USDA FNS SNAP E&T STATE PLAN

STATE NAME	STATE CODE	FEDERAL FISCAL YEAR	VERSION
North Carolina	NC	2026	Original Submission

FORM STATUS: Approved on 09/25/2025 10:20 AM EDT

KEY PROGRAM STAFF

Provide one contact person for the State E&T Program.

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AMENDMENT LOG

NOTE: THE AMENDMENT LOG IS ONLY APPLICABLE WHEN SUBMITTING AN AMENDMENT TO A STATE PLAN

ACRONYMS

State agencies may consider including acronyms for the SNAP State agency, SNAP E&T program name, State's management information system, and SNAP E&T providers or contractors.

The below list includes common acronyms utilized within this plan.

Acronym	Definition
ABAWD	Able-Bodied Adult without Dependents
CBO	Community Based Organizations
DCFW	Division of Child and Family Well Being
DSS	Department of Social Services
DWS	Division of Workforce Solutions
E&T	Employment and Training
FNS	Food and Nutrition Service

FY	Fiscal Year
GA	General Assistance
ITO	Indian Tribal Organization
MTAJ-NC	More Than A Job North Carolina
NC FAST	North Carolina Families Assessing Services through Technology
POA	Plan of Action
RFA	Request for Application
SNAP	Supplemental Nutrition Assistance Program
TANF	Temporary Assistance for Needy Families
USDA	United States Department of Agriculture
WBD	Workforce Development Board
WIOA	Workforce Innovation and Opportunity Act

SUMMARY OF PROGRAM

Provide the vision and mission of the State E&T program. In addition, describe how your State agency's E&T program meets the purpose of E&T which is to:

- Increase the ability of SNAP participants to obtain regular employment
- Meet State or local workforce needs

The mission of the More Than A Job NC (MTAJ-NC) program is to build a network of State and local agencies to deliver employment, education, skills training, and participant support to low-income families by leveraging funding and resources. The program assists low-income adults in obtaining employment and increasing their earnings. Such employment and earnings, along with program benefits, will permit low-income households to obtain a more nutritious diet through normal channels of trade by increasing food purchasing power for all eligible households who apply for participation.

MORE THAN A JOB NC program empowers individuals to reach their career potential and meets the workforce needs of North Carolina by enabling our trusted partners to provide jobs-driven, skills-based training, education, and support services that improve the confidence, health, and well-being of participants, families, and communities.

In North Carolina, the More Than A Job NC program is a state-supervised and county-administered voluntary program administered by the Division of Child and Family Well-Being (DCFW or Division). DCFW office also provides resource mapping by finding third-party partners in each local area that has the staffing as well as component and fiscal capacity to partner with the program. Annually, each county provides the Division a MTAJ-NC Plan of Action (POA) which is a detailed outline of how that county plans to manage the program in the upcoming federal fiscal year (FFY). These plans provide the State with a concise summary of the referral to E&T process, community-based organization (CBO) involvement, and component options. The State office facilitates meetings with county DSS offices and all third-party partners where the framework and processes shared in the county plan of action are decided. Upon receipt, the Division reviews each POA to ensure compliance with federal regulations, state policy, NCDHHS MTAJ-NC Handbook, the Supplemental Nutrition Assistance Program (SNAP) E&T Toolkit and established best practices.

Is the State's E&T program administered at the State or county level?

☐ State

☑ County

Describe how counties share information with the State agency.

Counties share participant performance information with the State through the NCWorks database system. The State also provides an email address for counties and providers to submit questions to the State Team. Additionally, counties share information during quarterly meetings, monthly office hours, and conferences.

Describe how the State agency monitors county operations.

North Carolina monitors county operations by using various performance reports within the NC Works database. NC will also monitor county operations by random sampling. Effective 10/1/2025 if the county is not under a Performance Improvement Plan (PIP) it will transition to a risk assessment for the upcoming FFY.

The risk assessment will evaluate providers' performance in several key areas during the fiscal year, ensuring comprehensive monitoring and adherence to program standards. The assessment content and scoring rubric are in the process of being finalized. Risk level will be determined using the following ranges: High Risk = 0-33, Medium Risk = 34-66, Low Risk = 67-100.

If the risk assessment score is 50 or above, a full management evaluation will be conducted within 60 days of the failed risk assessment. We will offer technical assistance to providers for all non-compliance. If the risk assessment score is above 50, the MTAJ-NC Consultants will continue to monitor the provider via risk assessment annually. The State reserves the right to conduct a full management evaluation (ME) of any provider or county for cause at any time.

Risk assessment areas of evaluation include:

• Compliance with Regulations and Policies:

o Adherence to federal, state, and local regulations.

o Compliance with organizational policies and procedures.

• Staff Training and Competency:

o Regular training and professional development for staff.

o Assessment of staff qualifications and competencies.

• Participant Satisfaction and Outcomes:

o Tracking participant outcomes and success rates.

• Resource Utilization:

o Efficient use of resources, including time, money, and materials.

o Avoidance of waste and optimization of resource allocation.

• Stakeholder Engagement:

o Engagement with key stakeholders, including funders, community partners, and participants.

o Effective communication and collaboration with stakeholders.

• Performance Metrics and Reporting:

o Regular reporting and analysis of performance data by the reports in NC Works.

• Innovation and Improvement:

o Encouraging innovation and continuous improvement in program delivery.

o Implementing feedback on best practices.

PROGRAM CHANGES

Summarize changes for the upcoming Federal fiscal year (FY) from the prior FY. Significant changes may include new initiatives, changes in funding or funding sources, policy changes, or significant changes to the number of partners or participants. Significant changes could include those made as a result of management evaluation findings or participation in program improvement initiatives, such as SNAP to Skills. It is not necessary to include changes made as a result of new Federal rulemaking.

> The State continues to move forward with the Strategic Planning Guidance from Ernst & Young on how to continue to develop and implement a plan for E&T Growth. The State has officially changed our program name to More Than A Job NC (MTAJ-NC)!!!
>
> The MTAJ-NC program continues to become more accessible to our work registered FNS recipients. The State has enhanced the MTAJ-NC website to allow both potential participants and providers to connect with the program for services. We have also added a SharePoint site for our counties and providers to be able to have access to program updates, program news and more. We are moving forward with adding the remaining 45 MTAJ-NC Counties: Alexander, Alleghany, Ashe, Alexander, Alleghany, Ashe, Avery, Bladen, Brunswick, Camden, Chowan, Columbus, Craven, Currituck, Dare, Davidson, Davie, Duplin, Franklin, Gates, Granville, Haywood, Henderson, Jones, Macon, Madison, Mitchell, Montgomery, New Hanover, Onslow, Pamlico, Pasquotank, Pender, Perquimans, Person, Polk, Sampson, Stanly, Swain, Transylvania, Tyrrell, Watauga, Wilkes, Yadkin, and Yancey.
>
> The first twelve of these counties are: Ashe, Brunswick, Chowan, Dare, Gates, Montgomery, New Hanover, Onslow, Polk, Stanly, Transylvania, and Watauga.

Highlight any changes from above that the State agency is making to the E&T program based on the prior year's performance, for instance changes made as a result of E&T outcome and participation data.

> As of May 2025, the Screening and Referral form, accessible to the public through our website, has generated over 800 referrals from individuals interested in learning more about the program. We are in the process of hiring a time limited employee to be able to assist with managing the referrals and onboarding providers. The number of providers that have expressed interest in partnership has also increased due to the accessibility of completing a inquiry form on our website. The referral coordinator will also assist with coordinating the onboarding of new providers.

CONSULTATION AND COORDINATION WITH THE WORKFORCE DEVELOPMENT SYSTEM

State agencies must design the E&T program in consultation with the State workforce development board and operate the E&T program through the statewide workforce development system (7 CFR 273.7(c)(5)). The goal of this section is to explain the relationship between the State agency and other organizations it plans to consult and coordinate with for the provision of services, including organizations in the statewide workforce development system. The statewide workforce development system refers to a network of providers, which may include government and the public sector; community-based organizations and non-profits; employers and industry; occupational training providers; and post-secondary institutions, such as community colleges. Please note the State workforce development board is an entity that establishes Regional strategic plans and sets funding priorities for their area. They are distinct from State workforce agencies.

Consultation

Consultation with the workforce development system generally includes discussions to learn about services provided in the community and how each organization functions and coordinates with others in the community. State agencies can demonstrate they consulted with their State workforce development board by noting the dates of conversations, who they spoke with, what they spoke about, and how they incorporated this information into the design of their E&T program.

Did the State agency consult the State workforce development board?

☑ Yes

☐ No

Describe how the State agency consulted with the State workforce development board in designing its SNAP E&T program. Include the names, dates and outcomes of the consultation.

Date	State Workforce Development Board Name	Title(s) of Person Consulted	Outcome of Consultation
12/05/2024	NC Workforce Development Board Meeting	Executive Director	The MTAJ Program Coordinator attended a workforce development meeting to strengthen collaboration with local partners. The discussion focused on aligning resources to better support SNAP recipients with training, employment opportunities, and barrier removal services. Key takeaways included identifying potential referral pathways, sharing updates on current workforce initiatives, and exploring strategies to expand participant engagement. The meeting reinforced MTAJ's role as a connector between community

			partners and individuals seeking sustainable employment.
03/27/2025	NC Workforce Development Board Meeting	Executive Director	The group agreed to continue meeting regularly to maintain momentum and deepen collaboration around workforce development initiatives. Ongoing meetings will allow partners to share resources, track progress, and align strategies that benefit participants. In addition, the MTAJ-NC Program Coordinator will consider applying to serve as a board member. This potential role would provide a stronger voice for SNAP E&T within workforce planning, strengthen relationships with partner organizations, and help ensure that the needs of participants are represented in future decision-making.
09/05/2025	NC Governor's Policy Academy	Special Programs Analyst	As part of the National Governors Association (NGA) Policy Academy from August 2025 – February 2026, MTAJ-NC, Workforce Solutions, and other key partners organizations collaborate to enhance state SNAP E&T programs by developing policy changes and implementation plans that improve the effectiveness of services, while fostering peer learning and collaboration with subject-matter experts.

Coordination

Coordination with the workforce development system consists of efforts to partner with workforce providers to directly serve SNAP E&T participants or to align the flow or types of services offered across programs.

Describe any special State initiatives (i.e. Governor-initiated or through State legislation) that include SNAP E&T. Describe any efforts taken by the State agency to coordinate these programs, services, partners, and/or activities with the State's E&T program.

North Carolina has been selected for the second consecutive year to participate in the National Governors Association (NGA) Policy Academy to Strengthen SNAP Employment & Training Programs. This initiative focuses on enhancing state SNAP E&T programs by developing policy changes and implementation plans that improve the effectiveness of services, while fostering peer learning and collaboration with subject-matter experts.

Describe the extent to which the State agency is carrying out SNAP E&T programs in coordination with title I programs under the Workforce Innovation and Opportunity Act (WIOA).

> MTAJ-NC providers co-enroll prospective participants in the local career centers, thereby leveraging federal workforce programs (e.g., WIOA, Wagner-Peyser) as well as informing the individual about demand and emerging occupations. The State will coordinate sessions with NC Works Commission and LEAD to provide information and data to NC MTAJ-NC providers and counties as they continue to work towards the workforce demands.

Is SNAP E&T included as a partner in the State's WIOA Combined Plan?

☐ Yes

◼ No

Describe how the State agency is coordinating with TANF/GA programs, services, partners, and/or activities. Describe any TANF/GA special initiatives targeting specific populations and any actions taken to coordinate with these efforts.

> In June 2024, the State facilitated a meeting where TANF and E&T teams came together to discuss strategies for increasing participation in both programs. As a result, the TANF and E&T teams developed an E&T/TANF Pilot Program Plan, aimed at encouraging counties to train their case workers in both programs. During the research phase, we engaged with Mecklenburg and Orange counties, which have already implemented this integrated system. We presented the E&T/TANF Pilot Program Plan at the E&T Quarterly Meeting on July 9th and encouraged counties to participate.
> We have scheduled a meeting on July 31, 2025, with four interested counties to discuss Mecklenburg and Orange counties' E&T/TANF collaboration procedures.
>
> More Than A Job NC has been working with a few counties across the state in order to better understand and support the collaboration between these counties' Work First (TANF) and More Than A Job (E&T) programs. The role of MTAJ-NC is to provide resources and guidance to pilot counties so that they can create an initiative that effectively streamlines the intake and implementation process of both county-level Work First and MTAJ programs. This initiative aims to expand awareness of both programs across the state while also providing each individual program with the resources and expertise required to meet the needs of growing participation in the programs.
> Because of an existing collaboration between their Work First and MTAJ programs, Mecklenburg County and Orange County have served as "model counties" in this initiative. On July 31, 2025, MTAJ-NC hosted a Work First/MTAJ Collaboration Initiative Kickoff with representatives from Durham, Wake, Guilford, and Gaston Counties. The goal of this roundtable event was to provide pilot counties with information on what the implementation of a Work First/MTAJ collaboration would entail. During this roundtable, representatives from Mecklenburg and Orange Counties offered their perspectives on the benefits of a collaboration initiative between Work First and MTAJ while also speaking about the logistical hurdles in integrating some of the processes each program requires. Moving forward, MTAJ-NC will follow up with pilot counties to create a concrete plan that outlines each county's individual goals and steps to facilitating a collaboration between the Work First and MTAJ programs. MTAJ-NC aims to meet with pilot counties on October 8, 2025 to discuss the next steps.

Describe how the State agency is coordinating its SNAP E&T program with any other Federal or State employment program (e.g. HUD, child support, re-entry, refugee services).

MTAJ-NC staff attend State Refugee council meetings and refugee quarterly meetings held throughout the State. Refugees, receiving FNS benefits, who are not currently required to work registration are eligible for E&T services. By attending these meetings, we inform resettlement agencies and other refugee partners of the MTAJ-NC program.

CONSULTATION WITH INDIAN TRIBAL ORGANIZATIONS (ITOs)

State agencies are required to consult with Tribes about the SNAP State Plan of Operations, which includes the E&T State Plan, per 7 CFR 272.2(b) and 272.2(e)(7). The consultations must pertain to the unique needs of Tribal members. State agencies are required to document the availability of E&T programs for Tribal members living on reservations in accordance with 7 CFR 273.7(c)(6)(xiii). The goal of this section is to describe how the State agency consulted with Indian Tribal Organizations (ITOs), describe the results of the consultation, and document the availability of E&T programs for Tribal members living on reservations.

Did the State agency consult with ITOs in the State?

☒ Yes

☐ Yes, but not all ITOs

☐ No

☐ There are no ITOs in my State

List the ITOs consulted and describe the outcomes of the consultation(s). Provide specific examples of how the State agency incorporated feedback from ITOs into the design of the E&T program (e.g. unique supportive service, new component, in-demand occupation). Include the title of the person you consulted and the date.

Date	Name of ITO	Title(s) of Person Consulted	Outcome of Consultation
02/04/2025	Catawba Nation	Michael Guidry	A follow up meeting was discussed. We will continue reaching out. Our previous attempts to follow up have not been fruitful; however, we will continue our efforts to learn how we can assist the citizens of Catawba Nation who reside in North Carolina.

Will the State agency be seeking enhanced reimbursement for E&T services (75%) for ITO members who are residents of reservations, either on or off the reservation?

☐ Yes

☒ No

UTILIZATION OF STATE OPTIONS

State agencies have the flexibility to implement policy options to adapt and meet the unique needs of State populations. Check which options the State agency will implement.

Does the State agency offer an E&T program statewide?

☐ Yes

☑ No

Indicate the type of E&T program the State agency operates.

☐ Mandatory per 7 CFR 273.7(e)

☑ Voluntary per 7 CFR 273.7(e)(5)(i)

☐ Combination of mandatory and voluntary

Indicate which counties offer an E&T program.

☐ **County Name**	☐ **County Name**	☐ **County Name**
◼ Alamance County	☐ Franklin County	☐ Pamlico County
☐ Alexander County	◼ Gaston County	☐ Pasquotank County
☐ Alleghany County	☐ Gates County	☐ Pender County
◼ Anson County	◼ Graham County	☐ Perquimans County
☐ Ashe County	☐ Granville County	☐ Person County
☐ Avery County	◼ Greene County	◼ Pitt County
◼ Beaufort County	◼ Guilford County	☐ Polk County
◼ Bertie County	◼ Halifax County	◼ Randolph County
☐ Bladen County	◼ Harnett County	◼ Richmond County
☐ Brunswick County	☐ Haywood County	◼ Robeson County
◼ Buncombe County	☐ Henderson County	◼ Rockingham County
◼ Burke County	◼ Hertford County	◼ Rowan County
◼ Cabarrus County	◼ Hoke County	◼ Rutherford County
◼ Caldwell County	◼ Hyde County	☐ Sampson County
☐ Camden County	◼ Iredell County	◼ Scotland County
◼ Carteret County	◼ Jackson County	☐ Stanly County
◼ Caswell County	◼ Johnston County	◼ Stokes County
◼ Catawba County	☐ Jones County	◼ Surry County
◼ Chatham County	◼ Lee County	☐ Swain County
◼ Cherokee County	◼ Lenoir County	☐ Transylvania County
☐ Chowan County	◼ Lincoln County	☐ Tyrrell County
◼ Clay County	☐ Macon County	◼ Union County
◼ Cleveland County	☐ Madison County	◼ Vance County
☐ Columbus County	◼ Martin County	◼ Wake County
☐ Craven County	◼ McDowell County	◼ Warren County
◼ Cumberland County	◼ Mecklenburg County	◼ Washington County
☐ Currituck County	☐ Mitchell County	☐ Watauga County
☐ Dare County	☐ Montgomery County	◼ Wayne County

☐ Davidson County	■ Moore County	☐ Wilkes County
☐ Davie County	■ Nash County	■ Wilson County
☐ Duplin County	☐ New Hanover County	☐ Yadkin County
■ Durham County	■ Northampton County	☐ Yancey County
■ Edgecombe County	☐ Onslow County	
■ Forsyth County	■ Orange County	

Does the State agency serve the following populations? Select all that apply.

■ Applicants per 7 CFR 273.7(e)(2)

■ Exempt members of zero benefit households that volunteer for SNAP E&T per 7 CFR 273.10(e)(2)(iii)(B)(7)

■ Categorically eligible households per 7 CFR 273.2(j)

Does the State agency enable ABAWDs to regain SNAP eligibility through E&T and verify that the ABAWD will meet the work requirement within 30 days?

■ Yes

☐ No

CHARACTERISTICS OF INDIVIDUALS SERVED BY E&T

State agencies are required to include information about the categories and types of individuals they plan to exempt from mandatory E&T participation (7 CFR 273.7 (c)(6)(iv)), as well as the characteristics of the population they plan to place in E&T (7 CFR 273.7 (c)(6)(v)).

What are the characteristics of the population the State agency intends to serve in E&T (e.g. target population)? This question applies to both mandatory and voluntary participants.

- ☑ ABAWDs
- ☑ Homeless
- ☑ Veterans
- ☑ Students
- ☑ Single parents
- ☑ Returning citizens (aka: ex-offenders)
- ☑ Underemployed
- ☑ Those that reside in rural areas

Estimated Participant Levels

Project participation in E&T for the upcoming Federal fiscal year. In determining the estimated participation, it is important to be as accurate as possible. As appropriate, projections should be based upon actual figures from the current Federal fiscal year.

QUESTION	RESPONSE FIELD
Anticipated number of work registrants	177,996

State Exemptions

List State exemptions from E&T and the participation, such as individuals to be exempted under each category.

EXEMPTION	TOTAL INDIVIDUALS
0	45,600

QUESTION	RESPONSE FIELD
Total estimated number of work registrants exempt from mandatory E&T	45,600
Percent of all work registrants exempt from E&T	25.62%

ABAWDs

QUESTION	RESPONSE FIELD
Anticipated number of ABAWDs in the State	177,996
Anticipated number of ABAWDs in waived areas of the State	177,996
Anticipated number of ABAWDs to be exempted under the State's ABAWD discretionary exemption allowance	0
Anticipated number of ABAWDs in the State who meet the criteria under 7 CFR 273.7(d)(3)(i)	0

E&T Participants

QUESTION	RESPONSE FIELD
Anticipated number of mandatory E&T participants	0
Anticipated number of voluntary E&T participants	3,839
Total anticipated number of E&T participants	3,839
Anticipated number of ABAWDs to be served in E&T	500

How frequently will the State plan to re-evaluate these exemptions from mandatory E&T?

- ☑ Annually
- ☐ Bi-annually
- ☐ Other

ORGANIZATIONAL RELATIONSHIPS

State agencies are required to include information on the organizational relationship between the units responsible for certification and the units operating the E&T components, including units of the statewide workforce development system, if available. For the purposes of the questions below, E&T providers are considered to include units of the statewide workforce development system. FNS is specifically interested in ensuring that the lines of communication are efficient and that, if applicable, noncompliance with mandatory E&T is reported to the certification unit within 10 working days after the noncompliance occurs, per 7 CFR 273.7(c)(4). State agencies must also include information on the relationship between the State agency and other organizations it plans to coordinate with for the provision of services.

The following questions are about how the E&T program is structured in your State agency.

Indicate which division within the SNAP State agency is responsible for the E&T program. (i.e. establishes E&T policy, contracts for E&T services, monitors providers). For example, explain if the E&T program unit is separate from the SNAP certification unit, and if there are separate E&T units at the county level.

> The NCDHHS MTAJ-NC team is responsible for supervising county DSS and community-based organizations in the implementation of the Program. The NCDHHS MTAJ-NC team, is comprised of the Coordinator, two fulltime Program Consultants, 1 temporary Consultant, 1 temporary Administrative Associate and FNS Operations Support. The team directly administers the E&T Program, establishes E&T policy, contracts for E&T services, establishes partnership and collaboration, and monitors providers.
> The Employment and Training Program is administered through the thirty-nine (39) local and state human services offices. The Eligibility Worker will review the Eligibility Worker Oral Script with the FNS recipient at the time of application and at recertification to offer E&T services and access for work registrant exemptions. Upon case approval the Consolidated Work Notice will be mailed to the FNS recipient. Many county offices coordinate activities with local workforce centers and community- based organization for referral or service activity to serve MTAJ-NC participants.

How does the E&T unit coordinate and communicate on an ongoing basis with the units responsible for certification policy?

