

USDA FNS SNAP E&T STATE PLAN

| STATE NAME | STATE CODE | FEDERAL FISCAL YEAR | VERSION |
|------------|------------|---------------------|-------------|
| Missouri | MO | 2026 | Amendment 1 |

FORM STATUS: Approved on 12/31/2025 11:08 AM EST

KEY PROGRAM STAFF

Provide one contact person for the State E&T Program.

| Name | E-mail |
|------------------|--|
| Christina Lenger | Christina.M.Lenger@dss.mo.gov |

AMENDMENT LOG

In accordance with 7 CFR 273.7(c)(8), State agencies must submit plan revisions to the appropriate FNS Regional office for approval if it plans to make a change. For a complete list of situations requiring an Amendment to the E&T State plan, see Plan Modifications in the E&T State Plan Handbook. The State agency must submit the proposed changes for approval at least 30 days prior to the planned implementation.

Please use the log to document the submission of an amended plan. A single line in the log should capture each time a plan is amended and resubmitted, not each individual amendment change throughout the plan. To expedite the review process for amendment changes, please describe sections where text has been added or changed.

| Amendment Number | Brief description of changes or purpose for Amendment (If Amendment includes budget changes, include in description) | List specific sections of Plan changed | Date Submitted to FNS | Date Approved by FNS |
|------------------|---|---|-----------------------|----------------------|
| 1 | Removal of 50/50 provider, Worknet, Inc., due to contract termination. Provider MCCA also decreased 50/50 match funding. This reduces the budgeted amount for 50/50 reimbursement. . Also, removed Veterans and | Summary of Program, Program Changes, Characteristics of Individuals Served by E&T, Contracts Overview, Contractor, and Operating Budget | 12/29/2025 | |

| | | | |
|--|--|--|--|
| | Aged out of Foster Care from state exemptions list. | | |
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ACRONYMS

State agencies may consider including acronyms for the SNAP State agency, SNAP E&T program name, State's management information system, and SNAP E&T providers or contractors.

The below list includes common acronyms utilized within this plan.

| Acronym | Definition |
|----------|--|
| ABAWD | Able-Bodied Adult without Dependents |
| ABE | Adult Basic Education |
| ACF | Administration for Children and Families |
| ARCHS | Area Resources for Community and Human Services |
| BFL | Better Family Life |
| CAASTLC | Community Action Agency of St. Louis County |
| CAP | Corrective Action Plan |
| CAPNEMO | Community Action Partnership of Northeast Missouri |
| CAPSTJOE | Community Action Partnership of Greater St. Joseph |
| CMCA | Central Missouri Community Action Agency |
| COPIC | Central Ozarks Private Industry Council, Inc. |
| CPSEMO | Community Partnership of Southeast Missouri |
| DAEOC | Delta Area Economic Opportunity Corporation |
| DCN | Department Client Number |
| DOC | Department of Corrections |
| DSS | Department of Social Services |
| E&T | Employment and Training |
| EDSI | Educational Data Systems, Inc. |
| EMAA | East Missouri Action Agency |
| EU | Eligibility Unit |
| FAMIS | Family Assistance Management Information System |
| FEC | Full Employment Council |
| FFY | Federal Fiscal Year |
| FNS | Food and Nutrition Service |
| FSD | Family Support Division |
| FY | Fiscal Year |

| | |
|---------|--|
| GA | General Assistance |
| HiSET | High School Equivalency Test |
| iCT | Information and Communication Technologies |
| IEP | Individual Employment Plan |
| IFB | Invitation for Bid |
| ITO | Indian Tribal Organization |
| JFCAC | Jefferson Franklin Community Action Corporation |
| LINC | Local Investment Commission |
| LMI | Labor Market Information |
| MACC | Moberly Area Community College |
| MCAN | Missouri Community Action Network |
| MCC | Mississippi Caring Communities |
| MCC | Metropolitan Community College |
| MCCA | Missouri Community College Association |
| MERIC | Missouri Economic Research and Information Center |
| MERIC | Missouri Economic Research and Information Center |
| MERS | Metropolitan Employment and Rehabilitation Services |
| MOKAN | Missouri Kansas |
| MOU | Memorandum of Understanding |
| MVCAA | Missouri Valley Community Action Agency |
| MWA | Missouri Work Assistance |
| NECAC | Northeast Community Action Agency |
| OAI | Ozark Action, Inc. |
| OMB | Office of Management and Budget |
| OTC | Ozark Technical Community College |
| OTC | Ozark Technical Community College |
| OWCI | Office of Workforce and Community Initiatives |
| OWD | Office of Workforce Development |
| PCG | Public Consulting Group |
| SCMCAA | South Central Community Action Agency |
| SCWIB | South Central Workforce Investment Board |
| SFY | State Fiscal Year |
| SkillUP | Not an Acronym; Name of Missouri's Employment and Training Program |

| | |
|--------|--|
| SLATE | St. Louis Agency on Training and Employment |
| SMWP | Southern Missouri Works Project |
| SNAP | Supplemental Nutrition Assistance Program |
| STEP | Southeast Missouri Employment and Training Partnership |
| TANF | Temporary Assistance for Needy Families |
| TRE | Transportation Related Expense |
| USDA | United States Department of Agriculture |
| WCMCAA | West Central Missouri Community Action Agency |
| WDB | Workforce Development Board |
| WIB | Workforce Investment Board |
| WIOA | Workforce Innovation and Opportunity Act |
| WRE | Work-Related Expense |

SUMMARY OF PROGRAM

Provide the vision and mission of the State E&T program. In addition, describe how your State agency's E&T program meets the purpose of E&T which is to:

- Increase the ability of SNAP participants to obtain regular employment
- Meet State or local workforce needs

The Department of Social Services (DSS), Office of Workforce & Community Initiatives (OWCI) administers Missouri's Employment and Training (E&T) program for SNAP participants known as SkillUP. The mission of the Department of Social Services is to Empower Missourians to live safe, healthy, and productive lives.

The SkillUP program provides SNAP participants opportunities to gain skills, training, or experience that will improve their ability to attain employment and decrease their dependency on public assistance programs. The intention of the SkillUP program is rapid attachment to work that leads to self-sufficiency for individuals and families. The program offers job search training, education, and supportive services to participants.

The SkillUP program provides short-term training in the quickest possible time to lead to employment. Training is completed within one year or less, aligns with the participant's employment plan, and leads to employment and self-sufficiency.

SkillUP provides supervised job search, job search training, education, skills training, intensive case management, and supportive services to SNAP participants not participating in the state's Temporary Assistance for Needy Families (TANF) program.

SkillUP is a voluntary program for all SNAP participants. Participants in SkillUP are divided into two categories: Able Bodied Adults without Dependents (ABAWDs) and Non-ABAWDs. ABAWDs meet hourly work requirements every month to maintain SNAP eligibility. Provider staff report all employment, training, and work hours to the Family Support Division (FSD).

SNAP participants are automatically determined as an ABAWD or non-ABAWD in the MoJobs system. The FSD makes the final determination on ABAWD or non-ABAWD status. The status is not used to determine the funding for a participant; it is only used to determine if participation hours must be reported to the FSD. Page 10 of the Provider Handbook has a funding flowchart that aids in determining funding source.

Enrolling in SkillUP does not guarantee an individual is placed in their desired service or training. Enrollment in any education, training, or work activities must align with the assessment and Employment Plan and depends on the availability of funding at the time of enrollment.

DSS has contracts or agreements with 10 Missouri Workforce Development/Investment Boards (WDB/WIB), the Missouri Community College Association (MCCA), Area Resources for Community and Human Services (ARCHS), Missouri Community Action Network (Missouri CAN), Mississippi Caring Communities (MCC)/Southern Missouri Works Project (SMWP), Southeast Missouri Employment and Training Partnership (STEP), MERS Goodwill Excel Centers (Adult High Schools), Goodwill of Western Missouri, Great Jobs KC, Pawsperty, and Per Scholas, Inc. to operate SkillUP. In addition, services are provided through Missouri Work Assistance (MWA) providers including; Equus Workforce Solutions, MERS Goodwill, Local Investment Commission (LINC), and Better Family Life (BFL).

All SkillUP providers utilize the Office of Workforce Development's (OWD) case management system, known as MoJobs, to serve SkillUP participants. Providers identify potential SkillUP participants and verify

the individual is eligible for services via MoJobs. The FAMIS eligibility system interfaces with MoJobs nightly and provides details of Non-ABAWDs/ABAWDs and case closures. If there are any questions regarding potential eligibility, providers contact FSD for eligibility verification. If the person is not eligible, providers refer the participant to the closest Job Center or a Job Center of the participant's choice. All SkillUP participants complete an intake process that is documented in MoJobs including: completing an employability assessment, receiving Labor Market Information (LMI), and beginning an Employment Plan. In instances where a participant requires training or a certificate for a specific skillset, providers utilize short-term classes. In addition, case management services are provided for all participants including, but not limited to:

- Developing objective and specialized comprehensive assessment of skill levels and service needs, which includes in-depth interviewing and evaluation to identify employment barriers
- Creating and updating the Employment Plan to identify employment goals and objectives, and appropriate services needed to achieve those goals and objectives, including support services
- Providing short-term prevocational services, including development of learning skills, communications skills, interviewing skills, punctuality, personal maintenance skills, and professional conduct to prepare participants for employment or training
- Providing career counseling, including job search and placement counseling, during the period in which the participant is receiving services, and after receiving services for purposes of job placement
- Maintaining consistent contact with participants as appropriate to monitor a participant's progress towards their employment goals

Is the State's E&T program administered at the State or county level?

State

County

Provide the web addresses (URLs) of State E&T policy resources used such as handbooks and State administrative code, if available. Enter a single URL per row.

| URL | Resource Type |
|----------------------------------|---|
| Link to resource | Handbook, resource guides, forms, information regarding training, invoicing, and monitoring |
| Link to resource | Case Management System (MoJobs) specific information |
| Link to resource | Public program page |

PROGRAM CHANGES

Summarize changes for the upcoming Federal fiscal year (FY) from the prior FY. Significant changes may include new initiatives, changes in funding or funding sources, policy changes, or significant changes to the number of partners or participants. Significant changes could include those made as a result of management evaluation findings or participation in program improvement initiatives, such as SNAP to Skills. It is not necessary to include changes made as a result of new Federal rulemaking.

To expand the SkillUP Program in Missouri, a 50/50 match Invitation for Bid (IFB) was released in SFY25 to begin in SFY26 (July 1, 2025 - June 30, 2026). OWCI contracted with five new providers and allowed one existing partner to grow their program with non-federal funds. These providers included Full Employment Connection (FEC), MOKAN Goodwill, Great Jobs KC, Inc., and Pawsperity which serve individuals in the Kansas City region, as well as Per Scholas, Inc. to serve individuals in the St. Louis region. The providers were selected based off of their experience with work programs, case management, relationships with community organizations and experience working with low-income individuals. These providers offer case management, education, and work-based learning components. They are also able to provide supportive services for those who are not TANF eligible using FNS 50/50 funding. Target population includes ABAWDs, Homeless, Veterans, Students, Single parents, Returning citizens (aka: ex-offenders), Underemployed, and those that reside in rural areas.

Highlight any changes from above that the State agency is making to the E&T program based on the prior year's performance, for instance changes made as a result of E&T outcome and participation data.

Expanding the program with additional providers using match funding will increase SkillUP participation.

CONSULTATION AND COORDINATION WITH THE WORKFORCE DEVELOPMENT SYSTEM

State agencies must design the E&T program in consultation with the State workforce development board and operate the E&T program through the statewide workforce development system (7 CFR 273.7(c)(5)). The goal of this section is to explain the relationship between the State agency and other organizations it plans to consult and coordinate with for the provision of services, including organizations in the statewide workforce development system. The statewide workforce development system refers to a network of providers, which may include government and the public sector; community-based organizations and non-profits; employers and industry; occupational training providers; and post-secondary institutions, such as community colleges. Please note the State workforce development board is an entity that establishes Regional strategic plans and sets funding priorities for their area. They are distinct from State workforce agencies.

Consultation

Consultation with the workforce development system generally includes discussions to learn about services provided in the community and how each organization functions and coordinates with others in the community. State agencies can demonstrate they consulted with their State workforce development board by noting the dates of conversations, who they spoke with, what they spoke about, and how they incorporated this information into the design of their E&T program.

Did the State agency consult the State workforce development board?

- Yes
- No

Describe how the State agency consulted with the State workforce development board in designing its SNAP E&T program. Include the names, dates and outcomes of the consultation.

| Date | State Workforce Development Board Name | Title(s) of Person Consulted | Outcome of Consultation |
|------------|--|---|---|
| 03/31/2024 | Missouri State Workforce Board (WDB) and WIOA Steering Committee | State WDB Directors and State Agency Executives | Missouri has a combined WIOA State Plan and the SkillUP program was designed with input from the WDB members on the WIOA Steering Committee. In addition, all WDBs and the Steering Committee are able to review the entire plan prior to submission. |

Coordination

Coordination with the workforce development system consists of efforts to partner with workforce providers to directly serve SNAP E&T participants or to align the flow or types of services offered across programs.

Describe any special State initiatives (i.e. Governor-initiated or through State legislation) that include SNAP E&T. Describe any efforts taken by the State agency to coordinate these programs, services, partners, and/or activities with the State's E&T program.

N/A

Describe the extent to which the State agency is carrying out SNAP E&T programs in coordination with title I programs under the Workforce Innovation and Opportunity Act (WIOA).

SkillUP is part of the WIOA combined state plan and the WDBs receive funding for the SkillUP program. The WDBs also co-enroll SkillUP clients on a case-by-case basis.

Is SNAP E&T included as a partner in the State's WIOA Combined Plan?

Yes

No

Describe how the State agency is coordinating with TANF/GA programs, services, partners, and/or activities. Describe any TANF/GA special initiatives targeting specific populations and any actions taken to coordinate with these efforts.

In 2018, Missouri requested permission from ACF to use Temporary Assistance for Needy Families (TANF) Block Grant funding for SkillUP participants that meet TANF block grant eligibility requirements and received approval. Approximately \$7 million of TANF funding supports a portion of 3,600 SkillUP program participants; some of which are served with TANF funding only.

Missouri Work Assistance (MWA) providers are based in ten Workforce Development regions in Missouri and the City of St. Louis. These providers only receive TANF Block Grant funding to support the MWA program for TANF recipients and, in addition, individuals who are no longer on TANF but remain on SNAP transition to the SkillUP program. They qualify as they are under the income level and are part of a qualifying household. This enables participants to receive continued services from the same provider.

Several other SkillUP providers receive a combination of TANF and FNS funding to stretch the funding and serve as many participants as possible.

Missouri does not have a General Assistance Program.

Describe how the State agency is coordinating its SNAP E&T program with any other Federal or State employment program (e.g. HUD, child support, re-entry, refugee services).

All providers have multiple programs within their agencies. Some provide housing assistance, re-entry services, etc. All providers are required to blend and braid services, and this includes referrals to other agencies or programs.

- DSS received approval of an FNS waiver, which allows SNAP applications to be accepted in Correctional Facilities pre-release, allowing for immediate processing post-release. To date in FFY25, DSS received 2,070 applications with 642 approved at release. The Missouri Food Bank Association goes into the Correctional

Facilities to discuss SNAP requirements in addition to SkillUP. Once released, the justice involved individual completes a SNAP interview, just as any other citizen would, which allows them to hear about SkillUP during the work requirement screening. A referral is done at that time by the eligibility staff.

- DSS uses TANF funds to pay for HVAC and Manufacturing training for those in Correctional Facilities. These programs help future SNAP participants and other low-income individuals transition into society.
- DSS uses TANF funds to provide hands-on job readiness training and support services for individuals living in the city of St. Louis. This program is known as Employment Connection/Breaking Down Barriers. The program conducts outreach to underserved people from all backgrounds to overcome the barriers they face to self-sufficiency, including; homeless individuals, substance abusers, U.S. veterans, high school dropouts, at-risk youth, and single parents.
- MOKAN Pre-apprenticeship Program works with a designated pre-apprenticeship community program provider to facilitate hands-on job readiness training and support services for individuals living in the city of St. Louis. This program serves TANF eligible unemployed and underemployed individuals including 16–24-year-olds, and 25 years and older with a child (including non-custodial parents and pregnant). "The Pre-Apprenticeship Program" conducts outreach to underserved people from all backgrounds to overcome the barriers they face to self-sufficiency, including homeless individuals, substance abusers, U.S. veterans, high school dropouts, at-risk youth, and single parents.

CONSULTATION WITH INDIAN TRIBAL ORGANIZATIONS (ITOs)

State agencies are required to consult with Tribes about the SNAP State Plan of Operations, which includes the E&T State Plan, per 7 CFR 272.2(b) and 272.2(e)(7). The consultations must pertain to the unique needs of Tribal members. State agencies are required to document the availability of E&T programs for Tribal members living on reservations in accordance with 7 CFR 273.7(c)(6)(xiii). The goal of this section is to describe how the State agency consulted with Indian Tribal Organizations (ITOs), describe the results of the consultation, and document the availability of E&T programs for Tribal members living on reservations.

Did the State agency consult with ITOs in the State?

- Yes
- Yes, but not all ITOs
- No
- There are no ITOs in my State

UTILIZATION OF STATE OPTIONS

State agencies have the flexibility to implement policy options to adapt and meet the unique needs of State populations. Check which options the State agency will implement.

Does the State agency offer an E&T program statewide?

- Yes
- No

Indicate the type of E&T program the State agency operates.

- Mandatory per 7 CFR 273.7(e)
- Voluntary per 7 CFR 273.7(e)(5)(i)
- Combination of mandatory and voluntary

Does the State agency serve the following populations? Select all that apply.

- Applicants per 7 CFR 273.7(e)(2)
- Exempt members of zero benefit households that volunteer for SNAP E&T per 7 CFR 273.10(e)(2)(iii) (B)(7)
- Categorically eligible households per 7 CFR 273.2(j)

Does the State agency enable ABAWDs to regain SNAP eligibility through E&T and verify that the ABAWD will meet the work requirement within 30 days?

- Yes
- No

CHARACTERISTICS OF INDIVIDUALS SERVED BY E&T

State agencies are required to include information about the categories and types of individuals they plan to exempt from mandatory E&T participation (7 CFR 273.7 (c)(6)(iv)), as well as the characteristics of the population they plan to place in E&T (7 CFR 273.7 (c)(6)(v)).

What are the characteristics of the population the State agency intends to serve in E&T (e.g. target population)? This question applies to both mandatory and voluntary participants.

- ABAWDs
- Homeless
- Veterans
- Students
- Single parents
- Returning citizens (aka: ex-offenders)
- Underemployed
- Those that reside in rural areas

Estimated Participant Levels

Project participation in E&T for the upcoming Federal fiscal year. In determining the estimated participation, it is important to be as accurate as possible. As appropriate, projections should be based upon actual figures from the current Federal fiscal year.

| QUESTION | RESPONSE FIELD |
|--|----------------|
| Anticipated number of work registrants | 57,332 |

State Exemptions

List State exemptions from E&T and the participation, such as individuals to be exempted under each category.

| EXEMPTION | TOTAL INDIVIDUALS |
|--|-------------------|
| Excessive Child Care cost | 101 |
| Family problems, required in the home | 131 |
| Full-Time Vista Volunteer | 9 |
| Good Cause for not participating in Job training for less than 60 days | 56 |
| Inadequate Child Care | 125 |
| Lacking Transportation | 2,571 |
| Lives in a remote area | 357 |
| Mandatory Work Registrant excluded from E&T participation as Missouri is a Voluntary E&T program | 43,576 |
| Migrant of seasonal farmworker | 5 |
| Multiple Impediments-has minimum of two marginal impediments to employment and training and are not qualified for an employment and training exemption/exclusion under any single criteria | 1,418 |
| Pregnant | 1,971 |
| Temporary Disability | 7,012 |

| QUESTION | RESPONSE FIELD |
|--|----------------|
| Total estimated number of work registrants exempt from mandatory E&T | 57,332 |
| Percent of all work registrants exempt from E&T | 100.00% |

ABAWDs

| QUESTION | RESPONSE FIELD |
|---|----------------|
| Anticipated number of ABAWDs in the State | 14,373 |
| Anticipated number of ABAWDs in waived areas of the State | 0 |
| Anticipated number of ABAWDs to be exempted under the State's ABAWD discretionary exemption allowance | 0 |
| Anticipated number of ABAWDs in the State who meet the criteria under 7 CFR 273.7(d)(3)(i) | 14,373 |

E&T Participants

| QUESTION | RESPONSE FIELD |
|--|----------------|
| Anticipated number of mandatory E&T participants | 0 |
| Anticipated number of voluntary E&T participants | 3,600 |
| Total anticipated number of E&T participants | 3,600 |
| Anticipated number of ABAWDs to be served in E&T | 360 |

How frequently will the State plan to re-evaluate these exemptions from mandatory E&T?

- Annually
- Bi-annually
- Other

ORGANIZATIONAL RELATIONSHIPS

State agencies are required to include information on the organizational relationship between the units responsible for certification and the units operating the E&T components, including units of the statewide workforce development system, if available. For the purposes of the questions below, E&T providers are considered to include units of the statewide workforce development system. FNS is specifically interested in ensuring that the lines of communication are efficient and that, if applicable, noncompliance with mandatory E&T is reported to the certification unit within 10 working days after the noncompliance occurs, per 7 CFR 273.7(c)(4). State agencies must also include information on the relationship between the State agency and other organizations it plans to coordinate with for the provision of services.

The following questions are about how the E&T program is structured in your State agency.

Indicate which division within the SNAP State agency is responsible for the E&T program. (i.e. establishes E&T policy, contracts for E&T services, monitors providers). For example, explain if the E&T program unit is separate from the SNAP certification unit, and if there are separate E&T units at the county level.

DSS OWCI administers the SkillUP program, which is a separate team from the SNAP certification unit which is housed in the Family Support Division (FSD).

How does the E&T unit coordinate and communicate on an ongoing basis with the units responsible for certification policy?

OWCI staff work closely with the FSD SNAP Program and Policy unit and are part of creating policy updates and manual changes. FSD Call Center and Resource Centers send referrals to OWCI. OWCI determines the appropriate provider based on the information received. FSD staff receive client specific change forms from the contracted providers. OWCI also has an email address, and each contracted provider has a single point of contact in the OWCI unit to address SNAP related inquiries.

Describe the State's relationships and communication with intermediaries or E&T providers.

OWCI hosts monthly calls with all SkillUP providers. There is also a designated email account that staff operate from 8 am-5 pm Monday through Friday to ensure timely responses to provider questions. OWCI Program Specialists are 'assigned' to each provider for technical assistance, refresher trainings, and to provide one-on-one service, which strengthens the partnership between OWCI and the providers. All forms of communication are used with SkillUP providers including phone calls, emails, group and one-on-one meetings, and this communication is either in-person or virtual.

Describe how the State agency shares new policies, procedures, or other information with the intermediary or other E&T provider.

OWCI hosts monthly calls with all SkillUP providers. There is also a designated email account that staff operate from 8 am -5 pm Monday through Friday to ensure timely responses to provider questions.

SkillUP Program Specialists are 'assigned' to each provider for technical assistance, refresher trainings, and to provide one-on-one service, which strengthens the partnership between OWCI and the providers.

Providers are encouraged to communicate within their regions; to braid and streamline services, coordinate

efforts, and ensure participants are with the right provider for training and services.

When applying for SNAP, FSD merit staff discuss employment and training opportunities with participants and send referrals to the SkillUP email address.

The OWCI fiscal team handles invoicing, budgets and budget narratives, spend plans, and funding amounts in contract modifications. They work directly with each partner to receive and review back-up documentation for invoices, handle budget adjustments, and ensure proper funding sources are being used.

All forms of communication are used with SkillUP providers including phone calls, emails, group and one-on-one meetings which could be in person or virtual.

All SNAP eligibility information disseminated from FSD is shared with the SkillUP providers ensuring they are knowledgeable about SNAP participant expectations, as they are often the individuals who are working directly with the participant. A SkillUP partner email distribution group is used to communicate relevant information to all providers.

Describe how the State agency, intermediaries, and E&T providers share participant data and information. Include the names of any MIS systems (or other modes of communication) used.

All SkillUP providers utilize the Office of Workforce Development's (OWD) case management system, known as MoJobs, to serve participants. Providers identify potential SkillUP participants and verify the individual is eligible for services through MoJobs. The FAMIS eligibility system interfaces with MoJobs nightly and provides details of Non-ABAWDs/ABAWDs and case closures. If there are any questions regarding potential eligibility, providers contact FSD for eligibility verification. If the person is not eligible, providers will refer the participant to the closest Job Center or a Job Center of the participant's choice. SkillUP Providers and sub-contractors work together directly but also include the state agency if assistance is needed. SkillUP providers collaborate with other SkillUP providers in their area regularly.

To ensure there is no duplication of services for SNAP and TANF participants, a nightly interface is sent from the FSD system (FAMIS) to MoJobs that only contains SNAP participants who are not receiving TANF.

When a SNAP case opens or closes, this information is sent electronically nightly. The system does not allow further services after a case closure, with the exception of Job Retention Services up to 90 days, if the case closed due to employment. All SkillUP providers are required to enroll participants, enter case notes, and enter the components provided in this system. This allows all providers to access information on participants that are seeking services and prevent duplication of services.

When an ABAWD accesses MoJobs to complete job search (non-staff assisted) the hours spent in the system are sent via interface from MoJobs to FAMIS nightly. Other participation hours are reported via the FS-5 "SkillUP Employment or Training information" form from SkillUP provider staff to the FSD.

If the State uses a MIS system, describe the E&T related data that is tracked and stored in those systems (e.g. referrals, noncompliance with program requirements, provider determination, etc.), and whether the system(s) interact with each other.

Potential work registrants are screened during the interview process through the FAMIS system by FSD eligibility merit staff. Once staff determine the individual is a work registrant, the correct code is entered which allows FAMIS to determine if the potential SNAP participant is an ABAWD, an ABAWD who meets an exemption, or a non-ABAWD. Informational and approval notices are sent to the participants out of the FAMIS system detailing the work requirements, if any, depending on whether the person is an ABAWD or non-ABAWD.

