

USDA FNS SNAP E&T STATE PLAN

STATE NAME	STATE CODE	FEDERAL FISCAL YEAR	VERSION
Michigan	MI	2026	Original Submission

FORM STATUS: Approved on 09/25/2025 1:24 PM EDT

KEY PROGRAM STAFF

Provide one contact person for the State E&T Program.

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AMENDMENT LOG

NOTE: THE AMENDMENT LOG IS ONLY APPLICABLE WHEN SUBMITTING AN AMENDMENT TO A STATE PLAN

ACRONYMS

State agencies may consider including acronyms for the SNAP State agency, SNAP E&T program name, State's management information system, and SNAP E&T providers or contractors.

The below list includes common acronyms utilized within this plan.

Acronym	Definition
ABAWD	Able-Bodied Adult without Dependents
E&T	Employment and Training
FNS	Food and Nutrition Service
FY	Fiscal Year
GA	General Assistance
ITO	Indian Tribal Organization
SNAP	Supplemental Nutrition Assistance Program

TANF	Temporary Assistance for Needy Families
USDA	United States Department of Agriculture
WIOA	Workforce Innovation and Opportunity Act

SUMMARY OF PROGRAM

Provide the vision and mission of the State E&T program. In addition, describe how your State agency's E&T program meets the purpose of E&T which is to:

- Increase the ability of SNAP participants to obtain regular employment
- Meet State or local workforce needs

Mission: The Food Assistance Employment and Training (FAE&T) program helps those who volunteer to participate in employment and training activities that will improve their ability to obtain and retain regular employment and increase self-sufficiency. FAE&T offers skills training for the credentials required to obtain self-sustaining employment.

Vision: The vision of Michigan's Food Assistance Employment and Training Program (FAE&T) is to assist individuals receiving Food Assistance benefits with finding employment through various programs and training activities. The vision of our employment-related policies for FAP households is to assist applicants and recipients toward self-sufficiency by providing them with the opportunity to pursue employment and/or education and training through our FAE&T and FAE&T Plus programs.

Michigan operates a comprehensive workforce system through a network of 16 local Workforce Development Boards (WDBs) and Michigan Works! Agencies (MWAs), incorporating 101 One-Stop Service Centers. Fully compliant with the WIOA and overseen by the LEO-WD, Michigan's workforce system is based on a demand-driven model and promotes a flexible, innovative, and effective workforce system within the State. Michigan Center for Data and Analytics (MCDA) provides a wealth of information to the MWAs on growth industries and occupations on both the State and local level. The MCDA produces Michigan's Regional Career Outlooks every other year. They are distributed by email and highlighted during their Occupational Outlook conference. Staff from MCDA also regularly participate in the Michigan Works! annual conference. The Food Assistance Employment and Training (FAE&T) program is part of this comprehensive workforce development system, serving the needs of low income and unemployed individuals and Michigan's employers. All FAE&T program services are delivered and/or overseen by 10 of the 16 MWAs. The program is skills based and offers education, work readiness and job retention activities, all meant to help recipients of food assistance gain skills, training, work, or experience that will increase their ability to obtain regular employment and meet state or local workforce needs.

FAE&T participants are referred to career coaches at the MWAs for evaluation and assistance. Career coaches rely on their experience, the participants' goals, and the extensive information provided by MCDA and other sources to assure participants engage in meaningful activities geared towards employment.

In addition, universal employment services are available in 101 One-Stop Service Centers operated by the MWAs to support FAP recipients throughout Michigan's 83 counties. The FAE&T Plus program is available in 6 of the 16 MWAs.

Is the State's E&T program administered at the State or county level?

State

County

Provide the web addresses (URLs) of State E&T policy resources used such as handbooks and State administrative code, if available. Enter a single URL per row.

URL	Resource Type
Link to resource	LEO FAE&T and FAE&T Plus Program Manual
Link to resource	MDHHS Bridges Eligibility Manual

PROGRAM CHANGES

Summarize changes for the upcoming Federal fiscal year (FY) from the prior FY. Significant changes may include new initiatives, changes in funding or funding sources, policy changes, or significant changes to the number of partners or participants. Significant changes could include those made as a result of management evaluation findings or participation in program improvement initiatives, such as SNAP to Skills. It is not necessary to include changes made as a result of new Federal rulemaking.

Michigan is adding six new Third-Party Providers, through GST Michigan Works!, Oakland County Michigan Works!, Upper Peninsula (UP) Michigan Works!, and Southeast Michigan Community Alliance. Michigan also added two additional Michigan Works! Agencies as FAE&T Plus MWAs: Oakland County Michigan Works! and UP Michigan Works! for FY 2026. Michigan will be working with Northeast Michigan Works!, Region 7B and Southwest Michigan Works! during FY 2026 to become an FAE&T Plus MWA for FY 2027. Michigan has lost the ABAWD waiver for three counties and will be serving ABAWDS subject to TLFA in Oakland County (excluding the cities of Pontiac and Oak Park), Kent County (excluding the city of Grand Rapids), and Washtenaw County.

Highlight any changes from above that the State agency is making to the E&T program based on the prior year's performance, for instance changes made as a result of E&T outcome and participation data.

N/A

CONSULTATION AND COORDINATION WITH THE WORKFORCE DEVELOPMENT SYSTEM

State agencies must design the E&T program in consultation with the State workforce development board and operate the E&T program through the statewide workforce development system (7 CFR 273.7(c)(5)). The goal of this section is to explain the relationship between the State agency and other organizations it plans to consult and coordinate with for the provision of services, including organizations in the statewide workforce development system. The statewide workforce development system refers to a network of providers, which may include government and the public sector; community-based organizations and non-profits; employers and industry; occupational training providers; and post-secondary institutions, such as community colleges. Please note the State workforce development board is an entity that establishes Regional strategic plans and sets funding priorities for their area. They are distinct from State workforce agencies.

Consultation

Consultation with the workforce development system generally includes discussions to learn about services provided in the community and how each organization functions and coordinates with others in the community. State agencies can demonstrate they consulted with their State workforce development board by noting the dates of conversations, who they spoke with, what they spoke about, and how they incorporated this information into the design of their E&T program.