> NCDHHS MORE THAN A JOB NC will be integrated with the NC Policy and Program Integrity team to ensure synergy. The E&T unit coordinates and communicates with the DSS offices responsible for certification policy through various methods as needed. E&T communicates policy changes to County DSS through Dear County Director Letters (DCDL), terminal messages, listserv, oral scripts, and State regional staff. NC E&T conduct quarterly meetings with county and community-based E&T providers. NCDHHS meets regularly with the county Board of Directors, 100 County call and are examples of how E&T and other FNS policy is communicated.

Describe the State's relationships and communication with intermediaries or E&T providers.

> NCDHHS and E&T partners share participant data and information through NCWorks (i.e., SNAP E&T activity) and NC FAST systems (i.e., FNS eligibility information).

Describe how the State agency shares new policies, procedures, or other information with the intermediary or other E&T provider.

NCDHHS shares new policies, procedures, and other updates with intermediaries and other E&T partners through virtual and in-person quarterly meetings. Information is also disseminated via email, the MTAJ-NC website, and the internal SharePoint site. The State maintains an up-to-date email list of all MTAJ-NC partners.

Describe how the State agency, intermediaries, and E&T providers share participant data and information. Include the names of any MIS systems (or other modes of communication) used.

NCDHHS and E&T partners share participant data and information through NCWorks (i.e., SNAP E&T activity) and NC FAST systems (i.e., FNS eligibility information).

If the State uses a MIS system, describe the E&T related data that is tracked and stored in those systems (e.g. referrals, noncompliance with program requirements, provider determination, etc.), and whether the system(s) interact with each other.

As indicated above, the E&T related data including referrals, E&T activities, and case notes are stored in the NCWorks. The FNS eligibility information such as certification period, benefit amounts, and noncompliance data are stored on the NC FAST system. NCDHHS coordinates with the NCWorks (Geographic Solutions) and NC FAST teams to interface these systems. As of March 2024, the interface went live.

Describe the State agency's process for monitoring E&T providers' program and fiscal operations. Include plans for direct monitoring such as visits, as well as indirect monitoring such as reviewing program data, financial invoices, etc.

A review of the management of the FNS Employment and Training (E&T) Program will be conducted for participating county DSS offices along with their state contracted providers. Monitoring for the county and state-contracted partners will be conducted on a yearly basis as of FFY2025. If a state-contracted partner does not have any findings for FFY2025 they will transition to a risk assessment for the next FFY. If the risk assessment score is 50 or below, a full monitoring evaluation will be conducted within 60 days of the failed risk assessment. As long as the risk assessment is above 50, the MORE THAN A JOB NC Consultants will continue to monitor state contracted partner on via risk throughout the FFY. We are continuing to work on the actual rubric; the risk levels to are High Risk = 0-33; Medium Risk = 34-66; Low Risk = 67-100.

The risk assessment will evaluate providers on several key areas throughout the program year, ensuring comprehensive monitoring and adherence to standards. The areas of evaluation include:
• Compliance with Regulations and Policies:
o Adherence to federal, state, and local regulations.
o Compliance with organizational policies and procedures.
• Staff Training and Competency:
o Regular training and professional development for staff.
o Assessment of staff qualifications and competencies.
• Participant Satisfaction and Outcomes:
o Tracking participant outcomes and success rates.
• Resource Utilization:
o Efficient use of resources, including time, money, and materials.
o Avoidance of waste and optimization of resource allocation.
• Stakeholder Engagement:
o Engagement with key stakeholders, including funders, community partners, and participants.
o Effective communication and collaboration with stakeholders.
• Performance Metrics and Reporting:
o Regular reporting and analysis of performance data by the reports in NC Works.

• Innovation and Improvement:

o Encouraging innovation and continuous improvement in program delivery.

o Implementing feedback on best practices.

The State reserves the right to conduct a full management evaluation (ME) of any provider or county for cause at any time. The monitoring will begin with a current monthly risk assessment of the targeted functional areas including the fiscal invoices. Technical assistance will be provided to partners for all non-compliance. Reassessment will be conducted for two additional months. If repeat noncompliance at the end of three months, a full management evaluation will be conducted. The monitoring activity may be conducted as an onsite visit or a desk review. Areas covered by the risk assessment and ME include case file reviews, funding spent for participant reimbursements and program expenses, programmatic and fiscal reporting. The case file reviews are evaluated based on, but not limited to, the following elements: eligibility, referrals, assessments, information transmittal, component enrollment, methods and amounts issued for participant reimbursements, and participant communication. A month during the prior federal fiscal year to monitor funding and fiscal reporting is selected at random.

Preparation for the reviews and on/off site activities are conducted the same as FNS, as applicable to the program. The E&T detailed summary report generated through Geographic Solutions (GeoSol) and MORE THAN A JOB NC Referral Report, and when necessary, the MORE THAN A JOB NC Outcome Exception Report generated through NCWorks are used to determine which cases to review. Below is the number of cases reviewed for each participating county or state-contracted partner.

Partner contract amount $ Cases reviewed
$500,000 and up 20
$200,001 to 499,999 15
$200,000 or less 10

How frequently does the State agency monitor E&T providers' program and fiscal operations?

☐ Daily

☐ Weekly

☑ Monthly

☐ Quarterly

☐ Bi-Annually

☐ Annually

☐ Other

Describe how the State agency evaluates the performance of providers in achieving the purpose of E&T (assisting members of SNAP households in gaining skills, training, work, or experience that will increase their ability to obtain regular employment and meets State or local workforce needs).

NCDHHS evaluates partner performance using various reports within the NCWorks system sortable by period and provider. These include but are not limited to E&T services provided, successfully completed and credentials attained. Upon review of quarterly NCWorks activity reports, the State will compare to the provider's proposed performance. Providers are required to report performance outcomes forty-five (45) days after the 4th quarter of the FFY. Once the "review" is complete, performance will be discussed with the provider, and technical assistance will be offered.

How frequently does the State agency evaluate the performance of providers in achieving the purpose of E&T?

- ☐ Daily
- ☐ Weekly
- ☐ Monthly
- ☑ Quarterly
- ☐ Bi-Annually
- ☐ Annually
- ☐ Other

SCREENING FOR WORK REGISTRATION

State agency eligibility staff must screen for federal exemptions from work registration, per 7 CFR 273.7(a).

Describe how the State agency screens applicants to determine if they are work registrants.

This determination is made at the time of FNS application, recertification, and/or when a change is reported. Eligibility workers assess all applicant households that include individuals ages 16 through 59 to ensure that each non-exempt household member:
• Registers for work at the time of application and every twelve (12) months thereafter.
• Participates in a MTAJ-NC if assigned.
• Does not voluntarily, and without good cause, quit a job of 30 or more hours per week or reduce work effort to less than 30 hours per week.

During the determination process, the eligibility worker enters all application information into the NC FAST system. All household members between ages 16 and 59 are screened for work registration.
Work Registration policy guidelines are built into North Carolina Families Accessing Services through Technology (NC FAST) system. Caseworkers enters evidence related to work registration, and the system determines the member's status based on programmed policy and entered evidence. All caseworkers are trained to establish work registration. If the NC FAST system is unavailable, caseworkers use job aids and established policy to determine work registration manually, including paper documentation, to ensure compliance.

How does the State agency work register non-exempt individuals?

Work registration occurs when:
1. The appropriate work registration evidence (using work codes) is entered in the North Carolina Families Accessing Services through Technology (NC FAST); and
2. The DSS-8569 Consolidated Work Notice is completed, and the original is provided to the FNS units. A copy is filed in the case record. Document the case file that the DSS-8569 was provided by mail. The Eligibility Workers credentials are attached to the evidence in NC FAST.

At what point in the certification process does the State agency provide the written explanation of the applicable work requirements? Select all that apply.

- ☑ Point of Intake

- ☑ Point of Certification

- ☑ Reported change in the work registrant status of household members

- ☑ Point of Recertification

- ☐ State does not provide written explanation

At what point in the certification process does the State agency provide the oral explanation of the applicable work requirements? Select all that apply.

- ☒ Point of Intake

- ☐ Point of Certification

- ☒ Reported change in the work registrant status of household members

- ☒ Point of Recertification

- ☐ State does not provide oral explanation

SCREENING FOR REFERRAL TO E&T

The State agency must screen each work registrant to determine if it is appropriate, based on State-specific criteria, to refer them to the E&T program per 7 CFR 273.7 (c)(2). State agencies may operate program components in which individuals elect to participate, per 7 CFR 273.7(e)(4).

List the State-specific criteria eligibility workers use to screen individuals to determine if it is appropriate to refer them to the State's SNAP E&T program.

Eligibility workers use the MORE THAN A JOB NC Screening and Referral form, which includes State-specific questions, to screen individuals to determine if it is appropriate to refer FNS recipients to the State's SNAP E&T program. The specific questions are below:
• Is individual currently interested in education and/or training?
• Is individual currently interested in obtaining employment?
• Does individual have any challenges to gainful employment?

What information does the State provide to a SNAP recipient to explain SNAP E&T participation criteria?

Program Purpose
Explanation that SNAP Employment & Training (E&T) is designed to help recipients gain skills, training, or work experience to move toward employment and self-sufficiency.
Eligibility Criteria
Types of Services/Components Available
Participation Expectations
How to access supportive services

How does the State document that the information has been provided?

The State documents the information through the participant NC Works SNAP Application, MTAJ-NC assessment, MTAJ-NC IEP and case notes.

What is the State's model for screening and referral to SNAP E&T? Select all that apply.

☒ Reverse Referral

☒ Direct Referral

When does screening for referral to E&T occur? Select all that apply.

☒ Initial Certification

☒ Recertification

☒ Reported change in the work registrant status of households

☐ Other

Describe the process for screening for direct referral to E&T, including the staff involved.

> Screening for direct referral to E&T is conducted by eligibility workers at FNS application, recertification, or when changes are reported. Workers assess non-exempt household members ages 16–59 for work registration, enter evidence into NC FAST to determine status, and use manual processes with job aids if the system is unavailable.

When does the screening for a reverse referral request occur?

> County DSS staff must screen the individual within three business days of receiving the referral from a MTAJ-NC provider.

Describe the process for screening during the reverse referral request process, including the staff involved.

> The Provider will send an encrypted email, with the MTAJ-NC Referral and Screening form is a communication form and is sent to local DSS E&T staff. The DSS E&T staff will verify FNS eligibility and will screen the referral for program appropriateness, within 3 business days of receiving the referral and review the FNS Recipients case to ensure the referral is appropriate for E&T. The MORE THAN A JOB NC Referral and Screening form verifies if the individual is a current FNS recipient, FNS certification period and if the individual is an ABAWD. If the individual is deemed appropriate at that time the completed MORE THAN A JOB NC Referral and Screening Form is provided to the E&T provider. A SNAP E&T Application will be entered into NC Works to track the participants progress while in the E&T program. The State, County and/or provider will communicate at least on a monthly The MTAJ-NC Referral and Screening form will be uploaded to the NCWorks system for monitoring purposes.

Are participants informed about participant reimbursements before the individual is referred to E&T by eligibility staff?

- ☑ Yes
- ☐ No

How are participants informed about participant reimbursements?

> Participants are informed about participant reimbursements during the Screening and Referral process. This is reinforced during the MTAJ-NC provider assessment.

REFERRAL TO E&T

In accordance with 7 CFR 273.7(c)(2), in order to participate in SNAP E&T, the State agency must make the referral. The referral method may vary from participant to participant.

What information does the State provide to E&T participants when they are referred? Select all that apply.

- ☑ Information about accessing E&T services

- ☐ Case Management

- ☐ Dates

- ☐ Contact information

- ☐ Other

How is the referral communicated? Select all that apply.

- ☑ Orally

- ☑ Electronic Forms

- ☐ Physical Forms

- ☐ Emails

- ☐ Text Messages

- ☐ Other

If the State receives a reverse referral request from an E&T provider, what steps does the State take?

When a reverse referral is received from an MTAJ-NC Provider, the eligibility worker will screen it to ensure it is appropriate. If deemed appropriate, the Screening and Referral form will be completed with the required information and sent to the MTAJ-NC Provider to proceed. The participant is then notified of their eligibility for MTAJ-NC services. The Provider reviews the "Participant Acknowledgement" section of the Screening and Referral form with the participant, which outlines the participant's rights to receive participant reimbursements and other relevant information.

How does the State communicate to the SNAP participant that they are in SNAP E&T? Select all that apply.

- ☑ Orally
- ☑ Electronic Forms
- ☑ Physical Forms
- ☐ Emails
- ☐ Text Messages
- ☐ Other

How does the State communicate to the SNAP participant about their rights to receive participant reimbursements? Select all that apply.

- ☑ Orally
- ☑ Electronic Forms
- ☑ Physical Forms
- ☐ Emails
- ☐ Text Messages
- ☐ Other

How is information about the referral communicated to E&T providers, as applicable?

> For referrals (direct or reverse), the MORE THAN A JOB NC Screening and Referral form is utilized to communicate with E&T providers and is uploaded into the NCWorks database. Upon approval of MORE THAN A JOB NC eligibility, the county DSS E&T staff will enter the E&T referral, within three (3) business days, into NC FAST and sends the notification to the county E&T Coordinator, E&T Social Worker or contracted MORE THAN A JOB NC partner. The following information must be included in the encrypted email or confidential notification: • Date of referral • Recipient's name • CNDS Number, Month and Year of current FNS certification period. Once the referral is deemed appropriate by State staff for E&T, all case notes are entered into NC Works for both parties to review and track the participants progress in the program.
> For reverse referral, the partner provides the E&T designee for the county the completed MORE THAN A JOB NC Screening and Referral form to verify eligibility, certification period and work registrant status. Once eligibility is established, the County staff create an application in NC Works, upload the MORE THAN A JOB NC Screening and Referral form, and assigns it to the referring party. The referring party is alerted by NCWorks, and the County staff also alerts the referring partner. Once the referral is deemed appropriate by State Eligibility staff for E&T, all case notes are entered into NC Works for both parties to review and track the participants progress in the program.

How is information about the referral communicated within the State agency?

> The information is communicated within NC Works. If any information has changed with the individual it is documented in the case notes in NC Works for both the E&T provider and State agencies can review.

After referral, what additional steps does the E&T participant take to access the program? Select all that apply.

- ☑ Assessment
- ☑ Orientation
- ☑ Meet with case manager
- ☐ Other

Is orientation mandatory?

- ☑ Yes
- ☐ No

Who runs the orientation? Select all that apply.

- ☐ State Agency
- ☑ Intermediary
- ☑ E&T Provider
- ☑ County or Local Office

How is the orientation conducted? Select all that apply.

- ☑ In Person
- ☑ Virtually
- ☐ Online
- ☐ Self-Paced
- ☐ Other

What happens during the orientation?

> While the next step varies from county to county throughout the State, the most common next step is that the E&T provider contacts the prospective participant and conducts an in-person or virtual orientation regarding the program. During orientation the participant receive and assessments, information regarding workforce services, NC Works, components, reporting expectations, partner resources and participant reimbursements. This includes information about internal and external training and educational specific programs.

ASSESSMENT

Does the State require or provide an assessment?

- ☒ Yes
- ☐ No

Who conducts the assessment? Select all that apply.

- ☐ State Agency
- ☒ E&T Provider
- ☐ Self-Assessment
- ☒ Intermediary
- ☒ Local Office
- ☐ Other

When are participants assessed?

> Yes, the State requires a participant to complete a MORE THAN A JOB NC assessment form. The assessment form is a standardized form that was designed for the State Agency MORE THAN A JOB NC program. The MTAJ-NC Provider completes the IEP with the participant. The plan identifies at least one career goal and steps to achieve the stated goal. After the assessment is conducted by the E&T provider, the completed MORE THAN A JOB NC assessment is uploaded into NC Works where it can be viewed by the State agency, providers, and the participant.

Describe the assessment. List the tools used in the assessment.

> The SA has a MTAJ-NC Assessment tool that is located on our Share point and in NC Works.

Does the assessment result in the completion of an individual employment plan?

- ☒ Yes
- ☐ No

How are assessment results shared with State agency staff? Select all that apply.

☐ Orally

☑ Electronic Forms

☐ Physical Forms

☐ MIS System

☐ Email

☐ Other

☐ Assessment is not shared with State agency staff

How are assessment results shared with E&T providers? Select all that apply.

☑ Orally

☐ Electronic Forms

☐ Physical Forms

☐ MIS System

☐ Email

☑ Other

☐ Assessment is not shared with E&T providers

Explain how else assessment results are shared with E&T providers.

Assessment results can also be shared during quarterly meeting on a PowerPoint. The PowerPoints will be saved onto our Share Point site for all current providers to view.

How are assessment results shared with E&T participants? Select all that apply.

☑ Orally

☑ Electronic Forms

☑ Physical Forms

☑ Email

☑ Other

☐ Assessment is not shared with E&T participants

Explain how else assessment results are shared with E&T participants.

> Case Managers and Education Navigators review the assessment outcomes with the participant at the time of enrollment and at any time the participant requests.

Are participants reassessed?

☒ Yes

☐ No

When are participants reassessed?

> If Provider Determination is needed

How are participants reassessed?

> The MTAJ-NC assessment form is completed and the case manager will provide information and resources to the participant.

CONCILIATION PROCESS

In accordance with 7 CFR 273.7(c)(3), State agencies have the option to offer a conciliation period to noncompliant E&T participants. The conciliation period provides mandatory E&T participants with an opportunity to comply before the State agency sends a notice of adverse action. The conciliation process is not a substitute for the determination of good cause when a client fails to comply.

Does the State agency offer a conciliation process?

☐ Yes

☑ No

CASE MANAGEMENT SERVICES

The State E&T program must provide case management services to all E&T participants. In accordance with 7 CFR 273.7(c)(6)(ii), State agencies are required to include specific information about the provision of case management services in the E&T State plan.

What types of E&T case management services will be offered to the participant? Select all that apply.

- ☑ Comprehensive Intake Assessments
- ☑ Individualized Service Plans
- ☑ Progress Monitoring
- ☑ Coordination with Service Providers
- ☑ Reassessment
- ☐ Other

Who delivers the case management services in your State? Select all that apply.

- ☐ SNAP State agency
- ☑ Local Office(s)
- ☑ Intermediary
- ☑ E&T Providers

How are case management services delivered in your State? Select all that apply.

- ☐ Group Meeting (virtual)
- ☐ Group Meeting (in person)
- ☑ Individual (virtual)
- ☑ Individual (in person)
- ☑ Phone
- ☑ Text
- ☑ Email
- ☐ Other

Describe how E&T case managers coordinate with other staff and services. Coordination can involve tracking E&T participation, sharing information that may be relevant to participation in E&T (e.g. information related to good cause or a work exemption), and referral to additional services.

QUESTION	RESPONSE FIELD
How do E&T case managers coordinate with: SNAP eligibility staff	Thru case notes that both agencies have access to in NC Works. Monthly meetings with SNAP eligibility liaison.
How do E&T case managers coordinate with: State E&T staff	Thru our dedicated MTAJ-NC email address, quarterly meetings, office hours, onsite visits and through monitoring.
How do E&T case managers coordinate with: Other E&T providers	Thru communications by email, phone, quarterly meetings, conferences and office hours.
How do E&T case managers coordinate with: Community resources	E&T case managers serve as the primary connectors between participants and a network of community resources that address employment-related and personal barriers. Coordination is intentional, proactive, and embedded in the case management process to ensure participants have access to the services they need to achieve their goals.

How does the State agency ensure E&T participants receive targeted case management services through an efficient administrative process, per 7 CFR 273.7(c)(6)(ii)?

The State agency ensures that all SNAP E&T participants receive targeted case management (TCM) services by establishing standardized procedures, data systems, and provider requirements that streamline communication, reduce duplication, and ensure timely service delivery. The State agency requires case managers to complete a initial assessment, IEP and monthly check-ins with the participants

How do your offered case management services support the participant in the E&T program and provide activities and resources that help the participant achieve program goals?

MTAJ-NC's case management approach is designed to provide individualized, targeted, and barrier-responsive support to each participant from enrollment through successful completion of their SNAP E&T activities. Case managers serve as both navigators and advocates, ensuring participants have access to the right mix of activities, resources, and supportive services needed to meet their employment goals.

How does the SNAP State agency ensure the case management services offered do not act as an impediment to successful participation in E&T?

The State agency has built its case management process to be participant-centered, barrier-responsive, and flexible, ensuring that services facilitate rather than obstruct successful engagement in E&T activities.

GOOD CAUSE

In accordance with 7 CFR 273.7(i), the State agency is responsible for determining good cause when a SNAP recipient fails or refuses to comply with SNAP work requirements. Since it is not possible for FNS to enumerate each individual situation that should or should not be considered good cause, the State agency must take into account the facts and circumstances, including information submitted by the employer and by the household member involved, in determining whether or not good cause exists.

How does the State agency reach out to the SNAP participant to determine good cause? Select all that apply.

- ☑ Phone Call
- ☑ Email
- ☑ Text Message
- ☑ Physical Form

How does the State agency reach out to the employers to determine good cause? Select all that apply.

- ☑ Phone Call
- ☑ Email
- ☐ Text Message
- ☑ Physical Form

How does the State agency reach out to E&T providers to determine good cause? Select all that apply.

- ☑ Phone Call
- ☐ Email
- ☐ Text Message
- ☑ Physical Form
- ☐ MIS System

How many attempts are made to reach out to the SNAP participant for additional information?

☐ One

☒ Two

☐ Three

☐ More than three

What is the State agency's criteria for good cause?