On a rare occasion (may occur once during a year), a SkillUP provider may not be the correct fit for the participant upon assessment. If this occurs, an FS-5 is sent to FSD to determine if the participant meets an

exemption or if they need to receive services from another SkillUP provider. If they need services from another provider, FSD and OWCI coordinate on determining the appropriate provider. The provider case notes this in MoJobs,

Describe the State agency's process for monitoring E&T providers' program and fiscal operations. Include plans for direct monitoring such as visits, as well as indirect monitoring such as reviewing program data, financial invoices, etc.

The OWCI monitoring team conducts programmatic monitoring. The team first conducts a risk assessment to develop a plan to monitor the most at-risk agencies first, followed by the remaining agencies on a rotation, at minimum every two years. The team reviews specified case files for compliance including assessments, employability plans, case notes, entry of components, etc. The programmatic monitoring also includes interviewing staff, clients, and management. If there are any findings, the agency is put on a Corrective Action Plan (CAP) and is required to update and fix those findings. OWCI program staff follow-up to ensure the agency is updating or correcting any findings going forward.

DSS contracts with Public Consultant Group (PCG) for fiscal monitoring. This includes reviewing compliance of expenditures, cost allocation methodology, and compliance with state and federal statutes, guidance, and regulations.

How frequently does the State agency monitor E&T providers' program and fiscal operations?

- Daily
- Weekly
- Monthly
- Quarterly
- Bi-Annually
- Annually
- Other

Explain the frequency at which the State agency monitors E&T providers' program and fiscal operations.

SkillUP providers are monitored based on a risk assessment every other year.

Describe how the State agency evaluates the performance of providers in achieving the purpose of E&T (assisting members of SNAP households in gaining skills, training, work, or experience that will increase their ability to obtain regular employment and meets State or local workforce needs).

After the initial monitoring, OWCI follows up to ensure the steps outlined in the CAP are completed, if applicable. Success stories, wage data, and enrollment reports aid in evaluation of performance to determine if providers have successfully assisted individuals in gaining skills, training, work, or experience. In addition, OWCI reviews 583 reports, holds regular meetings to ensure collaboration and best practices, and regularly

partners with other state agencies. In addition, OWCI evaluates how many participants are served compared to the funding that was spent annually.

How frequently does the State agency evaluate the performance of providers in achieving the purpose of E&T?

- Daily
- Weekly
- Monthly
- Quarterly
- Bi-Annually
- Annually
- Other

SCREENING FOR WORK REGISTRATION

State agency eligibility staff must screen for federal exemptions from work registration, per 7 CFR 273.7(a).

Describe how the State agency screens applicants to determine if they are work registrants.

Potential work registrants are screened during the interview process through the FAMIS system by FSD eligibility merit staff. The SkillUP program, as well as the work registrant requirements is discussed. Once staff determine the individual is a work registrant, the correct code is entered, allowing FAMIS to determine if the potential SNAP participant is an ABAWD, an ABAWD who meets an exemption, or a non-ABAWD.

How does the State agency work register non-exempt individuals?

FAMIS captures all necessary information regarding work registration. FSD eligibility staff assess work registration status of all household members at every application, mid-certification review, recertification, and when changes to income are reported. The individual who signs the application must provide information on all household members over the age of 15 and under the age of 60 to determine work registrants. Each time a new work assessment is completed, FSD eligibility staff verbally review with the household to determine:

- which participants are, or may be, subject to work requirements
- if an exemption or exclusion exists
- if the participant needs help looking for a job through SkillUP when an exemption or exclusion is not met

FSD eligibility staff enter the appropriate work registration coding in FAMIS, case note within the eligibility system the work registrant status of each individual, and verbally notify the individual of the work requirement.

At what point in the certification process does the State agency provide the written explanation of the applicable work requirements? Select all that apply.

- Point of Intake
- Point of Certification
- Reported change in the work registrant status of household members
- Point of Recertification
- State does not provide written explanation

At what point in the certification process does the State agency provide the oral explanation of the applicable work requirements? Select all that apply.

- Point of Intake
- Point of Certification
- Reported change in the work registrant status of household members
- Point of Recertification
- State does not provide oral explanation

SCREENING FOR REFERRAL TO E&T

The State agency must screen each work registrant to determine if it is appropriate, based on State-specific criteria, to refer them to the E&T program per 7 CFR 273.7 (c)(2). State agencies may operate program components in which individuals elect to participate, per 7 CFR 273.7(e)(4).

List the State-specific criteria eligibility workers use to screen individuals to determine if it is appropriate to refer them to the State's SNAP E&T program.

Potential work registrants are screened during the interview process through the FAMIS system by FSD eligibility staff. Once staff determine the individual is a work registrant, the correct code is entered, allowing FAMIS to determine if the potential SNAP recipient is an ABAWD, an ABAWD who meets an exemption, or a non-ABAWD. Missouri exempts all work registrants from SkillUP participation, but FSD eligibility staff discusses SkillUP as a way to meet the ABAWD work requirement.

Verbal review and discussion includes:

- Whether the participant is subject to work registration or meets an exemption or exclusion from work registration
- Whether the participant is an ABAWD and must meet the monthly work requirement
- What are the needs, interests, education, and employment backgrounds of the potential SkillUP participant to determine interest in specific careers or training and/or if they need help looking for a job
- Explaining the requirements of the SkillUP program, the SNAP Work Requirements Informational Notice, and inquire on any barriers that may prevent them from participating in SkillUP
- Explaining the benefits and opportunities of enrolling in SkillUP

After a SNAP recipient is deemed to meet the basic criteria for participation, the FSD eligibility staff will send a referral to OWCI staff and case note regarding the conversation and referral.

Once the SNAP case is approved, the participant's information will be sent to MoJobs via interface in the nightly interface file. All providers can view if the participant is an ABAWD or non-ABAWD. Providers can also view services the participant is currently receiving or has previously received.

What information does the State provide to a SNAP recipient to explain SNAP E&T participation criteria?

Even though participation is voluntary, FSD eligibility staff explain the benefits and opportunities of enrolling in SkillUP which includes the opportunity to gain skills, training, or work experience to help them meet work requirements, obtain gainful employment, and/or reduce dependency on public assistance benefits.

Staff explain how SkillUP offers a focused approach, with one-on-one case management, and how this offers greater opportunities for participants to be successful in finding sustainable employment. Staff also explain how SkillUP providers will work with them to complete an Individual Employment Plan (IEP) and provide wrap-around services to each participant which may include:

- personal financial management education
- job search education
- business skills training
- job retention training and career services
- short-term training programs

How does the State document that the information has been provided?

FSD eligibility staff document the information provided in FAMIS along with completing an online form for the referral, which generates an email to OWCI program staff.

What is the State's model for screening and referral to SNAP E&T? Select all that apply.

- Reverse Referral
- Direct Referral

When does screening for referral to E&T occur? Select all that apply.

- Initial Certification
- Recertification
- Reported change in the work registrant status of households
- Other

Describe the process for screening for direct referral to E&T, including the staff involved.

Potential work registrants are screened during the interview process through the FAMIS by FSD eligibility staff. Once staff determine the individual is a work registrant, the correct code is entered, allowing FAMIS to determine if the potential SNAP recipient is an ABAWD, an ABAWD who meets an exemption, or a non-ABAWD. Missouri exempts all work registrants from SkillUP participation, but FSD eligibility staff discusses SkillUP as a way to meet the ABAWD work requirement.

Verbal review and discussion includes:

- Whether the participant is subject to work registration or meets an exemption or exclusion from work registration
- Whether the participant is an ABAWD and must meet the monthly work requirement
- What are the needs, interests, education, and employment backgrounds of the potential E&T participant to determine interest in specific careers or training and/or if they need help looking for a job
- Explaining the requirements of the SkillUP program, the SNAP Work Requirements Informational Notice, and inquire on any barriers that may prevent them from participating in SkillUP
- Explaining the benefits and opportunities of enrolling in SkillUP

After a SNAP recipient is deemed to meet the basic criteria for participation, the eligibility worker sends a referral to OWCI staff and case note regarding the conversation and referral.

Once the SNAP case is approved, the participant's information is sent to MoJobs via interface in the nightly batch file. All providers can view if the participant is an ABAWD or non-ABAWD. Providers also view services the participant is currently receiving or has previously received.

When does the screening for a reverse referral request occur?

If a participant seeks services from a SkillUP provider but is not a SNAP participant, the SkillUP provider refers the individual to their local FSD office or the DSS website to apply for SNAP benefits. Once the SNAP

case is approved, the referral/participant's information is sent to MoJobs via interface in the nightly batch file. All providers can view if the participant is an ABAWD or non-ABAWD

Describe the process for screening during the reverse referral request process, including the staff involved.

The FSD eligibility staff proceeds with the application process, interview, and screening of the applicant for SkillUP services. Eligibility staff notify the participant of referral to SkillUP for services, which includes participant reimbursements as needed.

Are participants informed about participant reimbursements before the individual is referred to E&T by eligibility staff?

- Yes
- No

How are participants informed about participant reimbursements?

As part of the consolidated work notice, FSD eligibility staff discuss participant reimbursements during the interview. They are again notified through the mail on the consolidated work notice. FSD eligibility staff do not issue participant reimbursements. SkillUP providers also discuss participant reimbursements during the initial meeting with the participant. Supportive services are available for all SkillUP participants. A chart indicating which funding (TANF or FNS 50/50) can be used for specific supportive services can be found in the SkillUP Provider Handbook.

REFERRAL TO E&T

In accordance with 7 CFR 273.7(c)(2), in order to participate in SNAP E&T, the State agency must make the referral. The referral method may vary from participant to participant.

What information does the State provide to E&T participants when they are referred? Select all that apply.

- Information about accessing E&T services
- Case Management
- Dates
- Contact information
- Other

How is the referral communicated? Select all that apply.

- Orally
- Electronic Forms
- Physical Forms
- Emails
- Text Messages
- Other

If the State receives a reverse referral request from an E&T provider, what steps does the State take?

If a participant seeks services from a SkillUP provider but is not a SNAP participant, the SkillUP provider will refer the individual to their local FSD office or the DSS website to apply for SNAP benefits. The FSD eligibility staff will proceed with the application process, interview, and screening of the participant for SkillUP services. The eligibility staff notifies the participant of referral to SkillUP for services, which includes participant reimbursements as needed.

How does the State communicate to the SNAP participant that they are in SNAP E&T? Select all that apply.

- Orally
- Electronic Forms
- Physical Forms
- Emails
- Text Messages
- Other

How does the State communicate to the SNAP participant about their rights to receive participant reimbursements? Select all that apply.

- Orally
- Electronic Forms
- Physical Forms
- Emails
- Text Messages
- Other

How is information about the referral communicated to E&T providers, as applicable?

Once the appropriate SkillUP provider is determined, the referral is emailed to the SkillUP provider, typically within 2 days. The SkillUP provider contacts the participant and makes a case note in MoJobs indicating if the referral was successful or not. If it is, the provider enters the enrollment in MoJobs.

How is information about the referral communicated within the State agency?

The FSD eligibility staff discuss SkillUP opportunities with the participant. If a referral is made, the FSD eligibility staff enter a case note in FAMIS. Then the referral, which includes the participant's address, contact information, and what the individual is interested in regarding the program, is sent to OWCI staff to review. Once the appropriate provider is determined, the referral is forwarded to the SkillUP provider. The SkillUP provider makes a case note in MoJobs indicating if the referral was successful or not. If it is, the provider enters the enrollment in MoJobs.

After referral, what additional steps does the E&T participant take to access the program? Select all that apply.

- Assessment
- Orientation
- Meet with case manager
- Other

Is orientation mandatory?

- Yes
- No

Who runs the orientation? Select all that apply.

- State Agency
- Intermediary
- E&T Provider
- County or Local Office

How is the orientation conducted? Select all that apply.

- In Person
- Virtually
- Online
- Self-Paced
- Other

What happens during the orientation?

Some agencies have scheduled orientation/informational sessions weekly/bi-weekly and some do one-on-one sessions with walk-in participants. Orientation is designed to introduce and engage the participant in the services designed to accomplish the purpose of the SkillUP program.

ASSESSMENT

Does the State require or provide an assessment?

- Yes
- No

Who conducts the assessment? Select all that apply.

- State Agency
- E&T Provider
- Self-Assessment
- Intermediary
- Local Office
- Other

When are participants assessed?

SkillUP providers complete the assessment during the intake process.

Describe the assessment. List the tools used in the assessment.

SkillUP provider staff complete the Objective Assessment Summary (OAS) in MoJobs for each participant. If an agency does additional assessments, such as Work Keys, these scores can be added to the OAS. SkillUP provider staff may use any assessments available to their agency. During the assessment, the participant and the SkillUP provider identify existing skills and barriers to employment for the participant in order to write an effective Employment Plan.

Does the assessment result in the completion of an individual employment plan?

- Yes
- No

How are assessment results shared with State agency staff? Select all that apply.

- Orally
- Electronic Forms
- Physical Forms
- MIS System
- Email
- Other
- Assessment is not shared with State agency staff

How are assessment results shared with E&T providers? Select all that apply.

- Orally
- Electronic Forms
- Physical Forms
- MIS System
- Email
- Other
- Assessment is not shared with E&T providers

How are assessment results shared with E&T participants? Select all that apply.

- Orally
- Electronic Forms
- Physical Forms
- Email
- Other
- Assessment is not shared with E&T participants

Are participants reassessed?

- Yes
- No

When are participants reassessed?

Participants are reassessed if they have not participated in SkillUP for 90 days or more. In addition, participants may receive other assessments as needed during current participation.

How are participants reassessed?

Participants are reassessed through the MoJobs system and additional assessments are completed based on the individual's circumstances.

CONCILIATION PROCESS

In accordance with 7 CFR 273.7(c)(3), State agencies have the option to offer a conciliation period to noncompliant E&T participants. The conciliation period provides mandatory E&T participants with an opportunity to comply before the State agency sends a notice of adverse action. The conciliation process is not a substitute for the determination of good cause when a client fails to comply.

Does the State agency offer a conciliation process?

- Yes
- No

CASE MANAGEMENT SERVICES

The State E&T program must provide case management services to all E&T participants. In accordance with 7 CFR 273.7(c)(6)(ii), State agencies are required to include specific information about the provision of case management services in the E&T State plan.

What types of E&T case management services will be offered to the participant? Select all that apply.

- Comprehensive Intake Assessments
- Individualized Service Plans
- Progress Monitoring
- Coordination with Service Providers
- Reassessment
- Other

Who delivers the case management services in your State? Select all that apply.

- SNAP State agency
- Local Office(s)
- Intermediary
- E&T Providers

How are case management services delivered in your State? Select all that apply.

- Group Meeting (virtual)
- Group Meeting (in person)
- Individual (virtual)
- Individual (in person)
- Phone
- Text
- Email
- Other

Describe how E&T case managers coordinate with other staff and services. Coordination can involve tracking E&T participation, sharing information that may be relevant to participation in E&T (e.g. information related to good cause or a work exemption), and referral to additional services.

| QUESTION | RESPONSE FIELD |
|--|--|
| How do E&T case managers coordinate with: SNAP eligibility staff | FSD eligibility staff make referrals and case note those referrals in FAMIS. SkillUP providers verify SNAP eligibility through the “DCN Verification Form” for participants who seek services, but the referral has not been received in MoJobs. FSD eligibility staff process this request. FSD eligibility staff also receive and process the FS-5 form submitted by SkillUP providers, which indicates information and changes including: employment obtained, ABAWD hours, and other status changes. |
| How do E&T case managers coordinate with: State E&T staff | OWCI staff receive referrals and send the referrals to the appropriate SkillUP provider. OWCI staff are ‘assigned’ to each provider to answer programmatic and client specific questions. OWCI staff host monthly calls to provide program updates, share best practices, discuss overall budget processes, and share success stories. OWCI staff receive and review budget and budget narratives, process invoices, programmatically monitor providers, ensure providers are following their CAP, if required, train and retrain provider staff, and attend/present at various partner events, conferences, and other state agencies. OWCI created a Provider Portal (web page) dedicated to SkillUP information and resources: https://dss.mo.gov/employment-training-provider-portal/ |
| How do E&T case managers coordinate with: Other E&T providers | SkillUP providers coordinate to provide client-specific services. They connections with community resources and refer participants to these services or have these services on site. SkillUP providers attend the monthly OWCI call and created their own regional ongoing meetings to ensure blending and braiding of resources. |
| How do E&T case managers coordinate with: Community resources | Depending on the SkillUP provider, they may offer energy assistance, training programs for non-SNAP clients, financial resources, or other community resources. OWCI has a Community Engagement Team to ensure providers and other agencies have information on programs that may be needed for SNAP participants. This includes domestic violence and pregnancy resources, Community Partnership programs, and Community Action Agency programs. |

How does the State agency ensure E&T participants receive targeted case management services through an efficient administrative process, per 7 CFR 273.7(c)(6)(ii)?

Case management services are provided based on assessment and Employability Plan that is customized for each participant. Monitoring of providers ensure SkillUP participants receive targeted case management services.

How do your offered case management services support the participant in the E&T program and provide activities and resources that help the participant achieve program goals?

SkillUP case management services help participants achieve their goals by providing individualized support, connecting them with necessary resources, and monitoring their progress.

These services include, but are not limited to:

- Developing objective and specialized comprehensive assessment of skill levels and service needs, which includes in-depth interviewing and evaluation to identify employment barriers
- Creating and updating the Employment Plan to identify employment goals and objectives, and appropriate services needed to achieve those goals and objectives, including support services
- Providing short-term pre-vocational services, including development of learning skills, communications skills, interviewing skills, punctuality, personal maintenance skills, and professional conduct to prepare participants for employment or training
- Providing career counseling, including job search and placement counseling, during the period in which the participant is receiving services, and after receiving services for purposes of job placement.
- Evaluating participant's progress towards their employment goals
- Maintaining consistent contact with participants as appropriate to monitor a participant's progress towards their employment goals

How does the SNAP State agency ensure the case management services offered do not act as an impediment to successful participation in E&T?

SkillUP providers ensure case management doesn't hinder participation by emphasizing participant-driven assessments, individualized service plans, and streamlined processes. They also prioritize flexible scheduling, ensuring appointments accommodate participant needs and don't become unnecessary time commitments. Additionally, they foster strong partnerships with other community organizations to provide support beyond E&T funding.

GOOD CAUSE

In accordance with 7 CFR 273.7(i), the State agency is responsible for determining good cause when a SNAP recipient fails or refuses to comply with SNAP work requirements. Since it is not possible for FNS to enumerate each individual situation that should or should not be considered good cause, the State agency must take into account the facts and circumstances, including information submitted by the employer and by the household member involved, in determining whether or not good cause exists.

How does the State agency reach out to the SNAP participant to determine good cause? Select all that apply.

- Phone Call
- Email
- Text Message
- Physical Form

How does the State agency reach out to the employers to determine good cause? Select all that apply.

- Phone Call
- Email
- Text Message
- Physical Form

How does the State agency reach out to E&T providers to determine good cause? Select all that apply.

- Phone Call
- Email
- Text Message
- Physical Form
- MIS System

How many attempts are made to reach out to the SNAP participant for additional information?

- One
- Two
- Three
- More than three

What is the State agency's criteria for good cause?

In determining whether good cause exists, FSD Eligibility staff considers information from the individual and other identifying case information.

Good Cause can include the following, per the CFR:

- (1) Illness of the employed household member;
- (2) Illness of another household member requiring the presence of the employed member;
- (3) A household emergency;
- (4) Unavailability of transportation;
- (5) Recognition of the fact that the employment does not meet the suitability of employment criteria;
- (6) Discrimination by an employer based on age, race, sex, color, disability, religious beliefs, national origin, or political beliefs;
- (7) Work demands or conditions that render continued employment unreasonable, such as working without being paid on schedule;
- (8) Acceptance of employment or enrollment of at least half-time in any recognized school, training program, or institution of higher education that requires the head of household to leave other employment;
- (9) Acceptance by any other household member of employment or enrollment at least half-time in any recognized school, training program, or institution of higher education which requires the household to relocate and requires other employed household members to leave their employment;
- (10) Resignations by persons under 60 which are recognized by the employer as retirement;
- (11) Employment which becomes unsuitable by not meeting the suitable employment criteria after the employment has been accepted;
- (12) Acceptance of a bona fide job offer which meets the criteria for employment but because of circumstances beyond the control of the head of household, subsequently either: (a) Does not materialize; (b) Results in employment of less than 30 hours per week; or (c) Earnings of less than the federal minimum wage multiplied by 30 hours per week; or
- (13) Leaving a job in connection with patterns of employment in which workers frequently move from one employer to another, such as in-migrant farm labor or construction work. There may be some cases where households will apply for SNAP benefits between jobs, particularly when work may not yet be available at the new job site. Even though employment at the new site has not actually begun, the quitting of the previous employment is considered as with good cause if it is part of the pattern of that type of employment.

Describe the State agency's process to determine good cause if there is not an appropriate and available opening for an E&T participant.

Missouri does not have a waiting list for SkillUP. There are approximately 190 locations across the state to ensure SkillUP participants can be served at the location closest to their home. If there is not an available or appropriate opening with a provider, the participant is exempted.

PROVIDER DETERMINATIONS

In accordance with 7 CFR 273.7(c)(18) a State agency must ensure that E&T providers are informed of their authority and responsibility to determine if an individual is ill-suited for a particular E&T component.

Describe the process used by E&T providers to communicate provider determinations to the State agency.

SkillUP providers communicate questions or concerns regarding provider determinations and referrals to OWCI staff.

On a rare occasion (may occur once during a year), a SkillUP provider may not be the correct fit for the participant upon assessment. If this occurs, an FS-5 is sent to FSD within ten days, to determine if the participant meets an exemption or if they need to receive services from another SkillUP provider. If they need services from another provider, FSD and OWCI coordinate on determining the appropriate provider. The SkillUP provider enters a detailed case note regarding the provider determination in the MoJobs system.

A training was created for SkillUP staff reiterating their responsibility of making and reporting provider determinations. This self-driven training is available to all providers on our Provider Portal.

Describe how the State agency notifies clients of a provider determination.

After a provider determination, FSD eligibility staff takes the most suitable action as soon as possible:

- Reassess for any exclusions or exemptions
- Refers to an appropriate SkillUP Provider
- Coordinate with other workforce providers or identify work opportunities

The state notifies the participant within ten days, via a phone call or letter, describing what the provider determination is, the next step the state agency will take, and a contact name for the state agency. If an ABAWD receives a provider determination, they will not accrue countable months during the month in which the provider determination is made.

What is the timeframe for contacting clients after receiving a provider determination?

- 1-3 Days
- 4-7 Days
- 8-10 Days

DISQUALIFICATION POLICY FOR GENERAL WORK REQUIREMENTS

This section applies to the General Work Requirements, not just to E&T, and should be completed by all States, regardless of whether they operate a mandatory or voluntary E&T program.

All work registrants are subject to SNAP work requirements at 7 CFR 273.7(a). A nonexempt individual who refuses or fails to comply without good cause, as defined at 7 CFR 273.7(2), (3), and (4), with SNAP work requirements will be disqualified and subject to State disqualification periods. Noncompliance with SNAP work requirements includes voluntarily quitting a job or reducing work hours below 30 hours a month, and failing to comply with SNAP E&T (if assigned by the State agency).

What period before application does the State agency use to determine voluntary quit and/or reduction in work effort without good cause per 7 CFR 273.7(j)(1)?

- 30 Days
- 60 Days

For all occurrences of non-compliance discussed below, must the individual also comply to receive benefits again?

- Yes
- No

For the first occurrence of non-compliance per 7 CFR 273.7(f)(2), the individual will be disqualified until the later of:

- One month or until the individual complies, as determined by the State agency
- Up to 3 months

For the second occurrence of non-compliance per 7 CFR 273.7(f)(2)(ii), the individual will be disqualified until the later of:

- Three months or until the individual complies, as determined by the State agency
- Up to 6 months

For the third or subsequent occurrence per 7 CFR 273.7(f)(2)(iii), the individual will be disqualified until the later of:

- 6 months or until the individual complies, as determined by the State agency
- A date determined by the State agency
- Permanently

The State agency will disqualify the:

- Individual
- The entire household if the head of household is an ineligible individual

PARTICIPANT REIMBURSEMENTS

In accordance with 7 CFR 273.7(d)(4), State agencies are required to pay for or reimburse participants for expenses that are reasonable, necessary, and directly related to participation in E&T. State agencies may impose a maximum limit for reimbursement payments. If a State agency serves mandatory E&T participants, it must meet all costs associated with mandatory participation. If an individual's expenses exceed those reimbursements available by the State agency, the individual must be placed into a suitable component or must be exempted from mandatory E&T.

| QUESTION | RESPONSE FIELD |
|---|----------------|
| Estimated number of E&T participants to receive participant reimbursements | 540 |
| Estimated number of E&T participants to receive reimbursements for dependent care participation costs | 0 |
| Estimated number of E&T participants to receive reimbursements for transportation and other participation costs | 163 |
| Percentage of participants expected to receive reimbursements | 15.00% |
| Estimated budget for E&T participant reimbursements in upcoming FY | \$0.00 |
| Estimated budget per participant in fiscal year | \$0.00 |
| Estimated number of E&T participants to receive participant reimbursements per month | 163 |
| Estimated budget of participant reimbursements per E&T participant per month | \$0.00 |

PARTICIPANT REIMBURSEMENT DETAILS

Complete the table below with information on each participant reimbursement offered/permited by the State agency (do not indicate information for each provider). A description of each category is included below. If the participant reimbursement is provided by multiple entities (such as State agencies and E&T providers) or has multiple methods of payment, a separate entry in the table must be completed.