Did the State agency consult the State workforce development board?

- Yes
- No

Describe how the State agency consulted with the State workforce development board in designing its SNAP E&T program. Include the names, dates and outcomes of the consultation.

Date	State Workforce Development Board Name	Title(s) of Person Consulted	Outcome of Consultation
03/17/2025	State Workforce Development Board (SWDB)	Jessica Brousseau - Chief of Staff	The initial meeting was to give an overview of the program and FY 2026 planning. There was a discussion regarding an FAE&T Plus Interest Survey being sent to the MWA directors that are not currently operating the FAE&T Plus program, to gauge further interest in the running program. The survey was sent to the MWA directors on April 23, 2025. LEO-WD received responses from 4 of the 7 MWAs that the survey was sent to. Only 1 of the MWAs is interested at this time in starting the program. LEO-WD held another meeting with the SWDB on

			<p>June 26, 2025, to discuss survey results. LEO-WD in collaboration with MDHHS continue to have conversations with the SWDB regarding ways to increase MWA interest in the FAE&T Plus Program.</p>
<p>09/17/2025</p>	<p>State Workforce Development Board (SWDB)</p>	<p>Jessica Brousseau - Chief of Staff</p>	<p>The State Workforce Development Board (SWDB) has prioritized the Food Assistance Employment and Training (FAE&T) Program and incorporated it into the State Workforce Plan as a strategy to increase workforce participation. The SWDB allows Michigan Department of Labor and Economic Opportunity (LEO) to provide local job centers known as Michigan Works! Agencies (MWAs) with policy, procedure and best practices related to the FAE&T and FAE&T Plus programs. Additionally, the SWDB and LEO work closely with the Michigan Center for Data and Analytics in obtaining quarterly updates that identify workforce measures determining the high demand careers and target E&T offerings. Using this information, the sixteen MWAs across the state reference localized Hot Jobs listings that showcase the top 100 jobs in the region's high demand industries and provide information on associated wages. MWAs then use the identified occupations to target specific skillsets that FAE&T participants may possess or determine the credentials they may need to align with good paying jobs that will allow them to become self-sufficient.</p>

Coordination

Coordination with the workforce development system consists of efforts to partner with workforce providers to directly serve SNAP E&T participants or to align the flow or types of services offered across programs.

Describe any special State initiatives (i.e. Governor-initiated or through State legislation) that include SNAP E&T. Describe any efforts taken by the State agency to coordinate these programs, services, partners, and/or activities with the State's E&T program.

N/A

Describe the extent to which the State agency is carrying out SNAP E&T programs in coordination with title I programs under the Workforce Innovation and Opportunity Act (WIOA).

The MWAs administer state and federal workforce development programs such as veteran's employment services, adult, and vocational education (through local Boards of Education), vocational rehabilitation, migrant worker services, employment services funded through Wagner Peyser, the TANF funded program referred to as PATH in Michigan, and the Workforce Innovation and Opportunity Act (WIOA). This system is designed to increase administrative efficiency, maximize use of funds, and provide the broadest, most accessible range of services to both employers and job seekers. FAE&T services are offered in locations where WIOA services are provided or in a few instances the MWA coordinates with the service center to ensure FAE&T customers have access to participate in WIOA programs.

Typically, FAE&T customers are referred to WIOA on an individual basis. Referrals are generated by the FAE&T career coach and go directly to the identified WIOA staff. Referrals are made when a perceived benefit is identified that will assist the customer with goal setting and attainment. One of the more common reasons for making such referrals and dual enrollment in both programs is access to training funds. This most commonly occurs with FAE&T customers receiving vocational training through WIOA Title I. WIOA staff will contact referred customers and schedule a meeting for orientation and program suitability and eligibility determination. The WIOA staff and FAE&T staff enter customer information in the OSMIS case management system to share assessment results, participation hours, supportive services provided and ongoing case notes.

The FAE&T program is listed as a non-core partner within Michigan's Unified WIOA State Plan.

Is SNAP E&T included as a partner in the State's WIOA Combined Plan?

Yes

No

Describe how the State agency is coordinating with TANF/GA programs, services, partners, and/or activities. Describe any TANF/GA special initiatives targeting specific populations and any actions taken to coordinate with these efforts.

The MWAs also deliver the TANF funded PATH program and in most situations the career coaches are co-located and are trained in both programs. With the change to market FAE&T services to all FAP recipients that do not receive TANF, there will be a marketing emphasis on individuals that have recently lost TANF benefits due to time limits or other closure reasons.

Describe how the State agency is coordinating its SNAP E&T program with any other Federal or State employment program (e.g. HUD, child support, re-entry, refugee services).

Currently Berrien/Cass/Van Buren and SEMCA MWAs coordinate with the Michigan Department of Corrections' (MDOC) Offender Success program and deliver FAE&T services to referred participants. The Offender Success program only works with citizens who have returned to their community.

CONSULTATION WITH INDIAN TRIBAL ORGANIZATIONS (ITOs)

State agencies are required to consult with Tribes about the SNAP State Plan of Operations, which includes the E&T State Plan, per 7 CFR 272.2(b) and 272.2(e)(7). The consultations must pertain to the unique needs of Tribal members. State agencies are required to document the availability of E&T programs for Tribal members living on reservations in accordance with 7 CFR 273.7(c)(6)(xiii). The goal of this section is to describe how the State agency consulted with Indian Tribal Organizations (ITOs), describe the results of the consultation, and document the availability of E&T programs for Tribal members living on reservations.

Did the State agency consult with ITOs in the State?

- Yes
- Yes, but not all ITOs
- No
- There are no ITOs in my State

List the ITOs consulted and describe the outcomes of the consultation(s). Provide specific examples of how the State agency incorporated feedback from ITOs into the design of the E&T program (e.g. unique supportive service, new component, in-demand occupation). Include the title of the person you consulted and the date.