Good Cause Reasons for Leaving a Job
• Being discriminated against because of your race, color, national origin, sex
(gender identity and sexual orientation), religious creed, age, disability, or political
beliefs.
• Not being paid on schedule or being required to work overtime and not being
paid for the overtime.
• Taking another job as long as the new job is thirty (30) or more hours per week
or the job pays federal minimum wage multiplied by thirty (30) hours.
• If the household has to move because a FNS household member is going to
school half time, in a training program, or college.
• If you are under the age of 60 and leave a job and the employer sees this
as retirement.
• Accepting a job of thirty (30) hours or more per week but due to no fault of your
own, the job does not take place or is not a suitable job (see below).
• Often going from one employer to another because you are a migrant farm worker
or a construction worker.
• Things not in your control. This can include your illness or the illness of another family member needing
your care.
• A household emergency, no transportation, or the lack of good childcare for
children who have reached age 6 but are under 12.
Good cause regarding whether a job is not suitable are as follows:
• The job pays less than the federal minimum wage, State minimum wage, or
training wage, whichever is highest.
• The job is on a piece rate basis and the average hourly yield is less than
the minimum federal, State, or training hourly wage.
• To keep your job, you have to join, resign from, or not join any legal
labor organization.
• The work offered is at a site subject to a strike or lockout at the time of the offer.
• The degree of risk to health and safety is unreasonable.
• The member is physically or mentally unfit to perform the employment. A doctor
has to prove this.
• The job offered within the first thirty (30) days of registration is not in the
members' major field of experience.
• The distance from the member's home to the job is unreasonable due to pay,
time, and cost of commuting. Distance is unreasonable when commuting is more
than two hours per day. This does not include the transportation of a child to day
care. A job is also not suitable if neither public nor private transportation is
available and walking distance to the job is more than two miles round trip.

• The working hours or nature of the job interferes with religious observances
or beliefs.

Describe the State agency's process to determine good cause if there is not an appropriate and available opening
for an E&T participant.

This is not applicable since E&T is a voluntary program, currently available to
FNS recipients in certain counties.

PROVIDER DETERMINATIONS

In accordance with 7 CFR 273.7(c)(18) a State agency must ensure that E&T providers are informed of their authority and responsibility to determine if an individual is ill-suited for a particular E&T component.

Describe the process used by E&T providers to communicate provider determinations to the State agency.

More Than A Job NC (MTAJ-NC) providers have the authority and responsibility to determine if a participant is unsuitable for a specific MTAJ-NC component. Using the MTAJ-NC assessment, the provider evaluates whether the participant is a good fit for their services. If deemed unsuitable, the provider must notify the State, ensuring decisions are free from discrimination against any protected class. Providers may seek guidance from the State at any time.

During monitoring, the State will review provider determinations to confirm they are reasonable and compliant with Civil Rights laws. ABAWDs who receive a provider determination will not accrue countable months during the month they are notified. If the participant is only unfit for a specific component, State staff will refer them to another partner. Determinations are based on provider-specific criteria designed to identify individuals most likely to succeed in that component.

The provider is required to notify the SA of a provider determination made via email (MTAJ-NC@dhhs.nc.gov) within ten (10) days. The participant will be notified within 10 days.

Describe how the State agency notifies clients of a provider determination.

The State Agency will notify the participant by mail or phone call to inform the participant of provider determination within ten (10) business days. The State Eligibility staff will conduct a reassessment with the participant to determine an appropriate MTAJ-NC referral or exempt from work requirements.

What is the timeframe for contacting clients after receiving a provider determination?

- ☐ 1-3 Days

- ☐ 4-7 Days

- ☑ 8-10 Days

DISQUALIFICATION POLICY FOR GENERAL WORK REQUIREMENTS

This section applies to the General Work Requirements, not just to E&T, and should be completed by all States, regardless of whether they operate a mandatory or voluntary E&T program.

All work registrants are subject to SNAP work requirements at 7 CFR 273.7(a). A nonexempt individual who refuses or fails to comply without good cause, as defined at 7 CFR 273.7(2), (3), and (4), with SNAP work requirements will be disqualified and subject to State disqualification periods. Noncompliance with SNAP work requirements includes voluntarily quitting a job or reducing work hours below 30 hours a month, and failing to comply with SNAP E&T (if assigned by the State agency).

What period before application does the State agency use to determine voluntary quit and/or reduction in work effort without good cause per 7 CFR 273.7(j)(1)?

- ☒ 30 Days

- ☐ 60 Days

For all occurrences of non-compliance discussed below, must the individual also comply to receive benefits again?

- ☒ Yes

- ☐ No

For the first occurrence of non-compliance per 7 CFR 273.7(f)(2), the individual will be disqualified until the later of:

- ☒ One month or until the individual complies, as determined by the State agency

- ☐ Up to 3 months

For the second occurrence of non-compliance per 7 CFR 273.7(f)(2)(ii), the individual will be disqualified until the later of:

- ☒ Three months or until the individual complies, as determined by the State agency

- ☐ Up to 6 months

For the third or subsequent occurrence per 7 CFR 273.7(f)(2)(iii), the individual will be disqualified until the later of:

- ☑ 6 months or until the individual complies, as determined by the State agency

- ☐ A date determined by the State agency

- ☐ Permanently

The State agency will disqualify the:

- ☑ Individual

- ☐ The entire household if the head of household is an ineligible individual

PARTICIPANT REIMBURSEMENTS

In accordance with 7 CFR 273.7(d)(4), State agencies are required to pay for or reimburse participants for expenses that are reasonable, necessary, and directly related to participation in E&T. State agencies may impose a maximum limit for reimbursement payments. If a State agency serves mandatory E&T participants, it must meet all costs associated with mandatory participation. If an individual's expenses exceed those reimbursements available by the State agency, the individual must be placed into a suitable component or must be exempted from mandatory E&T.

QUESTION	RESPONSE FIELD
Estimated number of E&T participants to receive participant reimbursements	3,839
Estimated number of E&T participants to receive reimbursements for dependent care participation costs	500
Estimated number of E&T participants to receive reimbursements for transportation and other participation costs	3,839
Percentage of participants expected to receive reimbursements	100.00%
Estimated budget for E&T participant reimbursements in upcoming FY	$4,827,104.00
Estimated budget per participant in fiscal year	$1,257.39
Estimated number of E&T participants to receive participant reimbursements per month	1,500
Estimated budget of participant reimbursements per E&T participant per month	$268.17

PARTICIPANT REIMBURSEMENT DETAILS

Complete the table below with information on each participant reimbursement offered/permitted by the State agency (do not indicate information for each provider). A description of each category is included below. If the participant reimbursement is provided by multiple entities (such as State agencies and E&T providers) or has multiple methods of payment, a separate entry in the table must be completed.

- **Allowable Participant Reimbursements.** Every State agency must include child care and transportation in this table, as well as other major categories of reimbursements (examples of categories include, but are not limited to: tools, test fees, books, uniforms, license fees, electronic devices, etc.). Mandatory States must meet all costs associated with participating in an E&T program, or else they must exempt individuals from E&T.
- **Participant Reimbursement Caps (optional).** States have the option to establish maximum levels (caps) for reimbursements available to individuals. Indicate any caps on the amount the State agency will provide for the participant reimbursement.
- **Who provides the participant reimbursements?** Indicate if the participant reimbursement is provided by the State agency, a provider, or an intermediary. The State agency remains ultimately responsible for ensuring individuals receive participant reimbursements, even if it has contracted with another entity to provide them.
- **What is the payment method for Participant Reimbursements?** Indicate the mechanism used to disburse payment to E&T participants.
- **Method of disbursement.** Indicate if the participant receives the participant reimbursement in advance or as a reimbursement. Also indicate if the amount of the participant reimbursement is an estimated amount or the actual amount.

Allowable Participant Reimbursements	Participant Reimbursement Caps (Optional)	Who Provides the Participant Reimbursement?	What is the payment method for Participant Reimbursements?	Method of Disbursement
Cell phone, internet service	$75 per phone and $50 per month cell phone service	SNAP E&T Provider	Direct payment to vendor(s)	Payment to vendor such as Walmart
Dependent Care	No Cap	Intermediary	Direct payment to vendor(s)	Advance payment to child care provider of actual amount. This is the preferred method of reimbursement. Vendor chosen by parent/guardian and can also accept payment by DSS
Dependent Care	No Cap	SNAP E&T Provider	Direct payment to participant	Participant provides back up

				documentation of paid child care and a check is issued to participant for reimbursement.
Dependent Care	No Cap	SNAP E&T Provider	Direct payment to vendor(s)	Advance payment to child care provider of actual amount. This is the preferred method of reimbursement. Vendor chosen by parent/guardian and can also accept payment by DSS
Education and Work-related Tools and equipment, uniforms/clothing, i.e.	No Cap	SNAP E&T Provider	Direct payment to vendor(s)	Payment to vendor for actual expense cost for Education and Work related Tools and equipment, etc Vendor chosen by parent/guardian and can also accept payment by DSS
Education and Work-related Tools and equipment, uniforms/clothing, i.e.	No Cap	SNAP E&T Provider	Direct payment to participant	Participant provides back up documentation of reasonable and allowable expense and a check is issued to participant for reimbursement.
Transportation and other	No Cap	SNAP E&T Provider	Direct payment to vendor(s)	Provider purchases gas cards, bus passes, etc in advance to provide to participants when needed/requested Vendor's such as

				public transportation, lyft, uber etc
Transportation and other	No Cap	Intermediary	Direct payment to vendor(s)	Provider purchases gas cards, bus passes, etc in advance to provide to participants when needed/requested
Transportation and other	No Cap	SNAP E&T Provider	Direct payment to participant	Participant provides back up documentation of paid child care and a check is issued to participant for reimbursement.
Tuition Assistance	No Cap	SNAP E&T Provider	Direct payment to vendor(s)	Payment to vendor, Such as NCCCS, Goodwill, etc

Is dependent care provided? Select yes even if E&T funds are not being used.

☑ Yes

☐ No

Provide a URL link or describe in a written response: the payment rates for childcare reimbursements, established in accordance with the Child Care and Development Block Grant (CCDBG) based on local market rate surveys.

https://ncchildcare.ncdhhs.gov/Home/DCDEE-Sections/Subsidy-Services/Market-Rates

How is childcare paid for?

☑ Direct payment to provider

☐ Reimbursement to participants

☐ Provider voucher

☐ Contract for dependent care

☐ Other

If dependent care agencies have a waiting list or otherwise cap the number of enrolled dependents, how will the State agency ensure E&T participants with dependent care needs receive dependent care?

Client will be given the following options:
• proceed with the E&T voluntary participation and provide community dependent care resources for the E&T participant to follow up on;
• be assigned to an E&T activity that does not require dependent care such as virtual trainings, and/or supervised job search; or
• dependent care options in other counties along with case management where a neighboring county is accessible.

How does the State agency ensure that the participant has the necessary participant reimbursements to begin participation in the E&T program?

The State agency ensures participants have the necessary reimbursements to begin participation in E&T by providing upfront access to allowable support services (such as transportation and childcare). Reimbursement policies are clearly communicated during orientation and case management, and providers are required to issue or arrange these supports before or at the time the participant engages in a countable component activity.

WORK REGISTRANT DATA

The SNAP general work requirements are described at 7 CFR 273.7(a). Individuals who do not meet a federal exemption from the general work requirements, as listed in 7 CFR 273.7(b)(1), are subject to the general work requirement and must register for work. In accordance with 7 CFR 273.7(c)(10), the State agency must submit to FNS the number of work registrants in the State as of October 1st. This information is submitted on the first quarter E&T Program Activity Report (FNS-583).

Describe the process the State agency uses to count all work registrants in the State as of the first day of the new fiscal year (October 1).

> This information is obtained through the NC FAST system which is the system of record for SNAP eligibility in North Carolina. The programming steps are as follows:
> STEP-1: NC FAST will be used to generate a list of unduplicated FNS recipients who are active as of 01-0ctober- 2025. The same system is used for quarterly reports to develop a list of unduplicated FNS recipients who are active for the respective quarter.

Provide information about how work registrant data is pulled from the eligibility system, including the date the data is pulled.

> STEP-2: The list is filtered according to defined criteria for work registrants that meet the following eligibility requirements: Persons ages 16 - 59 except for those meeting the following exemptions:
> • Physically or mentally unfit for employment.
> • Caring for a child under age 6 or an incapacitated person.
> • Employed thirty (30) hours or more per week or earning weekly wages at least equal to the federal minimum wage multiplied by thirty (30) hours;
> • Regularly participating in a drug addiction, alcoholic treatment, or rehabilitation program;
> • Already participating in certain work programs or complying with certain work requirements; or
> • Students in school half-time or more.

How are work registrants identified in the eligibility system?

> Step-3: Once the list is filtered per the defined criteria, a list of work registrants is produced.

Describe measures taken to prevent duplicate counting of work registrants within the federal fiscal year.

> Each FNS recipient is assigned a Common Name Data Service (CNDS) ID Number which is a unique identifier. A list is compiled filtering duplicated CNDS numbers, resulting in an unduplicated FNS recipient list.

OUTCOME REPORTING MEASURES

Indicate the data source used for the national reporting measures. Select all that apply.

Outcome Reporting Measures	Employment & Earnings Measures	Attainment of Credential / Certificate	Measurable Skill Gains
Quarterly Wage Records (QWR)	☑	☐	☐
National Directory of New Hires (NDNH)	☐	☐	☐
State Management Information System (MIS)	☑	☑	☑
Manual Follow-up with SNAP E&T Participants	☐	☐	☐
Random Sample	☐	☐	☐
Other	☐	☐	☐

Indicate the data source used for the State-specific component measures. Select all that apply.

☑ Quarterly Wage Records (QWR)

☐ National Directory of New Hires (NDNH)

☑ State Management Information System (MIS)

☐ Manual Follow-up with SNAP E&T Participants

☐ Random Sample

Indicate the MIS used (e.g. SNAP eligibility system, State's Department of Labor MIS.)

North Carolina uses the NC FAST system, which is the State's FNS recipients' eligibility case management system.

COMPONENTS OVERVIEW

Which non-education, non-work components does the State agency plan to offer? Select all that apply.

- ☑ Job Retention
- ☑ Job Search Training
- ☑ Self-Employment Training
- ☑ Supervised Job Search
- ☐ Workfare

Which educational components does the State agency plan to offer? Select all that apply.

- ☑ Basic / Foundational Skills Instruction
- ☑ Career / Technical Education Programs or other Vocational Training
- ☐ English Language Acquisition
- ☑ Integrated Education and Training / Bridge Programs
- ☐ Other Educational Program
- ☐ Work Readiness Training

Which work experience components does the State agency plan to offer? Select all that apply.

- ☑ Work Activity
- ☐ Work-Based Learning

NON-EDUCATION, NON-WORK COMPONENT: JOB RETENTION

Description of the component. Provide a summary of the activities and services.

Job Retention consists of the following factors:
• The State will provide job retention services for at least thirty (30) days.
• This component is meant to provide support services for up to ninety (90) days to individuals who have secured employment. This activity may include counseling, coaching, case management and participant reimbursements.
• Only individuals who have received other employment/training services under the E&T program are eligible for job retention services. The participant must verify his/her employment monthly to continue to receive retention services.
• Retention services can begin the first day of employment or from the day the participant is no longer eligible for FNS benefits, whichever is sooner.
• The participant must have secured employment after or while receiving other employment/training services under the E&T program.
• There is no limit to the number of times an individual may receive job retention services as long as the individual has re-engaged with E&T prior to obtaining new employment.
Job retention participant reimbursements must be reasonable and necessary and can include clothing required for the job, equipment or tools required for a job, relocation expenses, transportation, and childcare. All supportive services rendered must be in E&T partner's contract or POA.

Indicate the Target Population this component will serve. Select all that apply.

☑ ABAWDs

☑ Homeless

☑ Returning citizens (aka: ex-offenders)

☑ Single parents

☑ Students

☑ Those that reside in rural areas

☑ Underemployed

☑ Veterans

Describe the criteria for participation. Include the skills, knowledge, or experience necessary for participation in the component. For example, literacy or numeracy levels, recent labor market attachment, computer literacy, etc.

The participant must have obtained employment after participating in the E&T program and should have marketable skills.

Indicate the geographic areas where this component is offered.

☐ **County Name**	☐ **County Name**	☐ **County Name**
◼ Alamance County	◼ Graham County	◼ Orange County
◼ Anson County	◼ Greene County	◼ Pitt County
◼ Beaufort County	◼ Guilford County	◼ Randolph County
◼ Bertie County	◼ Halifax County	◼ Richmond County
◼ Buncombe County	◼ Harnett County	◼ Robeson County
◼ Burke County	◼ Hertford County	◼ Rockingham County
◼ Cabarrus County	◼ Hoke County	◼ Rowan County
◼ Caldwell County	◼ Hyde County	◼ Rutherford County
◼ Carteret County	◼ Iredell County	☐ Scotland County
◼ Caswell County	◼ Jackson County	◼ Stokes County
◼ Catawba County	◼ Johnston County	◼ Surry County
◼ Chatham County	◼ Lee County	◼ Union County
◼ Cherokee County	◼ Lenoir County	◼ Vance County
☐ Clay County	◼ Lincoln County	◼ Wake County
◼ Cleveland County	◼ Martin County	◼ Warren County
◼ Cumberland County	◼ McDowell County	◼ Washington County
◼ Durham County	◼ Mecklenburg County	◼ Wayne County
◼ Edgecombe County	◼ Moore County	◼ Wilson County
◼ Forsyth County	◼ Nash County	
◼ Gaston County	◼ Northampton County	

Projected Annual Participation. Projection should reflect a number of unduplicated individuals.

1,134

Estimated Annual Component Administrative Cost

$1,594,898.15

Outcome Measure	Describe the methodology for the outcome reporting measure. Include timeframes being reported (e.g. denominator and numerator)
Percent of participants still employed after 90 days, based on those who received Job Retention Services—offered for 30–90 days to individuals who gained employment during or after other E&T services.	Numerator will include the number and percent of total participants who are still employed after 90 days within the reporting period of 10/1/2025 to 9/30/2026 Denominator will include the number of participants that participated in the Job Retention component during the period of 10/1/2025 to 9/30/2026.

NON-EDUCATION, NON-WORK COMPONENT: JOB SEARCH TRAINING

Description of the component. Provide a summary of the activities and services.

Job Search Training consists of the following factors: Participants may receive a range of staff-assisted services to include case management, career and job skill assessments, workplace etiquette, motivation and self-confidence building, financial literacy, interview skills, and general computer instruction related to seeking employment.

Indicate the Target Population this component will serve. Select all that apply.

- ☒ ABAWDs

- ☒ Homeless

- ☒ Returning citizens (aka: ex-offenders)

- ☒ Single parents

- ☒ Students

- ☒ Those that reside in rural areas

- ☒ Underemployed

- ☒ Veterans

Describe the criteria for participation. Include the skills, knowledge, or experience necessary for participation in the component. For example, literacy or numeracy levels, recent labor market attachment, computer literacy, etc.

There are no required skills, knowledge, or experience requirements for this component. However, any participant seeking employment who needs case management, workplace etiquette, and motivational skills would be considered a candidate for participation in this component. Clients with literacy and numeracy limitations may be better suited for a Basic Education component to enhance those skills prior to participating in Job Search Training.

Indicate the geographic areas where this component is offered.

☐ County Name	☐ County Name	☐ County Name
☑ Alamance County	☐ Graham County	☐ Orange County
☑ Anson County	☐ Greene County	☐ Pitt County
☐ Beaufort County	☐ Guilford County	☐ Randolph County
☐ Bertie County	☐ Halifax County	☐ Richmond County
☐ Buncombe County	☐ Harnett County	☐ Robeson County
☐ Burke County	☐ Hertford County	☐ Rockingham County
☐ Cabarrus County	☐ Hoke County	☐ Rowan County
☐ Caldwell County	☐ Hyde County	☐ Rutherford County
☐ Carteret County	☐ Iredell County	☐ Scotland County
☐ Caswell County	☐ Jackson County	☐ Stokes County
☐ Catawba County	☑ Johnston County	☑ Surry County
☐ Chatham County	☐ Lee County	☑ Union County
☐ Cherokee County	☐ Lenoir County	☐ Vance County
☐ Clay County	☐ Lincoln County	☐ Wake County
☐ Cleveland County	☐ Martin County	☐ Warren County
☑ Cumberland County	☐ McDowell County	☐ Washington County
☐ Durham County	☐ Mecklenburg County	☐ Wayne County
☐ Edgecombe County	☐ Moore County	☑ Wilson County
☐ Forsyth County	☐ Nash County	
☐ Gaston County	☐ Northampton County	

Projected Annual Participation. Projection should reflect a number of unduplicated individuals.

1,897

Estimated Annual Component Administrative Cost

$2,110,267.42

Outcome Measure	Describe the methodology for the outcome reporting measure. Include timeframes being reported (e.g. denominator and numerator)
Number and percent of total participants who obtain employment after participating in job search training (the number of people who obtain employment divided by the number of people who participate in Job Search Training).	Numerator will include the number and percent of total participants who obtained employment within the reporting period of 10/1/2025 to 9/30/2026. Denominator will include the number of participants that participated in the Job Search Training component during the period of 10/1/2025 to 9/30/2026.

NON-EDUCATION, NON-WORK COMPONENT: SELF-EMPLOYMENT TRAINING

Description of the component. Provide a summary of the activities and services.

Self-Employment training consists of the following:
Self-Employment Programs teach recipients how to design and operate a small business or another self–employment. SET can consist of the following topics: business plan proposal, Business Essential Tax workshops, marketing strategy workshop and choosing the best business entity for SET.

Indicate the Target Population this component will serve. Select all that apply.

- ☒ ABAWDs
- ☒ Homeless
- ☒ Returning citizens (aka: ex-offenders)
- ☒ Single parents
- ☒ Students
- ☒ Those that reside in rural areas
- ☒ Underemployed
- ☒ Veterans

Describe the criteria for participation. Include the skills, knowledge, or experience necessary for participation in the component. For example, literacy or numeracy levels, recent labor market attachment, computer literacy, etc.

Participants with interest in, marketable skills for, and access to resources allowing for starting their own business. Participants should minimally have a high school diploma (or GED) but preferably additional technical/vocational training and/or marketable skills.

Indicate the geographic areas where this component is offered.

