



# **Equitable E&T: Clearing the Path to Economic Mobility for All**

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# APHSA: Who We Are



## WE REPRESENT

The cabinet-level leadership of state and local health and human services agencies and the subject matter experts that help execute their missions.



## MEMBER EXPERTISE

Our members administer and align services that build resilience and bolster family well-being through access to food, health care, employment, childcare, and other key building blocks. They are also leading experts in performance measurement and data analysis, IT systems, workforce development and training, and the legal dimensions of the health human services field.



## WE SEEK TO

*Influence* modern policies and practices, help our members *build* capacity for their teams, and *connect* them to other human-serving organizations and policymakers.

# Equality v. Equity

## Equality



Graphic description to the immediate right: Picture of a town with the word equality above it. Town is divided in half with one community resource pipe going to each area.

## Equity



Graphic description to the immediate left: Picture of a town with the word equality above it. Town is divided in half with one community resource pipe going to one area and four pipes going to another area.

# SNAP E&T Program

## Overview

- A-RESET Mission
- A-RESET Goal
- Who We Serve



# Alabama's Equity Initiative

- HABD/A-RESET
- Supportive Services
- Advancing Equity

# Audience Question:

What equity initiatives are you deploying in your state?

# Audience Question:

What do you see as being the biggest barrier to deploying equity initiatives?

# Questions?





# Resources

- [APHSA Policy & Practice, Advancing Race Equity, April 2022](#)
- [APHSA Podcast, Our Dream Deferred](#)
- [APHSA Equity, Diversity, and Inclusion Peer Community](#)
- [SNAP E&T Resource Clearinghouse](#)
- [Resources for Advancing Race Equity](#)