- **Allowable Participant Rebursements.** Every State agency must include child care and transportation in this table, as well as other major categories of reimbursements (examples of categories include, but are not limited to: tools, test fees, books, uniforms, license fees, electronic devices, etc.). Mandatory States must meet all costs associated with participating in an E&T program, or else they must exempt individuals from E&T.
- **Participant Reimbursement Caps (optional).** States have the option to establish maximum levels (caps) for reimbursements available to individuals. Indicate any caps on the amount the State agency will provide for the participant reimbursement.
- **Who provides the participant reimbursements?** Indicate if the participant reimbursement is provided by the State agency, a provider, or an intermediary. The State agency remains ultimately responsible for ensuring individuals receive participant reimbursements, even if it has contracted with another entity to provide them.
- **What is the payment method for Participant Reimbursements?** Indicate the mechanism used to disburse payment to E&T participants.
- **Method of disbursement.** Indicate if the participant receives the participant reimbursement in advance or as a reimbursement. Also indicate if the amount of the participant reimbursement is an estimated amount or the actual amount.

| Allowable Participant Rebursements | Participant Reimbursement Caps (Optional) | Who Provides the Participant Reimbursement? | What is the payment method for Participant Reimbursements? | Method of Disbursement |
|---|---|---|--|--------------------------------------|
| Automobile Repairs | \$1,500/year total WRE | SNAP E&T Provider | Direct payment to vendor(s) | Provider pays directly to the vendor |
| Bicycle or Bicycle Parts | \$1,500/year total WRE | SNAP E&T Provider | Direct payment to vendor(s) | Provider pays directly to the vendor |
| Car Insurance | \$1,500/year total WRE | SNAP E&T Provider | Direct payment to vendor(s) | Provider pays directly to the vendor |
| Childcare Registration Fees | \$1,500/year total WRE | SNAP E&T Provider | Direct payment to vendor(s) | Provider pays directly to the vendor |
| College Application and Entry Test Fees | \$1,500/year total WRE | SNAP E&T Provider | Direct payment to vendor(s) | Provider pays directly to the vendor |
| College Fees | \$1,500/year total WRE | SNAP E&T Provider | Direct payment to vendor(s) | Provider pays directly to the vendor |

| | | | | |
|---|------------------------|-------------------|-----------------------------|--------------------------------------|
| Criminal Background Check, Drug Testing and Fingerprints | \$1,500/year total WRE | SNAP E&T Provider | Direct payment to vendor(s) | Provider pays directly to the vendor |
| Dental and Vision Expenses | \$1,500/year total WRE | SNAP E&T Provider | Direct payment to vendor(s) | Provider pays directly to the vendor |
| Driver's License Fees | \$1,500/year total WRE | SNAP E&T Provider | Direct payment to vendor(s) | Provider pays directly to the vendor |
| Gas Cards, Mileage and Bus Passes | \$1,500/year total WRE | SNAP E&T Provider | Direct payment to vendor(s) | Provider pays directly to the vendor |
| GED or HiSET Test Fees | \$1,500/year total WRE | SNAP E&T Provider | Direct payment to vendor(s) | Provider pays directly to the vendor |
| Legal costs, fees or fines | \$1,500/year total WRE | SNAP E&T Provider | Direct payment to vendor(s) | Provider pays directly to the vendor |
| Licensing Fees | \$1,500/year total WRE | SNAP E&T Provider | Direct payment to vendor(s) | Provider pays directly to the vendor |
| Mortgage Payments | \$1,500/year total WRE | SNAP E&T Provider | Direct payment to vendor(s) | Provider pays directly to the vendor |
| Personal Computers, laptops, and tablets | \$1,500/year total WRE | SNAP E&T Provider | Direct payment to vendor(s) | Provider pays directly to the vendor |
| Personal Hygiene Items | \$1,500/year total WRE | SNAP E&T Provider | Direct payment to vendor(s) | Provider pays directly to the vendor |
| Phone Cards | \$1,500/year total WRE | SNAP E&T Provider | Direct payment to vendor(s) | Provider pays directly to the vendor |
| Rent/Utilities | \$1,500/year total WRE | SNAP E&T Provider | Direct payment to vendor(s) | Provider pays directly to the vendor |
| Sales Tax | \$1,500/year total WRE | SNAP E&T Provider | Direct payment to vendor(s) | Provider pays directly to the vendor |
| SATOP Class | \$1,500/year total WRE | SNAP E&T Provider | Direct payment to vendor(s) | Provider pays directly to the vendor |
| SATOP Class Startup Costs or Operational Costs for a business | \$1,500/year total WRE | SNAP E&T Provider | Direct payment to vendor(s) | Provider pays directly to the vendor |

| | | | | |
|----------------------------------|------------------------|-------------------|-----------------------------|--------------------------------------|
| Union Dues | \$1,500/year total WRE | SNAP E&T Provider | Direct payment to vendor(s) | Provider pays directly to the vendor |
| Work and/or School Supplies | \$1,500/year total WRE | SNAP E&T Provider | Direct payment to vendor(s) | Provider pays directly to the vendor |
| Work Clothes, Uniforms and Shoes | \$1,500/year total WRE | SNAP E&T Provider | Direct payment to vendor(s) | Provider pays directly to the vendor |

Is dependent care provided? Select yes even if E&T funds are not being used.

Yes

No

Provide a URL link or describe in a written response: the payment rates for childcare reimbursements, established in accordance with the Child Care and Development Block Grant (CCDBG) based on local market rate surveys.

Childcare is provided by the Excel Centers at no cost to any students, including SkillUP participants, as it is funded by the State of Missouri's General Revenue. Utilizing TANF or other funding sources, any SkillUP provider can offer assistance with child care costs as well as other benefit programs. In addition, eligible households can receive child care assistance through subsidy child care providers. Here is the link to DESE's Child Care Subsidy information: <https://dese.mo.gov/childhood/child-care-subsidy>

How is childcare paid for?

Direct payment to provider

Reimbursement to participants

Provider voucher

Contract for dependent care

Other

If dependent care agencies have a waiting list or otherwise cap the number of enrolled dependents, how will the State agency ensure E&T participants with dependent care needs receive dependent care?

The case manager works with the participant in reducing and removing barriers. However, there are a lack of child care providers in Missouri. Individuals with lack of child care are exempt from ABAWD work requirements.

How does the State agency ensure that the participant has the necessary participant reimbursements to begin participation in the E&T program?

Necessary reimbursements are determined during the SkillUP enrollment or orientation process when discussing program requirements. Barriers to employment, such as child care or transportation assistance, are identified at that time.

WORK REGISTRANT DATA

The SNAP general work requirements are described at 7 CFR 273.7(a). Individuals who do not meet a federal exemption from the general work requirements, as listed in 7 CFR 273.7(b)(1), are subject to the general work requirement and must register for work. In accordance with 7 CFR 273.7(c)(10), the State agency must submit to FNS the number of work registrants in the State as of October 1st. This information is submitted on the first quarter E&T Program Activity Report (FNS-583).

Describe the process the State agency uses to count all work registrants in the State as of the first day of the new fiscal year (October 1).

FSD eligibility staff assign the appropriate work registration code to each participant within the FAMIS eligibility system. There is a monthly generated report which indicates the number of “new for the month” assigned to each work registration code and the “total for the month” assigned to each work registration code. This gives OWCI a total count of work registrants.

Provide information about how work registrant data is pulled from the eligibility system, including the date the data is pulled.

There is a monthly generated report pulled on the third of each month, which indicates the number of “new for the month” work registrants FSD assigned to each work registration code and the “total for the month” assigned to each work registration code.

How are work registrants identified in the eligibility system?

FSD eligibility staff assign the appropriate work registration code to each participant within the FAMIS eligibility system.

Describe measures taken to prevent duplicate counting of work registrants within the federal fiscal year.

Each participant in FAMIS gets a unique Departmental Client Number (DCN). The DCN/participant cannot be assigned more than one work registration code at a time. The report indicates the number of new work registrants for the month assigned to each code and the total for the month assigned to each code.

OUTCOME REPORTING MEASURES

Indicate the data source used for the national reporting measures. Select all that apply.

| Outcome Reporting Measures | Employment & Earnings Measures | Attainment of Credential / Certificate | Measurable Skill Gains |
|---|-------------------------------------|--|-------------------------------------|
| Quarterly Wage Records (QWR) | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| National Directory of New Hires (NDNH) | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| State Management Information System (MIS) | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Manual Follow-up with SNAP E&T Participants | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Random Sample | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Other | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

Indicate the data source used for the State-specific component measures. Select all that apply.

- Quarterly Wage Records (QWR)
- National Directory of New Hires (NDNH)
- State Management Information System (MIS)
- Manual Follow-up with SNAP E&T Participants
- Random Sample

Indicate the MIS used (e.g. SNAP eligibility system, State's Department of Labor MIS.)

FAMIS and MoJobs

COMPONENTS OVERVIEW

Which non-education, non-work components does the State agency plan to offer? Select all that apply.

- Job Retention
- Job Search Training
- Self-Employment Training
- Supervised Job Search
- Workfare

Which educational components does the State agency plan to offer? Select all that apply.

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- English Language Acquisition
- Integrated Education and Training / Bridge Programs
- Other Educational Program
- Work Readiness Training

Which work experience components does the State agency plan to offer? Select all that apply.

- Work Activity
- Work-Based Learning

Which type of Work-Based Learning components are offered?

- Apprenticeship
- Customized Training
- Incumbent Worker Training
- Internship
- On-the-job Training
- Pre-Apprenticeship
- Transitional Jobs

NON-EDUCATION, NON-WORK COMPONENT: JOB RETENTION

Description of the component. Provide a summary of the activities and services.

SkillUP providers make a good faith effort to contact participants who obtain employment within the first 30 days after employment. Providers enroll eligible SkillUP participants in the Job Retention component, including providing information on what services can be provided once a job is obtained, but no longer than 90 days. In addition, MoJobs tracks the participant for 90 days post-exit. OWCI has access to reports in MoJobs and periodically does desk monitoring on different areas. Job retention services may include follow-up, case management, transportation related expenses and work-related expenses.

Indicate the Target Population this component will serve. Select all that apply.

- ABAWDs
- Homeless
- Returning citizens (aka: ex-offenders)
- Single parents
- Students
- Those that reside in rural areas
- Underemployed
- Veterans

Describe the criteria for participation. Include the skills, knowledge, or experience necessary for participation in the component. For example, literacy or numeracy levels, recent labor market attachment, computer literacy, etc.

Criteria for participation includes individuals that obtained employment after completing a SkillUP component.

Will this component be offered statewide?

- Yes
- No

Projected Annual Participation. Projection should reflect a number of unduplicated individuals.

90

Estimated Annual Component Administrative Cost

| |
|------------|
| \$8,700.00 |
|------------|

NON-EDUCATION, NON-WORK COMPONENT: JOB SEARCH TRAINING

Description of the component. Provide a summary of the activities and services.

The Job Search Training component is designed to help SkillUP participants improve their job search skills and improves their chances of finding employment. This component focuses on enhancing job readiness by teaching job seeking techniques, boosting motivation, and building self-confidence. This component may include resume and cover letter assistance, interview skills training, and employability assessments. JST must be included with other SkillUP components and compromise of less than half the total required time spent on those activities.

Indicate the Target Population this component will serve. Select all that apply.

- ABAWDs
- Homeless
- Returning citizens (aka: ex-offenders)
- Single parents
- Students
- Those that reside in rural areas
- Underemployed
- Veterans

Describe the criteria for participation. Include the skills, knowledge, or experience necessary for participation in the component. For example, literacy or numeracy levels, recent labor market attachment, computer literacy, etc.

A participant who is ready to seek employment would qualify for Job Search Training.

Will this component be offered statewide?

- Yes
- No

Projected Annual Participation. Projection should reflect a number of unduplicated individuals.

1,163

Estimated Annual Component Administrative Cost

| |
|-------------|
| \$91,877.00 |
|-------------|

| Outcome Measure | Describe the methodology for the outcome reporting measure. Include timeframes being reported (e.g. denominator and numerator) |
|--|---|
| Percentage of participants that obtained employment after component participation. | Number of participants who obtained employment out of the the total number of participants in Job Search Training for FFY26. |

NON-EDUCATION, NON-WORK COMPONENT: SELF-EMPLOYMENT TRAINING

Description of the component. Provide a summary of the activities and services.

This component improves the employability of participants by providing training in setting up and operating a small business or other self-employment venture. Participants in this component must be assessed thoroughly to determine they have the ability to build, maintain and grow a small business while gaining financial independence. A detailed business plan including costs associated with starting a new business must be contained in the Employment Plan.

Indicate the Target Population this component will serve. Select all that apply.

- ABAWDs
- Homeless
- Returning citizens (aka: ex-offenders)
- Single parents
- Students
- Those that reside in rural areas
- Underemployed
- Veterans

Describe the criteria for participation. Include the skills, knowledge, or experience necessary for participation in the component. For example, literacy or numeracy levels, recent labor market attachment, computer literacy, etc.

Participants in this component must be assessed thoroughly to determine they have the ability to build, maintain, and grow a small business while gaining financial independence. A detailed business plan including costs associated with starting a new business must be contained in the Employment Plan.

Will this component be offered statewide?

- Yes
- No

Projected Annual Participation. Projection should reflect a number of unduplicated individuals.

2

Estimated Annual Component Administrative Cost

| |
|---------|
| \$58.00 |
|---------|

NON-EDUCATION, NON-WORK COMPONENT: SUPERVISED JOB SEARCH

Provide a summary of the State guidelines implementing supervised job search.

Supervised Job Search (SJS) activities are directly supervised by the provider staff and can consist of but is not limited to:

- Reviewing a participant's resume or assist in development of a resume
- Providing an overview of best practices in conducting a successful job search
- Identifying and resolving any barriers to employment
- Discussing a job search plan, responsibilities, and expectations during job search activity
- Sitting with and providing oversite while the participant is searching for jobs

All Supervised Job Search is done in the physical presence of a SkillUP case manager who can oversee the participant and assist at any time, providing the participant with one-on-one in-person support during this component. Supervised job search must occur monthly and should be appropriately paired with other components based on the participant's need.

Describe the direct path to employment.

The SkillUP service model focuses on providing services and short-term training to the unemployed and underemployed that results in rapid attachment to work and reduces or effectively eliminates the need for public assistance. The handbook and all contracts have specific language outlining that the intent of SkillUP is rapid attachment to employment.

Indicate the Target Population this component will serve. Select all that apply.

- ABAWDs
- Homeless
- Returning citizens (aka: ex-offenders)
- Single parents
- Students
- Those that reside in rural areas
- Underemployed
- Veterans

Describe the criteria for participation. Include the skills, knowledge, or experience necessary for participation in the component. For example, literacy or numeracy levels, recent labor market attachment, computer literacy, etc.

Criteria for participation is that the individual must be employable.

Will this component be offered statewide?

Yes

No

Projected Annual Participation. Projection should reflect a number of unduplicated individuals.

388

Estimated Annual Component Administrative Cost

\$45,008.00

| Outcome Measure | Describe the methodology for the outcome reporting measure. Include timeframes being reported (e.g. denominator and numerator) |
|--|---|
| Percentage of participants that obtained employment after component participation. | Number of participants who obtained employment out of the the total number of participants in Supervised Job Search for FFY26. |

EDUCATIONAL COMPONENT: BASIC / FOUNDATIONAL SKILLS INSTRUCTION

Description of the component. Provide a summary of the activities and services.

This component includes educational programs or activities to:

1. Improve basic skills such as listening, speaking, reading, writing, digital literacy, and use of mathematical ideas and
2. Increase employability skills such as collaboration, problem solving, self-management, learning, and information and communication technology (ICT) skills required for participation in modern workplaces such programs include Adult Basic Education (ABE), basic literacy, and HiSET.

Indicate the Target Population this component will serve. Select all that apply.

- ABAWDs
- Homeless
- Returning citizens (aka: ex-offenders)
- Single parents
- Students
- Those that reside in rural areas
- Underemployed
- Veterans

Describe the criteria for participation. Include the skills, knowledge, or experience necessary for participation in the component. For example, literacy or numeracy levels, recent labor market attachment, computer literacy, etc.

Criteria for participation includes individuals who need to improve basic literacy skills and want to receive their high school diploma/equivalency, or want to pursue post-secondary education.

Will this component be offered statewide?

- Yes
- No

Projected Annual Participation. Projection should reflect a number of unduplicated individuals.

801

Estimated Annual Component Administrative Cost

| |
|--------------|
| \$168,210.00 |
|--------------|

Not supplanting. Describe how the State agency ensures that costs attributed to the E&T program are not supplanting funds used for other existing educational programs.

Missouri follows the Office of Management and Budget (OMB) guidance. There are no other state, federal, or local funds allocated to provide SkillUP services in Missouri. TANF funds are used for TANF eligible individuals in lieu of FNS funds. As FNS 100% funds are limited, this allows Missouri to grow a more robust SkillUP program and provide quality services to more individuals. For MCCA & the Excel Centers, General Revenue (state funding) is allocated through the General Assembly budget process to use as 50/50 match.

Cost parity. Describe how the State agency ensures that costs charged to E&T do not exceed the costs charged for non-E&T participants.

Federal E&T funds cannot take the place of nonfederal (i.e., State, local) funds for existing educational services. Federal financial participation for operating education components may be authorized only for costs that exceed the normal cost of services provided to persons not participating in SkillUP.

| Outcome Measure | Describe the methodology for the outcome reporting measure. Include timeframes being reported (e.g. denominator and numerator) |
|---|--|
| Percentage of participants that obtained employment after component participation | Number of participants who obtained employment out of the the total number of participants in Basic/Foundational Skills Instruction for FFY26. |

EDUCATIONAL COMPONENT: CAREER / TECHNICAL EDUCATION PROGRAMS OR OTHER VOCATIONAL TRAINING

Description of the component. Provide a summary of the activities and services.

The Vocational Training component improves employability of participants by providing training in a specific skill or trade that allows the participant to move directly into employment. Participants who enroll in this training can receive a credential, certificate, or complete additional trainings before certification.

Indicate the Target Population this component will serve. Select all that apply.

- ABAWDs
- Homeless
- Returning citizens (aka: ex-offenders)
- Single parents
- Students
- Those that reside in rural areas
- Underemployed
- Veterans

Describe the criteria for participation. Include the skills, knowledge, or experience necessary for participation in the component. For example, literacy or numeracy levels, recent labor market attachment, computer literacy, etc.

Participants who have received their high school diploma or HiSET can enroll in this training and receive a credential, certificate, or complete additional trainings before certification.

Will this component be offered statewide?

- Yes
- No

Projected Annual Participation. Projection should reflect a number of unduplicated individuals.

1,163

Estimated Annual Component Administrative Cost

| |
|-------------|
| \$67,454.00 |
|-------------|

Not supplanting. Describe how the State agency ensures that costs attributed to the E&T program are not supplanting funds used for other existing educational programs.

Missouri follows the Office of Management and Budget (OMB) guidance. There are no other state, federal, or local funds allocated to provide SkillUP services in Missouri. TANF funds are used for TANF eligible individuals in lieu of FNS funds. As FNS 100% funds are limited, this allows Missouri to grow a more robust SkillUP program and provide quality services to more individuals. For MCCA & the Excel Centers, General Revenue (state funding) is allocated through the General Assembly budget process to use as 50/50 match.

Cost parity. Describe how the State agency ensures that costs charged to E&T do not exceed the costs charged for non-E&T participants.

Federal E&T funds cannot take the place of nonfederal (i.e., State, local) funds for existing educational services. Federal financial participation for operating education components may be authorized only for costs that exceed the normal cost of services provided to persons not participating in SkillUP.

| Outcome Measure | Describe the methodology for the outcome reporting measure. Include timeframes being reported (e.g. denominator and numerator) |
|--|---|
| Percentage of participants that obtain employment after component participation. | Number of participants who obtained employment out of the total number of participants in Career/Technical Education Programs or other Vocational Training for FFY26. |

EDUCATIONAL COMPONENT: ENGLISH LANGUAGE ACQUISITION

Description of the component. Provide a summary of the activities and services.

English Language Acquisition assists participants in their efforts to be more proficient in the English language. Services/training may be in a classroom or through individual tutoring. English Language Acquisition may be combined with job search, job readiness, or other qualifying components as appropriate. The level of participation depends on the participant's abilities and need.

Indicate the Target Population this component will serve. Select all that apply.

- ABAWDs
- Homeless
- Returning citizens (aka: ex-offenders)
- Single parents
- Students
- Those that reside in rural areas
- Underemployed
- Veterans

Describe the criteria for participation. Include the skills, knowledge, or experience necessary for participation in the component. For example, literacy or numeracy levels, recent labor market attachment, computer literacy, etc.

Individuals who require English Language skills to improve their ability to find or maintain employment.

Will this component be offered statewide?

- Yes
- No

Projected Annual Participation. Projection should reflect a number of unduplicated individuals.

2

Estimated Annual Component Administrative Cost

| |
|----------|
| \$420.00 |
|----------|

Not supplanting. Describe how the State agency ensures that costs attributed to the E&T program are not supplanting funds used for other existing educational programs.

Missouri follows the Office of Management and Budget (OMB) guidance. There are no other state, federal, or local funds allocated to provide SkillUP services in Missouri. TANF funds are used for TANF eligible individuals in lieu of FNS funds. As FNS 100% funds are limited, this allows Missouri to grow a more robust SkillUP program and provide quality services to more individuals. For MCCA & the Excel Centers, General Revenue (state funding) is allocated through the General Assembly budget process to use as 50/50 match.

Cost parity. Describe how the State agency ensures that costs charged to E&T do not exceed the costs charged for non-E&T participants.

Federal E&T funds cannot take the place of nonfederal (i.e., State, local) funds for existing educational services. Federal financial participation for operating education components may be authorized only for costs that exceed the normal cost of services provided to persons not participating in SkillUP.

EDUCATIONAL COMPONENT: INTEGRATED EDUCATION AND TRAINING / BRIDGE PROGRAMS

Description of the component. Provide a summary of the activities and services.

Integrated Education and Training is an approach that can enable adults to acquire key basic skills while simultaneously pursuing occupational or industry-specific training, helping them to advance in employment and fill employer skill needs.

Indicate the Target Population this component will serve. Select all that apply.

- ABAWDs
- Homeless
- Returning citizens (aka: ex-offenders)
- Single parents
- Students
- Those that reside in rural areas
- Underemployed
- Veterans

Describe the criteria for participation. Include the skills, knowledge, or experience necessary for participation in the component. For example, literacy or numeracy levels, recent labor market attachment, computer literacy, etc.

Criteria for participation includes participants who are on a rapid educational path can enroll in this training.

Will this component be offered statewide?

- Yes
- No

Projected Annual Participation. Projection should reflect a number of unduplicated individuals.

2

Estimated Annual Component Administrative Cost

| |
|----------|
| \$420.00 |
|----------|

Not supplanting. Describe how the State agency ensures that costs attributed to the E&T program are not supplanting funds used for other existing educational programs.

Missouri follows the Office of Management and Budget (OMB) guidance. There are no other state, federal, or local funds allocated to provide SkillUP services in Missouri. TANF funds are used for TANF eligible individuals in lieu of FNS funds. As FNS 100% funds are limited, this allows Missouri to grow a more robust SkillUP program and provide quality services to more individuals. For MCCA & the Excel Centers, General Revenue (state funding) is allocated through the General Assembly budget process to use as 50/50 match.

Cost parity. Describe how the State agency ensures that costs charged to E&T do not exceed the costs charged for non-E&T participants.

Federal E&T funds cannot take the place of nonfederal (i.e., State, local) funds for existing educational services. Federal financial participation for operating education components may be authorized only for costs that exceed the normal cost of services provided to persons not participating in SkillUP.

EDUCATIONAL COMPONENT: WORK READINESS TRAINING

Description of the component. Provide a summary of the activities and services.

Work Readiness Training provides a number of commonly expected skills and behaviors that are necessary for any job. Work readiness skills are sometimes called soft skills, employability skills, or job readiness skills. This training will increase participant's abilities to learn how to interact with supervisors and co-workers.

Indicate the Target Population this component will serve. Select all that apply.

- ABAWDs
- Homeless
- Returning citizens (aka: ex-offenders)
- Single parents
- Students
- Those that reside in rural areas
- Underemployed
- Veterans

Describe the criteria for participation. Include the skills, knowledge, or experience necessary for participation in the component. For example, literacy or numeracy levels, recent labor market attachment, computer literacy, etc.

Criteria for participation includes anyone over the age of 18 who has the ability to work on skills and behaviors necessary to obtain employment. Depending on the training, computer literacy may be a requirement.

Will this component be offered statewide?

- Yes
- No

Projected Annual Participation. Projection should reflect a number of unduplicated individuals.

233

Estimated Annual Component Administrative Cost

| |
|-------------|
| \$70,599.00 |
|-------------|

Not supplanting. Describe how the State agency ensures that costs attributed to the E&T program are not supplanting funds used for other existing educational programs.

Missouri follows the Office of Management and Budget (OMB) guidance. There are no other state, federal, or local funds allocated to provide SkillUP services in Missouri. TANF funds are used for TANF eligible individuals in lieu of FNS funds. As FNS 100% funds are limited, this allows Missouri to grow a more robust SkillUP program and provide quality services to more individuals. For MCCA & the Excel Centers, General Revenue (state funding) is allocated through the General Assembly budget process to use as 50/50 match.

Cost parity. Describe how the State agency ensures that costs charged to E&T do not exceed the costs charged for non-E&T participants.

Federal E&T funds cannot take the place of nonfederal (i.e., State, local) funds for existing educational services. Federal financial participation for operating education components may be authorized only for costs that exceed the normal cost of services provided to persons not participating in SkillUP.

| Outcome Measure | Describe the methodology for the outcome reporting measure. Include timeframes being reported (e.g. denominator and numerator) |
|---|--|
| Percentage of participants that obtain employment after component participation | Number of participants who obtained employment out of the total number of participants in Work Readiness Training for FFY26. |

WORK EXPERIENCE COMPONENT: APPRENTICESHIP

Description of the component. Provide a summary of the activities and services.

An Apprenticeship is an arrangement in which someone learns an art, trade, or job under another.

Is this component subsidized by SNAP E&T?