☐ **County Name**	☐ **County Name**	☐ **County Name**
◼ Alamance County	◼ Graham County	◼ Orange County
◼ Anson County	◼ Greene County	◼ Pitt County
◼ Beaufort County	◼ Guilford County	◼ Randolph County
◼ Bertie County	◼ Halifax County	◼ Richmond County
◼ Buncombe County	◼ Harnett County	◼ Robeson County
◼ Burke County	◼ Hertford County	◼ Rockingham County
◼ Cabarrus County	◼ Hoke County	◼ Rowan County
◼ Caldwell County	◼ Hyde County	◼ Rutherford County
◼ Carteret County	◼ Iredell County	◼ Scotland County
◼ Caswell County	◼ Jackson County	◼ Stokes County
◼ Catawba County	◼ Johnston County	◼ Surry County
◼ Chatham County	◼ Lee County	◼ Union County
◼ Cherokee County	◼ Lenoir County	◼ Vance County
◼ Clay County	◼ Lincoln County	◼ Wake County
◼ Cleveland County	◼ Martin County	◼ Warren County
◼ Cumberland County	◼ McDowell County	◼ Washington County
◼ Durham County	◼ Mecklenburg County	◼ Wayne County
◼ Edgecombe County	◼ Moore County	◼ Wilson County
◼ Forsyth County	◼ Nash County	
◼ Gaston County	◼ Northampton County	

Projected Annual Participation. Projection should reflect a number of unduplicated individuals.

> 233

Estimated Annual Component Administrative Cost

> $280,156.03

Outcome Measure	Describe the methodology for the outcome reporting measure. Include timeframes being reported (e.g. denominator and numerator)
The percentage of SNAP E&T participants completing the Self-Employment component who, within 90 days of completion, provide documentation of active self-employment, such as a business license, proof of sales, or client contracts.	Denominator: All SNAP E&T participants who completed the Self-Employment component during the reporting period. Numerator: Of the participants in the denominator, those who, within the 90 days of starting self-employment, demonstrate documented self-employment with at least one of the following: Proof of business registration or license. First sale/invoice or client contract. Business bank account activity showing revenue. Tax documentation (if available within the reporting period).

NON-EDUCATION, NON-WORK COMPONENT: SUPERVISED JOB SEARCH

Provide a summary of the State guidelines implementing supervised job search.

Supervised job search consists of the following factors:
• NC's State approved locations are any location deemed suitable by NC where a participant has access to the tools they need.
• Supervision can occur asynchronously either remotely or in person, but engagement with a skilled staff person must occur at least monthly.
• The NC has selected the location of the E&T Providers and Counties for the approved locations. The criteria used by the State agency to approve locations for SJS is based on accessibility for the participant the CBO case manager' ability, capacity, and pervious monitoring. As mentioned, this can be done virtually
• Activities of participants shall be directly supervised by E&T Providers; and
• Timing and activities of participants are documented in NC Works.

All SJS activities must be annotated in Geosol. At a minimum, the monthly case note must include:
• The title and employer of the prospective job(s)
• How the job is related to the individual's skill set and/or training
• Date and time of interview
• Results of the interview including start date, title, weekly rate, and hours per week of employment if applicable
• Follow up actions (e.g., "Thank you" correspondence to the interviewer, I-9 Employment verification)

Describe the direct path to employment.

As part of the Request for Application process (RFA), and RFA renewals E&T Providers submit a written description of their approach to the project, including identification of key workforce partners and employers in demand occupations. Supervised job search ensures participants are getting feedback and assistance with this component to make them successful in the job market.
Since all potential SNAP E&T participants will be co-enrolled with the NCWorks Career centers, job search activities will be coordinated within the NCWorks database thereby having a direct link to employment opportunities.

Indicate the Target Population this component will serve. Select all that apply.

☑ ABAWDs

☑ Homeless

☑ Returning citizens (aka: ex-offenders)

☑ Single parents

☑ Students

☑ Those that reside in rural areas

☑ Underemployed

☑ Veterans

Describe the criteria for participation. Include the skills, knowledge, or experience necessary for participation in the component. For example, literacy or numeracy levels, recent labor market attachment, computer literacy, etc.

The participant must be able and willing to accept suitable and gainful employment, have marketable skills, and have completed a basic education and/or vocational education training component.

Indicate the geographic areas where this component is offered.

☐ **County Name**	☐ **County Name**	☐ **County Name**
◼ Alamance County	◼ Graham County	◼ Orange County
◼ Anson County	◼ Greene County	◼ Pitt County
◼ Beaufort County	◼ Guilford County	◼ Randolph County
◼ Bertie County	◼ Halifax County	◼ Richmond County
◼ Buncombe County	◼ Harnett County	◼ Robeson County
◼ Burke County	◼ Hertford County	◼ Rockingham County
◼ Cabarrus County	◼ Hoke County	◼ Rowan County
◼ Caldwell County	◼ Hyde County	◼ Rutherford County
◼ Carteret County	◼ Iredell County	◼ Scotland County
◼ Caswell County	◼ Jackson County	◼ Stokes County
◼ Catawba County	◼ Johnston County	◼ Surry County
◼ Chatham County	◼ Lee County	◼ Union County
◼ Cherokee County	◼ Lenoir County	◼ Vance County
◼ Clay County	◼ Lincoln County	◼ Wake County
◼ Cleveland County	◼ Martin County	◼ Warren County
◼ Cumberland County	◼ McDowell County	◼ Washington County
◼ Durham County	◼ Mecklenburg County	◼ Wayne County
◼ Edgecombe County	◼ Moore County	◼ Wilson County
◼ Forsyth County	◼ Nash County	
◼ Gaston County	◼ Northampton County	

Projected Annual Participation. Projection should reflect a number of unduplicated individuals.

1,496

Estimated Annual Component Administrative Cost

$1,456,172.40

Outcome Measure	Describe the methodology for the outcome reporting measure. Include timeframes being reported (e.g. denominator and numerator)
Number and percent of participants who obtain unsubsidized employment after completing Supervised Job Search (SJS), calculated by dividing those who gain employment by the total number who participated in SJS.	Numerator will include the number and percent of total participants who obtained unsubsidized employment within the reporting period of 10/1/2025 to 9/30/2026. Denominator will include the number of participants that participated in the Supervised Job Search component during the period of 10/1/2025 to 9/30/2026.

EDUCATIONAL COMPONENT: BASIC / FOUNDATIONAL SKILLS INSTRUCTION

Description of the component. Provide a summary of the activities and services.

> This educational component includes a wide range of activities that improve basic skills and the employability of SNAP participants. Such programs include but not limited to Adult Basic Education (ABE), basic literacy, and high school equivalency (GED), Education components can offer SNAP participants an opportunity to earn postsecondary credentials valued by employers and industry, including certificates and degrees, industry-recognized credentials, and licensures.

Indicate the Target Population this component will serve. Select all that apply.

- ☒ ABAWDs
- ☒ Homeless
- ☒ Returning citizens (aka: ex-offenders)
- ☒ Single parents
- ☒ Students
- ☒ Those that reside in rural areas
- ☒ Underemployed
- ☒ Veterans

Describe the criteria for participation. Include the skills, knowledge, or experience necessary for participation in the component. For example, literacy or numeracy levels, recent labor market attachment, computer literacy, etc.

> The participant must lack basic/foundational skills, GED, ESL or other educational services needed to obtain suitable and gainful employment.

Indicate the geographic areas where this component is offered.

☐ County Name	☐ County Name	☐ County Name
◼ Alamance County	◼ Graham County	◼ Orange County
◼ Anson County	◼ Greene County	◼ Pitt County
◼ Beaufort County	◼ Guilford County	◼ Randolph County
◼ Bertie County	◼ Halifax County	◼ Richmond County
◼ Buncombe County	◼ Harnett County	◼ Robeson County
◼ Burke County	◼ Hertford County	◼ Rockingham County
◼ Cabarrus County	◼ Hoke County	◼ Rowan County
◼ Caldwell County	◼ Hyde County	◼ Rutherford County
◼ Carteret County	◼ Iredell County	◼ Scotland County
◼ Caswell County	◼ Jackson County	◼ Stokes County
◼ Catawba County	◼ Johnston County	◼ Surry County
◼ Chatham County	◼ Lee County	◼ Union County
◼ Cherokee County	◼ Lenoir County	◼ Vance County
◼ Clay County	◼ Lincoln County	◼ Wake County
◼ Cleveland County	◼ Martin County	◼ Warren County
◼ Cumberland County	◼ McDowell County	◼ Washington County
◼ Durham County	◼ Mecklenburg County	◼ Wayne County
◼ Edgecombe County	◼ Moore County	◼ Wilson County
◼ Forsyth County	◼ Nash County	
◼ Gaston County	◼ Northampton County	

Projected Annual Participation. Projection should reflect a number of unduplicated individuals.

229

Estimated Annual Component Administrative Cost

$767,155.72

Not supplanting. Describe how the State agency ensures that costs attributed to the E&T program are not supplanting funds used for other existing educational programs.

> NCDHHS has reached out to the Department of Education and confirmed that no other funding source(s) are available to participants enrolled in E&T program. This continues to be accurate information according to our education providers. Revisions to the RFA and POA process also require potential contractors (current and new) to provide evidence of non- supplantation or justification for exemption. This requirement is included in the NCDHHS E&T Handbook and shared with our partners.

Cost parity. Describe how the State agency ensures that costs charged to E&T do not exceed the costs charged for non-E&T participants.

> part of the contract, the following certification language will be included:
> This certification is required to be signed by the sub awardee certifying that SNAP participants will not be charged more than what the general public would pay for the same services By signing below, I state that as a sub awardee of Supplemental Nutrition Assistance Program funding my organization agrees to the following:
> - Will not charge SNAP participants more than what the general public would pay for the same services; and
> - If a discount is provided to other grants or payees, the organization will provide the same discount to SNAP participants.

Outcome Measure	Describe the methodology for the outcome reporting measure. Include timeframes being reported (e.g. denominator and numerator)
Number and percent of participants with basic skills gains (e.g., literacy, numeracy, GED), calculated by dividing those with gains by those who participated in the Basic Education (EPB) component.	Numerator will include the number and percent of total participants who obtained a General Education Degree (GED)within the reporting period of 10/1/2025 to 9/30/2026. Denominator will include the number of participants that participated in the Basic Education/ Foundational Skills component during the period of 10/1/2025 to 9/30/2026.

EDUCATIONAL COMPONENT: CAREER / TECHNICAL EDUCATION PROGRAMS OR OTHER VOCATIONAL TRAINING

Description of the component. Provide a summary of the activities and services.

> Vocational Training consists of the following factors:
> • Participants receive vocational training that improves the employability of participants by providing training in a skill or trade, thereby allowing the participant to move directly and promptly into employment.
> • Acceptable vocational training programs should have a direct link to the local job market.
> • Vocational Training is limited to a maximum of two (2) years.

Indicate the Target Population this component will serve. Select all that apply.

- ☑ ABAWDs
- ☑ Homeless
- ☑ Returning citizens (aka: ex-offenders)
- ☑ Single parents
- ☑ Students
- ☑ Those that reside in rural areas
- ☑ Underemployed
- ☑ Veterans

Describe the criteria for participation. Include the skills, knowledge, or experience necessary for participation in the component. For example, literacy or numeracy levels, recent labor market attachment, computer literacy, etc.

> Each vocational training program has detailed literacy or numeracy levels based on the curriculum.

Indicate the geographic areas where this component is offered.

☐ **County Name**	☐ **County Name**	☐ **County Name**
◼ Alamance County	◼ Graham County	◼ Orange County
◼ Anson County	◼ Greene County	◼ Pitt County
◼ Beaufort County	◼ Guilford County	◼ Randolph County
◼ Bertie County	◼ Halifax County	◼ Richmond County
◼ Buncombe County	◼ Harnett County	◼ Robeson County
◼ Burke County	◼ Hertford County	◼ Rockingham County
◼ Cabarrus County	◼ Hoke County	◼ Rowan County
◼ Caldwell County	◼ Hyde County	◼ Rutherford County
◼ Carteret County	◼ Iredell County	◼ Scotland County
◼ Caswell County	◼ Jackson County	◼ Stokes County
◼ Catawba County	◼ Johnston County	◼ Surry County
◼ Chatham County	◼ Lee County	◼ Union County
◼ Cherokee County	◼ Lenoir County	◼ Vance County
◼ Clay County	◼ Lincoln County	◼ Wake County
◼ Cleveland County	◼ Martin County	◼ Warren County
◼ Cumberland County	◼ McDowell County	◼ Washington County
◼ Durham County	◼ Mecklenburg County	◼ Wayne County
◼ Edgecombe County	◼ Moore County	◼ Wilson County
◼ Forsyth County	◼ Nash County	
◼ Gaston County	◼ Northampton County	

Projected Annual Participation. Projection should reflect a number of unduplicated individuals.

1,752

Estimated Annual Component Administrative Cost

$2,532,382.68

Not supplanting. Describe how the State agency ensures that costs attributed to the E&T program are not supplanting funds used for other existing educational programs.

NCDHHS has reached out to the Department of Education and confirmed that no other funding source(s) are available to participants enrolled in E&T program. This was further clarified with our educational providers. Revisions to the RFA and POA process also require potential contractors (current and new) to provide evidence of non- supplantation or justification for exemption. This requirement is included in the NCDHHS MTAJ-NC Handbook and shared with our partners.

Cost parity. Describe how the State agency ensures that costs charged to E&T do not exceed the costs charged for non-E&T participants.

NCDHHS requires each sub awardee to certify cost parity as a part of the contract, the following certification language will be included:
This certification is required to be signed by the sub awardee certifying that SNAP participants will not be charged more than what the general public would pay for the same services.
By signing below, I state that as a sub awardee of Supplemental Nutrition Assistance Program funding, my organization agrees to the following:
- Will not charge SNAP participants more than what the general public would pay for the same services; and
- If a discount is provided to other grants or payees, the organization will provide the same discount to SNAP participants.

Outcome Measure	Describe the methodology for the outcome reporting measure. Include timeframes being reported (e.g. denominator and numerator)
Number and percent of total participants who obtain credential, certificate, or degree compared to the Career/ Technical Education Programs or Other Vocational Training participants.	Numerator will include the number total participants who obtained credential, certificate, or degree within the reporting period of 10/1/2025 to 9/30/2026. Denominator will include the number of participants that participated in the Career/ Technical Education or Vocational Training component during the period of 10/1/2025 to 9/30/2026

EDUCATIONAL COMPONENT: INTEGRATED EDUCATION AND TRAINING / BRIDGE PROGRAMS

Description of the component. Provide a summary of the activities and services.

Programs that provide activities concurrently and contextually with workforce preparation activities and workforce training for a specific occupation or group of occupations for the purpose of educational and career advancement. IET/Bridge programs are designed to build the foundational skills of people whose academic abilities do not meet the minimum requirements of a traditional post-secondary degree or certificate program. IET/Bridge programming provides enhanced support and programming for people through contextualized foundational instruction. – building the competencies necessary for work and education alongside career and supportive services. Bridge programs contextualize programming to specific industry sectors and have established relationships with partners (occupational skills training, education, and/or specific sector employment) who inform program design and serve as the primary "next step" destination for program participants. This integration supports individuals learning basic education skills that complement other occupation- specific hard skills, supporting individuals to succeed in the training program and subsequently employment.

Indicate the Target Population this component will serve. Select all that apply.

- ☒ ABAWDs

- ☒ Homeless

- ☒ Returning citizens (aka: ex-offenders)

- ☒ Single parents

- ☒ Students

- ☒ Those that reside in rural areas

- ☒ Underemployed

- ☒ Veterans

Describe the criteria for participation. Include the skills, knowledge, or experience necessary for participation in the component. For example, literacy or numeracy levels, recent labor market attachment, computer literacy, etc.

A participant that is in need of education/training to advance toward employment, and able to follow an individualized education plan that aligns with their employment goals.

Indicate the geographic areas where this component is offered.

☐ County Name	☐ County Name	☐ County Name
☑ Alamance County	☑ Graham County	☑ Orange County
☑ Anson County	☑ Greene County	☑ Pitt County
☑ Beaufort County	☑ Guilford County	☑ Randolph County
☑ Bertie County	☑ Halifax County	☑ Richmond County
☑ Buncombe County	☑ Harnett County	☑ Robeson County
☑ Burke County	☑ Hertford County	☐ Rockingham County
☑ Cabarrus County	☑ Hoke County	☑ Rowan County
☑ Caldwell County	☑ Hyde County	☑ Rutherford County
☑ Carteret County	☑ Iredell County	☑ Scotland County
☑ Caswell County	☑ Jackson County	☑ Stokes County
☑ Catawba County	☑ Johnston County	☑ Surry County
☑ Chatham County	☑ Lee County	☑ Union County
☑ Cherokee County	☑ Lenoir County	☑ Vance County
☑ Clay County	☑ Lincoln County	☑ Wake County
☑ Cleveland County	☑ Martin County	☑ Warren County
☑ Cumberland County	☑ McDowell County	☑ Washington County
☑ Durham County	☑ Mecklenburg County	☑ Wayne County
☑ Edgecombe County	☑ Moore County	☑ Wilson County
☑ Forsyth County	☑ Nash County	
☑ Gaston County	☑ Northampton County	

Projected Annual Participation. Projection should reflect a number of unduplicated individuals.

903

Estimated Annual Component Administrative Cost

$649,436.88

Not supplanting. Describe how the State agency ensures that costs attributed to the E&T program are not supplanting funds used for other existing educational programs.

> NCDHHS has reached out to the Department of Education and confirmed that no other funding source(s) are available to participants enrolled in E&T program. This was further clarified with our educational providers. Revisions to the RFA and POA process also require potential contractors (current and new) to provide evidence of non- supplantation or justification for exemption. This requirement is included in the NCDHHS MTAJ-NC Handbook and shared with our partners.

Cost parity. Describe how the State agency ensures that costs charged to E&T do not exceed the costs charged for non-E&T participants.

> NCDHHS requires each sub awardee to certify cost parity as a part of the contract, the following certification language will be included:
> This certification is required to be signed by the sub awardee certifying that SNAP participants will not be charged more than what the general public would pay for the same services.
> By signing below, I state that as a sub awardee of Supplemental Nutrition Assistance Program funding, my organization agrees to the following:
> - Will not charge SNAP participants more than what the general public would pay for the same services; and
> - If a discount is provided to other grants or payees, the organization will provide the same discount to SNAP participants.

Outcome Measure	Describe the methodology for the outcome reporting measure. Include timeframes being reported (e.g. denominator and numerator)
Participants complete postsecondary, intermediate, or equivalent education or training leading to a recognized credential, degree, or improved employability as verified by documentation from the educational provider.	Denominator: All participants enrolled in EPIE within the Federal Fiscal Year (FFY). Numerator: Participants from the denominator who completed the program and obtained a credential by the end of the FFY or within 90 days of program exit.

WORK EXPERIENCE COMPONENT: WORK ACTIVITY

Description of the component. Provide a summary of the activities and services.

This component consists of the following factors:
Designed to improve the employability of household members through actual work experience or training, or both, and to enable individuals employed or trained under such programs to move promptly into regular public or private employment.
Work experience is a planned, structured learning experience that takes place in a workplace for a limited period of time.
Some examples of work activity include but not limited to construction, healthcare technician, culinary, etc.
Work experience is unpaid and is consistent with other laws such as the Fair Labor Standards Act. The level of effort is determined by dividing the FNS allotment by the State or Federal minimum wages whichever is higher.

Indicate the Target Population this component will serve. Select all that apply.

- ☑ ABAWDs
- ☑ Homeless
- ☑ Returning citizens (aka: ex-offenders)
- ☑ Single parents
- ☑ Students
- ☑ Those that reside in rural areas
- ☑ Underemployed
- ☑ Veterans

Describe the criteria for participation. Include the skills, knowledge, or experience necessary for participation in the component. For example, literacy or numeracy levels, recent labor market attachment, computer literacy, etc.

There are no specific literacy or numeracy levels for participation in this component. The participant must be able and willing to participate in this component with the goal of obtaining suitable and gainful employment. Individuals lacking work experience, workplace etiquette or that have been out of the job market for an extended period of time would be appropriate for this activity.

Indicate the geographic areas where this component is offered.

☐ **County Name**	☐ **County Name**	☐ **County Name**
◼ Alamance County	◼ Graham County	◼ Orange County
◼ Anson County	◼ Greene County	◼ Pitt County
◼ Beaufort County	◼ Guilford County	◼ Randolph County
◼ Bertie County	◼ Halifax County	☐ Richmond County
◼ Buncombe County	◼ Harnett County	☐ Robeson County
◼ Burke County	◼ Hertford County	◼ Rockingham County
◼ Cabarrus County	◼ Hoke County	◼ Rowan County
◼ Caldwell County	◼ Hyde County	◼ Rutherford County
◼ Carteret County	◼ Iredell County	◼ Scotland County
◼ Caswell County	◼ Jackson County	◼ Stokes County
◼ Catawba County	◼ Johnston County	◼ Surry County
◼ Chatham County	◼ Lee County	◼ Union County
◼ Cherokee County	◼ Lenoir County	◼ Vance County
◼ Clay County	◼ Lincoln County	◼ Wake County
◼ Cleveland County	◼ Martin County	◼ Warren County
◼ Cumberland County	◼ McDowell County	◼ Washington County
◼ Durham County	◼ Mecklenburg County	◼ Wayne County
◼ Edgecombe County	◼ Moore County	◼ Wilson County
◼ Forsyth County	◼ Nash County	
◼ Gaston County	◼ Northampton County	

Projected Annual Participation. Projection should reflect a number of unduplicated individuals.

122

Estimated Annual Component Administrative Cost

$1,609,997.00

Outcome Measure	Describe the methodology for the outcome reporting measure. Include timeframes being reported (e.g. denominator and numerator)
Number and percent of total participants who obtain employment (the number of people who obtain employment divided by the number of people who participate in the Work Activity component)	Numerator will include the number and percent of total participants who obtained employment within the reporting period of 10/1/2025 to 9/30/2026.Denominator will include the number of participants that participated in the Work Activity component during the period of 10/1/2025 to 9/30/2026.

CONTRACTS OVERVIEW

The State agency must enter every contract or third-party partner. Additionally, the State agency must report if an intermediary directly holds subcontracts with employment and training providers for the delivery of SNAP E&T services. The table below summarizes overall information across all contracts.

Total Number of Contracts + Subcontracts	Total Participants to be Served by Contracts	Total Admin Costs	Total Participant Reimbursement Costs	Total Budget
49	3,839	$16,736,141.00	$5,271,660.00	$22,007,801.00

CONTRACTOR: BENEVOLENCE FARM

Is this Contractor an Intermediary with subcontractors?

☐ Yes

☑ No

Indicate the service type

☐ Consulting

☑ E&T Services

☐ Automation/IT

☐ Marketing

☐ Other

Indicate the counties where the service is offered by this contractor.