Date	Name of ITO	Title(s) of Person Consulted	Outcome of Consultation
03/19/2025	Isabelle Welsh	Departmental Specialist – Tribal Government Services Policy	MDHHS Supplement Nutrition Assistance Program (SNAP) presented at the Tribal/MDHHS Summit and Consultation Meetings in Lansing, Michigan, hosted by MDHHS Director Elizabeth Hertel. The event provided an opportunity for the 12 federally recognized tribes of Michigan to have a 1:1 individual consultation meeting with the Director and senior staff.
06/16/2025	Bay Mills Indian Community	Departmental Specialist – Tribal Government Services Policy	Tribal consultation meetings at MDHHS are scheduled and facilitated through the MDHHS Office of Tribal Government Services & Policy (TGS&P). In May, TGS&P sent an invite to the 12 tribes to a consultation meeting on SNAP Ed and FAP Employment and Training (FAE&T). On June 16, 2025, MDHHS SNAP staff, TGS&P, and tribal leaders

			<p>convened a formal Consultation to review the FAE&T program and discuss the FY26 State Plan. MDHHS SNAP received a list of comments and questions from the meeting. A second Consultation meeting is currently being scheduled with tribal leaders and staff to discuss the FY 26 FAP Employment and Training State Plan draft. At that meeting, there will be a Q&A session during which questions from June 16, 2025, Consultation will be answered, along with any other questions asked. This session will also provide an opportunity for tribal leaders to comment on the FAP Employment and Training State Plan for FY26.</p>
06/16/2025	Keweenaw Bay Indian Community	Departmental Specialist – Tribal Government Services Policy	<p>Tribal consultation meetings at MDHHS are scheduled and facilitated through the MDHHS Office of Tribal Government Services & Policy (TGS&P). In May, TGS&P sent an invite to the 12 tribes to a consultation meeting on SNAP Ed and FAP Employment and Training (FAE&T).</p> <p>On June 16, 2025, MDHHS SNAP staff, TGS&P, and tribal leaders convened a formal Consultation to review the FAE&T program and discuss the FY26 State Plan. MDHHS SNAP received a list of comments and questions from the meeting. A second Consultation meeting is currently being scheduled with tribal leaders and staff to discuss the FY 26 FAP Employment and Training State Plan draft. At that meeting, there will be a Q&A session during which questions from June 16, 2025, Consultation will be answered, along with any other questions asked. This session will also provide an opportunity for tribal leaders to comment on the FAP Employment and Training State Plan for FY26.</p>
06/16/2025	Little River Band of Ottawa Indians	Departmental Specialist – Tribal Government Services Policy	<p>Tribal consultation meetings at MDHHS are scheduled and facilitated through the MDHHS Office of Tribal Government Services & Policy (TGS&P). In May, TGS&P</p>

			<p>sent an invite to the 12 tribes to a consultation meeting on SNAP Ed and FAP Employment and Training (FAE&T).</p> <p>On June 16, 2025, MDHHS SNAP staff, TGS&P, and tribal leaders convened a formal Consultation to review the FAE&T program and discuss the FY26 State Plan. MDHHS SNAP received a list of comments and questions from the meeting. A second Consultation meeting is currently being scheduled with tribal leaders and staff to discuss the FY 26 FAP Employment and Training State Plan draft. At that meeting, there will be a Q&A session during which questions from June 16, 2025, Consultation will be answered, along with any other questions asked. This session will also provide an opportunity for tribal leaders to comment on the FAP Employment and Training State Plan for FY26.</p>
06/16/2025	Little Traverse Bay Bands of Odawa Indians	Departmental Specialist – Tribal Government Services Policy	<p>Tribal consultation meetings at MDHHS are scheduled and facilitated through the MDHHS Office of Tribal Government Services & Policy (TGS&P). In May, TGS&P sent an invite to the 12 tribes to a consultation meeting on SNAP Ed and FAP Employment and Training (FAE&T).</p> <p>On June 16, 2025, MDHHS SNAP staff, TGS&P, and tribal leaders convened a formal Consultation to review the FAE&T program and discuss the FY26 State Plan. MDHHS SNAP received a list of comments and questions from the meeting. A second Consultation meeting is currently being scheduled with tribal leaders and staff to discuss the FY 26 FAP Employment and Training State Plan draft. At that meeting, there will be a Q&A session during which questions from June 16, 2025, Consultation will be answered, along with any other questions asked. This session will also provide an opportunity for tribal leaders to</p>

			comment on the FAP Employment and Training State Plan for FY26.
06/16/2025	Match-E-Be-Nash-She-wish Pottawatomi Indians (Gun Lake Tribe)	Departmental Specialist – Tribal Government Services Policy	<p>Tribal consultation meetings at MDHHS are scheduled and facilitated through the MDHHS Office of Tribal Government Services & Policy (TGS&P). In May, TGS&P sent an invite to the 12 tribes to a consultation meeting on SNAP Ed and FAP Employment and Training (FAE&T).</p> <p>On June 16, 2025, MDHHS SNAP staff, TGS&P, and tribal leaders convened a formal Consultation to review the FAE&T program and discuss the FY26 State Plan. MDHHS SNAP received a list of comments and questions from the meeting. A second Consultation meeting is currently being scheduled with tribal leaders and staff to discuss the FY 26 FAP Employment and Training State Plan draft. At that meeting, there will be a Q&A session during which questions from June 16, 2025, Consultation will be answered, along with any other questions asked. This session will also provide an opportunity for tribal leaders to comment on the FAP Employment and Training State Plan for FY26.</p>
06/16/2025	Nottawaseppi Huron Band of Potawatomi Indians	Departmental Specialist – Tribal Government Services Policy	<p>Tribal consultation meetings at MDHHS are scheduled and facilitated through the MDHHS Office of Tribal Government Services & Policy (TGS&P). In May, TGS&P sent an invite to the 12 tribes to a consultation meeting on SNAP Ed and FAP Employment and Training (FAE&T).</p> <p>On June 16, 2025, MDHHS SNAP staff, TGS&P, and tribal leaders convened a formal Consultation to review the FAE&T program and discuss the FY26 State Plan. MDHHS SNAP received a list of comments and questions from the meeting. A second Consultation meeting is currently being scheduled with tribal leaders and staff to discuss the FY 26 FAP Employment and</p>