- Subsidized
- Unsubsidized
- Both subsidized and unsubsidized

Indicate the Target Population this component will serve. Select all that apply.

- ABAWDs
- Homeless
- Returning citizens (aka: ex-offenders)
- Single parents
- Students
- Those that reside in rural areas
- Underemployed
- Veterans

Describe the criteria for participation. Include the skills, knowledge, or experience necessary for participation in the component. For example, literacy or numeracy levels, recent labor market attachment, computer literacy, etc.

Criteria for participation includes those ready for on-the-job training with classroom instruction to prepare workers for highly skilled careers or an individual who has previously performed the duties required to qualify for the apprenticeship in that field.

Will this component be offered statewide?

- Yes
- No

Projected Annual Participation. Projection should reflect a number of unduplicated individuals.

21

Estimated Annual Component Administrative Cost

\$4,242.00

WORK EXPERIENCE COMPONENT: INTERNSHIP

Description of the component. Provide a summary of the activities and services.

An Internship is a professional learning experience that offers meaningful, practical work related to a participant's field of study or career interest. An internship gives a participant the opportunity for career exploration and development, and to learn new skills.

All Internships must:

- Improve the employability of someone
- Make this improvement through actual work experience, or training, or both
- Enable people to move promptly into regular or private employment
- Contain a planned, structured learning experience that takes place in a workplace
- Operate for a limited time
- Is performed in private for-profit sector, the non-profit sector, or the public sector
- Follows the Fair Labor Standards Act (FLSA) if there is an employee/employer relationship

Is this component subsidized by SNAP E&T?

- Subsidized
- Unsubsidized
- Both subsidized and unsubsidized

Indicate the Target Population this component will serve. Select all that apply.

- ABAWDs
- Homeless
- Returning citizens (aka: ex-offenders)
- Single parents
- Students
- Those that reside in rural areas
- Underemployed
- Veterans

Describe the criteria for participation. Include the skills, knowledge, or experience necessary for participation in the component. For example, literacy or numeracy levels, recent labor market attachment, computer literacy, etc.

During the assessment and IEP, the provider determines if the participant is a good fit for an internship. Internship requirements vary, depending on the type of organization and industry. Interns may need a well-

written resume, transcripts, and letters of recommendation prepared with their application. Employers may have additional requirements, such as a specific major or writing samples.

Will this component be offered statewide?

Yes

No

Projected Annual Participation. Projection should reflect a number of unduplicated individuals.

6

Estimated Annual Component Administrative Cost

\$1,212.00

WORK EXPERIENCE COMPONENT: ON-THE-JOB TRAINING

Description of the component. Provide a summary of the activities and services.

Participants in On-The-Job training are provided benefits and working conditions at the same level and to the same extent as other trainees or employees working a similar length of time and doing the same type of work. It is permissible to place SkillUP participants in work experience positions with public and private sector entities.

On-the-job training meet the following criteria:

- Improves the employability of someone
- Makes this improvement through actual work experience, or training, or both
- Enables people to move promptly into regular or private employment
- Contains a planned, structured learning experience that takes place in a workplace
- Operates for a limited time
- Is performed in private for-profit sector, the non-profit sector, or the public sector
- Follows the Fair Labor Standards Act (FLSA) if there is an employee/employer relationship

Indicate the Target Population this component will serve. Select all that apply.

- ABAWDs
- Homeless
- Returning citizens (aka: ex-offenders)
- Single parents
- Students
- Those that reside in rural areas
- Underemployed
- Veterans

Describe the criteria for participation. Include the skills, knowledge, or experience necessary for participation in the component. For example, literacy or numeracy levels, recent labor market attachment, computer literacy, etc.

On-the-Job Training is a contractual agreement in which the employer must agree to pay trainees wages and provide benefits commensurate with other employees doing similar work and with similar experience.

Will this component be offered statewide?

- Yes
- No

Projected Annual Participation. Projection should reflect a number of unduplicated individuals.

5

Estimated Annual Component Administrative Cost

\$1,010.00

WORK EXPERIENCE COMPONENT: PRE-APPRENTICESHIP

Description of the component. Provide a summary of the activities and services.

Pre-Apprenticeship is a program or set of services designed to prepare individuals to enter and succeed in a Registered Apprenticeship program. A Pre-Apprenticeship program has a documented partnership with at least one Registered Apprenticeship program.

Pre-Apprenticeships must:

- Improve the employability of someone
- Make this improvement through actual work experience, training, or both
- Enable people to move promptly into regular or private employment
- Contain a planned, structured learning experience that takes place in a workplace
- Operate for a limited time
- Is performed in private for-profit sector, the non-profit sector, or the public sector
- Follows the Fair Labor Standards Act (FLSA) if there is an employee/employer relationship

Is this component subsidized by SNAP E&T?

- Subsidized
- Unsubsidized
- Both subsidized and unsubsidized

Indicate the Target Population this component will serve. Select all that apply.

- ABAWDs
- Homeless
- Returning citizens (aka: ex-offenders)
- Single parents
- Students
- Those that reside in rural areas
- Underemployed
- Veterans

Describe the criteria for participation. Include the skills, knowledge, or experience necessary for participation in the component. For example, literacy or numeracy levels, recent labor market attachment, computer literacy, etc.

Criteria for participation includes those who are interested in entering and succeeding in a Registered Apprenticeship Program but require more skills before they can enter.

Will this component be offered statewide?

- Yes
- No

Projected Annual Participation. Projection should reflect a number of unduplicated individuals.

1

Estimated Annual Component Administrative Cost

\$202.00

CONTRACTS OVERVIEW

The State agency must enter every contract or third-party partner. Additionally, the State agency must report if an intermediary directly holds subcontracts with employment and training providers for the delivery of SNAP E&T services. The table below summarizes overall information across all contracts.

| Total Number of Contracts + Subcontracts | Total Participants to be Served by Contracts | Total Admin Costs | Total Participant Reimbursement Costs | Total Budget |
|--|--|-------------------|---------------------------------------|-----------------|
| 50 | 3,525 | \$19,628,718.00 | \$68,540.00 | \$19,697,258.00 |

CONTRACTOR: AREA RESOURCES FOR COMMUNITY AND HUMAN SERVICES (ARCHS)

Is this Contractor an Intermediary with subcontractors?

Yes
 No

Indicate the service type

Consulting
 E&T Services
 Automation/IT
 Marketing
 Other

Will this E&T service be offered statewide?

Yes
 No

Indicate the counties where the service is offered by this contractor.

| <input type="checkbox"/> County Name | <input type="checkbox"/> County Name | <input type="checkbox"/> County Name |
|--|---|---|
| <input type="checkbox"/> Adair County | <input type="checkbox"/> Grundy County | <input type="checkbox"/> Perry County |
| <input type="checkbox"/> Andrew County | <input type="checkbox"/> Harrison County | <input type="checkbox"/> Pettis County |
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| <input type="checkbox"/> Bollinger County | <input type="checkbox"/> Jackson County | <input type="checkbox"/> Ralls County |
| <input type="checkbox"/> Boone County | <input type="checkbox"/> Jasper County | <input type="checkbox"/> Randolph County |
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| <input type="checkbox"/> Cooper County | <input type="checkbox"/> Miller County | <input type="checkbox"/> Stone County |
| <input type="checkbox"/> Crawford County | <input type="checkbox"/> Mississippi County | <input type="checkbox"/> Sullivan County |

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| <input type="checkbox"/> Douglas County | <input type="checkbox"/> Newton County | <input type="checkbox"/> Wayne County |
| <input type="checkbox"/> Dunklin County | <input type="checkbox"/> Nodaway County | <input type="checkbox"/> Webster County |
| <input type="checkbox"/> Franklin County | <input type="checkbox"/> Oregon County | <input type="checkbox"/> Worth County |
| <input type="checkbox"/> Gasconade County | <input type="checkbox"/> Osage County | <input type="checkbox"/> Wright County |
| <input type="checkbox"/> Gentry County | <input type="checkbox"/> Ozark County | |
| <input type="checkbox"/> Greene County | <input type="checkbox"/> Pemiscot County | |

Which E&T Services are offered by this contractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Integrated Education and Training / Bridge Programs
- Job Retention
- Job Search Training
- Self-Employment Training
- Supervised Job Search
- WBL - Apprenticeship
- WBL - Internship
- WBL - On-the-job Training
- WBL - Pre-Apprenticeship
- Work Readiness Training

Annual Number of SNAP E&T Participants to be Served

175

Are participant reimbursements provided by the Contractor?

Yes

No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

\$0.00

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

\$41,300.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

\$0.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

Yes

No

SUBCONTRACTOR: BETTER FAMILY LIFE**INTERMEDIARY: AREA RESOURCES FOR COMMUNITY AND HUMAN SERVICES (ARCHS)**

Which E&T Services are offered by this subcontractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Integrated Education and Training / Bridge Programs
- Job Retention
- Job Search Training
- Self-Employment Training
- Supervised Job Search
- WBL - Apprenticeship
- WBL - Internship
- WBL - On-the-job Training
- WBL - Pre-Apprenticeship
- Work Readiness Training

Annual Number of SNAP E&T Participants to be Served

150

Are participant reimbursements provided? If so, how are they provided?

- Yes, by the intermediary
- Yes, by the subcontractor
- No

CONTRACTOR: CENTRAL WORKFORCE DEVELOPMENT BOARD

Is this Contractor an Intermediary with subcontractors?

- Yes
- No

Indicate the service type

- Consulting
- E&T Services
- Automation/IT
- Marketing
- Other

Will this E&T service be offered statewide?

- Yes
- No

Indicate the counties where the service is offered by this contractor.

| <input type="checkbox"/> County Name | <input type="checkbox"/> County Name | <input type="checkbox"/> County Name |
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| <input type="checkbox"/> Adair County | <input type="checkbox"/> Grundy County | <input type="checkbox"/> Perry County |
| <input type="checkbox"/> Andrew County | <input type="checkbox"/> Harrison County | <input type="checkbox"/> Pettis County |
| <input type="checkbox"/> Atchison County | <input type="checkbox"/> Henry County | <input checked="" type="checkbox"/> Phelps County |
| <input checked="" type="checkbox"/> Audrain County | <input type="checkbox"/> Hickory County | <input type="checkbox"/> Pike County |
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| <input type="checkbox"/> Gentry County | <input type="checkbox"/> Ozark County | |
| <input type="checkbox"/> Greene County | <input type="checkbox"/> Pemiscot County | |

Which E&T Services are offered by this contractor?

- Basic / Foundational Skills Instruction
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- Case Management Services
- English Language Acquisition
- Integrated Education and Training / Bridge Programs
- Job Retention
- Job Search Training
- Self-Employment Training
- Supervised Job Search
- WBL - Apprenticeship
- WBL - Internship
- WBL - On-the-job Training
- WBL - Pre-Apprenticeship
- Work Readiness Training

Annual Number of SNAP E&T Participants to be Served

30

Are participant reimbursements provided by the Contractor?

Yes

No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

\$0.00

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

\$16,500.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

\$0.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

Yes

No

SUBCONTRACTOR: CENTRAL OZARKS PRIVATE INDUSTRY COUNCIL, INC. (COPIC)**INTERMEDIARY: CENTRAL WORKFORCE DEVELOPMENT BOARD**

Which E&T Services are offered by this subcontractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Integrated Education and Training / Bridge Programs
- Job Retention
- Job Search Training
- Self-Employment Training
- Supervised Job Search
- WBL - Apprenticeship
- WBL - Internship
- WBL - On-the-job Training
- WBL - Pre-Apprenticeship
- Work Readiness Training

Annual Number of SNAP E&T Participants to be Served

30

Are participant reimbursements provided? If so, how are they provided?

- Yes, by the intermediary
- Yes, by the subcontractor
- No

CONTRACTOR: CITY OF SPRINGFIELD, DIVISION OF WORKFORCE DEVELOPMENT

Is this Contractor an Intermediary with subcontractors?

- Yes
- No

Indicate the service type

- Consulting
- E&T Services
- Automation/IT
- Marketing
- Other

Will this E&T service be offered statewide?

- Yes
- No

Indicate the counties where the service is offered by this contractor.

| <input type="checkbox"/> County Name | <input type="checkbox"/> County Name | <input type="checkbox"/> County Name |
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| <input type="checkbox"/> Adair County | <input type="checkbox"/> Grundy County | <input type="checkbox"/> Perry County |
| <input type="checkbox"/> Andrew County | <input type="checkbox"/> Harrison County | <input type="checkbox"/> Pettis County |
| <input type="checkbox"/> Atchison County | <input type="checkbox"/> Henry County | <input type="checkbox"/> Phelps County |
| <input type="checkbox"/> Audrain County | <input type="checkbox"/> Hickory County | <input type="checkbox"/> Pike County |
| <input type="checkbox"/> Barry County | <input type="checkbox"/> Holt County | <input type="checkbox"/> Platte County |
| <input type="checkbox"/> Barton County | <input type="checkbox"/> Howard County | <input checked="" type="checkbox"/> Polk County |
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| <input type="checkbox"/> Bollinger County | <input type="checkbox"/> Jackson County | <input type="checkbox"/> Ralls County |
| <input type="checkbox"/> Boone County | <input type="checkbox"/> Jasper County | <input type="checkbox"/> Randolph County |
| <input type="checkbox"/> Buchanan County | <input type="checkbox"/> Jefferson County | <input type="checkbox"/> Ray County |
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| <input type="checkbox"/> Clark County | <input type="checkbox"/> Maries County | <input type="checkbox"/> St Louis city |
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| <input type="checkbox"/> Cole County | <input type="checkbox"/> Mercer County | <input type="checkbox"/> Stoddard County |
| <input type="checkbox"/> Cooper County | <input type="checkbox"/> Miller County | <input checked="" type="checkbox"/> Stone County |
| <input type="checkbox"/> Crawford County | <input type="checkbox"/> Mississippi County | <input type="checkbox"/> Sullivan County |

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| <input type="checkbox"/> Dade County | <input type="checkbox"/> Moniteau County | <input checked="" type="checkbox"/> Taney County |
| <input checked="" type="checkbox"/> Dallas County | <input type="checkbox"/> Monroe County | <input type="checkbox"/> Texas County |
| <input type="checkbox"/> Daviess County | <input type="checkbox"/> Montgomery County | <input type="checkbox"/> Vernon County |
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| <input type="checkbox"/> Gasconade County | <input type="checkbox"/> Osage County | <input type="checkbox"/> Wright County |
| <input type="checkbox"/> Gentry County | <input type="checkbox"/> Ozark County | |
| <input checked="" type="checkbox"/> Greene County | <input type="checkbox"/> Pemiscot County | |

Which E&T Services are offered by this contractor?

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- Job Retention
- Job Search Training
- Self-Employment Training
- Supervised Job Search
- WBL - Apprenticeship
- WBL - Internship
- WBL - On-the-job Training
- WBL - Pre-Apprenticeship
- Work Readiness Training

Annual Number of SNAP E&T Participants to be Served

30

Are participant reimbursements provided by the Contractor?

Yes

No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

\$0.00

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

\$34,300.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

\$0.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

Yes

No

CONTRACTOR: COMMUNITY PARTNERSHIP OF SOUTHEAST MISSOURI (CPSEMO)

Is this Contractor an Intermediary with subcontractors?

- Yes
- No

Indicate the service type

- Consulting
- E&T Services
- Automation/IT
- Marketing
- Other

Will this E&T service be offered statewide?

- Yes
- No

Indicate the counties where the service is offered by this contractor.

| <input type="checkbox"/> County Name | <input type="checkbox"/> County Name | <input type="checkbox"/> County Name |
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| <input type="checkbox"/> Adair County | <input type="checkbox"/> Grundy County | <input checked="" type="checkbox"/> Perry County |
| <input type="checkbox"/> Andrew County | <input type="checkbox"/> Harrison County | <input type="checkbox"/> Pettis County |
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| <input type="checkbox"/> Barton County | <input type="checkbox"/> Howard County | <input type="checkbox"/> Polk County |
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- WBL - On-the-job Training
- WBL - Pre-Apprenticeship
- Work Readiness Training

Annual Number of SNAP E&T Participants to be Served

40

Are participant reimbursements provided by the Contractor?

Yes

No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

\$0.00

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

\$45,400.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

\$0.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

Yes

No

CONTRACTOR: GOODWILL OF WESTERN MISSOURI & EASTERN KANSAS

Is this Contractor an Intermediary with subcontractors?

- Yes
- No

Indicate the service type

- Consulting
- E&T Services
- Automation/IT
- Marketing
- Other

Will this E&T service be offered statewide?

- Yes
- No

Indicate the counties where the service is offered by this contractor.

| <input type="checkbox"/> County Name | <input type="checkbox"/> County Name | <input type="checkbox"/> County Name |
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| <input type="checkbox"/> Adair County | <input type="checkbox"/> Grundy County | <input type="checkbox"/> Perry County |
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| <input type="checkbox"/> Dade County | <input type="checkbox"/> Moniteau County | <input type="checkbox"/> Taney County |
| <input type="checkbox"/> Dallas County | <input type="checkbox"/> Monroe County | <input type="checkbox"/> Texas County |
| <input type="checkbox"/> Daviess County | <input type="checkbox"/> Montgomery County | <input type="checkbox"/> Vernon County |
| <input type="checkbox"/> DeKalb County | <input type="checkbox"/> Morgan County | <input type="checkbox"/> Warren County |
| <input type="checkbox"/> Dent County | <input type="checkbox"/> New Madrid County | <input type="checkbox"/> Washington County |
| <input type="checkbox"/> Douglas County | <input type="checkbox"/> Newton County | <input type="checkbox"/> Wayne County |
| <input type="checkbox"/> Dunklin County | <input type="checkbox"/> Nodaway County | <input type="checkbox"/> Webster County |
| <input type="checkbox"/> Franklin County | <input type="checkbox"/> Oregon County | <input type="checkbox"/> Worth County |
| <input type="checkbox"/> Gasconade County | <input type="checkbox"/> Osage County | <input type="checkbox"/> Wright County |
| <input type="checkbox"/> Gentry County | <input type="checkbox"/> Ozark County | |
| <input type="checkbox"/> Greene County | <input type="checkbox"/> Pemiscot County | |

Which E&T Services are offered by this contractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Integrated Education and Training / Bridge Programs
- Job Retention
- Job Search Training
- Self-Employment Training
- Supervised Job Search
- WBL - Apprenticeship
- WBL - Internship
- WBL - On-the-job Training
- WBL - Pre-Apprenticeship
- Work Readiness Training

Annual Number of SNAP E&T Participants to be Served

700

Are participant reimbursements provided by the Contractor?

Yes

No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

\$3,040.00

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

\$0.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

\$4,043,040.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

Yes

No

CONTRACTOR: GREAT JOBS KC. INC.

Is this Contractor an Intermediary with subcontractors?

- Yes
- No

Indicate the service type

- Consulting
- E&T Services
- Automation/IT
- Marketing
- Other

Will this E&T service be offered statewide?

- Yes
- No

Indicate the counties where the service is offered by this contractor.

| <input type="checkbox"/> County Name | <input type="checkbox"/> County Name | <input type="checkbox"/> County Name |
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| <input type="checkbox"/> Adair County | <input type="checkbox"/> Grundy County | <input type="checkbox"/> Perry County |
| <input type="checkbox"/> Andrew County | <input type="checkbox"/> Harrison County | <input type="checkbox"/> Pettis County |
| <input type="checkbox"/> Atchison County | <input type="checkbox"/> Henry County | <input type="checkbox"/> Phelps County |
| <input type="checkbox"/> Audrain County | <input type="checkbox"/> Hickory County | <input type="checkbox"/> Pike County |
| <input type="checkbox"/> Barry County | <input type="checkbox"/> Holt County | <input checked="" type="checkbox"/> Platte County |
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| <input type="checkbox"/> Bollinger County | <input checked="" type="checkbox"/> Jackson County | <input type="checkbox"/> Ralls County |
| <input type="checkbox"/> Boone County | <input type="checkbox"/> Jasper County | <input type="checkbox"/> Randolph County |
| <input type="checkbox"/> Buchanan County | <input type="checkbox"/> Jefferson County | <input type="checkbox"/> Ray County |
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| <input type="checkbox"/> Christian County | <input type="checkbox"/> Madison County | <input type="checkbox"/> St Francois County |
| <input type="checkbox"/> Clark County | <input type="checkbox"/> Maries County | <input type="checkbox"/> St Louis city |
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| <input type="checkbox"/> Cooper County | <input type="checkbox"/> Miller County | <input type="checkbox"/> Stone County |
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Which E&T Services are offered by this contractor?

- Basic / Foundational Skills Instruction
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- Supervised Job Search
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- WBL - On-the-job Training
- WBL - Pre-Apprenticeship
- Work Readiness Training

Annual Number of SNAP E&T Participants to be Served

60

Are participant reimbursements provided by the Contractor?

Yes

No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

\$10,000.00

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

\$0.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

\$1,079,768.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

Yes

No

CONTRACTOR: JEFFERSON/FRANKLIN COUNTY EMPLOYMENT CONSORTIUM WORKFORCE DEVELOPMENT BOARD

Is this Contractor an Intermediary with subcontractors?

- Yes
- No

Indicate the service type

- Consulting
- E&T Services
- Automation/IT
- Marketing
- Other

Will this E&T service be offered statewide?

- Yes
- No

Indicate the counties where the service is offered by this contractor.

| <input type="checkbox"/> County Name | <input type="checkbox"/> County Name | <input type="checkbox"/> County Name |
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| <input type="checkbox"/> Adair County | <input type="checkbox"/> Grundy County | <input type="checkbox"/> Perry County |
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Which E&T Services are offered by this contractor?

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- Supervised Job Search
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- WBL - Internship
- WBL - On-the-job Training
- WBL - Pre-Apprenticeship
- Work Readiness Training

Annual Number of SNAP E&T Participants to be Served

20

Are participant reimbursements provided by the Contractor?

Yes

No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

\$0.00

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

\$48,700.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

\$0.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

Yes

No

SUBCONTRACTOR: MERS (METROPOLITAN EMPLOYMENT AND REHABILITATION SERVICES) MISSOURI GOODWILL**INTERMEDIARY: JEFFERSON/FRANKLIN COUNTY EMPLOYMENT CONSORTIUM WORKFORCE DEVELOPMENT BOARD**

Which E&T Services are offered by this subcontractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
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- Job Retention
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- Self-Employment Training
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- WBL - Pre-Apprenticeship
- Work Readiness Training

Annual Number of SNAP E&T Participants to be Served

20

Are participant reimbursements provided? If so, how are they provided?

- Yes, by the intermediary
- Yes, by the subcontractor
- No

CONTRACTOR: KANSAS CITY AND VICINITY- FULL EMPLOYMENT COUNCIL (FEC) AND EASTERN JACKSON COUNTY WORKFORCE DEVELOPMENT BOARD (FEC)

Is this Contractor an Intermediary with subcontractors?

- Yes
- No

Indicate the service type

- Consulting
- E&T Services
- Automation/IT
- Marketing
- Other

Will this E&T service be offered statewide?

- Yes
- No

Indicate the counties where the service is offered by this contractor.

| <input type="checkbox"/> County Name | <input type="checkbox"/> County Name | <input type="checkbox"/> County Name |
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| <input type="checkbox"/> Adair County | <input type="checkbox"/> Grundy County | <input type="checkbox"/> Perry County |
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| <input type="checkbox"/> Audrain County | <input type="checkbox"/> Hickory County | <input type="checkbox"/> Pike County |
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| <input type="checkbox"/> Boone County | <input type="checkbox"/> Jasper County | <input type="checkbox"/> Randolph County |
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| <input type="checkbox"/> Callaway County | <input type="checkbox"/> Laclede County | <input type="checkbox"/> Saline County |
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| <input type="checkbox"/> Carroll County | <input type="checkbox"/> Lewis County | <input type="checkbox"/> Scott County |
| <input type="checkbox"/> Carter County | <input type="checkbox"/> Lincoln County | <input type="checkbox"/> Shannon County |
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| <input type="checkbox"/> Cedar County | <input type="checkbox"/> Livingston County | <input type="checkbox"/> St Charles County |
| <input type="checkbox"/> Chariton County | <input type="checkbox"/> Macon County | <input type="checkbox"/> St Clair County |
| <input type="checkbox"/> Christian County | <input type="checkbox"/> Madison County | <input type="checkbox"/> St Francois County |
| <input type="checkbox"/> Clark County | <input type="checkbox"/> Maries County | <input type="checkbox"/> St Louis city |
| <input checked="" type="checkbox"/> Clay County | <input type="checkbox"/> Marion County | <input type="checkbox"/> St Louis County |
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| <input type="checkbox"/> Cole County | <input type="checkbox"/> Mercer County | <input type="checkbox"/> Stoddard County |
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| <input type="checkbox"/> Crawford County | <input type="checkbox"/> Mississippi County | <input type="checkbox"/> Sullivan County |

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| <input type="checkbox"/> Dade County | <input type="checkbox"/> Moniteau County | <input type="checkbox"/> Taney County |
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| <input type="checkbox"/> Dent County | <input type="checkbox"/> New Madrid County | <input type="checkbox"/> Washington County |
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Which E&T Services are offered by this contractor?

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- Supervised Job Search
- WBL - Apprenticeship
- WBL - Internship
- WBL - On-the-job Training
- WBL - Pre-Apprenticeship
- Work Readiness Training

Annual Number of SNAP E&T Participants to be Served

300

Are participant reimbursements provided by the Contractor?

Yes

No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

\$14,500.00

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

\$132,200.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

\$205,954.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

Yes

No

CONTRACTOR: MERS GOODWILL EXCEL CENTERS (ADULT HIGH SCHOOLS)

Is this Contractor an Intermediary with subcontractors?

- Yes
- No

Indicate the service type

- Consulting
- E&T Services
- Automation/IT
- Marketing
- Other

Will this E&T service be offered statewide?