☐ County Name	☐ County Name	☐ County Name
☒ Alamance County	☐ Graham County	☐ Orange County
☐ Anson County	☐ Greene County	☐ Pitt County
☐ Beaufort County	☐ Guilford County	☐ Randolph County
☐ Bertie County	☐ Halifax County	☐ Richmond County
☐ Buncombe County	☐ Harnett County	☐ Robeson County
☐ Burke County	☐ Hertford County	☐ Rockingham County
☐ Cabarrus County	☐ Hoke County	☐ Rowan County
☐ Caldwell County	☐ Hyde County	☐ Rutherford County
☐ Carteret County	☐ Iredell County	☐ Scotland County
☐ Caswell County	☐ Jackson County	☐ Stokes County
☐ Catawba County	☐ Johnston County	☐ Surry County
☐ Chatham County	☐ Lee County	☐ Union County
☐ Cherokee County	☐ Lenoir County	☐ Vance County
☐ Clay County	☐ Lincoln County	☐ Wake County
☐ Cleveland County	☐ Martin County	☐ Warren County
☐ Cumberland County	☐ McDowell County	☐ Washington County
☐ Durham County	☐ Mecklenburg County	☐ Wayne County
☐ Edgecombe County	☐ Moore County	☐ Wilson County
☐ Forsyth County	☐ Nash County	
☐ Gaston County	☐ Northampton County	

Which E&T Services are offered by this contractor?

- ☐ Basic / Foundational Skills Instruction
- ☑ Career / Technical Education Programs or other Vocational Training
- ☑ Case Management Services
- ☐ Integrated Education and Training / Bridge Programs
- ☑ Job Retention
- ☑ Job Search Training
- ☐ Self-Employment Training
- ☑ Supervised Job Search
- ☑ Work Activity

Annual Number of SNAP E&T Participants to be Served

20

Are participant reimbursements provided by the Contractor?

- ☑ Yes
- ☐ No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

$8,580.00

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

$0.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

$289,704.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

☐ Yes

■ No

CONTRACTOR: BUNCOMBE COUNTY DSS

Is this Contractor an Intermediary with subcontractors?

☐ Yes

◼ No

Indicate the service type

☐ Consulting

◼ E&T Services

☐ Automation/IT

☐ Marketing

☐ Other

Indicate the counties where the service is offered by this contractor.

☐ **County Name**	☐ **County Name**	☐ **County Name**
☐ Alamance County	☐ Graham County	☐ Orange County
☐ Anson County	☐ Greene County	☐ Pitt County
☐ Beaufort County	☐ Guilford County	☐ Randolph County
☐ Bertie County	☐ Halifax County	☐ Richmond County
◼ Buncombe County	☐ Harnett County	☐ Robeson County
☐ Burke County	☐ Hertford County	☐ Rockingham County
☐ Cabarrus County	☐ Hoke County	☐ Rowan County
☐ Caldwell County	☐ Hyde County	☐ Rutherford County
☐ Carteret County	☐ Iredell County	☐ Scotland County
☐ Caswell County	☐ Jackson County	☐ Stokes County
☐ Catawba County	☐ Johnston County	☐ Surry County
☐ Chatham County	☐ Lee County	☐ Union County
☐ Cherokee County	☐ Lenoir County	☐ Vance County
☐ Clay County	☐ Lincoln County	☐ Wake County
☐ Cleveland County	☐ Martin County	☐ Warren County
☐ Cumberland County	☐ McDowell County	☐ Washington County
☐ Durham County	☐ Mecklenburg County	☐ Wayne County
☐ Edgecombe County	☐ Moore County	☐ Wilson County
☐ Forsyth County	☐ Nash County	
☐ Gaston County	☐ Northampton County	

Which E&T Services are offered by this contractor?

☐ Basic / Foundational Skills Instruction

☐ Career / Technical Education Programs or other Vocational Training

☑ Case Management Services

☑ Integrated Education and Training / Bridge Programs

☐ Job Retention

☑ Job Search Training

☑ Self-Employment Training

☑ Supervised Job Search

☐ Work Activity

Annual Number of SNAP E&T Participants to be Served

200

Are participant reimbursements provided by the Contractor?

☑ Yes

☐ No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

$40,000.00

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

$89,000.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

$127,623.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

☐ Yes

☑ No

CONTRACTOR: CENTER FOR EMPLOYMENT OPPORTUNITIES

Is this Contractor an Intermediary with subcontractors?

- ☐ Yes
- ☑ No

Indicate the service type

- ☐ Consulting
- ☑ E&T Services
- ☐ Automation/IT
- ☐ Marketing
- ☐ Other

Indicate the counties where the service is offered by this contractor.

☐ **County Name**	☐ **County Name**	☐ **County Name**
☐ Alamance County	☐ Graham County	☐ Orange County
☐ Anson County	☐ Greene County	☐ Pitt County
☐ Beaufort County	☐ Guilford County	☐ Randolph County
☐ Bertie County	☐ Halifax County	☐ Richmond County
☐ Buncombe County	☐ Harnett County	☐ Robeson County
☐ Burke County	☐ Hertford County	☐ Rockingham County
☐ Cabarrus County	☐ Hoke County	☐ Rowan County
☐ Caldwell County	☐ Hyde County	☐ Rutherford County
☐ Carteret County	☐ Iredell County	☐ Scotland County
☐ Caswell County	☐ Jackson County	☐ Stokes County
☐ Catawba County	☐ Johnston County	☐ Surry County
☐ Chatham County	☐ Lee County	☐ Union County
☐ Cherokee County	☐ Lenoir County	☐ Vance County
☐ Clay County	☐ Lincoln County	☐ Wake County
☐ Cleveland County	☐ Martin County	☐ Warren County
☐ Cumberland County	☐ McDowell County	☐ Washington County
☐ Durham County	☑ Mecklenburg County	☐ Wayne County
☐ Edgecombe County	☐ Moore County	☐ Wilson County
☐ Forsyth County	☐ Nash County	
☐ Gaston County	☐ Northampton County	

Which E&T Services are offered by this contractor?

☐ Basic / Foundational Skills Instruction

☐ Career / Technical Education Programs or other Vocational Training

☑ Case Management Services

☐ Integrated Education and Training / Bridge Programs

☑ Job Retention

☐ Job Search Training

☐ Self-Employment Training

☑ Supervised Job Search

☑ Work Activity

Annual Number of SNAP E&T Participants to be Served

157

Are participant reimbursements provided by the Contractor?

☑ Yes

☐ No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

$37,332.00

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

$0.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

$1,555,006.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

☐ Yes

☒ No

CONTRACTOR: CHATHAM COUNTY DSS

Is this Contractor an Intermediary with subcontractors?

- ☐ Yes
- ☒ No

Indicate the service type

- ☐ Consulting
- ☒ E&T Services
- ☐ Automation/IT
- ☐ Marketing
- ☐ Other

Indicate the counties where the service is offered by this contractor.

☐ **County Name**	☐ **County Name**	☐ **County Name**
☐ Alamance County	☐ Graham County	☐ Orange County
☐ Anson County	☐ Greene County	☐ Pitt County
☐ Beaufort County	☐ Guilford County	☐ Randolph County
☐ Bertie County	☐ Halifax County	☐ Richmond County
☐ Buncombe County	☐ Harnett County	☐ Robeson County
☐ Burke County	☐ Hertford County	☐ Rockingham County
☐ Cabarrus County	☐ Hoke County	☐ Rowan County
☐ Caldwell County	☐ Hyde County	☐ Rutherford County
☐ Carteret County	☐ Iredell County	☐ Scotland County
☐ Caswell County	☐ Jackson County	☐ Stokes County
☐ Catawba County	☐ Johnston County	☐ Surry County
☑ Chatham County	☐ Lee County	☐ Union County
☐ Cherokee County	☐ Lenoir County	☐ Vance County
☐ Clay County	☐ Lincoln County	☐ Wake County
☐ Cleveland County	☐ Martin County	☐ Warren County
☐ Cumberland County	☐ McDowell County	☐ Washington County
☐ Durham County	☐ Mecklenburg County	☐ Wayne County
☐ Edgecombe County	☐ Moore County	☐ Wilson County
☐ Forsyth County	☐ Nash County	
☐ Gaston County	☐ Northampton County	

Which E&T Services are offered by this contractor?

- ■ Basic / Foundational Skills Instruction

- ■ Career / Technical Education Programs or other Vocational Training

- ■ Case Management Services

- ■ Integrated Education and Training / Bridge Programs

- ■ Job Retention

- ■ Job Search Training

- ☐ Self-Employment Training

- ☐ Supervised Job Search

- ☐ Work Activity

Annual Number of SNAP E&T Participants to be Served

25

Are participant reimbursements provided by the Contractor?

- ■ Yes

- ☐ No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

$30,000.00

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

$0.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

$8,039.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

☐ Yes

☑ No

CONTRACTOR: CODE X ACADEMY

Is this Contractor an Intermediary with subcontractors?

- ☐ Yes
- ☒ No

Indicate the service type

- ☐ Consulting
- ☒ E&T Services
- ☐ Automation/IT
- ☐ Marketing
- ☐ Other

Indicate the counties where the service is offered by this contractor.

☐ **County Name**	☐ **County Name**	☐ **County Name**
☐ Alamance County	☐ Graham County	☐ Orange County
☐ Anson County	☐ Greene County	☐ Pitt County
☐ Beaufort County	☐ Guilford County	☐ Randolph County
☐ Bertie County	☐ Halifax County	☐ Richmond County
☐ Buncombe County	☐ Harnett County	☐ Robeson County
☐ Burke County	☐ Hertford County	☐ Rockingham County
☐ Cabarrus County	☐ Hoke County	☐ Rowan County
☐ Caldwell County	☐ Hyde County	☐ Rutherford County
☐ Carteret County	☐ Iredell County	☐ Scotland County
☐ Caswell County	☐ Jackson County	☐ Stokes County
☐ Catawba County	☐ Johnston County	☐ Surry County
☐ Chatham County	☐ Lee County	☐ Union County
☐ Cherokee County	☐ Lenoir County	☐ Vance County
☐ Clay County	☑ Lincoln County	☑ Wake County
☐ Cleveland County	☐ Martin County	☐ Warren County
☐ Cumberland County	☐ McDowell County	☐ Washington County
☐ Durham County	☑ Mecklenburg County	☐ Wayne County
☐ Edgecombe County	☐ Moore County	☐ Wilson County
☐ Forsyth County	☐ Nash County	
☐ Gaston County	☐ Northampton County	

Which E&T Services are offered by this contractor?

☐ Basic / Foundational Skills Instruction

☑ Career / Technical Education Programs or other Vocational Training

☑ Case Management Services

☐ Integrated Education and Training / Bridge Programs

☐ Job Retention

☐ Job Search Training

☐ Self-Employment Training

☐ Supervised Job Search

☐ Work Activity

Annual Number of SNAP E&T Participants to be Served

50

Are participant reimbursements provided by the Contractor?

☑ Yes

☐ No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

$877,500.00

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

$0.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

$118,500.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

☐ Yes

☑ No

CONTRACTOR: COMMUNITY CULINARY SCHOOL OF CHARLOTTE

Is this Contractor an Intermediary with subcontractors?

☐ Yes

☑ No

Indicate the service type

☐ Consulting

☑ E&T Services

☐ Automation/IT

☐ Marketing

☐ Other

Indicate the counties where the service is offered by this contractor.

☐ **County Name**	☐ **County Name**	☐ **County Name**
☐ Alamance County	☐ Graham County	☐ Orange County
☐ Anson County	☐ Greene County	☐ Pitt County
☐ Beaufort County	☐ Guilford County	☐ Randolph County
☐ Bertie County	☐ Halifax County	☐ Richmond County
☐ Buncombe County	☐ Harnett County	☐ Robeson County
☐ Burke County	☐ Hertford County	☐ Rockingham County
☐ Cabarrus County	☐ Hoke County	☐ Rowan County
☐ Caldwell County	☐ Hyde County	☐ Rutherford County
☐ Carteret County	☐ Iredell County	☐ Scotland County
☐ Caswell County	☐ Jackson County	☐ Stokes County
☐ Catawba County	☐ Johnston County	☐ Surry County
☐ Chatham County	☐ Lee County	☐ Union County
☐ Cherokee County	☐ Lenoir County	☐ Vance County
☐ Clay County	☐ Lincoln County	☐ Wake County
☐ Cleveland County	☐ Martin County	☐ Warren County
☐ Cumberland County	☐ McDowell County	☐ Washington County
☐ Durham County	☑ Mecklenburg County	☐ Wayne County
☐ Edgecombe County	☐ Moore County	☐ Wilson County
☐ Forsyth County	☐ Nash County	
☐ Gaston County	☐ Northampton County	

Which E&T Services are offered by this contractor?

☐ Basic / Foundational Skills Instruction

☑ Career / Technical Education Programs or other Vocational Training

☑ Case Management Services

☐ Integrated Education and Training / Bridge Programs

☑ Job Retention

☑ Job Search Training

☐ Self-Employment Training

☑ Supervised Job Search

☑ Work Activity

Annual Number of SNAP E&T Participants to be Served

25

Are participant reimbursements provided by the Contractor?

☑ Yes

☐ No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

$159,938.00

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

$0.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

$374,520.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

☐ Yes

☒ No

CONTRACTOR: DIVISION OF WORKFORCE SOLUTIONS(NCWORKS)

Is this Contractor an Intermediary with subcontractors?

☐ Yes

◼ No

Indicate the service type

☐ Consulting

☐ E&T Services

◼ Automation/IT

☐ Marketing

☐ Other

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

$256,937.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

$0.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

☐ Yes

◼ No

CONTRACTOR: DURHAM COUNTY DSS

Is this Contractor an Intermediary with subcontractors?

☐ Yes

◼ No

Indicate the service type

☐ Consulting

◼ E&T Services

☐ Automation/IT

☐ Marketing

☐ Other

Indicate the counties where the service is offered by this contractor.

☐ County Name	☐ County Name	☐ County Name
☐ Alamance County	☐ Graham County	☐ Orange County
☐ Anson County	☐ Greene County	☐ Pitt County
☐ Beaufort County	☐ Guilford County	☐ Randolph County
☐ Bertie County	☐ Halifax County	☐ Richmond County
☐ Buncombe County	☐ Harnett County	☐ Robeson County
☐ Burke County	☐ Hertford County	☐ Rockingham County
☐ Cabarrus County	☐ Hoke County	☐ Rowan County
☐ Caldwell County	☐ Hyde County	☐ Rutherford County
☐ Carteret County	☐ Iredell County	☐ Scotland County
☐ Caswell County	☐ Jackson County	☐ Stokes County
☐ Catawba County	☐ Johnston County	☐ Surry County
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☐ Cherokee County	☐ Lenoir County	☐ Vance County
☐ Clay County	☐ Lincoln County	☐ Wake County
☐ Cleveland County	☐ Martin County	☐ Warren County
☐ Cumberland County	☐ McDowell County	☐ Washington County
☒ Durham County	☐ Mecklenburg County	☐ Wayne County
☐ Edgecombe County	☐ Moore County	☐ Wilson County
☐ Forsyth County	☐ Nash County	
☐ Gaston County	☐ Northampton County	

Which E&T Services are offered by this contractor?

☐ Basic / Foundational Skills Instruction

☐ Career / Technical Education Programs or other Vocational Training

☑ Case Management Services

☑ Integrated Education and Training / Bridge Programs

☑ Job Retention

☐ Job Search Training

☐ Self-Employment Training

☐ Supervised Job Search

☐ Work Activity

Annual Number of SNAP E&T Participants to be Served

25

Are participant reimbursements provided by the Contractor?

☑ Yes

☐ No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

$14,450.00

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

$0.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

$106,960.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

☐ Yes

☑ No

CONTRACTOR: EASTERN CAROLINA VOCATIONAL CENTER

Is this Contractor an Intermediary with subcontractors?

☐ Yes

☒ No

Indicate the service type

☐ Consulting

☒ E&T Services

☐ Automation/IT

☐ Marketing

☐ Other

Indicate the counties where the service is offered by this contractor.

☐ **County Name**	☐ **County Name**	☐ **County Name**
☐ Alamance County	☐ Graham County	☐ Orange County
☐ Anson County	☐ Greene County	■ Pitt County
☐ Beaufort County	☐ Guilford County	☐ Randolph County
☐ Bertie County	☐ Halifax County	☐ Richmond County
☐ Buncombe County	☐ Harnett County	☐ Robeson County
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☐ Cabarrus County	☐ Hoke County	☐ Rowan County
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☐ Cumberland County	☐ McDowell County	☐ Washington County
☐ Durham County	☐ Mecklenburg County	☐ Wayne County
☐ Edgecombe County	☐ Moore County	☐ Wilson County
☐ Forsyth County	☐ Nash County	
☐ Gaston County	☐ Northampton County	

Which E&T Services are offered by this contractor?

☐ Basic / Foundational Skills Instruction

☐ Career / Technical Education Programs or other Vocational Training

☑ Case Management Services

☐ Integrated Education and Training / Bridge Programs

☐ Job Retention

☑ Job Search Training

☐ Self-Employment Training

☑ Supervised Job Search

☐ Work Activity

Annual Number of SNAP E&T Participants to be Served

50

Are participant reimbursements provided by the Contractor?

☑ Yes

☐ No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

$0.00

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

$0.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

$250,510.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

☐ Yes

☑ No

CONTRACTOR: FORSYTH COUNTY DSS

Is this Contractor an Intermediary with subcontractors?

☐ Yes

☑ No

Indicate the service type

☐ Consulting

☑ E&T Services

☐ Automation/IT

☐ Marketing

☐ Other

Indicate the counties where the service is offered by this contractor.

☐ **County Name**	☐ **County Name**	☐ **County Name**
☐ Alamance County	☐ Graham County	☐ Orange County
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☐ Beaufort County	☐ Guilford County	☐ Randolph County
☐ Bertie County	☐ Halifax County	☐ Richmond County
☐ Buncombe County	☐ Harnett County	☐ Robeson County
☐ Burke County	☐ Hertford County	☐ Rockingham County
☐ Cabarrus County	☐ Hoke County	☐ Rowan County
☐ Caldwell County	☐ Hyde County	☐ Rutherford County
☐ Carteret County	☐ Iredell County	☐ Scotland County
☐ Caswell County	☐ Jackson County	☐ Stokes County
☐ Catawba County	☐ Johnston County	☐ Surry County
☐ Chatham County	☐ Lee County	☐ Union County
☐ Cherokee County	☐ Lenoir County	☐ Vance County
☐ Clay County	☐ Lincoln County	☐ Wake County
☐ Cleveland County	☐ Martin County	☐ Warren County
☐ Cumberland County	☐ McDowell County	☐ Washington County
☐ Durham County	☐ Mecklenburg County	☐ Wayne County
☐ Edgecombe County	☐ Moore County	☐ Wilson County
☑ Forsyth County	☐ Nash County	
☐ Gaston County	☐ Northampton County	

Which E&T Services are offered by this contractor?

- ☑ Basic / Foundational Skills Instruction
- ☑ Career / Technical Education Programs or other Vocational Training
- ☑ Case Management Services
- ☑ Integrated Education and Training / Bridge Programs
- ☑ Job Retention
- ☐ Job Search Training
- ☐ Self-Employment Training
- ☐ Supervised Job Search
- ☐ Work Activity

Annual Number of SNAP E&T Participants to be Served

100

Are participant reimbursements provided by the Contractor?

- ☑ Yes
- ☐ No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

$45,000.00

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

$0.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

$183,544.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

☐ Yes

☒ No

CONTRACTOR: GOODWILL INDUSTRIES OF THE SOUTHERN PIEDMONT

Is this Contractor an Intermediary with subcontractors?

☐ Yes

◼ No

Indicate the service type

☐ Consulting

◼ E&T Services

☐ Automation/IT

☐ Marketing

☐ Other

Indicate the counties where the service is offered by this contractor.

☐ County Name	☐ County Name	☐ County Name
☐ Alamance County	☐ Graham County	☐ Orange County
☐ Anson County	☐ Greene County	☐ Pitt County
☐ Beaufort County	☐ Guilford County	☐ Randolph County
☐ Bertie County	☐ Halifax County	☐ Richmond County
☐ Buncombe County	☐ Harnett County	☐ Robeson County
☐ Burke County	☐ Hertford County	☐ Rockingham County
☑ Cabarrus County	☐ Hoke County	☐ Rowan County
☐ Caldwell County	☐ Hyde County	☐ Rutherford County
☐ Carteret County	☐ Iredell County	☐ Scotland County
☐ Caswell County	☐ Jackson County	☐ Stokes County
☐ Catawba County	☐ Johnston County	☐ Surry County
☐ Chatham County	☐ Lee County	☑ Union County
☐ Cherokee County	☐ Lenoir County	☐ Vance County
☐ Clay County	☐ Lincoln County	☐ Wake County
☐ Cleveland County	☐ Martin County	☐ Warren County
☐ Cumberland County	☐ McDowell County	☐ Washington County
☐ Durham County	☑ Mecklenburg County	☐ Wayne County
☐ Edgecombe County	☐ Moore County	☐ Wilson County
☐ Forsyth County	☐ Nash County	
☑ Gaston County	☐ Northampton County	

Which E&T Services are offered by this contractor?

☐ Basic / Foundational Skills Instruction

☑ Career / Technical Education Programs or other Vocational Training

☑ Case Management Services

☐ Integrated Education and Training / Bridge Programs

☑ Job Retention

☑ Job Search Training

☑ Self-Employment Training

☑ Supervised Job Search

☐ Work Activity

Annual Number of SNAP E&T Participants to be Served

200

Are participant reimbursements provided by the Contractor?

☑ Yes

☐ No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

$432,750.00

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

$0.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

$133,140.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

☐ Yes

◼ No

CONTRACTOR: GOODWILL OF CENTRAL NORTH CAROLINA

Is this Contractor an Intermediary with subcontractors?

☐ Yes

☑ No

Indicate the service type

☐ Consulting

☑ E&T Services

☐ Automation/IT

☐ Marketing

☐ Other

Indicate the counties where the service is offered by this contractor.