			<p>Training State Plan draft. At that meeting, there will be a Q&A session during which questions from June 16, 2025, Consultation will be answered, along with any other questions asked. This session will also provide an opportunity for tribal leaders to comment on the FAP Employment and Training State Plan for FY26.</p>
06/16/2025	Pokagon Band of Potawatomi Indians	Departmental Specialist – Tribal Government Services Policy	<p>Tribal consultation meetings at MDHHS are scheduled and facilitated through the MDHHS Office of Tribal Government Services & Policy (TGS&P). In May, TGS&P sent an invite to the 12 tribes to a consultation meeting on SNAP Ed and FAP Employment and Training (FAE&T).</p> <p>On June 16, 2025, MDHHS SNAP staff, TGS&P, and tribal leaders convened a formal Consultation to review the FAE&T program and discuss the FY26 State Plan. MDHHS SNAP received a list of comments and questions from the meeting. A second Consultation meeting is currently being scheduled with tribal leaders and staff to discuss the FY 26 FAP Employment and Training State Plan draft. At that meeting, there will be a Q&A session during which questions from June 16, 2025, Consultation will be answered, along with any other questions asked. This session will also provide an opportunity for tribal leaders to comment on the FAP Employment and Training State Plan for FY26.</p>
06/16/2025	Saginaw Chippewa Indian Tribe	Departmental Specialist – Tribal Government Services Policy	<p>Tribal consultation meetings at MDHHS are scheduled and facilitated through the MDHHS Office of Tribal Government Services & Policy (TGS&P). In May, TGS&P sent an invite to the 12 tribes to a consultation meeting on SNAP Ed and FAP Employment and Training (FAE&T).</p> <p>On June 16, 2025, MDHHS SNAP staff, TGS&P, and tribal leaders convened a formal Consultation to review the FAE&T program and</p>

			<p>discuss the FY26 State Plan. MDHHS SNAP received a list of comments and questions from the meeting. A second Consultation meeting is currently being scheduled with tribal leaders and staff to discuss the FY 26 FAP Employment and Training State Plan draft. At that meeting, there will be a Q&A session during which questions from June 16, 2025, Consultation will be answered, along with any other questions asked. This session will also provide an opportunity for tribal leaders to comment on the FAP Employment and Training State Plan for FY26.</p>
<p>06/16/2025</p>	<p>Sault Ste. Marie Tribe of Chippewa Indians</p>	<p>Departmental Specialist – Tribal Government Services Policy</p>	<p>Tribal consultation meetings at MDHHS are scheduled and facilitated through the MDHHS Office of Tribal Government Services & Policy (TGS&P). In May, TGS&P sent an invite to the 12 tribes to a consultation meeting on SNAP Ed and FAP Employment and Training (FAE&T).</p> <p>On June 16, 2025, MDHHS SNAP staff, TGS&P, and tribal leaders convened a formal Consultation to review the FAE&T program and discuss the FY26 State Plan. MDHHS SNAP received a list of comments and questions from the meeting. A second Consultation meeting is currently being scheduled with tribal leaders and staff to discuss the FY 26 FAP Employment and Training State Plan draft. At that meeting, there will be a Q&A session during which questions from June 16, 2025, Consultation will be answered, along with any other questions asked. This session will also provide an opportunity for tribal leaders to comment on the FAP Employment and Training State Plan for FY26.</p>

Will the State agency be seeking enhanced reimbursement for E&T services (75%) for ITO members who are residents of reservations, either on or off the reservation?

Yes

No

UTILIZATION OF STATE OPTIONS

State agencies have the flexibility to implement policy options to adapt and meet the unique needs of State populations. Check which options the State agency will implement.

Does the State agency offer an E&T program statewide?

Yes

No

Indicate the type of E&T program the State agency operates.

Mandatory per 7 CFR 273.7(e)

Voluntary per 7 CFR 273.7(e)(5)(i)

Combination of mandatory and voluntary

Indicate which counties offer an E&T program.

<input type="checkbox"/> County Name	<input type="checkbox"/> County Name	<input type="checkbox"/> County Name
<input type="checkbox"/> Alcona County	<input checked="" type="checkbox"/> Gratiot County	<input type="checkbox"/> Missaukee County
<input type="checkbox"/> Alger County	<input checked="" type="checkbox"/> Hillsdale County	<input checked="" type="checkbox"/> Monroe County
<input checked="" type="checkbox"/> Allegan County	<input type="checkbox"/> Houghton County	<input checked="" type="checkbox"/> Montcalm County
<input type="checkbox"/> Alpena County	<input checked="" type="checkbox"/> Huron County	<input type="checkbox"/> Montmorency County
<input type="checkbox"/> Antrim County	<input checked="" type="checkbox"/> Ingham County	<input checked="" type="checkbox"/> Muskegon County
<input type="checkbox"/> Arenac County	<input checked="" type="checkbox"/> Ionia County	<input type="checkbox"/> Newaygo County
<input type="checkbox"/> Baraga County	<input type="checkbox"/> Iosco County	<input checked="" type="checkbox"/> Oakland County
<input checked="" type="checkbox"/> Barry County	<input type="checkbox"/> Iron County	<input type="checkbox"/> Oceana County
<input checked="" type="checkbox"/> Bay County	<input checked="" type="checkbox"/> Isabella County	<input type="checkbox"/> Ogemaw County
<input type="checkbox"/> Benzie County	<input checked="" type="checkbox"/> Jackson County	<input type="checkbox"/> Ontonagon County
<input checked="" type="checkbox"/> Berrien County	<input checked="" type="checkbox"/> Kalamazoo County	<input type="checkbox"/> Osceola County
<input checked="" type="checkbox"/> Branch County	<input type="checkbox"/> Kalkaska County	<input type="checkbox"/> Oscoda County
<input checked="" type="checkbox"/> Calhoun County	<input checked="" type="checkbox"/> Kent County	<input type="checkbox"/> Otsego County
<input checked="" type="checkbox"/> Cass County	<input type="checkbox"/> Keweenaw County	<input checked="" type="checkbox"/> Ottawa County
<input type="checkbox"/> Charlevoix County	<input type="checkbox"/> Lake County	<input type="checkbox"/> Presque Isle County
<input type="checkbox"/> Cheboygan County	<input checked="" type="checkbox"/> Lapeer County	<input type="checkbox"/> Roscommon County
<input type="checkbox"/> Chippewa County	<input type="checkbox"/> Leelanau County	<input checked="" type="checkbox"/> Saginaw County
<input type="checkbox"/> Clare County	<input checked="" type="checkbox"/> Lenawee County	<input checked="" type="checkbox"/> Sanilac County
<input type="checkbox"/> Clinton County	<input checked="" type="checkbox"/> Livingston County	<input type="checkbox"/> Schoolcraft County
<input type="checkbox"/> Crawford County	<input type="checkbox"/> Luce County	<input checked="" type="checkbox"/> Shiawassee County
<input checked="" type="checkbox"/> Delta County	<input type="checkbox"/> Mackinac County	<input type="checkbox"/> St Clair County
<input type="checkbox"/> Dickinson County	<input type="checkbox"/> Macomb County	<input checked="" type="checkbox"/> St Joseph County
<input type="checkbox"/> Eaton County	<input type="checkbox"/> Manistee County	<input checked="" type="checkbox"/> Tuscola County
<input type="checkbox"/> Emmet County	<input type="checkbox"/> Marquette County	<input checked="" type="checkbox"/> Van Buren County
<input checked="" type="checkbox"/> Genesee County	<input type="checkbox"/> Mason County	<input checked="" type="checkbox"/> Washtenaw County
<input type="checkbox"/> Gladwin County	<input type="checkbox"/> Mecosta County	<input checked="" type="checkbox"/> Wayne County
<input type="checkbox"/> Gogebic County	<input type="checkbox"/> Menominee County	<input type="checkbox"/> Wexford County
<input type="checkbox"/> Grand Traverse County	<input checked="" type="checkbox"/> Midland County	