- Yes
- No

Indicate the counties where the service is offered by this contractor.

| <input type="checkbox"/> County Name | <input type="checkbox"/> County Name | <input type="checkbox"/> County Name |
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| <input type="checkbox"/> Adair County | <input type="checkbox"/> Grundy County | <input type="checkbox"/> Perry County |
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- Work Readiness Training

Annual Number of SNAP E&T Participants to be Served

600

Are participant reimbursements provided by the Contractor?

Yes

No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

\$2,000.00

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

\$0.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

\$11,968,000.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

Yes

No

CONTRACTOR: MISSISSIPPI COUNTY CARING COMMUNITIES- INTERAGENCY COUNCIL

Is this Contractor an Intermediary with subcontractors?

- Yes
- No

Indicate the service type

- Consulting
- E&T Services
- Automation/IT
- Marketing
- Other

Will this E&T service be offered statewide?

- Yes
- No

Indicate the counties where the service is offered by this contractor.

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| <input type="checkbox"/> Boone County | <input type="checkbox"/> Jasper County | <input type="checkbox"/> Randolph County |
| <input type="checkbox"/> Buchanan County | <input type="checkbox"/> Jefferson County | <input type="checkbox"/> Ray County |
| <input type="checkbox"/> Butler County | <input type="checkbox"/> Johnson County | <input type="checkbox"/> Reynolds County |
| <input type="checkbox"/> Caldwell County | <input type="checkbox"/> Knox County | <input checked="" type="checkbox"/> Ripley County |
| <input type="checkbox"/> Callaway County | <input type="checkbox"/> Laclede County | <input type="checkbox"/> Saline County |
| <input type="checkbox"/> Camden County | <input type="checkbox"/> Lafayette County | <input type="checkbox"/> Schuyler County |
| <input type="checkbox"/> Cape Girardeau County | <input type="checkbox"/> Lawrence County | <input type="checkbox"/> Scotland County |
| <input type="checkbox"/> Carroll County | <input type="checkbox"/> Lewis County | <input checked="" type="checkbox"/> Scott County |
| <input type="checkbox"/> Carter County | <input type="checkbox"/> Lincoln County | <input type="checkbox"/> Shannon County |
| <input type="checkbox"/> Cass County | <input type="checkbox"/> Linn County | <input type="checkbox"/> Shelby County |
| <input type="checkbox"/> Cedar County | <input type="checkbox"/> Livingston County | <input type="checkbox"/> St Charles County |
| <input type="checkbox"/> Chariton County | <input type="checkbox"/> Macon County | <input type="checkbox"/> St Clair County |
| <input type="checkbox"/> Christian County | <input type="checkbox"/> Madison County | <input type="checkbox"/> St Francois County |
| <input type="checkbox"/> Clark County | <input type="checkbox"/> Maries County | <input type="checkbox"/> St Louis city |
| <input type="checkbox"/> Clay County | <input type="checkbox"/> Marion County | <input type="checkbox"/> St Louis County |
| <input type="checkbox"/> Clinton County | <input type="checkbox"/> McDonald County | <input type="checkbox"/> Ste Genevieve County |
| <input type="checkbox"/> Cole County | <input type="checkbox"/> Mercer County | <input checked="" type="checkbox"/> Stoddard County |
| <input type="checkbox"/> Cooper County | <input type="checkbox"/> Miller County | <input type="checkbox"/> Stone County |
| <input type="checkbox"/> Crawford County | <input checked="" type="checkbox"/> Mississippi County | <input type="checkbox"/> Sullivan County |

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| <input type="checkbox"/> Dade County | <input type="checkbox"/> Moniteau County | <input type="checkbox"/> Taney County |
| <input type="checkbox"/> Dallas County | <input type="checkbox"/> Monroe County | <input type="checkbox"/> Texas County |
| <input type="checkbox"/> Daviess County | <input type="checkbox"/> Montgomery County | <input type="checkbox"/> Vernon County |
| <input type="checkbox"/> DeKalb County | <input type="checkbox"/> Morgan County | <input type="checkbox"/> Warren County |
| <input type="checkbox"/> Dent County | <input checked="" type="checkbox"/> New Madrid County | <input type="checkbox"/> Washington County |
| <input type="checkbox"/> Douglas County | <input type="checkbox"/> Newton County | <input type="checkbox"/> Wayne County |
| <input checked="" type="checkbox"/> Dunklin County | <input type="checkbox"/> Nodaway County | <input type="checkbox"/> Webster County |
| <input type="checkbox"/> Franklin County | <input type="checkbox"/> Oregon County | <input type="checkbox"/> Worth County |
| <input type="checkbox"/> Gasconade County | <input type="checkbox"/> Osage County | <input type="checkbox"/> Wright County |
| <input type="checkbox"/> Gentry County | <input type="checkbox"/> Ozark County | |
| <input type="checkbox"/> Greene County | <input checked="" type="checkbox"/> Pemiscot County | |

Which E&T Services are offered by this contractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Integrated Education and Training / Bridge Programs
- Job Retention
- Job Search Training
- Self-Employment Training
- Supervised Job Search
- WBL - Apprenticeship
- WBL - Internship
- WBL - On-the-job Training
- WBL - Pre-Apprenticeship
- Work Readiness Training

Annual Number of SNAP E&T Participants to be Served

Are participant reimbursements provided by the Contractor?

Yes

No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

Yes

No

SUBCONTRACTOR: DUNKLIN COUNTY CARING COUNCIL**INTERMEDIARY: MISSISSIPPI COUNTY CARING COMMUNITIES-
INTERAGENCY COUNCIL**

Which E&T Services are offered by this subcontractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Integrated Education and Training / Bridge Programs
- Job Retention
- Job Search Training
- Self-Employment Training
- Supervised Job Search
- WBL - Apprenticeship
- WBL - Internship
- WBL - On-the-job Training
- WBL - Pre-Apprenticeship
- Work Readiness Training

Annual Number of SNAP E&T Participants to be Served

75

Are participant reimbursements provided? If so, how are they provided?

- Yes, by the intermediary
- Yes, by the subcontractor
- No

SUBCONTRACTOR: NEW MADRID COUNTY FAMILY RESOURCE CENTER

INTERMEDIARY: MISSISSIPPI COUNTY CARING COMMUNITIES-INTERAGENCY COUNCIL

Which E&T Services are offered by this subcontractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Integrated Education and Training / Bridge Programs
- Job Retention
- Job Search Training
- Self-Employment Training
- Supervised Job Search
- WBL - Apprenticeship
- WBL - Internship
- WBL - On-the-job Training
- WBL - Pre-Apprenticeship
- Work Readiness Training

Annual Number of SNAP E&T Participants to be Served

| |
|----|
| 75 |
|----|

Are participant reimbursements provided? If so, how are they provided?

- Yes, by the intermediary
- Yes, by the subcontractor
- No

SUBCONTRACTOR: PEMISCOT COUNTY INITIATIVE NETWORK

INTERMEDIARY: MISSISSIPPI COUNTY CARING COMMUNITIES-INTERAGENCY COUNCIL

Which E&T Services are offered by this subcontractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Integrated Education and Training / Bridge Programs
- Job Retention
- Job Search Training
- Self-Employment Training
- Supervised Job Search
- WBL - Apprenticeship
- WBL - Internship
- WBL - On-the-job Training
- WBL - Pre-Apprenticeship
- Work Readiness Training

Annual Number of SNAP E&T Participants to be Served

| |
|----|
| 75 |
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Are participant reimbursements provided? If so, how are they provided?

- Yes, by the intermediary
- Yes, by the subcontractor
- No

SUBCONTRACTOR: RIPLEY COUNTY CARING COMMUNITIES

INTERMEDIARY: MISSISSIPPI COUNTY CARING COMMUNITIES- INTERAGENCY COUNCIL

Which E&T Services are offered by this subcontractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Integrated Education and Training / Bridge Programs
- Job Retention
- Job Search Training
- Self-Employment Training
- Supervised Job Search
- WBL - Apprenticeship
- WBL - Internship
- WBL - On-the-job Training
- WBL - Pre-Apprenticeship
- Work Readiness Training

Annual Number of SNAP E&T Participants to be Served

75

Are participant reimbursements provided? If so, how are they provided?

- Yes, by the intermediary
- Yes, by the subcontractor
- No

CONTRACTOR: MISSOURI COMMUNITY ACTION NETWORK (MCAN)

Is this Contractor an Intermediary with subcontractors?

- Yes
- No

Indicate the service type

- Consulting
- E&T Services
- Automation/IT
- Marketing
- Other

Will this E&T service be offered statewide?

- Yes
- No

Indicate the counties where the service is offered by this contractor.

| <input type="checkbox"/> County Name | <input type="checkbox"/> County Name | <input type="checkbox"/> County Name |
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| <input checked="" type="checkbox"/> Adair County | <input type="checkbox"/> Grundy County | <input checked="" type="checkbox"/> Perry County |
| <input checked="" type="checkbox"/> Andrew County | <input type="checkbox"/> Harrison County | <input checked="" type="checkbox"/> Pettis County |
| <input type="checkbox"/> Atchison County | <input checked="" type="checkbox"/> Henry County | <input type="checkbox"/> Phelps County |
| <input checked="" type="checkbox"/> Audrain County | <input checked="" type="checkbox"/> Hickory County | <input checked="" type="checkbox"/> Pike County |
| <input type="checkbox"/> Barry County | <input type="checkbox"/> Holt County | <input type="checkbox"/> Platte County |
| <input type="checkbox"/> Barton County | <input checked="" type="checkbox"/> Howard County | <input type="checkbox"/> Polk County |
| <input checked="" type="checkbox"/> Bates County | <input checked="" type="checkbox"/> Howell County | <input type="checkbox"/> Pulaski County |
| <input checked="" type="checkbox"/> Benton County | <input checked="" type="checkbox"/> Iron County | <input type="checkbox"/> Putnam County |
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| <input checked="" type="checkbox"/> Cole County | <input type="checkbox"/> Mercer County | <input checked="" type="checkbox"/> Stoddard County |
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| <input type="checkbox"/> Gentry County | <input checked="" type="checkbox"/> Ozark County | |
| <input type="checkbox"/> Greene County | <input checked="" type="checkbox"/> Pemiscot County | |

Which E&T Services are offered by this contractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Integrated Education and Training / Bridge Programs
- Job Retention
- Job Search Training
- Self-Employment Training
- Supervised Job Search
- WBL - Apprenticeship
- WBL - Internship
- WBL - On-the-job Training
- WBL - Pre-Apprenticeship
- Work Readiness Training

Annual Number of SNAP E&T Participants to be Served

400

Are participant reimbursements provided by the Contractor?

Yes

No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

\$0.00

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

\$277,800.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

\$0.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

Yes

No

SUBCONTRACTOR: CENTRAL MISSOURI COMMUNITY ACTION AGENCY (CMCA)**INTERMEDIARY: MISSOURI COMMUNITY ACTION NETWORK (MCAN)**

Which E&T Services are offered by this subcontractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Integrated Education and Training / Bridge Programs
- Job Retention
- Job Search Training
- Self-Employment Training
- Supervised Job Search
- WBL - Apprenticeship
- WBL - Internship
- WBL - On-the-job Training
- WBL - Pre-Apprenticeship
- Work Readiness Training

Annual Number of SNAP E&T Participants to be Served

50

Are participant reimbursements provided? If so, how are they provided?

- Yes, by the intermediary
- Yes, by the subcontractor
- No

SUBCONTRACTOR: COMMUNITY ACTION AGENCY OF ST. LOUIS COUNTY (CAASTLC)

INTERMEDIARY: MISSOURI COMMUNITY ACTION NETWORK (MCAN)

Which E&T Services are offered by this subcontractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Integrated Education and Training / Bridge Programs
- Job Retention
- Job Search Training
- Self-Employment Training
- Supervised Job Search
- WBL - Apprenticeship
- WBL - Internship
- WBL - On-the-job Training
- WBL - Pre-Apprenticeship
- Work Readiness Training

Annual Number of SNAP E&T Participants to be Served

20

Are participant reimbursements provided? If so, how are they provided?

- Yes, by the intermediary
- Yes, by the subcontractor
- No

SUBCONTRACTOR: COMMUNITY ACTION PARTNERSHIP OF GREATER ST. JOSEPH (CAPSTJOE)

INTERMEDIARY: MISSOURI COMMUNITY ACTION NETWORK (MCAN)

Which E&T Services are offered by this subcontractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Integrated Education and Training / Bridge Programs
- Job Retention
- Job Search Training
- Self-Employment Training
- Supervised Job Search
- WBL - Apprenticeship
- WBL - Internship
- WBL - On-the-job Training
- WBL - Pre-Apprenticeship
- Work Readiness Training

Annual Number of SNAP E&T Participants to be Served

30

Are participant reimbursements provided? If so, how are they provided?

- Yes, by the intermediary
- Yes, by the subcontractor
- No

SUBCONTRACTOR: COMMUNITY ACTION PARTNERSHIP OF NORTHEAST MISSOURI (CAPNEMO)

INTERMEDIARY: MISSOURI COMMUNITY ACTION NETWORK (MCAN)

Which E&T Services are offered by this subcontractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Integrated Education and Training / Bridge Programs
- Job Retention
- Job Search Training
- Self-Employment Training
- Supervised Job Search
- WBL - Apprenticeship
- WBL - Internship
- WBL - On-the-job Training
- WBL - Pre-Apprenticeship
- Work Readiness Training

Annual Number of SNAP E&T Participants to be Served

20

Are participant reimbursements provided? If so, how are they provided?

- Yes, by the intermediary
- Yes, by the subcontractor
- No

SUBCONTRACTOR: DELTA AREA ECONOMIC OPPORTUNITY CORPORATION (DAEOC)

INTERMEDIARY: MISSOURI COMMUNITY ACTION NETWORK (MCAN)

Which E&T Services are offered by this subcontractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Integrated Education and Training / Bridge Programs
- Job Retention
- Job Search Training
- Self-Employment Training
- Supervised Job Search
- WBL - Apprenticeship
- WBL - Internship
- WBL - On-the-job Training
- WBL - Pre-Apprenticeship
- Work Readiness Training

Annual Number of SNAP E&T Participants to be Served

30

Are participant reimbursements provided? If so, how are they provided?

- Yes, by the intermediary
- Yes, by the subcontractor
- No

SUBCONTRACTOR: EAST MISSOURI ACTION AGENCY, INC. (EMAA)

INTERMEDIARY: MISSOURI COMMUNITY ACTION NETWORK (MCAN)

Which E&T Services are offered by this subcontractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Integrated Education and Training / Bridge Programs
- Job Retention
- Job Search Training
- Self-Employment Training
- Supervised Job Search
- WBL - Apprenticeship
- WBL - Internship
- WBL - On-the-job Training
- WBL - Pre-Apprenticeship
- Work Readiness Training

Annual Number of SNAP E&T Participants to be Served

20

Are participant reimbursements provided? If so, how are they provided?

- Yes, by the intermediary
- Yes, by the subcontractor
- No

SUBCONTRACTOR: JEFFERSON FRANKLIN COMMUNITY ACTION CORPORATION (JFCAC)

INTERMEDIARY: MISSOURI COMMUNITY ACTION NETWORK (MCAN)

Which E&T Services are offered by this subcontractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Integrated Education and Training / Bridge Programs
- Job Retention
- Job Search Training
- Self-Employment Training
- Supervised Job Search
- WBL - Apprenticeship
- WBL - Internship
- WBL - On-the-job Training
- WBL - Pre-Apprenticeship
- Work Readiness Training

Annual Number of SNAP E&T Participants to be Served

10

Are participant reimbursements provided? If so, how are they provided?

- Yes, by the intermediary
- Yes, by the subcontractor
- No

SUBCONTRACTOR: MISSOURI VALLEY COMMUNITY ACTION AGENCY (MVCAA)

INTERMEDIARY: MISSOURI COMMUNITY ACTION NETWORK (MCAN)

Which E&T Services are offered by this subcontractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Integrated Education and Training / Bridge Programs
- Job Retention
- Job Search Training
- Self-Employment Training
- Supervised Job Search
- WBL - Apprenticeship
- WBL - Internship
- WBL - On-the-job Training
- WBL - Pre-Apprenticeship
- Work Readiness Training

Annual Number of SNAP E&T Participants to be Served

10

Are participant reimbursements provided? If so, how are they provided?

- Yes, by the intermediary
- Yes, by the subcontractor
- No

SUBCONTRACTOR: NORTH EAST COMMUNITY ACTION CORPORATION (NECAC)

INTERMEDIARY: MISSOURI COMMUNITY ACTION NETWORK (MCAN)

Which E&T Services are offered by this subcontractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Integrated Education and Training / Bridge Programs
- Job Retention
- Job Search Training
- Self-Employment Training
- Supervised Job Search
- WBL - Apprenticeship
- WBL - Internship
- WBL - On-the-job Training
- WBL - Pre-Apprenticeship
- Work Readiness Training

Annual Number of SNAP E&T Participants to be Served

40

Are participant reimbursements provided? If so, how are they provided?

- Yes, by the intermediary
- Yes, by the subcontractor
- No

SUBCONTRACTOR: OZARK ACTION, INC. (OAI)

INTERMEDIARY: MISSOURI COMMUNITY ACTION NETWORK (MCAN)

Which E&T Services are offered by this subcontractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Integrated Education and Training / Bridge Programs
- Job Retention
- Job Search Training
- Self-Employment Training
- Supervised Job Search
- WBL - Apprenticeship
- WBL - Internship
- WBL - On-the-job Training
- WBL - Pre-Apprenticeship
- Work Readiness Training

Annual Number of SNAP E&T Participants to be Served

60

Are participant reimbursements provided? If so, how are they provided?

- Yes, by the intermediary
- Yes, by the subcontractor
- No

SUBCONTRACTOR: SOUTH CENTRAL MISSOURI COMMUNITY ACTION AGENCY (SCMCAA)

INTERMEDIARY: MISSOURI COMMUNITY ACTION NETWORK (MCAN)

Which E&T Services are offered by this subcontractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Integrated Education and Training / Bridge Programs
- Job Retention
- Job Search Training
- Self-Employment Training
- Supervised Job Search
- WBL - Apprenticeship
- WBL - Internship
- WBL - On-the-job Training
- WBL - Pre-Apprenticeship
- Work Readiness Training

Annual Number of SNAP E&T Participants to be Served

35

Are participant reimbursements provided? If so, how are they provided?

- Yes, by the intermediary
- Yes, by the subcontractor
- No

SUBCONTRACTOR: WEST CENTRAL MISSOURI COMMUNITY ACTION AGENCY (WCMCAA)

INTERMEDIARY: MISSOURI COMMUNITY ACTION NETWORK (MCAN)

Which E&T Services are offered by this subcontractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Integrated Education and Training / Bridge Programs
- Job Retention
- Job Search Training
- Self-Employment Training
- Supervised Job Search
- WBL - Apprenticeship
- WBL - Internship
- WBL - On-the-job Training
- WBL - Pre-Apprenticeship
- Work Readiness Training

Annual Number of SNAP E&T Participants to be Served

40

Are participant reimbursements provided? If so, how are they provided?

- Yes, by the intermediary
- Yes, by the subcontractor
- No

CONTRACTOR: MISSOURI COMMUNITY COLLEGE ASSOCIATION (MCCA)

Is this Contractor an Intermediary with subcontractors?

- Yes
- No

Indicate the service type

- Consulting
- E&T Services
- Automation/IT
- Marketing
- Other

Will this E&T service be offered statewide?

- Yes
- No

Indicate the counties where the service is offered by this contractor.

| <input type="checkbox"/> County Name | <input type="checkbox"/> County Name | <input type="checkbox"/> County Name |
|--|--|---|
| <input checked="" type="checkbox"/> Adair County | <input type="checkbox"/> Grundy County | <input type="checkbox"/> Perry County |
| <input type="checkbox"/> Andrew County | <input type="checkbox"/> Harrison County | <input type="checkbox"/> Pettis County |
| <input type="checkbox"/> Atchison County | <input type="checkbox"/> Henry County | <input checked="" type="checkbox"/> Phelps County |
| <input checked="" type="checkbox"/> Audrain County | <input type="checkbox"/> Hickory County | <input type="checkbox"/> Pike County |
| <input type="checkbox"/> Barry County | <input type="checkbox"/> Holt County | <input checked="" type="checkbox"/> Platte County |
| <input type="checkbox"/> Barton County | <input checked="" type="checkbox"/> Howard County | <input checked="" type="checkbox"/> Polk County |
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| <input type="checkbox"/> Dade County | <input type="checkbox"/> Moniteau County | <input checked="" type="checkbox"/> Taney County |
| <input checked="" type="checkbox"/> Dallas County | <input checked="" type="checkbox"/> Monroe County | <input type="checkbox"/> Texas County |
| <input type="checkbox"/> Daviess County | <input checked="" type="checkbox"/> Montgomery County | <input type="checkbox"/> Vernon County |
| <input type="checkbox"/> DeKalb County | <input type="checkbox"/> Morgan County | <input checked="" type="checkbox"/> Warren County |
| <input checked="" type="checkbox"/> Dent County | <input type="checkbox"/> New Madrid County | <input checked="" type="checkbox"/> Washington County |
| <input checked="" type="checkbox"/> Douglas County | <input type="checkbox"/> Newton County | <input type="checkbox"/> Wayne County |
| <input type="checkbox"/> Dunklin County | <input type="checkbox"/> Nodaway County | <input checked="" type="checkbox"/> Webster County |
| <input checked="" type="checkbox"/> Franklin County | <input type="checkbox"/> Oregon County | <input type="checkbox"/> Worth County |
| <input checked="" type="checkbox"/> Gasconade County | <input checked="" type="checkbox"/> Osage County | <input checked="" type="checkbox"/> Wright County |
| <input type="checkbox"/> Gentry County | <input checked="" type="checkbox"/> Ozark County | |
| <input checked="" type="checkbox"/> Greene County | <input type="checkbox"/> Pemiscot County | |

Which E&T Services are offered by this contractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Integrated Education and Training / Bridge Programs
- Job Retention
- Job Search Training
- Self-Employment Training
- Supervised Job Search
- WBL - Apprenticeship
- WBL - Internship
- WBL - On-the-job Training
- WBL - Pre-Apprenticeship
- Work Readiness Training

Annual Number of SNAP E&T Participants to be Served

190

Are participant reimbursements provided by the Contractor?

Yes

No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

\$12,000.00

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

\$162,704.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

\$208,000.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

Yes

No

SUBCONTRACTOR: JEFFERSON COLLEGE**INTERMEDIARY: MISSOURI COMMUNITY COLLEGE ASSOCIATION (MCCA)**

Which E&T Services are offered by this subcontractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Integrated Education and Training / Bridge Programs
- Job Retention
- Job Search Training
- Self-Employment Training
- Supervised Job Search
- WBL - Apprenticeship
- WBL - Internship
- WBL - On-the-job Training
- WBL - Pre-Apprenticeship
- Work Readiness Training

Annual Number of SNAP E&T Participants to be Served

20

Are participant reimbursements provided? If so, how are they provided?

- Yes, by the intermediary
- Yes, by the subcontractor
- No

SUBCONTRACTOR: METROPOLITAN COMMUNITY COLLEGE (MCC)

INTERMEDIARY: MISSOURI COMMUNITY COLLEGE ASSOCIATION (MCCA)

Which E&T Services are offered by this subcontractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Integrated Education and Training / Bridge Programs
- Job Retention
- Job Search Training
- Self-Employment Training
- Supervised Job Search
- WBL - Apprenticeship
- WBL - Internship
- WBL - On-the-job Training
- WBL - Pre-Apprenticeship
- Work Readiness Training

Annual Number of SNAP E&T Participants to be Served

70

Are participant reimbursements provided? If so, how are they provided?

- Yes, by the intermediary
- Yes, by the subcontractor
- No

SUBCONTRACTOR: MOBERLY AREA COMMUNITY COLLEGE (MACC)

INTERMEDIARY: MISSOURI COMMUNITY COLLEGE ASSOCIATION (MCCA)

Which E&T Services are offered by this subcontractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Integrated Education and Training / Bridge Programs
- Job Retention
- Job Search Training
- Self-Employment Training
- Supervised Job Search
- WBL - Apprenticeship
- WBL - Internship
- WBL - On-the-job Training
- WBL - Pre-Apprenticeship
- Work Readiness Training

Annual Number of SNAP E&T Participants to be Served

5

Are participant reimbursements provided? If so, how are they provided?

- Yes, by the intermediary
- Yes, by the subcontractor
- No

SUBCONTRACTOR: OZARK TECHNICAL COMMUNITY COLLEGE (OTC)

INTERMEDIARY: MISSOURI COMMUNITY COLLEGE ASSOCIATION (MCCA)

Which E&T Services are offered by this subcontractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Integrated Education and Training / Bridge Programs
- Job Retention
- Job Search Training
- Self-Employment Training
- Supervised Job Search
- WBL - Apprenticeship
- WBL - Internship
- WBL - On-the-job Training
- WBL - Pre-Apprenticeship
- Work Readiness Training

Annual Number of SNAP E&T Participants to be Served

30

Are participant reimbursements provided? If so, how are they provided?

- Yes, by the intermediary
- Yes, by the subcontractor
- No

CONTRACTOR: MISSOURI WORK ASSISTANCE PROGRAM PROVIDERS

Is this Contractor an Intermediary with subcontractors?

- Yes
- No

Indicate the service type

- Consulting
- E&T Services
- Automation/IT
- Marketing
- Other

Will this E&T service be offered statewide?

- Yes
- No

Which E&T Services are offered by this contractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Integrated Education and Training / Bridge Programs
- Job Retention
- Job Search Training
- Self-Employment Training
- Supervised Job Search
- WBL - Apprenticeship
- WBL - Internship
- WBL - On-the-job Training
- WBL - Pre-Apprenticeship
- Work Readiness Training

Annual Number of SNAP E&T Participants to be Served

250

Are participant reimbursements provided by the Contractor?

- Yes
- No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

\$0.00

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

\$0.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

\$0.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

Yes

No

CONTRACTOR: OFFICE OF WORKFORCE DEVELOPMENT (OWD)

Is this Contractor an Intermediary with subcontractors?