☐ **County Name**	☐ **County Name**	☐ **County Name**
☐ Alamance County	☐ Graham County	☐ Orange County
☐ Anson County	☐ Greene County	☐ Pitt County
☐ Beaufort County	■ Guilford County	☐ Randolph County
☐ Bertie County	☐ Halifax County	☐ Richmond County
☐ Buncombe County	☐ Harnett County	☐ Robeson County
☐ Burke County	☐ Hertford County	☐ Rockingham County
☐ Cabarrus County	☐ Hoke County	☐ Rowan County
☐ Caldwell County	☐ Hyde County	☐ Rutherford County
☐ Carteret County	☐ Iredell County	☐ Scotland County
☐ Caswell County	☐ Jackson County	☐ Stokes County
☐ Catawba County	☐ Johnston County	☐ Surry County
☐ Chatham County	☐ Lee County	☐ Union County
☐ Cherokee County	☐ Lenoir County	☐ Vance County
☐ Clay County	☐ Lincoln County	☐ Wake County
☐ Cleveland County	☐ Martin County	☐ Warren County
☐ Cumberland County	☐ McDowell County	☐ Washington County
☐ Durham County	☐ Mecklenburg County	☐ Wayne County
☐ Edgecombe County	☐ Moore County	☐ Wilson County
☐ Forsyth County	☐ Nash County	
☐ Gaston County	☐ Northampton County	

Which E&T Services are offered by this contractor?

☐ Basic / Foundational Skills Instruction

☑ Career / Technical Education Programs or other Vocational Training

☑ Case Management Services

☑ Integrated Education and Training / Bridge Programs

☑ Job Retention

☑ Job Search Training

☐ Self-Employment Training

☑ Supervised Job Search

☑ Work Activity

Annual Number of SNAP E&T Participants to be Served

75

Are participant reimbursements provided by the Contractor?

☑ Yes

☐ No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

$14,150.00

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

$134,600.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

$179,218.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

☐ Yes

☒ No

CONTRACTOR: GRACE MAR TRAINING & EMPLOYMENT

Is this Contractor an Intermediary with subcontractors?

- ☒ Yes
- ☐ No

Indicate the service type

- ☐ Consulting
- ☒ E&T Services
- ☐ Automation/IT
- ☐ Marketing
- ☐ Other

Indicate the counties where the service is offered by this contractor.

☐ **County Name**	☐ **County Name**	☐ **County Name**
■ Alamance County	■ Graham County	■ Orange County
■ Anson County	■ Greene County	■ Pitt County
■ Beaufort County	■ Guilford County	■ Randolph County
■ Bertie County	■ Halifax County	■ Richmond County
■ Buncombe County	■ Harnett County	■ Robeson County
■ Burke County	■ Hertford County	■ Rockingham County
■ Cabarrus County	■ Hoke County	■ Rowan County
■ Caldwell County	■ Hyde County	■ Rutherford County
■ Carteret County	■ Iredell County	■ Scotland County
■ Caswell County	■ Jackson County	■ Stokes County
■ Catawba County	■ Johnston County	■ Surry County
■ Chatham County	■ Lee County	■ Union County
■ Cherokee County	■ Lenoir County	■ Vance County
■ Clay County	■ Lincoln County	■ Wake County
■ Cleveland County	■ Martin County	■ Warren County
■ Cumberland County	■ McDowell County	■ Washington County
■ Durham County	■ Mecklenburg County	■ Wayne County
■ Edgecombe County	■ Moore County	■ Wilson County
■ Forsyth County	■ Nash County	
■ Gaston County	■ Northampton County	

Which E&T Services are offered by this contractor?

☐ Basic / Foundational Skills Instruction

◼ Career / Technical Education Programs or other Vocational Training

◼ Case Management Services

☐ Integrated Education and Training / Bridge Programs

◼ Job Retention

◼ Job Search Training

◼ Self-Employment Training

◼ Supervised Job Search

☐ Work Activity

Annual Number of SNAP E&T Participants to be Served

700

Are participant reimbursements provided by the Contractor?

◼ Yes

☐ No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

$843,500.00

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

$300,000.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

$2,808,860.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

☐ Yes

☒ No

SUBCONTRACTOR: PEACE 4 POVERTY

INTERMEDIARY: GRACE MAR TRAINING & EMPLOYMENT

Which E&T Services are offered by this subcontractor?

☐ Basic / Foundational Skills Instruction

☒ Career / Technical Education Programs or other Vocational Training

☒ Case Management Services

☐ Integrated Education and Training / Bridge Programs

☒ Job Retention

☒ Job Search Training

☐ Self-Employment Training

☒ Supervised Job Search

☐ Work Activity

Annual Number of SNAP E&T Participants to be Served

100

Are participant reimbursements provided? If so, how are they provided?

- ☐ Yes, by the intermediary
- ☑ Yes, by the subcontractor
- ☐ No

SUBCONTRACTOR: SANDHILLS COALITION ASSOCIATION

INTERMEDIARY: GRACE MAR TRAINING & EMPLOYMENT

Which E&T Services are offered by this subcontractor?

☐ Basic / Foundational Skills Instruction

☑ Career / Technical Education Programs or other Vocational Training

☑ Case Management Services

☐ Integrated Education and Training / Bridge Programs

☑ Job Retention

☑ Job Search Training

☑ Self-Employment Training

☑ Supervised Job Search

☐ Work Activity

Annual Number of SNAP E&T Participants to be Served

25

Are participant reimbursements provided? If so, how are they provided?

☐ Yes, by the intermediary

☑ Yes, by the subcontractor

☐ No

SUBCONTRACTOR: SAVE OUR CHILDREN MOVEMENT

INTERMEDIARY: GRACE MAR TRAINING & EMPLOYMENT

Which E&T Services are offered by this subcontractor?

- ☐ Basic / Foundational Skills Instruction
- ☑ Career / Technical Education Programs or other Vocational Training
- ☑ Case Management Services
- ☐ Integrated Education and Training / Bridge Programs
- ☑ Job Retention
- ☑ Job Search Training
- ☑ Self-Employment Training
- ☑ Supervised Job Search
- ☐ Work Activity

Annual Number of SNAP E&T Participants to be Served

50

Are participant reimbursements provided? If so, how are they provided?

- ☐ Yes, by the intermediary
- ☑ Yes, by the subcontractor
- ☐ No

SUBCONTRACTOR: THE CAROWAY FOUNDATION

INTERMEDIARY: GRACE MAR TRAINING & EMPLOYMENT

Which E&T Services are offered by this subcontractor?

- ☐ Basic / Foundational Skills Instruction
- ☑ Career / Technical Education Programs or other Vocational Training
- ☑ Case Management Services
- ☐ Integrated Education and Training / Bridge Programs
- ☑ Job Retention
- ☑ Job Search Training
- ☑ Self-Employment Training
- ☑ Supervised Job Search
- ☐ Work Activity

Annual Number of SNAP E&T Participants to be Served

25

Are participant reimbursements provided? If so, how are they provided?

- ☐ Yes, by the intermediary
- ☑ Yes, by the subcontractor
- ☐ No

CONTRACTOR: GUILFORD COUNTY DSS

Is this Contractor an Intermediary with subcontractors?

☐ Yes

☒ No

Indicate the service type

☐ Consulting

☒ E&T Services

☐ Automation/IT

☐ Marketing

☐ Other

Indicate the counties where the service is offered by this contractor.

☐ County Name	☐ County Name	☐ County Name
☐ Alamance County	☐ Graham County	☐ Orange County
☐ Anson County	☐ Greene County	☐ Pitt County
☐ Beaufort County	☒ Guilford County	☐ Randolph County
☐ Bertie County	☐ Halifax County	☐ Richmond County
☐ Buncombe County	☐ Harnett County	☐ Robeson County
☐ Burke County	☐ Hertford County	☐ Rockingham County
☐ Cabarrus County	☐ Hoke County	☐ Rowan County
☐ Caldwell County	☐ Hyde County	☐ Rutherford County
☐ Carteret County	☐ Iredell County	☐ Scotland County
☐ Caswell County	☐ Jackson County	☐ Stokes County
☐ Catawba County	☐ Johnston County	☐ Surry County
☐ Chatham County	☐ Lee County	☐ Union County
☐ Cherokee County	☐ Lenoir County	☐ Vance County
☐ Clay County	☐ Lincoln County	☐ Wake County
☐ Cleveland County	☐ Martin County	☐ Warren County
☐ Cumberland County	☐ McDowell County	☐ Washington County
☐ Durham County	☐ Mecklenburg County	☐ Wayne County
☐ Edgecombe County	☐ Moore County	☐ Wilson County
☐ Forsyth County	☐ Nash County	
☐ Gaston County	☐ Northampton County	

Which E&T Services are offered by this contractor?

☐ Basic / Foundational Skills Instruction

☐ Career / Technical Education Programs or other Vocational Training

☑ Case Management Services

☑ Integrated Education and Training / Bridge Programs

☐ Job Retention

☐ Job Search Training

☐ Self-Employment Training

☐ Supervised Job Search

☐ Work Activity

Annual Number of SNAP E&T Participants to be Served

20

Are participant reimbursements provided by the Contractor?

☑ Yes

☐ No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

$5,000.00

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

$0.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

$76,012.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

☐ Yes

☑ No

CONTRACTOR: I-CARE

Is this Contractor an Intermediary with subcontractors?

☐ Yes

☑ No

Indicate the service type

☐ Consulting

☑ E&T Services

☐ Automation/IT

☐ Marketing

☐ Other

Indicate the counties where the service is offered by this contractor.

☐ **County Name**	☐ **County Name**	☐ **County Name**
☐ Alamance County	☐ Graham County	☐ Orange County
☐ Anson County	☐ Greene County	☐ Pitt County
☐ Beaufort County	☐ Guilford County	☐ Randolph County
☐ Bertie County	☐ Halifax County	☐ Richmond County
☐ Buncombe County	☐ Harnett County	☐ Robeson County
☐ Burke County	☐ Hertford County	☐ Rockingham County
☐ Cabarrus County	☐ Hoke County	☐ Rowan County
☐ Caldwell County	☐ Hyde County	☐ Rutherford County
☐ Carteret County	☑ Iredell County	☐ Scotland County
☐ Caswell County	☐ Jackson County	☐ Stokes County
☐ Catawba County	☐ Johnston County	☐ Surry County
☐ Chatham County	☐ Lee County	☐ Union County
☐ Cherokee County	☐ Lenoir County	☐ Vance County
☐ Clay County	☐ Lincoln County	☐ Wake County
☐ Cleveland County	☐ Martin County	☐ Warren County
☐ Cumberland County	☐ McDowell County	☐ Washington County
☐ Durham County	☐ Mecklenburg County	☐ Wayne County
☐ Edgecombe County	☐ Moore County	☐ Wilson County
☐ Forsyth County	☐ Nash County	
☐ Gaston County	☐ Northampton County	

Which E&T Services are offered by this contractor?

☐ Basic / Foundational Skills Instruction

☒ Career / Technical Education Programs or other Vocational Training

☒ Case Management Services

☐ Integrated Education and Training / Bridge Programs

☒ Job Retention

☐ Job Search Training

☐ Self-Employment Training

☒ Supervised Job Search

☐ Work Activity

Annual Number of SNAP E&T Participants to be Served

15

Are participant reimbursements provided by the Contractor?

☒ Yes

☐ No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

$10,600.00

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

$42,459.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

$0.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

☐ Yes

◼ No

CONTRACTOR: IREDELL COUNTY DSS

Is this Contractor an Intermediary with subcontractors?

☐ Yes

☑ No

Indicate the service type

☐ Consulting

☑ E&T Services

☐ Automation/IT

☐ Marketing

☐ Other

Indicate the counties where the service is offered by this contractor.

☐ **County Name**	☐ **County Name**	☐ **County Name**
☐ Alamance County	☐ Graham County	☐ Orange County
☐ Anson County	☐ Greene County	☐ Pitt County
☐ Beaufort County	☐ Guilford County	☐ Randolph County
☐ Bertie County	☐ Halifax County	☐ Richmond County
☐ Buncombe County	☐ Harnett County	☐ Robeson County
☐ Burke County	☐ Hertford County	☐ Rockingham County
☐ Cabarrus County	☐ Hoke County	☐ Rowan County
☐ Caldwell County	☐ Hyde County	☐ Rutherford County
☐ Carteret County	☑ Iredell County	☐ Scotland County
☐ Caswell County	☐ Jackson County	☐ Stokes County
☐ Catawba County	☐ Johnston County	☐ Surry County
☐ Chatham County	☐ Lee County	☐ Union County
☐ Cherokee County	☐ Lenoir County	☐ Vance County
☐ Clay County	☐ Lincoln County	☐ Wake County
☐ Cleveland County	☐ Martin County	☐ Warren County
☐ Cumberland County	☐ McDowell County	☐ Washington County
☐ Durham County	☐ Mecklenburg County	☐ Wayne County
☐ Edgecombe County	☐ Moore County	☐ Wilson County
☐ Forsyth County	☐ Nash County	
☐ Gaston County	☐ Northampton County	

Which E&T Services are offered by this contractor?

☐ Basic / Foundational Skills Instruction

☐ Career / Technical Education Programs or other Vocational Training

☑ Case Management Services

☑ Integrated Education and Training / Bridge Programs

☑ Job Retention

☑ Job Search Training

☐ Self-Employment Training

☑ Supervised Job Search

☐ Work Activity

Annual Number of SNAP E&T Participants to be Served

50

Are participant reimbursements provided by the Contractor?

☑ Yes

☐ No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

$10,000.00

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

$0.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

$105,323.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

☐ Yes

☑ No

CONTRACTOR: LINCOLN COUNTY DSS

Is this Contractor an Intermediary with subcontractors?

☐ Yes

◼ No

Indicate the service type

☐ Consulting

◼ E&T Services

☐ Automation/IT

☐ Marketing

☐ Other

Indicate the counties where the service is offered by this contractor.

☐ **County Name**	☐ **County Name**	☐ **County Name**
☐ Alamance County	☐ Graham County	☐ Orange County
☐ Anson County	☐ Greene County	☐ Pitt County
☐ Beaufort County	☐ Guilford County	☐ Randolph County
☐ Bertie County	☐ Halifax County	☐ Richmond County
☐ Buncombe County	☐ Harnett County	☐ Robeson County
☐ Burke County	☐ Hertford County	☐ Rockingham County
☐ Cabarrus County	☐ Hoke County	☐ Rowan County
☐ Caldwell County	☐ Hyde County	☐ Rutherford County
☐ Carteret County	☐ Iredell County	☐ Scotland County
☐ Caswell County	☐ Jackson County	☐ Stokes County
☐ Catawba County	☐ Johnston County	☐ Surry County
☐ Chatham County	☐ Lee County	☐ Union County
☐ Cherokee County	☐ Lenoir County	☐ Vance County
☐ Clay County	☑ Lincoln County	☐ Wake County
☐ Cleveland County	☐ Martin County	☐ Warren County
☐ Cumberland County	☐ McDowell County	☐ Washington County
☐ Durham County	☐ Mecklenburg County	☐ Wayne County
☐ Edgecombe County	☐ Moore County	☐ Wilson County
☐ Forsyth County	☐ Nash County	
☐ Gaston County	☐ Northampton County	

Which E&T Services are offered by this contractor?

☐ Basic / Foundational Skills Instruction

☐ Career / Technical Education Programs or other Vocational Training

☑ Case Management Services

☑ Integrated Education and Training / Bridge Programs

☑ Job Retention

☑ Job Search Training

☑ Self-Employment Training

☑ Supervised Job Search

☐ Work Activity

Annual Number of SNAP E&T Participants to be Served

70

Are participant reimbursements provided by the Contractor?

☑ Yes

☐ No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

$7,900.00

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

$250,000.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

$25,899.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

☐ Yes

☑ No

CONTRACTOR: MECKLENBURG COUNTY DSS

Is this Contractor an Intermediary with subcontractors?

☐ Yes

☑ No

Indicate the service type

☐ Consulting

☑ E&T Services

☐ Automation/IT

☐ Marketing

☐ Other

Indicate the counties where the service is offered by this contractor.

☐ **County Name**	☐ **County Name**	☐ **County Name**
☐ Alamance County	☐ Graham County	☐ Orange County
☐ Anson County	☐ Greene County	☐ Pitt County
☐ Beaufort County	☐ Guilford County	☐ Randolph County
☐ Bertie County	☐ Halifax County	☐ Richmond County
☐ Buncombe County	☐ Harnett County	☐ Robeson County
☐ Burke County	☐ Hertford County	☐ Rockingham County
☐ Cabarrus County	☐ Hoke County	☐ Rowan County
☐ Caldwell County	☐ Hyde County	☐ Rutherford County
☐ Carteret County	☐ Iredell County	☐ Scotland County
☐ Caswell County	☐ Jackson County	☐ Stokes County
☐ Catawba County	☐ Johnston County	☐ Surry County
☐ Chatham County	☐ Lee County	☐ Union County
☐ Cherokee County	☐ Lenoir County	☐ Vance County
☐ Clay County	☐ Lincoln County	☐ Wake County
☐ Cleveland County	☐ Martin County	☐ Warren County
☐ Cumberland County	☐ McDowell County	☐ Washington County
☐ Durham County	☑ Mecklenburg County	☐ Wayne County
☐ Edgecombe County	☐ Moore County	☐ Wilson County
☐ Forsyth County	☐ Nash County	
☐ Gaston County	☐ Northampton County	

Which E&T Services are offered by this contractor?

☑ Basic / Foundational Skills Instruction

☑ Career / Technical Education Programs or other Vocational Training

☑ Case Management Services

☑ Integrated Education and Training / Bridge Programs

☑ Job Retention

☐ Job Search Training

☐ Self-Employment Training

☐ Supervised Job Search

☐ Work Activity

Annual Number of SNAP E&T Participants to be Served

300

Are participant reimbursements provided by the Contractor?

☑ Yes

☐ No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

$725,385.00

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

$0.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

$1,434,380.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

☐ Yes

☑ No

CONTRACTOR: MOORE COUNTY DSS

Is this Contractor an Intermediary with subcontractors?

☐ Yes

☑ No

Indicate the service type

☐ Consulting

☑ E&T Services

☐ Automation/IT

☐ Marketing

☐ Other

Indicate the counties where the service is offered by this contractor.

☐ **County Name**	☐ **County Name**	☐ **County Name**
☐ Alamance County	☐ Graham County	☐ Orange County
☐ Anson County	☐ Greene County	☐ Pitt County
☐ Beaufort County	☐ Guilford County	☐ Randolph County
☐ Bertie County	☐ Halifax County	☐ Richmond County
☐ Buncombe County	☐ Harnett County	☐ Robeson County
☐ Burke County	☐ Hertford County	☐ Rockingham County
☐ Cabarrus County	☐ Hoke County	☐ Rowan County
☐ Caldwell County	☐ Hyde County	☐ Rutherford County
☐ Carteret County	☐ Iredell County	☐ Scotland County
☐ Caswell County	☐ Jackson County	☐ Stokes County
☐ Catawba County	☐ Johnston County	☐ Surry County
☐ Chatham County	☐ Lee County	☐ Union County
☐ Cherokee County	☐ Lenoir County	☐ Vance County
☐ Clay County	☐ Lincoln County	☐ Wake County
☐ Cleveland County	☐ Martin County	☐ Warren County
☐ Cumberland County	☐ McDowell County	☐ Washington County
☐ Durham County	☐ Mecklenburg County	☐ Wayne County
☐ Edgecombe County	☑ Moore County	☐ Wilson County
☐ Forsyth County	☐ Nash County	
☐ Gaston County	☐ Northampton County	

Which E&T Services are offered by this contractor?

☐ Basic / Foundational Skills Instruction

☐ Career / Technical Education Programs or other Vocational Training

☒ Case Management Services

☒ Integrated Education and Training / Bridge Programs

☐ Job Retention

☐ Job Search Training

☐ Self-Employment Training

☐ Supervised Job Search

☐ Work Activity

Annual Number of SNAP E&T Participants to be Served

5

Are participant reimbursements provided by the Contractor?

☐ Yes

☒ No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

$0.00

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

$0.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

$0.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

☐ Yes

☑ No

CONTRACTOR: NATIONAL CENTER ON INSTITUTIONS AND ALTERNATIVES, INC.

Is this Contractor an Intermediary with subcontractors?

- ☐ Yes
- ☑ No

Indicate the service type

- ☐ Consulting
- ☑ E&T Services
- ☐ Automation/IT
- ☐ Marketing
- ☐ Other

Indicate the counties where the service is offered by this contractor.

☐ **County Name**	☐ **County Name**	☐ **County Name**
☐ Alamance County	☐ Graham County	☐ Orange County
■ Anson County	☐ Greene County	■ Pitt County
☐ Beaufort County	☐ Guilford County	☐ Randolph County
☐ Bertie County	☐ Halifax County	☐ Richmond County
■ Buncombe County	☐ Harnett County	☐ Robeson County
■ Burke County	☐ Hertford County	☐ Rockingham County
☐ Cabarrus County	☐ Hoke County	☐ Rowan County
☐ Caldwell County	☐ Hyde County	■ Rutherford County
☐ Carteret County	■ Iredell County	☐ Scotland County
☐ Caswell County	☐ Jackson County	☐ Stokes County
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☐ Chatham County	☐ Lee County	■ Union County
☐ Cherokee County	☐ Lenoir County	☐ Vance County
☐ Clay County	■ Lincoln County	☐ Wake County
■ Cleveland County	☐ Martin County	☐ Warren County
☐ Cumberland County	■ McDowell County	☐ Washington County
☐ Durham County	■ Mecklenburg County	☐ Wayne County
☐ Edgecombe County	☐ Moore County	☐ Wilson County
☐ Forsyth County	☐ Nash County	
■ Gaston County	☐ Northampton County	

Which E&T Services are offered by this contractor?

☐ Basic / Foundational Skills Instruction

☒ Career / Technical Education Programs or other Vocational Training

☒ Case Management Services

☐ Integrated Education and Training / Bridge Programs

☒ Job Retention

☐ Job Search Training

☐ Self-Employment Training

☐ Supervised Job Search

☐ Work Activity

Annual Number of SNAP E&T Participants to be Served

80

Are participant reimbursements provided by the Contractor?

☒ Yes

☐ No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

$241,152.00

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

$0.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

$658,574.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

☐ Yes

☑ No

CONTRACTOR: NORTH CAROLINA COMMUNITY COLLEGE SYSTEM OFFICE

Is this Contractor an Intermediary with subcontractors?