Does the State agency serve the following populations? Select all that apply.

- Applicants per 7 CFR 273.7(e)(2)
- Exempt members of zero benefit households that volunteer for SNAP E&T per 7 CFR 273.10(e)(2)(iii) (B)(7)
- Categorically eligible households per 7 CFR 273.2(j)

Does the State agency enable ABAWDs to regain SNAP eligibility through E&T and verify that the ABAWD will meet the work requirement within 30 days?

- Yes
- No

CHARACTERISTICS OF INDIVIDUALS SERVED BY E&T

State agencies are required to include information about the categories and types of individuals they plan to exempt from mandatory E&T participation (7 CFR 273.7 (c)(6)(iv)), as well as the characteristics of the population they plan to place in E&T (7 CFR 273.7 (c)(6)(v)).

What are the characteristics of the population the State agency intends to serve in E&T (e.g. target population)? This question applies to both mandatory and voluntary participants.

- ABAWDs
- Homeless
- Veterans
- Students
- Single parents
- Returning citizens (aka: ex-offenders)
- Underemployed
- Those that reside in rural areas

Estimated Participant Levels

Project participation in E&T for the upcoming Federal fiscal year. In determining the estimated participation, it is important to be as accurate as possible. As appropriate, projections should be based upon actual figures from the current Federal fiscal year.

QUESTION	RESPONSE FIELD
Anticipated number of work registrants	110,104

State Exemptions

List State exemptions from E&T and the participation, such as individuals to be exempted under each category.

EXEMPTION	TOTAL INDIVIDUALS
All Work Registrants	110,104

QUESTION	RESPONSE FIELD
Total estimated number of work registrants exempt from mandatory E&T	110,104
Percent of all work registrants exempt from E&T	100.00%

ABAWDs

QUESTION	RESPONSE FIELD
Anticipated number of ABAWDs in the State	103,771
Anticipated number of ABAWDs in waived areas of the State	96,041
Anticipated number of ABAWDs to be exempted under the State's ABAWD discretionary exemption allowance	0
Anticipated number of ABAWDs in the State who meet the criteria under 7 CFR 273.7(d)(3)(i)	7,730

E&T Participants

QUESTION	RESPONSE FIELD
Anticipated number of mandatory E&T participants	0
Anticipated number of voluntary E&T participants	1,602
Total anticipated number of E&T participants	1,602
Anticipated number of ABAWDs to be served in E&T	977

How frequently will the State plan to re-evaluate these exemptions from mandatory E&T?

- Annually
- Bi-annually
- Other

Explain how frequently the State plans to re-evaluate these exemptions from mandatory E&T.

Michigan is a voluntary state.

ORGANIZATIONAL RELATIONSHIPS

State agencies are required to include information on the organizational relationship between the units responsible for certification and the units operating the E&T components, including units of the statewide workforce development system, if available. For the purposes of the questions below, E&T providers are considered to include units of the statewide workforce development system. FNS is specifically interested in ensuring that the lines of communication are efficient and that, if applicable, noncompliance with mandatory E&T is reported to the certification unit within 10 working days after the noncompliance occurs, per 7 CFR 273.7(c)(4). State agencies must also include information on the relationship between the State agency and other organizations it plans to coordinate with for the provision of services.

The following questions are about how the E&T program is structured in your State agency.

Indicate which division within the SNAP State agency is responsible for the E&T program. (i.e. establishes E&T policy, contracts for E&T services, monitors providers). For example, explain if the E&T program unit is separate from the SNAP certification unit, and if there are separate E&T units at the county level.

Through an inter-agency agreement, MDHHS provides SNAP E&T funding to LEO-WD to provide guidance and oversight for the MWAs to administer the FAE&T program. The MWAs may also subcontract with organizations to deliver FAE&T services funded with 100% funds or FAE&T Plus services with non-federal funding, which is eligible for a 50% federal reimbursement, also known as the third-party reimbursement model. Any reference to the MWA throughout this plan encompasses both the FAE&T and FAE&T Plus providers.

How does the E&T unit coordinate and communicate on an ongoing basis with the units responsible for certification policy?