- Yes
- No

Indicate the service type

- Consulting
- E&T Services
- Automation/IT
- Marketing
- Other

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

\$226,188.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

\$0.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

- Yes
- No

CONTRACTOR: PAWSPERITY

Is this Contractor an Intermediary with subcontractors?

- Yes
- No

Indicate the service type

- Consulting
- E&T Services
- Automation/IT
- Marketing
- Other

Will this E&T service be offered statewide?

- Yes
- No

Indicate the counties where the service is offered by this contractor.

| <input type="checkbox"/> County Name | <input type="checkbox"/> County Name | <input type="checkbox"/> County Name |
|---|--|---|
| <input type="checkbox"/> Adair County | <input type="checkbox"/> Grundy County | <input type="checkbox"/> Perry County |
| <input type="checkbox"/> Andrew County | <input type="checkbox"/> Harrison County | <input type="checkbox"/> Pettis County |
| <input type="checkbox"/> Atchison County | <input type="checkbox"/> Henry County | <input type="checkbox"/> Phelps County |
| <input type="checkbox"/> Audrain County | <input type="checkbox"/> Hickory County | <input type="checkbox"/> Pike County |
| <input type="checkbox"/> Barry County | <input type="checkbox"/> Holt County | <input checked="" type="checkbox"/> Platte County |
| <input type="checkbox"/> Barton County | <input type="checkbox"/> Howard County | <input type="checkbox"/> Polk County |
| <input type="checkbox"/> Bates County | <input type="checkbox"/> Howell County | <input type="checkbox"/> Pulaski County |
| <input type="checkbox"/> Benton County | <input type="checkbox"/> Iron County | <input type="checkbox"/> Putnam County |
| <input type="checkbox"/> Bollinger County | <input checked="" type="checkbox"/> Jackson County | <input type="checkbox"/> Ralls County |
| <input type="checkbox"/> Boone County | <input type="checkbox"/> Jasper County | <input type="checkbox"/> Randolph County |
| <input type="checkbox"/> Buchanan County | <input type="checkbox"/> Jefferson County | <input type="checkbox"/> Ray County |
| <input type="checkbox"/> Butler County | <input type="checkbox"/> Johnson County | <input type="checkbox"/> Reynolds County |
| <input type="checkbox"/> Caldwell County | <input type="checkbox"/> Knox County | <input type="checkbox"/> Ripley County |
| <input type="checkbox"/> Callaway County | <input type="checkbox"/> Laclede County | <input type="checkbox"/> Saline County |
| <input type="checkbox"/> Camden County | <input type="checkbox"/> Lafayette County | <input type="checkbox"/> Schuyler County |
| <input type="checkbox"/> Cape Girardeau County | <input type="checkbox"/> Lawrence County | <input type="checkbox"/> Scotland County |
| <input type="checkbox"/> Carroll County | <input type="checkbox"/> Lewis County | <input type="checkbox"/> Scott County |
| <input type="checkbox"/> Carter County | <input type="checkbox"/> Lincoln County | <input type="checkbox"/> Shannon County |
| <input type="checkbox"/> Cass County | <input type="checkbox"/> Linn County | <input type="checkbox"/> Shelby County |
| <input type="checkbox"/> Cedar County | <input type="checkbox"/> Livingston County | <input type="checkbox"/> St Charles County |
| <input type="checkbox"/> Chariton County | <input type="checkbox"/> Macon County | <input type="checkbox"/> St Clair County |
| <input type="checkbox"/> Christian County | <input type="checkbox"/> Madison County | <input type="checkbox"/> St Francois County |
| <input type="checkbox"/> Clark County | <input type="checkbox"/> Maries County | <input type="checkbox"/> St Louis city |
| <input checked="" type="checkbox"/> Clay County | <input type="checkbox"/> Marion County | <input type="checkbox"/> St Louis County |
| <input type="checkbox"/> Clinton County | <input type="checkbox"/> McDonald County | <input type="checkbox"/> Ste Genevieve County |
| <input type="checkbox"/> Cole County | <input type="checkbox"/> Mercer County | <input type="checkbox"/> Stoddard County |
| <input type="checkbox"/> Cooper County | <input type="checkbox"/> Miller County | <input type="checkbox"/> Stone County |
| <input type="checkbox"/> Crawford County | <input type="checkbox"/> Mississippi County | <input type="checkbox"/> Sullivan County |

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| <input type="checkbox"/> Dade County | <input type="checkbox"/> Moniteau County | <input type="checkbox"/> Taney County |
| <input type="checkbox"/> Dallas County | <input type="checkbox"/> Monroe County | <input type="checkbox"/> Texas County |
| <input type="checkbox"/> Daviess County | <input type="checkbox"/> Montgomery County | <input type="checkbox"/> Vernon County |
| <input type="checkbox"/> DeKalb County | <input type="checkbox"/> Morgan County | <input type="checkbox"/> Warren County |
| <input type="checkbox"/> Dent County | <input type="checkbox"/> New Madrid County | <input type="checkbox"/> Washington County |
| <input type="checkbox"/> Douglas County | <input type="checkbox"/> Newton County | <input type="checkbox"/> Wayne County |
| <input type="checkbox"/> Dunklin County | <input type="checkbox"/> Nodaway County | <input type="checkbox"/> Webster County |
| <input type="checkbox"/> Franklin County | <input type="checkbox"/> Oregon County | <input type="checkbox"/> Worth County |
| <input type="checkbox"/> Gasconade County | <input type="checkbox"/> Osage County | <input type="checkbox"/> Wright County |
| <input type="checkbox"/> Gentry County | <input type="checkbox"/> Ozark County | |
| <input type="checkbox"/> Greene County | <input type="checkbox"/> Pemiscot County | |

Which E&T Services are offered by this contractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Integrated Education and Training / Bridge Programs
- Job Retention
- Job Search Training
- Self-Employment Training
- Supervised Job Search
- WBL - Apprenticeship
- WBL - Internship
- WBL - On-the-job Training
- WBL - Pre-Apprenticeship
- Work Readiness Training

Annual Number of SNAP E&T Participants to be Served

50

Are participant reimbursements provided by the Contractor?

Yes

No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

\$7,000.00

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

\$0.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

\$723,492.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

Yes

No

CONTRACTOR: PER SCHOLAS, INC.

Is this Contractor an Intermediary with subcontractors?

- Yes
- No

Indicate the service type

- Consulting
- E&T Services
- Automation/IT
- Marketing
- Other

Will this E&T service be offered statewide?

- Yes
- No

Indicate the counties where the service is offered by this contractor.

| <input type="checkbox"/> County Name | <input type="checkbox"/> County Name | <input type="checkbox"/> County Name |
|---|--|---|
| <input type="checkbox"/> Adair County | <input type="checkbox"/> Grundy County | <input type="checkbox"/> Perry County |
| <input type="checkbox"/> Andrew County | <input type="checkbox"/> Harrison County | <input type="checkbox"/> Pettis County |
| <input type="checkbox"/> Atchison County | <input type="checkbox"/> Henry County | <input type="checkbox"/> Phelps County |
| <input type="checkbox"/> Audrain County | <input type="checkbox"/> Hickory County | <input type="checkbox"/> Pike County |
| <input type="checkbox"/> Barry County | <input type="checkbox"/> Holt County | <input checked="" type="checkbox"/> Platte County |
| <input type="checkbox"/> Barton County | <input type="checkbox"/> Howard County | <input type="checkbox"/> Polk County |
| <input type="checkbox"/> Bates County | <input type="checkbox"/> Howell County | <input type="checkbox"/> Pulaski County |
| <input type="checkbox"/> Benton County | <input type="checkbox"/> Iron County | <input type="checkbox"/> Putnam County |
| <input type="checkbox"/> Bollinger County | <input checked="" type="checkbox"/> Jackson County | <input type="checkbox"/> Ralls County |
| <input type="checkbox"/> Boone County | <input type="checkbox"/> Jasper County | <input type="checkbox"/> Randolph County |
| <input type="checkbox"/> Buchanan County | <input type="checkbox"/> Jefferson County | <input checked="" type="checkbox"/> Ray County |
| <input type="checkbox"/> Butler County | <input type="checkbox"/> Johnson County | <input type="checkbox"/> Reynolds County |
| <input type="checkbox"/> Caldwell County | <input type="checkbox"/> Knox County | <input type="checkbox"/> Ripley County |
| <input type="checkbox"/> Callaway County | <input type="checkbox"/> Laclede County | <input type="checkbox"/> Saline County |
| <input type="checkbox"/> Camden County | <input type="checkbox"/> Lafayette County | <input type="checkbox"/> Schuyler County |
| <input type="checkbox"/> Cape Girardeau County | <input type="checkbox"/> Lawrence County | <input type="checkbox"/> Scotland County |
| <input type="checkbox"/> Carroll County | <input type="checkbox"/> Lewis County | <input type="checkbox"/> Scott County |
| <input type="checkbox"/> Carter County | <input type="checkbox"/> Lincoln County | <input type="checkbox"/> Shannon County |
| <input checked="" type="checkbox"/> Cass County | <input type="checkbox"/> Linn County | <input type="checkbox"/> Shelby County |
| <input type="checkbox"/> Cedar County | <input type="checkbox"/> Livingston County | <input type="checkbox"/> St Charles County |
| <input type="checkbox"/> Chariton County | <input type="checkbox"/> Macon County | <input type="checkbox"/> St Clair County |
| <input type="checkbox"/> Christian County | <input type="checkbox"/> Madison County | <input type="checkbox"/> St Francois County |
| <input type="checkbox"/> Clark County | <input type="checkbox"/> Maries County | <input checked="" type="checkbox"/> St Louis city |
| <input checked="" type="checkbox"/> Clay County | <input type="checkbox"/> Marion County | <input checked="" type="checkbox"/> St Louis County |
| <input type="checkbox"/> Clinton County | <input type="checkbox"/> McDonald County | <input type="checkbox"/> Ste Genevieve County |
| <input type="checkbox"/> Cole County | <input type="checkbox"/> Mercer County | <input type="checkbox"/> Stoddard County |
| <input type="checkbox"/> Cooper County | <input type="checkbox"/> Miller County | <input type="checkbox"/> Stone County |
| <input type="checkbox"/> Crawford County | <input type="checkbox"/> Mississippi County | <input type="checkbox"/> Sullivan County |

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| <input type="checkbox"/> Dade County | <input type="checkbox"/> Moniteau County | <input type="checkbox"/> Taney County |
| <input type="checkbox"/> Dallas County | <input type="checkbox"/> Monroe County | <input type="checkbox"/> Texas County |
| <input type="checkbox"/> Daviess County | <input type="checkbox"/> Montgomery County | <input type="checkbox"/> Vernon County |
| <input type="checkbox"/> DeKalb County | <input type="checkbox"/> Morgan County | <input type="checkbox"/> Warren County |
| <input type="checkbox"/> Dent County | <input type="checkbox"/> New Madrid County | <input type="checkbox"/> Washington County |
| <input type="checkbox"/> Douglas County | <input type="checkbox"/> Newton County | <input type="checkbox"/> Wayne County |
| <input type="checkbox"/> Dunklin County | <input type="checkbox"/> Nodaway County | <input type="checkbox"/> Webster County |
| <input type="checkbox"/> Franklin County | <input type="checkbox"/> Oregon County | <input type="checkbox"/> Worth County |
| <input type="checkbox"/> Gasconade County | <input type="checkbox"/> Osage County | <input type="checkbox"/> Wright County |
| <input type="checkbox"/> Gentry County | <input type="checkbox"/> Ozark County | |
| <input type="checkbox"/> Greene County | <input type="checkbox"/> Pemiscot County | |

Which E&T Services are offered by this contractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Integrated Education and Training / Bridge Programs
- Job Retention
- Job Search Training
- Self-Employment Training
- Supervised Job Search
- WBL - Apprenticeship
- WBL - Internship
- WBL - On-the-job Training
- WBL - Pre-Apprenticeship
- Work Readiness Training

Annual Number of SNAP E&T Participants to be Served

50

Are participant reimbursements provided by the Contractor?

Yes

No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

\$20,000.00

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

\$0.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

\$129,572.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

Yes

No

CONTRACTOR: SOUTH CENTRAL WORKFORCE INVESTMENT BOARD (SCWIB)

Is this Contractor an Intermediary with subcontractors?

- Yes
- No

Indicate the service type

- Consulting
- E&T Services
- Automation/IT
- Marketing
- Other

Will this E&T service be offered statewide?

- Yes
- No

Indicate the counties where the service is offered by this contractor.

| <input type="checkbox"/> County Name | <input type="checkbox"/> County Name | <input type="checkbox"/> County Name |
|---|---|---|
| <input type="checkbox"/> Adair County | <input type="checkbox"/> Grundy County | <input type="checkbox"/> Perry County |
| <input type="checkbox"/> Andrew County | <input type="checkbox"/> Harrison County | <input type="checkbox"/> Pettis County |
| <input type="checkbox"/> Atchison County | <input type="checkbox"/> Henry County | <input type="checkbox"/> Phelps County |
| <input type="checkbox"/> Audrain County | <input type="checkbox"/> Hickory County | <input type="checkbox"/> Pike County |
| <input type="checkbox"/> Barry County | <input type="checkbox"/> Holt County | <input type="checkbox"/> Platte County |
| <input type="checkbox"/> Barton County | <input type="checkbox"/> Howard County | <input type="checkbox"/> Polk County |
| <input type="checkbox"/> Bates County | <input checked="" type="checkbox"/> Howell County | <input type="checkbox"/> Pulaski County |
| <input type="checkbox"/> Benton County | <input type="checkbox"/> Iron County | <input type="checkbox"/> Putnam County |
| <input type="checkbox"/> Bollinger County | <input type="checkbox"/> Jackson County | <input type="checkbox"/> Ralls County |
| <input type="checkbox"/> Boone County | <input type="checkbox"/> Jasper County | <input type="checkbox"/> Randolph County |
| <input type="checkbox"/> Buchanan County | <input type="checkbox"/> Jefferson County | <input type="checkbox"/> Ray County |
| <input checked="" type="checkbox"/> Butler County | <input type="checkbox"/> Johnson County | <input checked="" type="checkbox"/> Reynolds County |
| <input type="checkbox"/> Caldwell County | <input type="checkbox"/> Knox County | <input checked="" type="checkbox"/> Ripley County |
| <input type="checkbox"/> Callaway County | <input type="checkbox"/> Laclede County | <input type="checkbox"/> Saline County |
| <input type="checkbox"/> Camden County | <input type="checkbox"/> Lafayette County | <input type="checkbox"/> Schuyler County |
| <input type="checkbox"/> Cape Girardeau County | <input type="checkbox"/> Lawrence County | <input type="checkbox"/> Scotland County |
| <input type="checkbox"/> Carroll County | <input type="checkbox"/> Lewis County | <input type="checkbox"/> Scott County |
| <input checked="" type="checkbox"/> Carter County | <input type="checkbox"/> Lincoln County | <input checked="" type="checkbox"/> Shannon County |
| <input type="checkbox"/> Cass County | <input type="checkbox"/> Linn County | <input type="checkbox"/> Shelby County |
| <input type="checkbox"/> Cedar County | <input type="checkbox"/> Livingston County | <input type="checkbox"/> St Charles County |
| <input type="checkbox"/> Chariton County | <input type="checkbox"/> Macon County | <input type="checkbox"/> St Clair County |
| <input type="checkbox"/> Christian County | <input type="checkbox"/> Madison County | <input type="checkbox"/> St Francois County |
| <input type="checkbox"/> Clark County | <input type="checkbox"/> Maries County | <input type="checkbox"/> St Louis city |
| <input type="checkbox"/> Clay County | <input type="checkbox"/> Marion County | <input type="checkbox"/> St Louis County |
| <input type="checkbox"/> Clinton County | <input type="checkbox"/> McDonald County | <input type="checkbox"/> Ste Genevieve County |
| <input type="checkbox"/> Cole County | <input type="checkbox"/> Mercer County | <input type="checkbox"/> Stoddard County |
| <input type="checkbox"/> Cooper County | <input type="checkbox"/> Miller County | <input type="checkbox"/> Stone County |
| <input type="checkbox"/> Crawford County | <input type="checkbox"/> Mississippi County | <input type="checkbox"/> Sullivan County |

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| <input type="checkbox"/> Dade County | <input type="checkbox"/> Moniteau County | <input type="checkbox"/> Taney County |
| <input type="checkbox"/> Dallas County | <input type="checkbox"/> Monroe County | <input checked="" type="checkbox"/> Texas County |
| <input type="checkbox"/> Daviess County | <input type="checkbox"/> Montgomery County | <input type="checkbox"/> Vernon County |
| <input type="checkbox"/> DeKalb County | <input type="checkbox"/> Morgan County | <input type="checkbox"/> Warren County |
| <input type="checkbox"/> Dent County | <input type="checkbox"/> New Madrid County | <input type="checkbox"/> Washington County |
| <input checked="" type="checkbox"/> Douglas County | <input type="checkbox"/> Newton County | <input checked="" type="checkbox"/> Wayne County |
| <input type="checkbox"/> Dunklin County | <input type="checkbox"/> Nodaway County | <input type="checkbox"/> Webster County |
| <input type="checkbox"/> Franklin County | <input checked="" type="checkbox"/> Oregon County | <input type="checkbox"/> Worth County |
| <input type="checkbox"/> Gasconade County | <input type="checkbox"/> Osage County | <input checked="" type="checkbox"/> Wright County |
| <input type="checkbox"/> Gentry County | <input checked="" type="checkbox"/> Ozark County | |
| <input type="checkbox"/> Greene County | <input type="checkbox"/> Pemiscot County | |

Which E&T Services are offered by this contractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Integrated Education and Training / Bridge Programs
- Job Retention
- Job Search Training
- Self-Employment Training
- Supervised Job Search
- WBL - Apprenticeship
- WBL - Internship
- WBL - On-the-job Training
- WBL - Pre-Apprenticeship
- Work Readiness Training

Annual Number of SNAP E&T Participants to be Served

15

Are participant reimbursements provided by the Contractor?

Yes

No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

\$0.00

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

\$12,400.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

\$0.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

Yes

No

CONTRACTOR: ST. LOUIS AGENCY ON TRAINING AND EMPLOYMENT (SLATE)

Is this Contractor an Intermediary with subcontractors?

- Yes
- No

Indicate the service type

- Consulting
- E&T Services
- Automation/IT
- Marketing
- Other

Will this E&T service be offered statewide?

- Yes
- No

Indicate the counties where the service is offered by this contractor.

| <input type="checkbox"/> County Name | <input type="checkbox"/> County Name | <input type="checkbox"/> County Name |
|--|---|---|
| <input type="checkbox"/> Adair County | <input type="checkbox"/> Grundy County | <input type="checkbox"/> Perry County |
| <input type="checkbox"/> Andrew County | <input type="checkbox"/> Harrison County | <input type="checkbox"/> Pettis County |
| <input type="checkbox"/> Atchison County | <input type="checkbox"/> Henry County | <input type="checkbox"/> Phelps County |
| <input type="checkbox"/> Audrain County | <input type="checkbox"/> Hickory County | <input type="checkbox"/> Pike County |
| <input type="checkbox"/> Barry County | <input type="checkbox"/> Holt County | <input type="checkbox"/> Platte County |
| <input type="checkbox"/> Barton County | <input type="checkbox"/> Howard County | <input type="checkbox"/> Polk County |
| <input type="checkbox"/> Bates County | <input type="checkbox"/> Howell County | <input type="checkbox"/> Pulaski County |
| <input type="checkbox"/> Benton County | <input type="checkbox"/> Iron County | <input type="checkbox"/> Putnam County |
| <input type="checkbox"/> Bollinger County | <input type="checkbox"/> Jackson County | <input type="checkbox"/> Ralls County |
| <input type="checkbox"/> Boone County | <input type="checkbox"/> Jasper County | <input type="checkbox"/> Randolph County |
| <input type="checkbox"/> Buchanan County | <input type="checkbox"/> Jefferson County | <input type="checkbox"/> Ray County |
| <input type="checkbox"/> Butler County | <input type="checkbox"/> Johnson County | <input type="checkbox"/> Reynolds County |
| <input type="checkbox"/> Caldwell County | <input type="checkbox"/> Knox County | <input type="checkbox"/> Ripley County |
| <input type="checkbox"/> Callaway County | <input type="checkbox"/> Laclede County | <input type="checkbox"/> Saline County |
| <input type="checkbox"/> Camden County | <input type="checkbox"/> Lafayette County | <input type="checkbox"/> Schuyler County |
| <input type="checkbox"/> Cape Girardeau County | <input type="checkbox"/> Lawrence County | <input type="checkbox"/> Scotland County |
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| <input type="checkbox"/> Carter County | <input type="checkbox"/> Lincoln County | <input type="checkbox"/> Shannon County |
| <input type="checkbox"/> Cass County | <input type="checkbox"/> Linn County | <input type="checkbox"/> Shelby County |
| <input type="checkbox"/> Cedar County | <input type="checkbox"/> Livingston County | <input type="checkbox"/> St Charles County |
| <input type="checkbox"/> Chariton County | <input type="checkbox"/> Macon County | <input type="checkbox"/> St Clair County |
| <input type="checkbox"/> Christian County | <input type="checkbox"/> Madison County | <input type="checkbox"/> St Francois County |
| <input type="checkbox"/> Clark County | <input type="checkbox"/> Maries County | <input checked="" type="checkbox"/> St Louis city |
| <input type="checkbox"/> Clay County | <input type="checkbox"/> Marion County | <input type="checkbox"/> St Louis County |
| <input type="checkbox"/> Clinton County | <input type="checkbox"/> McDonald County | <input type="checkbox"/> Ste Genevieve County |
| <input type="checkbox"/> Cole County | <input type="checkbox"/> Mercer County | <input type="checkbox"/> Stoddard County |
| <input type="checkbox"/> Cooper County | <input type="checkbox"/> Miller County | <input type="checkbox"/> Stone County |
| <input type="checkbox"/> Crawford County | <input type="checkbox"/> Mississippi County | <input type="checkbox"/> Sullivan County |

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| <input type="checkbox"/> Dade County | <input type="checkbox"/> Moniteau County | <input type="checkbox"/> Taney County |
| <input type="checkbox"/> Dallas County | <input type="checkbox"/> Monroe County | <input type="checkbox"/> Texas County |
| <input type="checkbox"/> Daviess County | <input type="checkbox"/> Montgomery County | <input type="checkbox"/> Vernon County |
| <input type="checkbox"/> DeKalb County | <input type="checkbox"/> Morgan County | <input type="checkbox"/> Warren County |
| <input type="checkbox"/> Dent County | <input type="checkbox"/> New Madrid County | <input type="checkbox"/> Washington County |
| <input type="checkbox"/> Douglas County | <input type="checkbox"/> Newton County | <input type="checkbox"/> Wayne County |
| <input type="checkbox"/> Dunklin County | <input type="checkbox"/> Nodaway County | <input type="checkbox"/> Webster County |
| <input type="checkbox"/> Franklin County | <input type="checkbox"/> Oregon County | <input type="checkbox"/> Worth County |
| <input type="checkbox"/> Gasconade County | <input type="checkbox"/> Osage County | <input type="checkbox"/> Wright County |
| <input type="checkbox"/> Gentry County | <input type="checkbox"/> Ozark County | |
| <input type="checkbox"/> Greene County | <input type="checkbox"/> Pemiscot County | |

Which E&T Services are offered by this contractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Integrated Education and Training / Bridge Programs
- Job Retention
- Job Search Training
- Self-Employment Training
- Supervised Job Search
- WBL - Apprenticeship
- WBL - Internship
- WBL - On-the-job Training
- WBL - Pre-Apprenticeship
- Work Readiness Training

Annual Number of SNAP E&T Participants to be Served

75

Are participant reimbursements provided by the Contractor?

Yes

No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

\$0.00

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

\$16,500.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

\$0.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

Yes

No

CONTRACTOR: WORKFORCE DEVELOPMENT BOARD OF SOUTHEAST MISSOURI

Is this Contractor an Intermediary with subcontractors?

- Yes
- No

Indicate the service type

- Consulting
- E&T Services
- Automation/IT
- Marketing
- Other

Will this E&T service be offered statewide?