- ☑ Yes

- ☐ No

Indicate the service type

- ☐ Consulting

- ☑ E&T Services

- ☐ Automation/IT

- ☐ Marketing

- ☐ Other

Indicate the counties where the service is offered by this contractor.

☐ **County Name**	☐ **County Name**	☐ **County Name**
■ Alamance County	■ Graham County	■ Orange County
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■ Bertie County	■ Halifax County	■ Richmond County
■ Buncombe County	■ Harnett County	■ Robeson County
■ Burke County	■ Hertford County	■ Rockingham County
■ Cabarrus County	■ Hoke County	■ Rowan County
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■ Carteret County	■ Iredell County	■ Scotland County
■ Caswell County	■ Jackson County	■ Stokes County
■ Catawba County	■ Johnston County	■ Surry County
■ Chatham County	■ Lee County	■ Union County
■ Cherokee County	■ Lenoir County	■ Vance County
■ Clay County	■ Lincoln County	■ Wake County
■ Cleveland County	■ Martin County	■ Warren County
■ Cumberland County	■ McDowell County	■ Washington County
■ Durham County	■ Mecklenburg County	■ Wayne County
■ Edgecombe County	■ Moore County	■ Wilson County
■ Forsyth County	■ Nash County	
■ Gaston County	■ Northampton County	

Which E&T Services are offered by this contractor?

☑ Basic / Foundational Skills Instruction

☑ Career / Technical Education Programs or other Vocational Training

☑ Case Management Services

☐ Integrated Education and Training / Bridge Programs

☑ Job Retention

☑ Job Search Training

☐ Self-Employment Training

☐ Supervised Job Search

☐ Work Activity

Annual Number of SNAP E&T Participants to be Served

```
900
```

Are participant reimbursements provided by the Contractor?

☑ Yes

☐ No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

```
$1,000,000.00
```

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

```
$1,082,948.00
```

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

$1,554,276.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

- ☐ Yes
- ☑ No

SUBCONTRACTOR: ASHEVILLE-BUNCOMBE TECHNICAL COMMUNITY COLLEGE

INTERMEDIARY: NORTH CAROLINA COMMUNITY COLLEGE SYSTEM OFFICE

Which E&T Services are offered by this subcontractor?

- ☑ Basic / Foundational Skills Instruction
- ☑ Career / Technical Education Programs or other Vocational Training
- ☑ Case Management Services
- ☐ Integrated Education and Training / Bridge Programs
- ☑ Job Retention
- ☑ Job Search Training
- ☑ Self-Employment Training
- ☐ Supervised Job Search
- ☐ Work Activity

Annual Number of SNAP E&T Participants to be Served

175

Are participant reimbursements provided? If so, how are they provided?

☐ Yes, by the intermediary

☒ Yes, by the subcontractor

☐ No

SUBCONTRACTOR: CARTERET COMMUNITY COLLEGE

INTERMEDIARY: NORTH CAROLINA COMMUNITY COLLEGE SYSTEM OFFICE

Which E&T Services are offered by this subcontractor?

- ☑ Basic / Foundational Skills Instruction
- ☑ Career / Technical Education Programs or other Vocational Training
- ☑ Case Management Services
- ☐ Integrated Education and Training / Bridge Programs
- ☑ Job Retention
- ☑ Job Search Training
- ☑ Self-Employment Training
- ☐ Supervised Job Search
- ☐ Work Activity

Annual Number of SNAP E&T Participants to be Served

```
0
```

Are participant reimbursements provided? If so, how are they provided?

- ☐ Yes, by the intermediary
- ☑ Yes, by the subcontractor
- ☐ No

SUBCONTRACTOR: CENTRAL CAROLINA COMMUNITY COLLEGE

INTERMEDIARY: NORTH CAROLINA COMMUNITY COLLEGE SYSTEM OFFICE

Which E&T Services are offered by this subcontractor?

- ☑ Basic / Foundational Skills Instruction
- ☑ Career / Technical Education Programs or other Vocational Training
- ☑ Case Management Services
- ☐ Integrated Education and Training / Bridge Programs
- ☑ Job Retention
- ☑ Job Search Training
- ☑ Self-Employment Training
- ☐ Supervised Job Search
- ☐ Work Activity

Annual Number of SNAP E&T Participants to be Served

25

Are participant reimbursements provided? If so, how are they provided?

- ☐ Yes, by the intermediary
- ☑ Yes, by the subcontractor
- ☐ No

SUBCONTRACTOR: CENTRAL PIEDMONT COMMUNITY COLLEGE

INTERMEDIARY: NORTH CAROLINA COMMUNITY COLLEGE SYSTEM OFFICE

Which E&T Services are offered by this subcontractor?

- ☑ Basic / Foundational Skills Instruction

- ☑ Career / Technical Education Programs or other Vocational Training

- ☑ Case Management Services

- ☐ Integrated Education and Training / Bridge Programs

- ☑ Job Retention

- ☑ Job Search Training

- ☑ Self-Employment Training

- ☐ Supervised Job Search

- ☐ Work Activity

Annual Number of SNAP E&T Participants to be Served

100

Are participant reimbursements provided? If so, how are they provided?

- ☐ Yes, by the intermediary

- ☑ Yes, by the subcontractor

- ☐ No

SUBCONTRACTOR: DURHAM TECHNICAL COMMUNITY COLLEGE

INTERMEDIARY: NORTH CAROLINA COMMUNITY COLLEGE SYSTEM OFFICE

Which E&T Services are offered by this subcontractor?

- ☑ Basic / Foundational Skills Instruction
- ☑ Career / Technical Education Programs or other Vocational Training
- ☑ Case Management Services
- ☐ Integrated Education and Training / Bridge Programs
- ☑ Job Retention
- ☑ Job Search Training
- ☑ Self-Employment Training
- ☐ Supervised Job Search
- ☐ Work Activity

Annual Number of SNAP E&T Participants to be Served

100

Are participant reimbursements provided? If so, how are they provided?

- ☐ Yes, by the intermediary
- ☑ Yes, by the subcontractor
- ☐ No

SUBCONTRACTOR: FORSYTH TECHNICAL COMMUNITY COLLEGE

INTERMEDIARY: NORTH CAROLINA COMMUNITY COLLEGE SYSTEM OFFICE

Which E&T Services are offered by this subcontractor?

- ☒ Basic / Foundational Skills Instruction
- ☒ Career / Technical Education Programs or other Vocational Training
- ☒ Case Management Services
- ☐ Integrated Education and Training / Bridge Programs
- ☒ Job Retention
- ☒ Job Search Training
- ☒ Self-Employment Training
- ☐ Supervised Job Search
- ☐ Work Activity

Annual Number of SNAP E&T Participants to be Served

100

Are participant reimbursements provided? If so, how are they provided?

- ☐ Yes, by the intermediary
- ☒ Yes, by the subcontractor
- ☐ No

SUBCONTRACTOR: GASTON COLLEGE

INTERMEDIARY: NORTH CAROLINA COMMUNITY COLLEGE SYSTEM OFFICE

Which E&T Services are offered by this subcontractor?

- ☑ Basic / Foundational Skills Instruction
- ☑ Career / Technical Education Programs or other Vocational Training
- ☑ Case Management Services
- ☐ Integrated Education and Training / Bridge Programs
- ☑ Job Retention
- ☑ Job Search Training
- ☑ Self-Employment Training
- ☐ Supervised Job Search
- ☐ Work Activity

Annual Number of SNAP E&T Participants to be Served

25

Are participant reimbursements provided? If so, how are they provided?

- ☐ Yes, by the intermediary
- ☑ Yes, by the subcontractor
- ☐ No

SUBCONTRACTOR: GUILFORD TECHNICAL COMMUNITY COLLEGE

INTERMEDIARY: NORTH CAROLINA COMMUNITY COLLEGE SYSTEM OFFICE

Which E&T Services are offered by this subcontractor?

- ☑ Basic / Foundational Skills Instruction

- ☑ Career / Technical Education Programs or other Vocational Training

- ☑ Case Management Services

- ☐ Integrated Education and Training / Bridge Programs

- ☑ Job Retention

- ☑ Job Search Training

- ☑ Self-Employment Training

- ☐ Supervised Job Search

- ☐ Work Activity

Annual Number of SNAP E&T Participants to be Served

150

Are participant reimbursements provided? If so, how are they provided?

- ☐ Yes, by the intermediary

- ☑ Yes, by the subcontractor

- ☐ No

SUBCONTRACTOR: MITCHELL COMMUNITY COLLEGE

INTERMEDIARY: NORTH CAROLINA COMMUNITY COLLEGE SYSTEM OFFICE

Which E&T Services are offered by this subcontractor?

- ☑ Basic / Foundational Skills Instruction
- ☑ Career / Technical Education Programs or other Vocational Training
- ☑ Case Management Services
- ☐ Integrated Education and Training / Bridge Programs
- ☑ Job Retention
- ☑ Job Search Training
- ☑ Self-Employment Training
- ☐ Supervised Job Search
- ☐ Work Activity

Annual Number of SNAP E&T Participants to be Served

50

Are participant reimbursements provided? If so, how are they provided?

- ☐ Yes, by the intermediary
- ☑ Yes, by the subcontractor
- ☐ No

SUBCONTRACTOR: ROWAN-CABARRUS COMMUNITY COLLEGE

INTERMEDIARY: NORTH CAROLINA COMMUNITY COLLEGE SYSTEM OFFICE

Which E&T Services are offered by this subcontractor?

- ☒ Basic / Foundational Skills Instruction
- ☒ Career / Technical Education Programs or other Vocational Training
- ☒ Case Management Services
- ☐ Integrated Education and Training / Bridge Programs
- ☒ Job Retention
- ☒ Job Search Training
- ☒ Self-Employment Training
- ☐ Supervised Job Search
- ☐ Work Activity

Annual Number of SNAP E&T Participants to be Served

25

Are participant reimbursements provided? If so, how are they provided?

- ☐ Yes, by the intermediary
- ☒ Yes, by the subcontractor
- ☐ No

SUBCONTRACTOR: SANDHILLS COMMUNITY COLLEGE

INTERMEDIARY: NORTH CAROLINA COMMUNITY COLLEGE SYSTEM OFFICE

Which E&T Services are offered by this subcontractor?

- ☑ Basic / Foundational Skills Instruction
- ☑ Career / Technical Education Programs or other Vocational Training
- ☑ Case Management Services
- ☐ Integrated Education and Training / Bridge Programs
- ☑ Job Retention
- ☑ Job Search Training
- ☑ Self-Employment Training
- ☐ Supervised Job Search
- ☐ Work Activity

Annual Number of SNAP E&T Participants to be Served

50

Are participant reimbursements provided? If so, how are they provided?

- ☐ Yes, by the intermediary
- ☑ Yes, by the subcontractor
- ☐ No

SUBCONTRACTOR: SOUTH PIEDMONT COMMUNITY COLLEGE

INTERMEDIARY: NORTH CAROLINA COMMUNITY COLLEGE SYSTEM OFFICE

Which E&T Services are offered by this subcontractor?

- ☑ Basic / Foundational Skills Instruction
- ☑ Career / Technical Education Programs or other Vocational Training
- ☑ Case Management Services
- ☐ Integrated Education and Training / Bridge Programs
- ☑ Job Retention
- ☑ Job Search Training
- ☑ Self-Employment Training
- ☐ Supervised Job Search
- ☐ Work Activity

Annual Number of SNAP E&T Participants to be Served

50

Are participant reimbursements provided? If so, how are they provided?

- ☐ Yes, by the intermediary
- ☑ Yes, by the subcontractor
- ☐ No

SUBCONTRACTOR: WILSON COMMUNITY COLLEGE

INTERMEDIARY: NORTH CAROLINA COMMUNITY COLLEGE SYSTEM OFFICE

Which E&T Services are offered by this subcontractor?

- ☑ Basic / Foundational Skills Instruction
- ☑ Career / Technical Education Programs or other Vocational Training
- ☑ Case Management Services
- ☐ Integrated Education and Training / Bridge Programs
- ☑ Job Retention
- ☑ Job Search Training
- ☑ Self-Employment Training
- ☐ Supervised Job Search
- ☐ Work Activity

Annual Number of SNAP E&T Participants to be Served

50

Are participant reimbursements provided? If so, how are they provided?

- ☐ Yes, by the intermediary
- ☑ Yes, by the subcontractor
- ☐ No

CONTRACTOR: OPPORTUNITIES INDUSTRIALIZATION CENTER

Is this Contractor an Intermediary with subcontractors?

☐ Yes

☑ No

Indicate the service type

☐ Consulting

☑ E&T Services

☐ Automation/IT

☐ Marketing

☐ Other

Indicate the counties where the service is offered by this contractor.

☐ County Name	☐ County Name	☐ County Name
☐ Alamance County	☐ Graham County	☐ Orange County
☐ Anson County	☐ Greene County	☐ Pitt County
☐ Beaufort County	☐ Guilford County	☐ Randolph County
◼ Bertie County	◼ Halifax County	☐ Richmond County
☐ Buncombe County	☐ Harnett County	☐ Robeson County
☐ Burke County	◼ Hertford County	☐ Rockingham County
☐ Cabarrus County	☐ Hoke County	☐ Rowan County
☐ Caldwell County	☐ Hyde County	☐ Rutherford County
☐ Carteret County	☐ Iredell County	☐ Scotland County
☐ Caswell County	☐ Jackson County	☐ Stokes County
☐ Catawba County	☐ Johnston County	☐ Surry County
☐ Chatham County	☐ Lee County	☐ Union County
☐ Cherokee County	☐ Lenoir County	☐ Vance County
☐ Clay County	☐ Lincoln County	☐ Wake County
☐ Cleveland County	☐ Martin County	☐ Warren County
☐ Cumberland County	☐ McDowell County	☐ Washington County
☐ Durham County	☐ Mecklenburg County	◼ Wayne County
◼ Edgecombe County	☐ Moore County	◼ Wilson County
☐ Forsyth County	◼ Nash County	
☐ Gaston County	◼ Northampton County	

Which E&T Services are offered by this contractor?

☐ Basic / Foundational Skills Instruction

☑ Career / Technical Education Programs or other Vocational Training

☑ Case Management Services

☐ Integrated Education and Training / Bridge Programs

☑ Job Retention

☑ Job Search Training

☐ Self-Employment Training

☑ Supervised Job Search

☐ Work Activity

Annual Number of SNAP E&T Participants to be Served

50

Are participant reimbursements provided by the Contractor?

☑ Yes

☐ No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

$10,000.00

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

$0.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

$853,484.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

☐ Yes

◼ No

CONTRACTOR: ORANGE COUNTY DSS

Is this Contractor an Intermediary with subcontractors?

☐ Yes

◼ No

Indicate the service type

☐ Consulting

◼ E&T Services

☐ Automation/IT

☐ Marketing

☐ Other

Indicate the counties where the service is offered by this contractor.

☐ County Name	☐ County Name	☐ County Name
☐ Alamance County	☐ Graham County	☒ Orange County
☐ Anson County	☐ Greene County	☐ Pitt County
☐ Beaufort County	☐ Guilford County	☐ Randolph County
☐ Bertie County	☐ Halifax County	☐ Richmond County
☐ Buncombe County	☐ Harnett County	☐ Robeson County
☐ Burke County	☐ Hertford County	☐ Rockingham County
☐ Cabarrus County	☐ Hoke County	☐ Rowan County
☐ Caldwell County	☐ Hyde County	☐ Rutherford County
☐ Carteret County	☐ Iredell County	☐ Scotland County
☐ Caswell County	☐ Jackson County	☐ Stokes County
☐ Catawba County	☐ Johnston County	☐ Surry County
☐ Chatham County	☐ Lee County	☐ Union County
☐ Cherokee County	☐ Lenoir County	☐ Vance County
☐ Clay County	☐ Lincoln County	☐ Wake County
☐ Cleveland County	☐ Martin County	☐ Warren County
☐ Cumberland County	☐ McDowell County	☐ Washington County
☐ Durham County	☐ Mecklenburg County	☐ Wayne County
☐ Edgecombe County	☐ Moore County	☐ Wilson County
☐ Forsyth County	☐ Nash County	
☐ Gaston County	☐ Northampton County	

Which E&T Services are offered by this contractor?

☑ Basic / Foundational Skills Instruction

☑ Career / Technical Education Programs or other Vocational Training

☑ Case Management Services

☑ Integrated Education and Training / Bridge Programs

☑ Job Retention

☑ Job Search Training

☑ Self-Employment Training

☑ Supervised Job Search

☐ Work Activity

Annual Number of SNAP E&T Participants to be Served

100

Are participant reimbursements provided by the Contractor?

☑ Yes

☐ No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

$140,000.00

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

$0.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

$591,118.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

☐ Yes

☒ No

CONTRACTOR: PER SCHOLAS

Is this Contractor an Intermediary with subcontractors?

☐ Yes

☑ No

Indicate the service type

☐ Consulting

☑ E&T Services

☐ Automation/IT

☐ Marketing

☐ Other

Indicate the counties where the service is offered by this contractor.

☐ **County Name**	☐ **County Name**	☐ **County Name**
☐ Alamance County	☐ Graham County	☐ Orange County
☐ Anson County	☐ Greene County	☐ Pitt County
☐ Beaufort County	☐ Guilford County	☐ Randolph County
☐ Bertie County	☐ Halifax County	☐ Richmond County
☑ Buncombe County	☐ Harnett County	☐ Robeson County
☐ Burke County	☐ Hertford County	☐ Rockingham County
☐ Cabarrus County	☐ Hoke County	☑ Rowan County
☑ Caldwell County	☐ Hyde County	☐ Rutherford County
☐ Carteret County	☑ Iredell County	☐ Scotland County
☐ Caswell County	☐ Jackson County	☐ Stokes County
☐ Catawba County	☐ Johnston County	☑ Surry County
☐ Chatham County	☐ Lee County	☐ Union County
☐ Cherokee County	☐ Lenoir County	☐ Vance County
☐ Clay County	☐ Lincoln County	☐ Wake County
☐ Cleveland County	☐ Martin County	☐ Warren County
☐ Cumberland County	☐ McDowell County	☐ Washington County
☐ Durham County	☑ Mecklenburg County	☐ Wayne County
☐ Edgecombe County	☐ Moore County	☐ Wilson County
☑ Forsyth County	☐ Nash County	
☐ Gaston County	☐ Northampton County	

Which E&T Services are offered by this contractor?

☒ Basic / Foundational Skills Instruction

☒ Career / Technical Education Programs or other Vocational Training

☒ Case Management Services

☐ Integrated Education and Training / Bridge Programs

☒ Job Retention

☒ Job Search Training

☐ Self-Employment Training

☒ Supervised Job Search

☒ Work Activity

Annual Number of SNAP E&T Participants to be Served

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20
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Are participant reimbursements provided by the Contractor?

☒ Yes

☐ No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

```
$7,363.00
```

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

```
$0.00
```

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

$221,217.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

☐ Yes

☑ No

CONTRACTOR: PITT COUNTY DSS

Is this Contractor an Intermediary with subcontractors?

☐ Yes

☒ No

Indicate the service type

☐ Consulting

☒ E&T Services

☐ Automation/IT

☐ Marketing

☐ Other

Indicate the counties where the service is offered by this contractor.

☐ **County Name**	☐ **County Name**	☐ **County Name**
☐ Alamance County	☐ Graham County	☐ Orange County
☐ Anson County	☐ Greene County	☑ Pitt County
☐ Beaufort County	☐ Guilford County	☐ Randolph County
☐ Bertie County	☐ Halifax County	☐ Richmond County
☐ Buncombe County	☐ Harnett County	☐ Robeson County
☐ Burke County	☐ Hertford County	☐ Rockingham County
☐ Cabarrus County	☐ Hoke County	☐ Rowan County
☐ Caldwell County	☐ Hyde County	☐ Rutherford County
☐ Carteret County	☐ Iredell County	☐ Scotland County
☐ Caswell County	☐ Jackson County	☐ Stokes County
☐ Catawba County	☐ Johnston County	☐ Surry County
☐ Chatham County	☐ Lee County	☐ Union County
☐ Cherokee County	☐ Lenoir County	☐ Vance County
☐ Clay County	☐ Lincoln County	☐ Wake County
☐ Cleveland County	☐ Martin County	☐ Warren County
☐ Cumberland County	☐ McDowell County	☐ Washington County
☐ Durham County	☐ Mecklenburg County	☐ Wayne County
☐ Edgecombe County	☐ Moore County	☐ Wilson County
☐ Forsyth County	☐ Nash County	
☐ Gaston County	☐ Northampton County	

Which E&T Services are offered by this contractor?

☐ Basic / Foundational Skills Instruction

☑ Career / Technical Education Programs or other Vocational Training

☑ Case Management Services

☑ Integrated Education and Training / Bridge Programs

☑ Job Retention

☑ Job Search Training

☐ Self-Employment Training

☐ Supervised Job Search

☐ Work Activity

Annual Number of SNAP E&T Participants to be Served

75

Are participant reimbursements provided by the Contractor?

☑ Yes

☐ No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

$70,000.00

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

$5,000.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

$288,663.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

☐ Yes

☑ No

CONTRACTOR: SALVATION ARMY

Is this Contractor an Intermediary with subcontractors?

☐ Yes

☑ No

Indicate the service type

☐ Consulting

☑ E&T Services

☐ Automation/IT

☐ Marketing

☐ Other

Indicate the counties where the service is offered by this contractor.

☐ **County Name**	☐ **County Name**	☐ **County Name**
☐ Alamance County	☐ Graham County	☐ Orange County
☐ Anson County	☐ Greene County	☐ Pitt County
☐ Beaufort County	■ Guilford County	☐ Randolph County
☐ Bertie County	☐ Halifax County	☐ Richmond County
☐ Buncombe County	☐ Harnett County	☐ Robeson County
☐ Burke County	☐ Hertford County	☐ Rockingham County
☐ Cabarrus County	☐ Hoke County	☐ Rowan County
☐ Caldwell County	☐ Hyde County	☐ Rutherford County
☐ Carteret County	☐ Iredell County	☐ Scotland County
☐ Caswell County	☐ Jackson County	☐ Stokes County
☐ Catawba County	☐ Johnston County	☐ Surry County
■ Chatham County	☐ Lee County	☐ Union County
☐ Cherokee County	☐ Lenoir County	☐ Vance County
☐ Clay County	☐ Lincoln County	☐ Wake County
☐ Cleveland County	☐ Martin County	☐ Warren County
☐ Cumberland County	☐ McDowell County	☐ Washington County
☐ Durham County	☐ Mecklenburg County	☐ Wayne County
☐ Edgecombe County	☐ Moore County	☐ Wilson County
☐ Forsyth County	☐ Nash County	
☐ Gaston County	☐ Northampton County	

Which E&T Services are offered by this contractor?