There is ongoing coordination and communication between MDHHS and LEO-WD at the state level via quarterly meetings between management staff. Daily communication and coordination occurs between MDHHS and LEO Specialists for day-to-day operation of the program. Meetings are scheduled in between these times where policies and procedures are developed, and at the local level where the MWAs and local MDHHS offices meet to refine procedures and discuss individual cases.

Describe the State's relationships and communication with intermediaries or E&T providers.

The State communicates with the MWAs and E&T providers on a monthly basis through virtual meetings to provide policy and program updates as well as sharing best practices.

Describe how the State agency shares new policies, procedures, or other information with the intermediary or other E&T provider.

There are regularly scheduled meetings that bring the local agencies together with the two state agencies. The state agencies discuss planned policy changes and the MWAs and local MDHHS offices can inform the state offices of problems they are experiencing to work jointly on solutions.

The LEO-WD FAE&T and FAE&T Plus Manual is sent by email to all MWAs when updates are made and is available online at

https://app.leo.state.mi.us/ppg/?utm_medium=email&utm_source=govdelivery (Labor and Economic

Opportunity - Policy and Program Guidance (michigan.gov). In addition, LEO-WD hosts monthly meetings with the MWAs and their subcontractors delivering FAE&T and FAE&T Plus services through the third-party reimbursement model. MDHHS and LEO have added the MDHHS logo to all public facing materials.

Describe how the State agency, intermediaries, and E&T providers share participant data and information. Include the names of any MIS systems (or other modes of communication) used.

Participant data is shared between MDHHS' eligibility system, Bridges, and LEO-WD's One-Stop Management Information System (OSMIS). The FAE&T and FAE&T Plus providers can view and update information for participants assigned to their MWA. MDHHS E&T coordinators can view all participant information in OSMIS including case notes. Additional communication takes place via email, telephone and in person or remote meetings.

If the State uses a MIS system, describe the E&T related data that is tracked and stored in those systems (e.g. referrals, noncompliance with program requirements, provider determination, etc.), and whether the system(s) interact with each other.

Client information is transferred back and forth from Bridges and OSMIS nightly. Bridges sends OSMIS the client contact information & personal characteristics; FAP grant amount, eligibility period, case status, TLFA (ABAWD) status, countable months & case review date; household workfare/work experience hours & hours for ABAWDs; MDHHS case worker information and supportive service expenditures. OSMIS sends Bridges actual hours of participation for E&T components, employment, and workfare along with supportive service expenditures related to engagement in FAE&T.

If an ABAWD chooses not to participate with FAE&T or the FAE&T provider determines they qualify for an exemption, a pending deferral (exemption) request will be entered in OSMIS as the electronic tool that communicates the E&T provider determination to Bridges. The MDHHS eligibility specialist will contact the client to determine the appropriate assignment.

Describe the State agency's process for monitoring E&T providers' program and fiscal operations. Include plans for direct monitoring such as visits, as well as indirect monitoring such as reviewing program data, financial invoices, etc.

LEO-WD monitors FAE&T partners as outlined in the interagency agreement between MDHHS and LEO-WD. MDHHS participates in this monitoring reviews and collaborates with LEO-WD on the summary report. LEO-WD Compliance completes risk-based approach subrecipient monitoring during Cycle II each year. The following lists the summary of topics monitored and included in Cycle II monitoring reports.

Service Provider – Allowable Cost, Cost Allocation, and Cost Classification – The purpose of this review was to evaluate the Michigan Works! Agency's (MWA's) service provider's system to ensure it is incurring necessary and reasonable costs and is only charging allowable and allocable costs to the grant, including allocating the costs to the extent a benefit was received. [2 CFR Part 200; 48 CFR Part 31]

Service Provider – Budgeting Systems and Internal Controls – The purpose of this review was to evaluate the MWA's service provider's method for tracking planned expenditures that allow it to compare actual expenditures or outlays to planned or estimated expenditures. In addition, the review will evaluate the internal controls the Entity has for effective control and accountability of all grants and subrecipient cash, real property, personal property, and other assets. [2 CFR Part 200.302,.303 & .308]

Service Provider – Financial Reporting – The purpose of this review was to determine whether the MWA's service provider has an accounting system that allows it to maintain accurate and complete disclosure of the

financial results of its grant activities and those of its subrecipients according to the financial reporting requirements of the grant. [2 CFR Part 200.302]

Service Provider – Procurement and Contract Administration – This review was designed to evaluate the MWA's service provider's procurement procedures for compliance with applicable federal and state laws and regulations, as well as a system for the administration of its contracts, including the appropriate contract or subrecipient clauses. [2 CFR Part 200.318-.328]

LEO-WD policy staff conduct annual on-site or virtual site visits to gather information regarding program delivery, document best practices, and identify recurring issues for future policy development for the FAE&T program. The site visit is conducted through a combination of case file reviews, in-person/virtual observations, and follow-up to program related responses. Policy staff discuss the outcomes of the review with the service delivery staff and the MWA program management. Following the site visit, a written report is provided to the MDHHS, LEO-WD and MWA. LEO-WD plans to visit each MWA during FY 2026 to conduct an in-person or virtual site visit. MDHHS policy staff will attend each site visit along with LEO-WD to ensure FAE&T policy is applied appropriately.

LEO-WD policy staff conduct semi-annual reviews of FAE&T participant case files. The semi-annual review verifies that the MWA abides by FAE&T policy, and the case files contain adequate and accurate documentation to support activities, hours, and supportive services on OSMIS. The review also ensures the assessment process and results are documented and case notes tell the story of the customer's participation. The semi-annual review is a random sample of all E&T participants, which includes those provided services at a One-Stop Service Center or a third-party partner.

Beginning in FY 2026, LEO-WD and MDHHS will conduct an FAE&T Plus Program monitoring (of third-party providers), that will consist of monitoring up to three MWAs per FY and up to two plus providers per MWA. This monitoring will consist of a programmatic review verifying that the plus provider abides by FAE&T policy, and the case files contain adequate and accurate documentation to support activities, hours, and supportive services on OSMIS. The review also ensures the assessment process and results are documented and case notes tell the story of the customer's participation. In addition to the programmatic review, there will be a fiscal review, that will verify that the invoices and supporting documentation submitted by the provider to the MWA, are sufficient for reimbursement.