- Yes
- No

Indicate the counties where the service is offered by this contractor.

| <input type="checkbox"/> County Name | <input type="checkbox"/> County Name | <input type="checkbox"/> County Name |
|---|--|--|
| <input type="checkbox"/> Adair County | <input type="checkbox"/> Grundy County | <input checked="" type="checkbox"/> Perry County |
| <input type="checkbox"/> Andrew County | <input type="checkbox"/> Harrison County | <input type="checkbox"/> Pettis County |
| <input type="checkbox"/> Atchison County | <input type="checkbox"/> Henry County | <input type="checkbox"/> Phelps County |
| <input type="checkbox"/> Audrain County | <input type="checkbox"/> Hickory County | <input type="checkbox"/> Pike County |
| <input type="checkbox"/> Barry County | <input type="checkbox"/> Holt County | <input type="checkbox"/> Platte County |
| <input type="checkbox"/> Barton County | <input type="checkbox"/> Howard County | <input type="checkbox"/> Polk County |
| <input type="checkbox"/> Bates County | <input type="checkbox"/> Howell County | <input type="checkbox"/> Pulaski County |
| <input type="checkbox"/> Benton County | <input checked="" type="checkbox"/> Iron County | <input type="checkbox"/> Putnam County |
| <input checked="" type="checkbox"/> Bollinger County | <input type="checkbox"/> Jackson County | <input type="checkbox"/> Ralls County |
| <input type="checkbox"/> Boone County | <input type="checkbox"/> Jasper County | <input type="checkbox"/> Randolph County |
| <input type="checkbox"/> Buchanan County | <input type="checkbox"/> Jefferson County | <input type="checkbox"/> Ray County |
| <input type="checkbox"/> Butler County | <input type="checkbox"/> Johnson County | <input type="checkbox"/> Reynolds County |
| <input type="checkbox"/> Caldwell County | <input type="checkbox"/> Knox County | <input type="checkbox"/> Ripley County |
| <input type="checkbox"/> Callaway County | <input type="checkbox"/> Laclede County | <input type="checkbox"/> Saline County |
| <input type="checkbox"/> Camden County | <input type="checkbox"/> Lafayette County | <input type="checkbox"/> Schuyler County |
| <input checked="" type="checkbox"/> Cape Girardeau County | <input type="checkbox"/> Lawrence County | <input type="checkbox"/> Scotland County |
| <input type="checkbox"/> Carroll County | <input type="checkbox"/> Lewis County | <input checked="" type="checkbox"/> Scott County |
| <input type="checkbox"/> Carter County | <input type="checkbox"/> Lincoln County | <input type="checkbox"/> Shannon County |
| <input type="checkbox"/> Cass County | <input type="checkbox"/> Linn County | <input type="checkbox"/> Shelby County |
| <input type="checkbox"/> Cedar County | <input type="checkbox"/> Livingston County | <input type="checkbox"/> St Charles County |
| <input type="checkbox"/> Chariton County | <input type="checkbox"/> Macon County | <input type="checkbox"/> St Clair County |
| <input type="checkbox"/> Christian County | <input checked="" type="checkbox"/> Madison County | <input checked="" type="checkbox"/> St Francois County |
| <input type="checkbox"/> Clark County | <input type="checkbox"/> Maries County | <input type="checkbox"/> St Louis city |
| <input type="checkbox"/> Clay County | <input type="checkbox"/> Marion County | <input type="checkbox"/> St Louis County |
| <input type="checkbox"/> Clinton County | <input type="checkbox"/> McDonald County | <input checked="" type="checkbox"/> Ste Genevieve County |
| <input type="checkbox"/> Cole County | <input type="checkbox"/> Mercer County | <input checked="" type="checkbox"/> Stoddard County |
| <input type="checkbox"/> Cooper County | <input type="checkbox"/> Miller County | <input type="checkbox"/> Stone County |
| <input type="checkbox"/> Crawford County | <input checked="" type="checkbox"/> Mississippi County | <input type="checkbox"/> Sullivan County |

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| <input type="checkbox"/> Dade County | <input type="checkbox"/> Moniteau County | <input type="checkbox"/> Taney County |
| <input type="checkbox"/> Dallas County | <input type="checkbox"/> Monroe County | <input type="checkbox"/> Texas County |
| <input type="checkbox"/> Daviess County | <input type="checkbox"/> Montgomery County | <input type="checkbox"/> Vernon County |
| <input type="checkbox"/> DeKalb County | <input type="checkbox"/> Morgan County | <input type="checkbox"/> Warren County |
| <input type="checkbox"/> Dent County | <input checked="" type="checkbox"/> New Madrid County | <input type="checkbox"/> Washington County |
| <input type="checkbox"/> Douglas County | <input type="checkbox"/> Newton County | <input type="checkbox"/> Wayne County |
| <input checked="" type="checkbox"/> Dunklin County | <input type="checkbox"/> Nodaway County | <input type="checkbox"/> Webster County |
| <input type="checkbox"/> Franklin County | <input type="checkbox"/> Oregon County | <input type="checkbox"/> Worth County |
| <input type="checkbox"/> Gasconade County | <input type="checkbox"/> Osage County | <input type="checkbox"/> Wright County |
| <input type="checkbox"/> Gentry County | <input type="checkbox"/> Ozark County | |
| <input type="checkbox"/> Greene County | <input checked="" type="checkbox"/> Pemiscot County | |

Which E&T Services are offered by this contractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Integrated Education and Training / Bridge Programs
- Job Retention
- Job Search Training
- Self-Employment Training
- Supervised Job Search
- WBL - Apprenticeship
- WBL - Internship
- WBL - On-the-job Training
- WBL - Pre-Apprenticeship
- Work Readiness Training

Annual Number of SNAP E&T Participants to be Served

70

Are participant reimbursements provided by the Contractor?

Yes

No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

\$0.00

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

\$54,500.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

\$0.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

Yes

No

SUBCONTRACTOR: EDUCATIONAL DATA SYSTEMS, INC. (EDSI)**INTERMEDIARY: WORKFORCE DEVELOPMENT BOARD OF SOUTHEAST MISSOURI**

Which E&T Services are offered by this subcontractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Integrated Education and Training / Bridge Programs
- Job Retention
- Job Search Training
- Self-Employment Training
- Supervised Job Search
- WBL - Apprenticeship
- WBL - Internship
- WBL - On-the-job Training
- WBL - Pre-Apprenticeship
- Work Readiness Training

Annual Number of SNAP E&T Participants to be Served

50

Are participant reimbursements provided? If so, how are they provided?

- Yes, by the intermediary
- Yes, by the subcontractor
- No

CONTRACTOR: WORKFORCE DEVELOPMENT BOARD OF THE NORTH

Is this Contractor an Intermediary with subcontractors?

- Yes
- No

Indicate the service type

- Consulting
- E&T Services
- Automation/IT
- Marketing
- Other

Will this E&T service be offered statewide?

- Yes
- No

Indicate the counties where the service is offered by this contractor.

| <input type="checkbox"/> County Name | <input type="checkbox"/> County Name | <input type="checkbox"/> County Name |
|---|---|---|
| <input checked="" type="checkbox"/> Adair County | <input checked="" type="checkbox"/> Grundy County | <input type="checkbox"/> Perry County |
| <input checked="" type="checkbox"/> Andrew County | <input checked="" type="checkbox"/> Harrison County | <input type="checkbox"/> Pettis County |
| <input checked="" type="checkbox"/> Atchison County | <input type="checkbox"/> Henry County | <input type="checkbox"/> Phelps County |
| <input type="checkbox"/> Audrain County | <input type="checkbox"/> Hickory County | <input checked="" type="checkbox"/> Pike County |
| <input type="checkbox"/> Barry County | <input checked="" type="checkbox"/> Holt County | <input type="checkbox"/> Platte County |
| <input type="checkbox"/> Barton County | <input type="checkbox"/> Howard County | <input type="checkbox"/> Polk County |
| <input type="checkbox"/> Bates County | <input type="checkbox"/> Howell County | <input type="checkbox"/> Pulaski County |
| <input type="checkbox"/> Benton County | <input type="checkbox"/> Iron County | <input checked="" type="checkbox"/> Putnam County |
| <input type="checkbox"/> Bollinger County | <input type="checkbox"/> Jackson County | <input checked="" type="checkbox"/> Ralls County |
| <input type="checkbox"/> Boone County | <input type="checkbox"/> Jasper County | <input checked="" type="checkbox"/> Randolph County |
| <input checked="" type="checkbox"/> Buchanan County | <input type="checkbox"/> Jefferson County | <input type="checkbox"/> Ray County |
| <input type="checkbox"/> Butler County | <input type="checkbox"/> Johnson County | <input type="checkbox"/> Reynolds County |
| <input checked="" type="checkbox"/> Caldwell County | <input checked="" type="checkbox"/> Knox County | <input type="checkbox"/> Ripley County |
| <input type="checkbox"/> Callaway County | <input type="checkbox"/> Laclede County | <input type="checkbox"/> Saline County |
| <input type="checkbox"/> Camden County | <input type="checkbox"/> Lafayette County | <input checked="" type="checkbox"/> Schuyler County |
| <input type="checkbox"/> Cape Girardeau County | <input type="checkbox"/> Lawrence County | <input checked="" type="checkbox"/> Scotland County |
| <input type="checkbox"/> Carroll County | <input checked="" type="checkbox"/> Lewis County | <input type="checkbox"/> Scott County |
| <input type="checkbox"/> Carter County | <input checked="" type="checkbox"/> Lincoln County | <input type="checkbox"/> Shannon County |
| <input type="checkbox"/> Cass County | <input checked="" type="checkbox"/> Linn County | <input checked="" type="checkbox"/> Shelby County |
| <input type="checkbox"/> Cedar County | <input checked="" type="checkbox"/> Livingston County | <input type="checkbox"/> St Charles County |
| <input type="checkbox"/> Chariton County | <input checked="" type="checkbox"/> Macon County | <input type="checkbox"/> St Clair County |
| <input type="checkbox"/> Christian County | <input type="checkbox"/> Madison County | <input type="checkbox"/> St Francois County |
| <input checked="" type="checkbox"/> Clark County | <input type="checkbox"/> Maries County | <input type="checkbox"/> St Louis city |
| <input type="checkbox"/> Clay County | <input checked="" type="checkbox"/> Marion County | <input type="checkbox"/> St Louis County |
| <input checked="" type="checkbox"/> Clinton County | <input type="checkbox"/> McDonald County | <input type="checkbox"/> Ste Genevieve County |
| <input type="checkbox"/> Cole County | <input checked="" type="checkbox"/> Mercer County | <input type="checkbox"/> Stoddard County |
| <input type="checkbox"/> Cooper County | <input type="checkbox"/> Miller County | <input type="checkbox"/> Stone County |
| <input type="checkbox"/> Crawford County | <input type="checkbox"/> Mississippi County | <input checked="" type="checkbox"/> Sullivan County |

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| <input type="checkbox"/> Dade County | <input type="checkbox"/> Moniteau County | <input type="checkbox"/> Taney County |
| <input type="checkbox"/> Dallas County | <input checked="" type="checkbox"/> Monroe County | <input type="checkbox"/> Texas County |
| <input checked="" type="checkbox"/> Daviess County | <input checked="" type="checkbox"/> Montgomery County | <input type="checkbox"/> Vernon County |
| <input checked="" type="checkbox"/> DeKalb County | <input type="checkbox"/> Morgan County | <input checked="" type="checkbox"/> Warren County |
| <input type="checkbox"/> Dent County | <input type="checkbox"/> New Madrid County | <input type="checkbox"/> Washington County |
| <input type="checkbox"/> Douglas County | <input type="checkbox"/> Newton County | <input type="checkbox"/> Wayne County |
| <input type="checkbox"/> Dunklin County | <input checked="" type="checkbox"/> Nodaway County | <input type="checkbox"/> Webster County |
| <input type="checkbox"/> Franklin County | <input type="checkbox"/> Oregon County | <input checked="" type="checkbox"/> Worth County |
| <input type="checkbox"/> Gasconade County | <input type="checkbox"/> Osage County | <input type="checkbox"/> Wright County |
| <input checked="" type="checkbox"/> Gentry County | <input type="checkbox"/> Ozark County | |
| <input type="checkbox"/> Greene County | <input type="checkbox"/> Pemiscot County | |

Which E&T Services are offered by this contractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Integrated Education and Training / Bridge Programs
- Job Retention
- Job Search Training
- Self-Employment Training
- Supervised Job Search
- WBL - Apprenticeship
- WBL - Internship
- WBL - On-the-job Training
- WBL - Pre-Apprenticeship
- Work Readiness Training

Annual Number of SNAP E&T Participants to be Served

65

Are participant reimbursements provided by the Contractor?

Yes

No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

\$0.00

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

\$37,200.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

\$0.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

Yes

No

SUBCONTRACTOR: GAMM, INC.**INTERMEDIARY: WORKFORCE DEVELOPMENT BOARD OF THE NORTH**

Which E&T Services are offered by this subcontractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Integrated Education and Training / Bridge Programs
- Job Retention
- Job Search Training
- Self-Employment Training
- Supervised Job Search
- WBL - Apprenticeship
- WBL - Internship
- WBL - On-the-job Training
- WBL - Pre-Apprenticeship
- Work Readiness Training

Annual Number of SNAP E&T Participants to be Served

32

Are participant reimbursements provided? If so, how are they provided?

- Yes, by the intermediary
- Yes, by the subcontractor
- No

SUBCONTRACTOR: YOUTH ALLIANCE

INTERMEDIARY: WORKFORCE DEVELOPMENT BOARD OF THE NORTH

Which E&T Services are offered by this subcontractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Integrated Education and Training / Bridge Programs
- Job Retention
- Job Search Training
- Self-Employment Training
- Supervised Job Search
- WBL - Apprenticeship
- WBL - Internship
- WBL - On-the-job Training
- WBL - Pre-Apprenticeship
- Work Readiness Training

Annual Number of SNAP E&T Participants to be Served

31

Are participant reimbursements provided? If so, how are they provided?

- Yes, by the intermediary
- Yes, by the subcontractor
- No

CONTRACTOR: WORKFORCE DEVELOPMENT BOARD OF WESTERN MISSOURI, INC.

Is this Contractor an Intermediary with subcontractors?

- Yes
- No

Indicate the service type

- Consulting
- E&T Services
- Automation/IT
- Marketing
- Other

Will this E&T service be offered statewide?

- Yes
- No

Indicate the counties where the service is offered by this contractor.

| <input type="checkbox"/> County Name | <input type="checkbox"/> County Name | <input type="checkbox"/> County Name |
|---|--|---|
| <input type="checkbox"/> Adair County | <input type="checkbox"/> Grundy County | <input type="checkbox"/> Perry County |
| <input type="checkbox"/> Andrew County | <input type="checkbox"/> Harrison County | <input checked="" type="checkbox"/> Pettis County |
| <input type="checkbox"/> Atchison County | <input checked="" type="checkbox"/> Henry County | <input type="checkbox"/> Phelps County |
| <input type="checkbox"/> Audrain County | <input checked="" type="checkbox"/> Hickory County | <input type="checkbox"/> Pike County |
| <input type="checkbox"/> Barry County | <input type="checkbox"/> Holt County | <input type="checkbox"/> Platte County |
| <input type="checkbox"/> Barton County | <input type="checkbox"/> Howard County | <input type="checkbox"/> Polk County |
| <input checked="" type="checkbox"/> Bates County | <input type="checkbox"/> Howell County | <input type="checkbox"/> Pulaski County |
| <input checked="" type="checkbox"/> Benton County | <input type="checkbox"/> Iron County | <input type="checkbox"/> Putnam County |
| <input type="checkbox"/> Bollinger County | <input type="checkbox"/> Jackson County | <input type="checkbox"/> Ralls County |
| <input type="checkbox"/> Boone County | <input type="checkbox"/> Jasper County | <input type="checkbox"/> Randolph County |
| <input type="checkbox"/> Buchanan County | <input type="checkbox"/> Jefferson County | <input type="checkbox"/> Ray County |
| <input type="checkbox"/> Butler County | <input checked="" type="checkbox"/> Johnson County | <input type="checkbox"/> Reynolds County |
| <input type="checkbox"/> Caldwell County | <input type="checkbox"/> Knox County | <input type="checkbox"/> Ripley County |
| <input type="checkbox"/> Callaway County | <input type="checkbox"/> Laclede County | <input checked="" type="checkbox"/> Saline County |
| <input type="checkbox"/> Camden County | <input checked="" type="checkbox"/> Lafayette County | <input type="checkbox"/> Schuyler County |
| <input type="checkbox"/> Cape Girardeau County | <input type="checkbox"/> Lawrence County | <input type="checkbox"/> Scotland County |
| <input checked="" type="checkbox"/> Carroll County | <input type="checkbox"/> Lewis County | <input type="checkbox"/> Scott County |
| <input type="checkbox"/> Carter County | <input type="checkbox"/> Lincoln County | <input type="checkbox"/> Shannon County |
| <input type="checkbox"/> Cass County | <input type="checkbox"/> Linn County | <input type="checkbox"/> Shelby County |
| <input checked="" type="checkbox"/> Cedar County | <input type="checkbox"/> Livingston County | <input type="checkbox"/> St Charles County |
| <input checked="" type="checkbox"/> Chariton County | <input type="checkbox"/> Macon County | <input checked="" type="checkbox"/> St Clair County |
| <input type="checkbox"/> Christian County | <input type="checkbox"/> Madison County | <input type="checkbox"/> St Francois County |
| <input type="checkbox"/> Clark County | <input type="checkbox"/> Maries County | <input type="checkbox"/> St Louis city |
| <input type="checkbox"/> Clay County | <input type="checkbox"/> Marion County | <input type="checkbox"/> St Louis County |
| <input type="checkbox"/> Clinton County | <input type="checkbox"/> McDonald County | <input type="checkbox"/> Ste Genevieve County |
| <input type="checkbox"/> Cole County | <input type="checkbox"/> Mercer County | <input type="checkbox"/> Stoddard County |
| <input type="checkbox"/> Cooper County | <input type="checkbox"/> Miller County | <input type="checkbox"/> Stone County |
| <input type="checkbox"/> Crawford County | <input type="checkbox"/> Mississippi County | <input type="checkbox"/> Sullivan County |

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| <input type="checkbox"/> Dade County | <input type="checkbox"/> Moniteau County | <input type="checkbox"/> Taney County |
| <input type="checkbox"/> Dallas County | <input type="checkbox"/> Monroe County | <input type="checkbox"/> Texas County |
| <input type="checkbox"/> Daviess County | <input type="checkbox"/> Montgomery County | <input checked="" type="checkbox"/> Vernon County |
| <input type="checkbox"/> DeKalb County | <input type="checkbox"/> Morgan County | <input type="checkbox"/> Warren County |
| <input type="checkbox"/> Dent County | <input type="checkbox"/> New Madrid County | <input type="checkbox"/> Washington County |
| <input type="checkbox"/> Douglas County | <input type="checkbox"/> Newton County | <input type="checkbox"/> Wayne County |
| <input type="checkbox"/> Dunklin County | <input type="checkbox"/> Nodaway County | <input type="checkbox"/> Webster County |
| <input type="checkbox"/> Franklin County | <input type="checkbox"/> Oregon County | <input type="checkbox"/> Worth County |
| <input type="checkbox"/> Gasconade County | <input type="checkbox"/> Osage County | <input type="checkbox"/> Wright County |
| <input type="checkbox"/> Gentry County | <input type="checkbox"/> Ozark County | |
| <input type="checkbox"/> Greene County | <input type="checkbox"/> Pemiscot County | |

Which E&T Services are offered by this contractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Integrated Education and Training / Bridge Programs
- Job Retention
- Job Search Training
- Self-Employment Training
- Supervised Job Search
- WBL - Apprenticeship
- WBL - Internship
- WBL - On-the-job Training
- WBL - Pre-Apprenticeship
- Work Readiness Training

Annual Number of SNAP E&T Participants to be Served

75

Are participant reimbursements provided by the Contractor?

Yes

No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

\$0.00

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

\$33,000.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

\$0.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

Yes

No

SUBCONTRACTOR: ECKERD CONNECTS**INTERMEDIARY: WORKFORCE DEVELOPMENT BOARD OF WESTERN MISSOURI, INC.**

Which E&T Services are offered by this subcontractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Integrated Education and Training / Bridge Programs
- Job Retention
- Job Search Training
- Self-Employment Training
- Supervised Job Search
- WBL - Apprenticeship
- WBL - Internship
- WBL - On-the-job Training
- WBL - Pre-Apprenticeship
- Work Readiness Training

Annual Number of SNAP E&T Participants to be Served

75

Are participant reimbursements provided? If so, how are they provided?

- Yes, by the intermediary
- Yes, by the subcontractor
- No

CONTRACTOR: WORKFORCE INVESTMENT BOARD OF SOUTHWEST MISSOURI

Is this Contractor an Intermediary with subcontractors?

- Yes
- No

Indicate the service type

- Consulting
- E&T Services
- Automation/IT
- Marketing
- Other

Will this E&T service be offered statewide?

- Yes
- No

Indicate the counties where the service is offered by this contractor.

| <input type="checkbox"/> County Name | <input type="checkbox"/> County Name | <input type="checkbox"/> County Name |
|---|---|---|
| <input type="checkbox"/> Adair County | <input type="checkbox"/> Grundy County | <input type="checkbox"/> Perry County |
| <input type="checkbox"/> Andrew County | <input type="checkbox"/> Harrison County | <input type="checkbox"/> Pettis County |
| <input type="checkbox"/> Atchison County | <input type="checkbox"/> Henry County | <input type="checkbox"/> Phelps County |
| <input type="checkbox"/> Audrain County | <input type="checkbox"/> Hickory County | <input type="checkbox"/> Pike County |
| <input checked="" type="checkbox"/> Barry County | <input type="checkbox"/> Holt County | <input type="checkbox"/> Platte County |
| <input checked="" type="checkbox"/> Barton County | <input type="checkbox"/> Howard County | <input type="checkbox"/> Polk County |
| <input type="checkbox"/> Bates County | <input type="checkbox"/> Howell County | <input type="checkbox"/> Pulaski County |
| <input type="checkbox"/> Benton County | <input type="checkbox"/> Iron County | <input type="checkbox"/> Putnam County |
| <input type="checkbox"/> Bollinger County | <input type="checkbox"/> Jackson County | <input type="checkbox"/> Ralls County |
| <input type="checkbox"/> Boone County | <input checked="" type="checkbox"/> Jasper County | <input type="checkbox"/> Randolph County |
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| <input type="checkbox"/> Camden County | <input type="checkbox"/> Lafayette County | <input type="checkbox"/> Schuyler County |
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| <input type="checkbox"/> Cedar County | <input type="checkbox"/> Livingston County | <input type="checkbox"/> St Charles County |
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| <input type="checkbox"/> Christian County | <input type="checkbox"/> Madison County | <input type="checkbox"/> St Francois County |
| <input type="checkbox"/> Clark County | <input type="checkbox"/> Maries County | <input type="checkbox"/> St Louis city |
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| <input type="checkbox"/> Crawford County | <input type="checkbox"/> Mississippi County | <input type="checkbox"/> Sullivan County |

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| <input checked="" type="checkbox"/> Dade County | <input type="checkbox"/> Moniteau County | <input type="checkbox"/> Taney County |
| <input type="checkbox"/> Dallas County | <input type="checkbox"/> Monroe County | <input type="checkbox"/> Texas County |
| <input type="checkbox"/> Daviess County | <input type="checkbox"/> Montgomery County | <input type="checkbox"/> Vernon County |
| <input type="checkbox"/> DeKalb County | <input type="checkbox"/> Morgan County | <input type="checkbox"/> Warren County |
| <input type="checkbox"/> Dent County | <input type="checkbox"/> New Madrid County | <input type="checkbox"/> Washington County |
| <input type="checkbox"/> Douglas County | <input checked="" type="checkbox"/> Newton County | <input type="checkbox"/> Wayne County |
| <input type="checkbox"/> Dunklin County | <input type="checkbox"/> Nodaway County | <input type="checkbox"/> Webster County |
| <input type="checkbox"/> Franklin County | <input type="checkbox"/> Oregon County | <input type="checkbox"/> Worth County |
| <input type="checkbox"/> Gasconade County | <input type="checkbox"/> Osage County | <input type="checkbox"/> Wright County |
| <input type="checkbox"/> Gentry County | <input type="checkbox"/> Ozark County | |
| <input type="checkbox"/> Greene County | <input type="checkbox"/> Pemiscot County | |

Which E&T Services are offered by this contractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Integrated Education and Training / Bridge Programs
- Job Retention
- Job Search Training
- Self-Employment Training
- Supervised Job Search
- WBL - Apprenticeship
- WBL - Internship
- WBL - On-the-job Training
- WBL - Pre-Apprenticeship
- Work Readiness Training

Annual Number of SNAP E&T Participants to be Served

30

Are participant reimbursements provided by the Contractor?

Yes

No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

\$0.00

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

\$8,300.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

\$0.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

Yes

No

SUBCONTRACTOR: ECKERD CONNECTS**INTERMEDIARY: WORKFORCE INVESTMENT BOARD OF SOUTHWEST MISSOURI**

Which E&T Services are offered by this subcontractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Integrated Education and Training / Bridge Programs
- Job Retention
- Job Search Training
- Self-Employment Training
- Supervised Job Search
- WBL - Apprenticeship
- WBL - Internship
- WBL - On-the-job Training
- WBL - Pre-Apprenticeship
- Work Readiness Training

Annual Number of SNAP E&T Participants to be Served

30

Are participant reimbursements provided? If so, how are they provided?

- Yes, by the intermediary
- Yes, by the subcontractor
- No

WBL PROGRAMS OVERVIEW

State agencies must report on each provider that plans to offer a Work-Based Learning (WBL) component, whether it is unsubsidized or subsidized by SNAP E&T funds.

WBL ACTIVITY: KANSAS CITY AND VICINITY- FULL EMPLOYMENT COUNCIL (FEC) AND EASTERN JACKSON COUNTY WORKFORCE DEVELOPMENT BOARD (FEC)

PROVIDER: KANSAS CITY AND VICINITY- FULL EMPLOYMENT COUNCIL (FEC) AND EASTERN JACKSON COUNTY WORKFORCE DEVELOPMENT BOARD (FEC)

COMPONENT: WBL - APPRENTICESHIP

What is the length of the activity?

- 1 month
- 2 months
- 3 months
- 4 months
- 5 months
- 6 months
- Greater than 6 months (limited exceptions)

What is the industry field of the activity?

- Construction
- Education
- Foodservice
- Healthcare service
- Landscape and Horticultural
- Leisure and Hospitality
- Manufacturing
- Retail services
- Transportation and Warehousing
- Other

What is the projected annual number of participants to participate?

3

What are the training objectives for the activity?

- Attainment of a Credential or Certificate
- Basic skill gains
- Industry skill gains

Will the participants interact with industry professionals in a real-world setting?

- Yes
- No

Will participants receive wages subsidized by another program?

- Yes
- No

Were employers or industry sector representatives consulted in the design and training curriculum?

- Yes
- No

Does the provider use a curriculum that includes career-training objectives that the participant is expected to learn and be able to do by the completion of the training?

- Yes
- No

Are employers or industry professionals involved in the development and/or execution of the training element of the activity?

- Yes
- No

Are the training objectives provided to the participant?

- Yes, by the Provider
- Yes, by Employer of Record
- No

Is there a process for the provider/employer of record to give feedback to the participant on their progress toward meeting the training objective?

- Yes
- No

Provide a brief explanation that describes how the provider focuses on moving participants promptly into regular, unsubsidized employment.

This is completed by combining intensive initial training with hands on-experience to build skills quickly. Apprenticeships create a direct pathway to employment by blending practical work experience, targeted training, mentorship, and industry-recognized credentials, making participants highly attractive to employers in need of skilled workers

Does the work site employer or other industry employer partners hire the majority of the activity graduates?