☐ Basic / Foundational Skills Instruction

☐ Career / Technical Education Programs or other Vocational Training

☐ Case Management Services

☐ Integrated Education and Training / Bridge Programs

☑ Job Retention

☑ Job Search Training

☐ Self-Employment Training

☑ Supervised Job Search

☑ Work Activity

Annual Number of SNAP E&T Participants to be Served

200

Are participant reimbursements provided by the Contractor?

☑ Yes

☐ No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

$72,250.00

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

$325,000.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

$484,356.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

☐ Yes

☒ No

CONTRACTOR: TCK PROVIDENCE, INC.

Is this Contractor an Intermediary with subcontractors?

☐ Yes

☒ No

Indicate the service type

☐ Consulting

☒ E&T Services

☐ Automation/IT

☐ Marketing

☐ Other

Indicate the counties where the service is offered by this contractor.

☐ **County Name**	☐ **County Name**	☐ **County Name**
☐ Alamance County	☐ Graham County	☐ Orange County
☐ Anson County	☐ Greene County	☐ Pitt County
☐ Beaufort County	☑ Guilford County	☐ Randolph County
☐ Bertie County	☐ Halifax County	☐ Richmond County
☐ Buncombe County	☐ Harnett County	☐ Robeson County
☐ Burke County	☐ Hertford County	☐ Rockingham County
☐ Cabarrus County	☐ Hoke County	☐ Rowan County
☐ Caldwell County	☐ Hyde County	☐ Rutherford County
☐ Carteret County	☐ Iredell County	☐ Scotland County
☐ Caswell County	☐ Jackson County	☐ Stokes County
☐ Catawba County	☐ Johnston County	☐ Surry County
☐ Chatham County	☐ Lee County	☐ Union County
☐ Cherokee County	☐ Lenoir County	☐ Vance County
☐ Clay County	☐ Lincoln County	☐ Wake County
☐ Cleveland County	☐ Martin County	☐ Warren County
☐ Cumberland County	☐ McDowell County	☐ Washington County
☐ Durham County	☐ Mecklenburg County	☐ Wayne County
☐ Edgecombe County	☐ Moore County	☐ Wilson County
☑ Forsyth County	☐ Nash County	
☐ Gaston County	☐ Northampton County	

Which E&T Services are offered by this contractor?

☐ Basic / Foundational Skills Instruction

☑ Career / Technical Education Programs or other Vocational Training

☑ Case Management Services

☐ Integrated Education and Training / Bridge Programs

☐ Job Retention

☑ Job Search Training

☐ Self-Employment Training

☐ Supervised Job Search

☑ Work Activity

Annual Number of SNAP E&T Participants to be Served

40

Are participant reimbursements provided by the Contractor?

☑ Yes

☐ No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

$72,000.00

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

$0.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

$145,060.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

☐ Yes

☒ No

CONTRACTOR: TEMPORARY SOLUTIONS

Is this Contractor an Intermediary with subcontractors?

☐ Yes

☑ No

Indicate the service type

☐ Consulting

☐ E&T Services

☐ Automation/IT

☐ Marketing

☑ Other

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

$150,000.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

$0.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

☐ Yes

☑ No

CONTRACTOR: THE HELP CENTER

Is this Contractor an Intermediary with subcontractors?

☐ Yes

☑ No

Indicate the service type

☐ Consulting

☑ E&T Services

☐ Automation/IT

☐ Marketing

☐ Other

Indicate the counties where the service is offered by this contractor.

☐ **County Name**	☐ **County Name**	☐ **County Name**
◼ Alamance County	◼ Graham County	◼ Orange County
◼ Anson County	◼ Greene County	◼ Pitt County
◼ Beaufort County	◼ Guilford County	◼ Randolph County
◼ Bertie County	◼ Halifax County	◼ Richmond County
◼ Buncombe County	◼ Harnett County	◼ Robeson County
◼ Burke County	◼ Hertford County	◼ Rockingham County
◼ Cabarrus County	◼ Hoke County	◼ Rowan County
◼ Caldwell County	◼ Hyde County	◼ Rutherford County
◼ Carteret County	◼ Iredell County	◼ Scotland County
◼ Caswell County	☐ Jackson County	◼ Stokes County
◼ Catawba County	◼ Johnston County	◼ Surry County
◼ Chatham County	◼ Lee County	◼ Union County
◼ Cherokee County	◼ Lenoir County	◼ Vance County
◼ Clay County	◼ Lincoln County	◼ Wake County
◼ Cleveland County	◼ Martin County	☐ Warren County
◼ Cumberland County	◼ McDowell County	◼ Washington County
◼ Durham County	◼ Mecklenburg County	◼ Wayne County
◼ Edgecombe County	◼ Moore County	◼ Wilson County
◼ Forsyth County	◼ Nash County	
☐ Gaston County	◼ Northampton County	

Which E&T Services are offered by this contractor?

☐ Basic / Foundational Skills Instruction

☑ Career / Technical Education Programs or other Vocational Training

☑ Case Management Services

☐ Integrated Education and Training / Bridge Programs

☑ Job Retention

☑ Job Search Training

☐ Self-Employment Training

☐ Supervised Job Search

☐ Work Activity

Annual Number of SNAP E&T Participants to be Served

60

Are participant reimbursements provided by the Contractor?

☑ Yes

☐ No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

$121,810.00

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

$209,756.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

$477,864.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

☐ Yes

☑ No

CONTRACTOR: URBAN LEAGUE

Is this Contractor an Intermediary with subcontractors?

☐ Yes

☑ No

Indicate the service type

☐ Consulting

☑ E&T Services

☐ Automation/IT

☐ Marketing

☐ Other

Indicate the counties where the service is offered by this contractor.

☐ **County Name**	☐ **County Name**	☐ **County Name**
☐ Alamance County	☐ Graham County	☐ Orange County
☐ Anson County	☐ Greene County	☐ Pitt County
☐ Beaufort County	☐ Guilford County	☐ Randolph County
☐ Bertie County	☐ Halifax County	☐ Richmond County
☐ Buncombe County	☐ Harnett County	☐ Robeson County
☐ Burke County	☐ Hertford County	☐ Rockingham County
☐ Cabarrus County	☐ Hoke County	☐ Rowan County
☐ Caldwell County	☐ Hyde County	☐ Rutherford County
☐ Carteret County	☐ Iredell County	☐ Scotland County
☐ Caswell County	☐ Jackson County	☐ Stokes County
☐ Catawba County	☐ Johnston County	☐ Surry County
☐ Chatham County	☐ Lee County	☐ Union County
☐ Cherokee County	☐ Lenoir County	☐ Vance County
☐ Clay County	☐ Lincoln County	☐ Wake County
☐ Cleveland County	☐ Martin County	☐ Warren County
☐ Cumberland County	☐ McDowell County	☐ Washington County
☐ Durham County	☑ Mecklenburg County	☐ Wayne County
☐ Edgecombe County	☐ Moore County	☐ Wilson County
☐ Forsyth County	☐ Nash County	
☐ Gaston County	☐ Northampton County	

Which E&T Services are offered by this contractor?

☐ Basic / Foundational Skills Instruction

☑ Career / Technical Education Programs or other Vocational Training

☑ Case Management Services

☐ Integrated Education and Training / Bridge Programs

☑ Job Retention

☑ Job Search Training

☑ Self-Employment Training

☐ Supervised Job Search

☐ Work Activity

Annual Number of SNAP E&T Participants to be Served

| 77 |

Are participant reimbursements provided by the Contractor?

☑ Yes

☐ No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

| $120,000.00 |

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

| $225,250.00 |

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

$314,108.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

☐ Yes

☑ No

CONTRACTOR: WAKE COUNTY DSS

Is this Contractor an Intermediary with subcontractors?

☐ Yes

☑ No

Indicate the service type

☐ Consulting

☑ E&T Services

☐ Automation/IT

☐ Marketing

☐ Other

Indicate the counties where the service is offered by this contractor.

☐ **County Name**	☐ **County Name**	☐ **County Name**
☐ Alamance County	☐ Graham County	☐ Orange County
☐ Anson County	☐ Greene County	☐ Pitt County
☐ Beaufort County	☐ Guilford County	☐ Randolph County
☐ Bertie County	☐ Halifax County	☐ Richmond County
☐ Buncombe County	☐ Harnett County	☐ Robeson County
☐ Burke County	☐ Hertford County	☐ Rockingham County
☐ Cabarrus County	☐ Hoke County	☐ Rowan County
☐ Caldwell County	☐ Hyde County	☐ Rutherford County
☐ Carteret County	☐ Iredell County	☐ Scotland County
☐ Caswell County	☐ Jackson County	☐ Stokes County
☐ Catawba County	☐ Johnston County	☐ Surry County
☐ Chatham County	☐ Lee County	☐ Union County
☐ Cherokee County	☐ Lenoir County	☐ Vance County
☐ Clay County	☐ Lincoln County	☑ Wake County
☐ Cleveland County	☐ Martin County	☐ Warren County
☐ Cumberland County	☐ McDowell County	☐ Washington County
☐ Durham County	☐ Mecklenburg County	☐ Wayne County
☐ Edgecombe County	☐ Moore County	☐ Wilson County
☐ Forsyth County	☐ Nash County	
☐ Gaston County	☐ Northampton County	

Which E&T Services are offered by this contractor?

☐ Basic / Foundational Skills Instruction

☐ Career / Technical Education Programs or other Vocational Training

☐ Case Management Services

☒ Integrated Education and Training / Bridge Programs

☒ Job Retention

☒ Job Search Training

☐ Self-Employment Training

☐ Supervised Job Search

☐ Work Activity

Annual Number of SNAP E&T Participants to be Served

50

Are participant reimbursements provided by the Contractor?

☒ Yes

☐ No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

$5,000.00

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

$0.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

$204,748.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

☐ Yes

☑ No

CONTRACTOR: WILSON COUNTY DSS

Is this Contractor an Intermediary with subcontractors?

☐ Yes

◼ No

Indicate the service type

☐ Consulting

◼ E&T Services

☐ Automation/IT

☐ Marketing

☐ Other

Indicate the counties where the service is offered by this contractor.

☐ **County Name**	☐ **County Name**	☐ **County Name**
☐ Alamance County	☐ Graham County	☐ Orange County
☐ Anson County	☐ Greene County	☐ Pitt County
☐ Beaufort County	☐ Guilford County	☐ Randolph County
☐ Bertie County	☐ Halifax County	☐ Richmond County
☐ Buncombe County	☐ Harnett County	☐ Robeson County
☐ Burke County	☐ Hertford County	☐ Rockingham County
☐ Cabarrus County	☐ Hoke County	☐ Rowan County
☐ Caldwell County	☐ Hyde County	☐ Rutherford County
☐ Carteret County	☐ Iredell County	☐ Scotland County
☐ Caswell County	☐ Jackson County	☐ Stokes County
☐ Catawba County	☐ Johnston County	☐ Surry County
☐ Chatham County	☐ Lee County	☐ Union County
☐ Cherokee County	☐ Lenoir County	☐ Vance County
☐ Clay County	☐ Lincoln County	☐ Wake County
☐ Cleveland County	☐ Martin County	☐ Warren County
☐ Cumberland County	☐ McDowell County	☐ Washington County
☐ Durham County	☐ Mecklenburg County	☐ Wayne County
☐ Edgecombe County	☐ Moore County	☐ Wilson County
☐ Forsyth County	☐ Nash County	
☐ Gaston County	☐ Northampton County	

Which E&T Services are offered by this contractor?

- ☒ Basic / Foundational Skills Instruction
- ☒ Career / Technical Education Programs or other Vocational Training
- ☒ Case Management Services
- ☒ Integrated Education and Training / Bridge Programs
- ☒ Job Retention
- ☒ Job Search Training
- ☐ Self-Employment Training
- ☐ Supervised Job Search
- ☐ Work Activity

Annual Number of SNAP E&T Participants to be Served

100

Are participant reimbursements provided by the Contractor?

- ☒ Yes
- ☐ No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

$150,000.00

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

$76,681.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

$17,804.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

☐ Yes

☒ No

WBL PROGRAMS OVERVIEW

State agencies must report on each provider that plans to offer a Work-based Learning (WBL) component, whether it is unsubsidized or subsidized by SNAP E&T funds.

OPERATING BUDGET

The regulations at 7 CFR 273.7(c)(6) outline State agencies must include an operating budget for the year. Complete all cost categories, as applicable. Note that the cost categories, outside of the contractual or county administered program line items, apply only to the State agency costs. The calculated values will automatically display upon selecting the Quick Save button.

Direct Program and Admin Costs

	Non-Federal Share	**Federal Share**	**Total**
Salary/Wages (State agency only)	$0.00	$445,276.00	$445,276.00

List Full Time Equivalent (FTE) staff positions, percentage of time spent on the project, and average annual salary of each position. Example: E&T Manager - $60,000 * .50 FTE = $30,000; 5 E&T Counselors = $25,000 * 1.00 FTEs * 5 = $125,000.

> Program Coordinator -$80,000x 1.0FTE =$80,000 Lead Consultant and Referral Coordinator:67,796 x 1.0FTE = $67,796 Policy Consultant 73,500 x 1.0FTE = $73,500 Program Consultant -$67,592 - x 1.0FTE =$67,592 Program Consultant -$67,592 - x1.0FTE =$67,592 Program Consultant & Data Analyst - $67,592 - x .50FTE = $33,796 FNS Operation Support $55,000x 1.0FTE = $55,000

	Non-Federal Share	**Federal Share**	**Total**
Fringe Benefits	$0.00	$197,773.00	$197,773.00

Explain how fringe benefits are calculated and clearly explain how the amount listed was determined. If charging fringe benefits to the E&T program, provide the approved fringe rates.

> Fringe rate is 31.69% + $8095for medical insurance= $197,773

	Non-Federal Share	**Federal Share**	**Total**
Non-Capital Equipment	$0.00	$0.00	$0.00

Describe non-capital equipment and supplies to be purchased with E&T funds.

> n/a

	Non-Federal Share	**Federal Share**	**Total**
Materials	$0.00	$70,000.00	$70,000.00

Describe materials to be purchased with E&T funds.

Outreach, recruitment and training materials for quarterly meetings, conferences, onsite visits for materials such as: printed flyers, brochures, banners, promotional items, marketing, etc. Laptops for Staff, mobile hotspots, cell phones, contract and fiscal reporting software, technology and data management tools, etc. Office Supplies and training materials to assist with executing and educating current and new providers/counties/stakeholders with MTAJ-NC process and procedures to assist with meeting were participants are.

	Non-Federal Share	**Federal Share**	**Total**
Travel	$0.00	$84,325.00	$84,325.00

Describe the purpose and frequency of staff travel charged to the E&T program. This should not include E&T participant reimbursements for transportation. Include planned staff training and registration costs for training that will be charged to E&T funds.

E&T staff to attend workshops, conferences (including registrations, etc) Staff Professional Development expenses and fees. Compensation for Speaker's, annual conference planner, compensation, to include, location cost for quarterly and annual meetings.
The speaker's compensation shall include speaker's fee, hotel cost, and travel cost, etc to speak at quarterly and annual meetings, workshops, etc. This cost will be directly related to the administration of MORE THAN A JOB NC. The state will also complete onsite visits, monitoring ,TA appointments, etc.

	Non-Federal Share	**Federal Share**	**Total**
Building Space	$0.00	$0.00	$0.00

Explain how building space is calculated and clearly explain how the amount listed above was determined. If charging building space to the E&T program, describe the method used to calculate space value.

n/a

	Non-Federal Share	**Federal Share**	**Total**
Equipment and other capital expenditures	$0.00	$0.00	$0.00

Describe equipment and other capital expenditures over $5,000 per item that will be charged to E&T funds. (In accordance with 2 CFR 200.407, prior written approval from FNS is required.)

n/a

	Non-Federal Share	**Federal Share**	**Total**
Subtotal / State Agency Costs Only	$0.00	$797,374.00	$797,374.00
Contractual Costs	$6,794,255.00	$9,941,886.00	$16,736,141.00
County Administered Direct Program Admin Cost	$1,506,720.00	$1,922,401.00	$3,429,121.00
Total Direct Program and Admin Costs	$8,300,975.00	$12,661,661.00	$20,962,636.00

Indirect Costs - Using Indirect Cost Rate

	Non-Federal Share	**Federal Share**	**Total**
Indirect Costs	$0.00	$0.00	$0.00

Indirect costs (also called overhead costs) are allowable activities that support the E&T program, but are charged directly to the State agency. If using an indirect cost rate approved by the contingent agency, upload the approval letter.

Indirect Costs - Using Federally Approved Cost Allocation Plan

	Non-Federal Share	**Federal Share**	**Total**
Federally Approved Cost Allocated Costs - State agency only	$0.00	$0.00	$0.00
County Administered Allocated Costs (only applicable to County Administered Programs)	$0.00	$0.00	$0.00
Total Allocated Costs based on Cost Allocation Plan	$0.00	$0.00	$0.00

In-kind Contribution

	Non-Federal Share	**Federal Share**	**Total**
State In-kind Contribution	$0.00	$0.00	$0.00
Total Administrative Costs	$8,300,975.00	$12,661,661.00	$20,962,636.00

Participant Reimbursements

	Non-Federal Share	**Federal Share**	**Total**
Dependent Care	$204,350.00	$204,350.00	$408,700.00
Transportation & Other Costs	$2,209,202.00	$2,209,202.00	$4,418,404.00
State Agency Cost for Dependent Care	$0.00	-	$0.00
Total Participant Reimbursements	$2,413,552.00	$2,413,552.00	$4,827,104.00

Total Costs

	Non-Federal Share	**Federal Share**	**Total**
Total Cost	$10,714,527.00	$15,075,213.00	$25,789,740.00

FUNDING SOURCES

Fields for the Funding Sources section will populate from other sections, such as the Operating Budget section or annual allocations decided by FNS OET.

The system will provide the States 100 percent allocation as well as the target for the total 50/50 funds, as provided in the annual E&T final allocation memo.

State agencies may enter funds into the field "100 Percent Federal Grant - Additional Funds" for planning purposes. This field must be blank before initial submission. State agencies that wish to request additional 100% funds can do so via the Funding Requests tab. If the request is approved, State agencies will see the approved amount populated in this field, and a new State Plan Amendment must be submitted.

The system utilizes a formula that distributes administrative costs to the various funding sources (i.e. 100 percent Federal, 50 percent Federal Admin and 50 percent Non-Federal Admin.) The formula also establishes a funding hierarchy for the use of all available 100 percent Federal funds. This funding hierarchy will assign the planned administrative expenses against the regular 100 Federal grant first, then depending upon availability, against additional 100 percent funds, able-bodied adults without dependents (ABAWD) pledge funds, if applicable. Any planned costs over the available 100 percent funds will be evenly distributed against the 50 percent Admin funds.

The planned expenses shown for the field "100% Federal Grant" will be inclusive of the formula allocation, as well as any additional Federal funds approved. Fields in the column "Distribution of Planned Expenses" are populated from the planned expenses table. States can use this table to extrapolate figures, but cannot submit the form until 100% of Federal additional funds under the "Allocation or Target" column has been removed.

SNAP Employment and Training Funding Sources

Source Type	Funding Sources	Allocation or Target	Distribution of Planned Expenses	Over/Under Allocation/Target or Over/Under Planned Expenses	Percent of Allocation Planned Use
Federal	100 Percent Federal Grant	$4,360,686.00	$4,360,686.00	$0.00	100.00%
Federal	100 Percent Federal Grant - Additional Funds	$0.00	$0.00	$0.00	-
Federal	ABAWD Pledge Grant		$0.00	$0.00	-
Federal	Total - All 100 Percent Funds	$4,360,686.00	$4,360,686.00	$0.00	-
Federal	50 Percent Administrative	-	$8,300,975.00	-	-
Non-Federal	50 Percent Administrative	-	$8,300,975.00	-	-
Federal	50 Percent Participant Reimbursements	-	$2,413,552.00	-	-
Non-Federal	50 Percent Participant Reimbursements	-	$2,413,552.00	-	-
Federal	Total 50 Percent Federal Target	$5,729,019.00	$10,714,527.00	$4,985,508.00	-
Total	All Sources	$10,089,705.00	$25,789,740.00	-	-

Total Fiscal Year Plan Funding

Funding Sources	Non-Federal Share	Federal Share	Total
100 Percent Federal Grant	-	$4,360,686.00	$4,360,686.00
ABAWD Pledge Grant	-	$0.00	$0.00
50 Percent Administrative	$8,300,975.00	$8,300,975.00	$16,601,950.00
50 Percent Dependent Care	$204,350.00	$204,350.00	-
50 Percent Transportation/Other	$2,209,202.00	$2,209,202.00	-
50 Percent Total Participant Reimbursements	$2,413,552.00	$2,413,552.00	$4,827,104.00
Total 50 Percent Funds	$10,714,527.00	$10,714,527.00	$21,429,054.00
Total	$10,714,527.00	$15,075,213.00	$25,789,740.00

PLEDGE TO SERVE ALL ABAWDS

The Act authorizes FNS to allocate $20 million annually to State agencies that commit, or pledge, to ensuring the availability of education, training, or workfare opportunities that permit able-bodied adults without dependents (ABAWDs) to remain eligible beyond the 3-month time limit.

To be eligible for these additional funds (pledge funds), State agencies must pledge to offer and provide an opportunity in a work program that meets the participation requirements of 7 CFR 273.24 to every applicant and recipient who is in the last month of the 3-month time limit and not otherwise exempt. Individuals are exempt from the time limit if they meet an exception under 7 CFR 273.24(c), reside in an area covered by a waiver in accordance with 7 CFR 273.24(f), or who are exempted by the State under 7 CFR 273.24(g).

Is the State agency pledging to offer qualifying activities to all ABAWDs subject to the criteria under 7 CFR 273.7(d)(3)(i)?

☐ Yes

☑ No