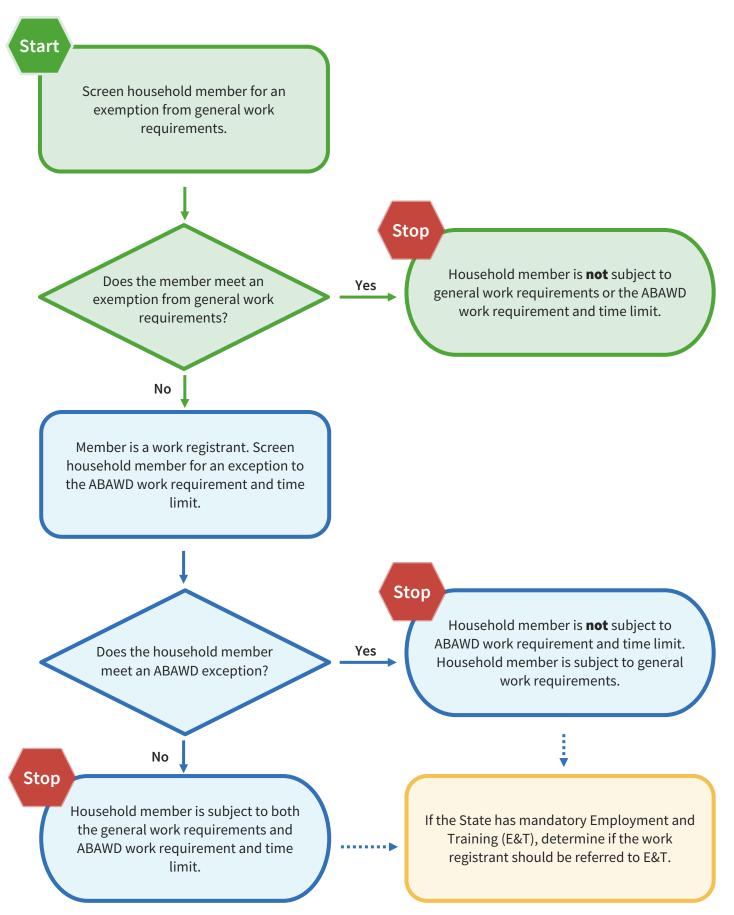
#### Ask follow-up questions.

• Identify if lack of employment is due to physical or mental conditions

Consider collateral contacts if barrier is not obvious.

Supplemental Nutrition Assistance Program (SNAP)

# **SNAP Work Rules Screening Flow**



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