- Yes
- No
- N/A

Are participant reimbursements/support services provided to SNAP E&T participants for expenses that are reasonable, necessary and directly related to participating in the activity?

- Yes
- No

WBL ACTIVITY: KANSAS CITY AND VICINITY- FULL EMPLOYMENT COUNCIL (FEC) AND EASTERN JACKSON COUNTY WORKFORCE DEVELOPMENT BOARD (FEC)

PROVIDER: KANSAS CITY AND VICINITY- FULL EMPLOYMENT COUNCIL (FEC) AND EASTERN JACKSON COUNTY WORKFORCE DEVELOPMENT BOARD (FEC)

COMPONENT: WBL - INTERNSHIP

What is the length of the activity?

- 1 month
- 2 months
- 3 months
- 4 months
- 5 months
- 6 months
- Greater than 6 months (limited exceptions)

What is the industry field of the activity?

- Construction
- Education
- Foodservice
- Healthcare service
- Landscape and Horticultural
- Leisure and Hospitality
- Manufacturing
- Retail services
- Transportation and Warehousing
- Other

Describe the "Other" industry field of the activity.

Legal Services

What is the projected annual number of participants to participate?

5

What are the training objectives for the activity?

- Attainment of a Credential or Certificate
- Basic skill gains
- Industry skill gains

Will the participants interact with industry professionals in a real-world setting?

- Yes
- No

Will participants receive wages subsidized by another program?

- Yes
- No

Were employers or industry sector representatives consulted in the design and training curriculum?

- Yes
- No

Does the provider use a curriculum that includes career-training objectives that the participant is expected to learn and be able to do by the completion of the training?

- Yes
- No

Are employers or industry professionals involved in the development and/or execution of the training element of the activity?

- Yes
- No

Are the training objectives provided to the participant?

- Yes, by the Provider
- Yes, by Employer of Record
- No

Is there a process for the provider/employer of record to give feedback to the participant on their progress toward meeting the training objective?

- Yes
- No

Provide a brief explanation that describes how the provider focuses on moving participants promptly into regular, unsubsidized employment.

Internships act as a bridge, providing individuals with the necessary skills, experience, connections, and confidence to smoothly transition into and succeed in the regular workforce.

Does the work site employer or other industry employer partners hire the majority of the activity graduates?

- Yes
- No
- N/A

Are participant reimbursements/support services provided to SNAP E&T participants for expenses that are reasonable, necessary and directly related to participating in the activity?

- Yes
- No

WBL ACTIVITY: MERS (METROPOLITAN EMPLOYMENT AND REHABILITATION SERVICES) MISSOURI GOODWILL

PROVIDER: JEFFERSON/FRANKLIN COUNTY EMPLOYMENT CONSORTIUM WORKFORCE DEVELOPMENT BOARD

COMPONENT: WBL - ON-THE-JOB TRAINING

What is the length of the activity?

- 1 month
- 2 months
- 3 months
- 4 months
- 5 months
- 6 months
- Greater than 6 months (limited exceptions)

What is the industry field of the activity?

- Construction
- Education
- Foodservice
- Healthcare service
- Landscape and Horticultural
- Leisure and Hospitality
- Manufacturing
- Retail services
- Transportation and Warehousing
- Other

What is the projected annual number of participants to participate?

1

What are the training objectives for the activity?

- Attainment of a Credential or Certificate
- Basic skill gains
- Industry skill gains

Will the participants interact with industry professionals in a real-world setting?

- Yes
- No

Will participants receive wages subsidized by another program?

- Yes
- No

Were employers or industry sector representatives consulted in the design and training curriculum?

- Yes
- No

Does the provider use a curriculum that includes career-training objectives that the participant is expected to learn and be able to do by the completion of the training?

- Yes
- No

Are employers or industry professionals involved in the development and/or execution of the training element of the activity?

- Yes
- No

Are the training objectives provided to the participant?

- Yes, by the Provider
- Yes, by Employer of Record
- No

Is there a process for the provider/employer of record to give feedback to the participant on their progress toward meeting the training objective?

- Yes
- No

Provide a brief explanation that describes how the provider focuses on moving participants promptly into regular, unsubsidized employment.

The On-the-Job program involves an agreement with the employer outlining the intention to retain the participant in unsubsidized employment upon successful completion.

Does the work site employer or other industry employer partners hire the majority of the activity graduates?

- Yes
- No
- N/A

Are participant reimbursements/support services provided to SNAP E&T participants for expenses that are reasonable, necessary and directly related to participating in the activity?

- Yes
- No

WBL ACTIVITY: MISSISSIPPI COUNTY CARING COMMUNITIES- INTERAGENCY COUNCIL

PROVIDER: MISSISSIPPI COUNTY CARING COMMUNITIES- INTERAGENCY COUNCIL

COMPONENT: WBL - ON-THE-JOB TRAINING

What is the length of the activity?

- 1 month
- 2 months
- 3 months
- 4 months
- 5 months
- 6 months
- Greater than 6 months (limited exceptions)

What is the industry field of the activity?

- Construction
- Education
- Foodservice
- Healthcare service
- Landscape and Horticultural
- Leisure and Hospitality
- Manufacturing
- Retail services
- Transportation and Warehousing
- Other

What is the projected annual number of participants to participate?

2

What are the training objectives for the activity?

- Attainment of a Credential or Certificate
- Basic skill gains
- Industry skill gains

Will the participants interact with industry professionals in a real-world setting?

- Yes
- No

Will participants receive wages subsidized by another program?

- Yes
- No

Were employers or industry sector representatives consulted in the design and training curriculum?

- Yes
- No

Does the provider use a curriculum that includes career-training objectives that the participant is expected to learn and be able to do by the completion of the training?

- Yes
- No

Are employers or industry professionals involved in the development and/or execution of the training element of the activity?

- Yes
- No

Are the training objectives provided to the participant?

- Yes, by the Provider
- Yes, by Employer of Record
- No

Is there a process for the provider/employer of record to give feedback to the participant on their progress toward meeting the training objective?

- Yes
- No

Provide a brief explanation that describes how the provider focuses on moving participants promptly into regular, unsubsidized employment.

The On-the-Job program involves an agreement with the employer outlining the intention to retain the participant in unsubsidized employment upon successful completion.

Does the work site employer or other industry employer partners hire the majority of the activity graduates?

- Yes
- No
- N/A

Are participant reimbursements/support services provided to SNAP E&T participants for expenses that are reasonable, necessary and directly related to participating in the activity?

- Yes
- No

WBL ACTIVITY: MISSOURI COMMUNITY ACTION NETWORK (MCAN)

PROVIDER: MISSOURI COMMUNITY ACTION NETWORK (MCAN)

COMPONENT: WBL - ON-THE-JOB TRAINING

What is the length of the activity?

- 1 month
- 2 months
- 3 months
- 4 months
- 5 months
- 6 months
- Greater than 6 months (limited exceptions)

What is the industry field of the activity?

- Construction
- Education
- Foodservice
- Healthcare service
- Landscape and Horticultural
- Leisure and Hospitality
- Manufacturing
- Retail services
- Transportation and Warehousing
- Other

What is the projected annual number of participants to participate?

5

What are the training objectives for the activity?

- Attainment of a Credential or Certificate
- Basic skill gains
- Industry skill gains

Will the participants interact with industry professionals in a real-world setting?

- Yes
- No

Will participants receive wages subsidized by another program?

- Yes
- No

What is the model for this activity?

- E&T Provider is employer of record and receives wage subsidy as employer
- E&T Provider is intermediary between State agency and 1 or more employers
- State agency contracts with both E&T Provider and employers

Who is the employer of record?

- State agency
- E&T Provider
- Worksite employer

Were employers or industry sector representatives consulted in the design and training curriculum?

- Yes
- No

Does the provider use a curriculum that includes career-training objectives that the participant is expected to learn and be able to do by the completion of the training?

- Yes
- No

Are employers or industry professionals involved in the development and/or execution of the training element of the activity?

- Yes
- No

Are the training objectives provided to the participant?

- Yes, by the Provider
- Yes, by Employer of Record
- No

Is there a process for the provider/employer of record to give feedback to the participant on their progress toward meeting the training objective?

- Yes
- No

Provide a brief explanation that describes how the provider focuses on moving participants promptly into regular, unsubsidized employment.

The On-the-Job program involves an agreement with the employer outlining the intention to retain the participant in unsubsidized employment upon successful completion.

Does the work site employer or other industry employer partners hire the majority of the activity graduates?

- Yes
- No
- N/A

Are participant reimbursements/support services provided to SNAP E&T participants for expenses that are reasonable, necessary and directly related to participating in the activity?

Yes

No

WBL ACTIVITY: PAWSPERITY DOG GROOMING

PROVIDER: PAWSPERITY

COMPONENT: WBL - ON-THE-JOB TRAINING

What is the length of the activity?

- 1 month
- 2 months
- 3 months
- 4 months
- 5 months
- 6 months
- Greater than 6 months (limited exceptions)

What is the industry field of the activity?

- Construction
- Education
- Foodservice
- Healthcare service
- Landscape and Horticultural
- Leisure and Hospitality
- Manufacturing
- Retail services
- Transportation and Warehousing
- Other

Describe the "Other" industry field of the activity.

Pet Care (except veterinary) services

What is the projected annual number of participants to participate?

50

What are the training objectives for the activity?

- Attainment of a Credential or Certificate
- Basic skill gains
- Industry skill gains

Will the participants interact with industry professionals in a real-world setting?

- Yes
- No

Will participants receive wages subsidized by another program?

- Yes
- No

Were employers or industry sector representatives consulted in the design and training curriculum?

- Yes
- No

Does the provider use a curriculum that includes career-training objectives that the participant is expected to learn and be able to do by the completion of the training?

- Yes
- No

Are employers or industry professionals involved in the development and/or execution of the training element of the activity?

- Yes
- No

Are the training objectives provided to the participant?

- Yes, by the Provider
- Yes, by Employer of Record
- No

Is there a process for the provider/employer of record to give feedback to the participant on their progress toward meeting the training objective?

- Yes
- No

Provide a brief explanation that describes how the provider focuses on moving participants promptly into regular, unsubsidized employment.

Pawsperity provides comprehensive On-the-Job training, individualized employment support, and essential wrap-around services. Pawsperity ensures participants gain skills necessary to achieve meaningful long-term employment.

Does the work site employer or other industry employer partners hire the majority of the activity graduates?

- Yes
- No
- N/A

Are participant reimbursements/support services provided to SNAP E&T participants for expenses that are reasonable, necessary and directly related to participating in the activity?

- Yes
- No

WBL ACTIVITY: ST. LOUIS AGENCY ON TRAINING AND EMPLOYMENT (SLATE)

PROVIDER: ST. LOUIS AGENCY ON TRAINING AND EMPLOYMENT (SLATE)

COMPONENT: WBL - ON-THE-JOB TRAINING

What is the length of the activity?

- 1 month
- 2 months
- 3 months
- 4 months
- 5 months
- 6 months
- Greater than 6 months (limited exceptions)

What is the industry field of the activity?

- Construction
- Education
- Foodservice
- Healthcare service
- Landscape and Horticultural
- Leisure and Hospitality
- Manufacturing
- Retail services
- Transportation and Warehousing
- Other

What is the projected annual number of participants to participate?

1

What are the training objectives for the activity?

- Attainment of a Credential or Certificate
- Basic skill gains
- Industry skill gains

Will the participants interact with industry professionals in a real-world setting?

- Yes
- No

Will participants receive wages subsidized by another program?

- Yes
- No

Were employers or industry sector representatives consulted in the design and training curriculum?

- Yes
- No

Does the provider use a curriculum that includes career-training objectives that the participant is expected to learn and be able to do by the completion of the training?

- Yes
- No

Are employers or industry professionals involved in the development and/or execution of the training element of the activity?

- Yes
- No

Are the training objectives provided to the participant?

- Yes, by the Provider
- Yes, by Employer of Record
- No

Is there a process for the provider/employer of record to give feedback to the participant on their progress toward meeting the training objective?

- Yes
- No

Provide a brief explanation that describes how the provider focuses on moving participants promptly into regular, unsubsidized employment.

The On-the-Job program involves an agreement with the employer outlining the intention to retain the participant in unsubsidized employment upon successful completion.

Does the work site employer or other industry employer partners hire the majority of the activity graduates?

- Yes
- No
- N/A

Are participant reimbursements/support services provided to SNAP E&T participants for expenses that are reasonable, necessary and directly related to participating in the activity?

- Yes
- No

WBL ACTIVITY: STEP-JAIL HOUSE CAFE TRANSITIONAL EMPLOYMENT TRAINING

PROVIDER: COMMUNITY PARTNERSHIP OF SOUTHEAST MISSOURI (CPSEMO)

COMPONENT: WBL - ON-THE-JOB TRAINING

What is the length of the activity?

- 1 month
- 2 months
- 3 months
- 4 months
- 5 months
- 6 months
- Greater than 6 months (limited exceptions)

What is the industry field of the activity?

- Construction
- Education
- Foodservice
- Healthcare service
- Landscape and Horticultural
- Leisure and Hospitality
- Manufacturing
- Retail services
- Transportation and Warehousing
- Other

What is the projected annual number of participants to participate?

5

What are the training objectives for the activity?

- Attainment of a Credential or Certificate
- Basic skill gains
- Industry skill gains

Will the participants interact with industry professionals in a real-world setting?

- Yes
- No

Will participants receive wages subsidized by another program?

- Yes
- No

Were employers or industry sector representatives consulted in the design and training curriculum?

- Yes
- No

Does the provider use a curriculum that includes career-training objectives that the participant is expected to learn and be able to do by the completion of the training?

- Yes
- No

Are employers or industry professionals involved in the development and/or execution of the training element of the activity?

- Yes
- No

Are the training objectives provided to the participant?

- Yes, by the Provider
- Yes, by Employer of Record
- No

Is there a process for the provider/employer of record to give feedback to the participant on their progress toward meeting the training objective?

- Yes
- No

Provide a brief explanation that describes how the provider focuses on moving participants promptly into regular, unsubsidized employment.

Participants are linked with an Employment Specialist that will work toward helping them gain employment within the industry once finishing the 12-week program.

Does the work site employer or other industry employer partners hire the majority of the activity graduates?

- Yes
- No
- N/A

Are participant reimbursements/support services provided to SNAP E&T participants for expenses that are reasonable, necessary and directly related to participating in the activity?

- Yes
- No

WBL ACTIVITY: MISSOURI COMMUNITY ACTION NETWORK (MCAN)

PROVIDER: MISSOURI COMMUNITY ACTION NETWORK (MCAN)

COMPONENT: WBL - PRE-APPRENTICESHIP

What is the length of the activity?

- 1 month
- 2 months
- 3 months
- 4 months
- 5 months
- 6 months
- Greater than 6 months (limited exceptions)

What is the industry field of the activity?

- Construction
- Education
- Foodservice
- Healthcare service
- Landscape and Horticultural
- Leisure and Hospitality
- Manufacturing
- Retail services
- Transportation and Warehousing
- Other

What is the projected annual number of participants to participate?

2

What are the training objectives for the activity?

- Attainment of a Credential or Certificate
- Basic skill gains
- Industry skill gains

Will the participants interact with industry professionals in a real-world setting?

- Yes
- No

Will participants receive wages subsidized by another program?

- Yes
- No

Were employers or industry sector representatives consulted in the design and training curriculum?

- Yes
- No

Does the provider use a curriculum that includes career-training objectives that the participant is expected to learn and be able to do by the completion of the training?

- Yes
- No

Are employers or industry professionals involved in the development and/or execution of the training element of the activity?

- Yes
- No

Are the training objectives provided to the participant?

- Yes, by the Provider
- Yes, by Employer of Record
- No

Is there a process for the provider/employer of record to give feedback to the participant on their progress toward meeting the training objective?

- Yes
- No

Provide a brief explanation that describes how the provider focuses on moving participants promptly into regular, unsubsidized employment.

Participants are prepared for immediate entry into union apprenticeships and construction careers through a structured, intense approach designed to prepare participants

Does the work site employer or other industry employer partners hire the majority of the activity graduates?

- Yes
- No
- N/A

Are participant reimbursements/support services provided to SNAP E&T participants for expenses that are reasonable, necessary and directly related to participating in the activity?

- Yes
- No

OPERATING BUDGET

The regulations at 7 CFR 273.7(c)(6) outline State agencies must include an operating budget for the year. Complete all cost categories, as applicable. Note that the cost categories, outside of the contractual or county administered program line items, apply only to the State agency costs. The calculated values will automatically display upon selecting the Quick Save button.

Direct Program and Admin Costs

| | Non-Federal Share | Federal Share | Total |
|----------------------------------|--------------------------|----------------------|--------------|
| Salary/Wages (State agency only) | \$0.00 | \$0.00 | \$0.00 |

List Full Time Equivalent (FTE) staff positions, percentage of time spent on the project, and average annual salary of each position. Example: E&T Manager - \$60,000 * .50 FTE = \$30,000; 5 E&T Counselors = \$25,000 * 1.00 FTEs * 5 = \$125,000.

| |
|-----|
| N/A |
|-----|

| | Non-Federal Share | Federal Share | Total |
|-----------------|--------------------------|----------------------|--------------|
| Fringe Benefits | \$0.00 | \$0.00 | \$0.00 |

Explain how fringe benefits are calculated and clearly explain how the amount listed was determined. If charging fringe benefits to the E&T program, provide the approved fringe rates.

| |
|-----|
| N/A |
|-----|

| | Non-Federal Share | Federal Share | Total |
|-----------------------|--------------------------|----------------------|--------------|
| Non-Capital Equipment | \$0.00 | \$0.00 | \$0.00 |

Describe non-capital equipment and supplies to be purchased with E&T funds.

| |
|-----|
| N/A |
|-----|

| | Non-Federal Share | Federal Share | Total |
|-----------|--------------------------|----------------------|--------------|
| Materials | \$0.00 | \$0.00 | \$0.00 |

Describe materials to be purchased with E&T funds.

| |
|-----|
| N/A |
|-----|

| | Non-Federal Share | Federal Share | Total |
|--------|--------------------------|----------------------|--------------|
| Travel | \$0.00 | \$0.00 | \$0.00 |

Describe the purpose and frequency of staff travel charged to the E&T program. This should not include E&T participant reimbursements for transportation. Include planned staff training and registration costs for training that will be charged to E&T funds.

| |
|-----|
| N/A |
|-----|

| | Non-Federal Share | Federal Share | Total |
|----------------|--------------------------|----------------------|--------------|
| Building Space | \$0.00 | \$0.00 | \$0.00 |

Explain how building space is calculated and clearly explain how the amount listed above was determined. If charging building space to the E&T program, describe the method used to calculate space value.

| |
|-----|
| N/A |
|-----|

| | Non-Federal Share | Federal Share | Total |
|--|--------------------------|----------------------|--------------|
| Equipment and other capital expenditures | \$0.00 | \$0.00 | \$0.00 |

Describe equipment and other capital expenditures over \$5,000 per item that will be charged to E&T funds. (In accordance with 2 CFR 200.407, prior written approval from FNS is required.)

| |
|-----|
| N/A |
|-----|

| | Non-Federal Share | Federal Share | Total |
|---|--------------------------|----------------------|-----------------|
| Subtotal / State Agency Costs Only | \$0.00 | \$0.00 | \$0.00 |
| Contractual Costs | \$9,178,913.00 | \$10,449,805.00 | \$19,628,718.00 |
| County Administered Direct Program Admin Cost | \$0.00 | \$0.00 | \$0.00 |
| Total Direct Program and Admin Costs | \$9,178,913.00 | \$10,449,805.00 | \$19,628,718.00 |

Indirect Costs - Using Indirect Cost Rate

| | Non-Federal Share | Federal Share | Total |
|----------------|-------------------|---------------|--------|
| Indirect Costs | \$0.00 | \$0.00 | \$0.00 |

Indirect costs (also called overhead costs) are allowable activities that support the E&T program, but are charged directly to the State agency. If using an indirect cost rate approved by the contingent agency, upload the approval letter.

Indirect Costs - Using Federally Approved Cost Allocation Plan

| | Non-Federal Share | Federal Share | Total |
|---|-------------------|---------------|--------|
| Federally Approved Cost Allocated Costs - State agency only | \$0.00 | \$0.00 | \$0.00 |
| County Administered Allocated Costs (only applicable to County Administered Programs) | \$0.00 | \$0.00 | \$0.00 |
| Total Allocated Costs based on Cost Allocation Plan | \$0.00 | \$0.00 | \$0.00 |

In-kind Contribution

| | Non-Federal Share | Federal Share | Total |
|----------------------------|-------------------|-----------------|-----------------|
| State In-kind Contribution | \$0.00 | \$0.00 | \$0.00 |
| Total Administrative Costs | \$9,178,913.00 | \$10,449,805.00 | \$19,628,718.00 |

Participant Reimbursements

| | Non-Federal Share | Federal Share | Total |
|--------------------------------------|--------------------------|----------------------|--------------|
| Dependent Care | \$0.00 | \$0.00 | \$0.00 |
| Transportation & Other Costs | \$0.00 | \$0.00 | \$0.00 |
| State Agency Cost for Dependent Care | \$0.00 | - | \$0.00 |
| Total Participant Reimbursements | \$0.00 | \$0.00 | \$0.00 |

Total Costs

| | Non-Federal Share | Federal Share | Total |
|------------|--------------------------|----------------------|-----------------|
| Total Cost | \$9,178,913.00 | \$10,449,805.00 | \$19,628,718.00 |

FUNDING SOURCES

Fields for the Funding Sources section will populate from other sections, such as the Operating Budget section or annual allocations decided by FNS OET.

The system will provide the States 100 percent allocation as well as the target for the total 50/50 funds, as provided in the annual E&T final allocation memo.

State agencies may enter funds into the field "100 Percent Federal Grant - Additional Funds" for planning purposes. This field must be blank before initial submission. State agencies that wish to request additional 100% funds can do so via the Funding Requests tab. If the request is approved, State agencies will see the approved amount populated in this field, and a new State Plan Amendment must be submitted.

The system utilizes a formula that distributes administrative costs to the various funding sources (i.e. 100 percent Federal, 50 percent Federal Admin and 50 percent Non-Federal Admin.) The formula also establishes a funding hierarchy for the use of all available 100 percent Federal funds. This funding hierarchy will assign the planned administrative expenses against the regular 100 Federal grant first, then depending upon availability, against additional 100 percent funds, able-bodied adults without dependents (ABAWD) pledge funds, if applicable. Any planned costs over the available 100 percent funds will be evenly distributed against the 50 percent Admin funds.

The planned expenses shown for the field "100% Federal Grant" will be inclusive of the formula allocation, as well as any additional Federal funds approved. Fields in the column "Distribution of Planned Expenses" are populated from the planned expenses table. States can use this table to extrapolate figures, but cannot submit the form until 100% of Federal additional funds under the "Allocation or Target" column has been removed.

SNAP Employment and Training Funding Sources

| Source Type | Funding Sources | Allocation or Target | Distribution of Planned Expenses | Over/Under Allocation/Target or Over/Under Planned Expenses | Percent of Allocation Planned Use |
|--------------|--|-----------------------|----------------------------------|---|-----------------------------------|
| Federal | 100 Percent Federal Grant | \$1,270,892.00 | \$1,270,892.00 | \$0.00 | 100.00% |
| Federal | 100 Percent Federal Grant - Additional Funds | \$0.00 | \$0.00 | \$0.00 | - |
| Federal | ABAWD Pledge Grant | | \$0.00 | \$0.00 | - |
| Federal | Total - All 100 Percent Funds | \$1,270,892.00 | \$1,270,892.00 | \$0.00 | - |
| Federal | 50 Percent Administrative | - | \$9,178,913.00 | - | - |
| Non-Federal | 50 Percent Administrative | - | \$9,178,913.00 | - | - |
| Federal | 50 Percent Participant Reimbursements | - | \$0.00 | - | - |
| Non-Federal | 50 Percent Participant Reimbursements | - | \$0.00 | - | - |
| Federal | Total 50 Percent Federal Target | \$2,965,068.00 | \$9,178,913.00 | \$6,213,845.00 | - |
| Total | All Sources | \$4,235,960.00 | \$19,628,718.00 | - | - |

Total Fiscal Year Plan Funding

| Funding Sources | Non-Federal Share | Federal Share | Total |
|---|-----------------------|------------------------|------------------------|
| 100 Percent Federal Grant | - | \$1,270,892.00 | \$1,270,892.00 |
| ABAWD Pledge Grant | - | \$0.00 | \$0.00 |
| 50 Percent Administrative | \$9,178,913.00 | \$9,178,913.00 | \$18,357,826.00 |
| 50 Percent Dependent Care | \$0.00 | \$0.00 | - |
| 50 Percent Transportation/Other | \$0.00 | \$0.00 | - |
| 50 Percent Total Participant Reimbursements | \$0.00 | \$0.00 | \$0.00 |
| Total 50 Percent Funds | \$9,178,913.00 | \$9,178,913.00 | \$18,357,826.00 |
| Total | \$9,178,913.00 | \$10,449,805.00 | \$19,628,718.00 |

PLEDGE TO SERVE ALL ABAWDs

The Act authorizes FNS to allocate \$20 million annually to State agencies that commit, or pledge, to ensuring the availability of education, training, or welfare opportunities that permit able-bodied adults without dependents (ABAWDs) to remain eligible beyond the 3-month time limit.

To be eligible for these additional funds (pledge funds), State agencies must pledge to offer and provide an opportunity in a work program that meets the participation requirements of 7 CFR 273.24 to every applicant and recipient who is in the last month of the 3-month time limit and not otherwise exempt. Individuals are exempt from the time limit if they meet an exception under 7 CFR 273.24(c), reside in an area covered by a waiver in accordance with 7 CFR 273.24(f), or who are exempted by the State under 7 CFR 273.24(g).

Is the State agency pledging to offer qualifying activities to all ABAWDs subject to the criteria under 7 CFR 273.7(d)(3)(i)?

- Yes
- No