MDHHS will request administrative expenses on a yearly basis to ensure LEO-WD is in compliance with SNAP E&T policy. MDHHS is review supporting documentation from third party providers and provides corrective actions as needed.

How frequently does the State agency monitor E&T providers' program and fiscal operations?

- Daily
- Weekly
- Monthly
- Quarterly
- Bi-Annually
- Annually
- Other

Explain the frequency at which the State agency monitors E&T providers' program and fiscal operations.

Since there are different types of monitoring that take place for the program, this can vary on the frequency, but at minimum every MWA is reviewed annually through one of the above types of monitoring.

Describe how the State agency evaluates the performance of providers in achieving the purpose of E&T (assisting members of SNAP households in gaining skills, training, work, or experience that will increase their ability to obtain regular employment and meets State or local workforce needs).

LEO-WD distributes quarterly outcome reports that track how many participants are engaged in supervised job search/job search training, educational activities, and employment as well as the percentage of participants exited to employment. OSMIS allows all users to view current and previous quarter FAE&T performance reports for their MWA and the state level report. State level users can view all MWA reports along with the state level report. This report mirrors the information provided in the annual report sent to FNS.

How frequently does the State agency evaluate the performance of providers in achieving the purpose of E&T?

- Daily
- Weekly
- Monthly
- Quarterly
- Bi-Annually
- Annually
- Other

SCREENING FOR WORK REGISTRATION

State agency eligibility staff must screen for federal exemptions from work registration, per 7 CFR 273.7(a).

Describe how the State agency screens applicants to determine if they are work registrants.

The MDHHS eligibility specialist will screen the individual for any deferrals/exemptions the individual may qualify for at application, redetermination, member add and when a deferral/exemption is ending. The MDHHS eligibility specialist collects data about each individual through the Bridges interview driver flow. Bridges also screens for potential deferral/exemption and the determination will display for the eligibility specialist. This data determines work participation status and calculates the appropriate deferral/participation reason code that is stored on the MDHHS Data Warehouse. These systems track work registrants, ABAWDs, and those who are deferred from the general work requirements and the ABAWD work requirement. A Work Registrant Indicator is visible to MDHHS specialists in Bridges in the FAP EDG eligibility information box. In addition, the MDHHS specialist will review any work requirements the individual may be required to meet at application, redetermination, member add or when an individual has a deferral ending. The individual will be sent the MDHHS-6015, Food Assistance Program Work Requirements Notice (Consolidated Work Notice), at application, redetermination, member add and when an exemption is ending to notify the individual of any work requirements they may be subject to. When a FAP recipient is determined to be a work registrant, they will also receive notice of this on the DHS-1605, Notice of Case Action.

How does the State agency work register non-exempt individuals?

Work registration is accomplished when an individual signs the Assistance Application either in-person or through the online e-signature process. The MDHHS eligibility specialist collects data about each individual through the Bridges driver flow. Based on data collection information, Bridges identifies potential exemptions and the determination will display for the eligibility specialist. This data determines work participation status and the appropriate deferral/participation reason code that is stored on the MDHHS Data Warehouse. These systems track work registrants, ABAWDs, and those who are deferred from the general work requirements and the ABAWD work requirement. A Work Registrant Indicator constitutes the individual as being work registered and is visible to MDHHS specialists in Bridges, in the FAP EDG Eligibility information box.

At what point in the certification process does the State agency provide the written explanation of the applicable work requirements? Select all that apply.

- Point of Intake
- Point of Certification
- Reported change in the work registrant status of household members
- Point of Recertification
- State does not provide written explanation

At what point in the certification process does the State agency provide the oral explanation of the applicable work requirements? Select all that apply.

- Point of Intake
- Point of Certification
- Reported change in the work registrant status of household members
- Point of Recertification
- State does not provide oral explanation

SCREENING FOR REFERRAL TO E&T

The State agency must screen each work registrant to determine if it is appropriate, based on State-specific criteria, to refer them to the E&T program per 7 CFR 273.7 (c)(2). State agencies may operate program components in which individuals elect to participate, per 7 CFR 273.7(e)(4).

List the State-specific criteria eligibility workers use to screen individuals to determine if it is appropriate to refer them to the State's SNAP E&T program.

MDHHS eligibility specialists will use the screening process at application, redetermination, or any contact if the interview is waived to determine if the individual is an appropriate fit for FAE&T, before generating the referral. The MDHHS specialist provides information to all applicants and recipients who are required to register as work registrants but remain voluntary participants in the FAE&T Program. If an individual is interested in participating in the volunteer program, the specialist will determine the individual's ability to participate in the program. If the individual is able to fully participate in the volunteer program a referral will be entered into the Bridges system. The referral will generate overnight to the OSMIS system. Once the referral has interfaced, the MWA will contact the individual for orientation and walk the individual through next steps.

What information does the State provide to a SNAP recipient to explain SNAP E&T participation criteria?

MDHHS eligibility specialists explain the FAE&T program including what services are offered to each individual in the household that may qualify for FAE&T services with our Michigan Works! Agencies (MWA). MDHHS will help with transportation, if needed, for individuals to participate in the FAE&T program. The specialist also explains there will be no negative impact on the FAP case if the individual chooses not to attend or participate in the FAE&T program, as is it voluntary.

How does the State document that the information has been provided?

MDHHS eligibility specialists will document in case comments or on the interview guide, if the individual is interested in the FAE&T program and if the referral information was entered in Bridges.

What is the State's model for screening and referral to SNAP E&T? Select all that apply.

- Reverse Referral
- Direct Referral

When does screening for referral to E&T occur? Select all that apply.

- Initial Certification
- Recertification
- Reported change in the work registrant status of households
- Other

Describe the process for screening for direct referral to E&T, including the staff involved.

Individuals may self-refer to the MWA service centers. Upon receiving an email request for a reverse referral from the MWA and/or FAE&T provider, the MDHHS eligibility specialist will reach out to the individual and use the screening process to determine appropriate fit for FAE&T, before generating the referral to process in a nightly interface file.

When does the screening for a reverse referral request occur?

MDHHS eligibility specialists will review the case comments from the recent application or redetermination to verify the individual was screened. If needed, the specialist will complete the screening then.

Describe the process for screening during the reverse referral request process, including the staff involved.

MDHHS eligibility specialists will contact the individual and use the screening process to determine appropriate fit for FAE&T, before generating the referral if the individual has not been screened previously.

Are participants informed about participant reimbursements before the individual is referred to E&T by eligibility staff?

Yes

No

How are participants informed about participant reimbursements?

The MDHHS eligibility specialist will explain the availability of participant reimbursements when discussing the FAE&T program with the individual. In addition, the MWA will review the participant reimbursements with the individual during FAE&T orientation. If employment support services are needed for the individual to attend the MWA to meet TLFA requirements or voluntary participation at the MWA, the MDHHS eligibility specialist will document this in case comments and issues these services. The case comment explains the employment goals, activities, and supportive services required. The case comment creates a record of the need for the support service, for both the MDHHS eligibility specialist and the accounting staff, for monitoring and issuance.

REFERRAL TO E&T

In accordance with 7 CFR 273.7(c)(2), in order to participate in SNAP E&T, the State agency must make the referral. The referral method may vary from participant to participant.

What information does the State provide to E&T participants when they are referred? Select all that apply.

- Information about accessing E&T services
- Case Management
- Dates
- Contact information
- Other

How is the referral communicated? Select all that apply.

- Orally
- Electronic Forms
- Physical Forms
- Emails
- Text Messages
- Other

If the State receives a reverse referral request from an E&T provider, what steps does the State take?

Upon receiving an email request from the MWA and FAE&T providers, the MDHHS eligibility specialist will reach out to the individual if they have not been previously screened for the FAE&T volunteer program. The MDHHS eligibility specialist will share information about the FAE&T program with the potential FAE&T participant ensuring they understand the program is voluntary. The MDHHS Eligibility Specialist will inform individuals of their rights and responsibilities, availability of participant reimbursements and inform individuals that participation in FAE&T is voluntary and will not impact their FAP benefits. The eligibility specialist will screen the individual to determine if they are a good fit for the FAE&T program. If the individual is a good fit, the MDHHS Eligibility Specialist will generate a referral to the FAE&T program and inform the individual that the MWA will contact them to schedule a date for an orientation to further explain the program and provide next steps to the individual.

How does the State communicate to the SNAP participant that they are in SNAP E&T? Select all that apply.

- Orally
- Electronic Forms
- Physical Forms
- Emails
- Text Messages
- Other

How does the State communicate to the SNAP participant about their rights to receive participant reimbursements? Select all that apply.

- Orally
- Electronic Forms
- Physical Forms
- Emails
- Text Messages
- Other

How is information about the referral communicated to E&T providers, as applicable?

Once the MDHHS eligibility specialist indicates that the individual would like to volunteer to participate in the FAE&T program, the referral will be generated, and Bridges will transfer the referral information to OSMIS through a nightly interface file. The MWAs generate the referral report in OSMIS which will display the transferred participant information. In addition, local office procedures may include email notifications from the MDHHS eligibility specialist or E&T coordinator to the MWA. In Wayne County, the FAE&T Plus providers are notified by email. GST Michigan Works! Plus Providers will email the local MDHHS E&T Coordinator to request the referral.

How is information about the referral communicated within the State agency?

The referral information is available in Bridges for State agency staff. Further information can be found in the OSMIS system.

After referral, what additional steps does the E&T participant take to access the program? Select all that apply.

- Assessment
- Orientation
- Meet with case manager
- Other

Is orientation mandatory?

- Yes
- No

Who runs the orientation? Select all that apply.

- State Agency
- Intermediary
- E&T Provider
- County or Local Office

How is the orientation conducted? Select all that apply.

- In Person
- Virtually
- Online
- Self-Paced
- Other

What happens during the orientation?

The purpose of the orientation is to:
Explain participation requirements.
Provide an overview of activities available to engage in.
Describe available supportive services.
Explain that FAE&T can help time limited ABAWDs meet their work requirements.
Encourage participants to move toward self-sufficiency through employment and training.

ASSESSMENT

Does the State require or provide an assessment?

- Yes
- No

Who conducts the assessment? Select all that apply.

- State Agency
- E&T Provider
- Self-Assessment
- Intermediary
- Local Office
- Other

When are participants assessed?

The initial assessment occurs as part of the orientation process and additional assessments will occur once the individual enrolls in FAP E&T and throughout participation as needed.

Describe the assessment. List the tools used in the assessment.

The MWAs are responsible for ensuring each participant receives a thorough assessment to evaluate the participant's skills, educational level, prior work experience, barriers to employment, employability, and whether the participant speaks English as a second language before assigning appropriate activities. Methods of assessment include structured interviews, paper and pencil tests, computerized tests, performance tests (e.g., skills and/or work samples, including those that measure interest and capability to train in non-traditional employment), behavioral observations, interest and/or attitude inventories, career guidance instruments, aptitude tests, and basic skills tests. The following tools will be used by one or more of the E&T providers: Strong Interest Inventory (SII); Campbell Interest and Skill Survey (CISS); Interest Determination, Exploration and Assessment System (IDEAS); Myers-Briggs Personality Type Indicator; Holland's Self-Directed Search; Arizona Self Sufficiency Matrix, Northstar Digital Literacy Assessment, WorkKeys Assessments; COPS-P System; Test of Adult Basic Education (TABE); Comprehensive Adult Student Assessment Systems (CASAS); CareerScope; Wonderlic General Assessment of Instructional Needs (GAIN) Test, and Wide Range Achievement Test (WRAT).

Does the assessment result in the completion of an individual employment plan?

- Yes
 No

How are assessment results shared with State agency staff? Select all that apply.

- Orally
 Electronic Forms
 Physical Forms
 MIS System
 Email
 Other
 Assessment is not shared with State agency staff

How are assessment results shared with E&T providers? Select all that apply.

- Orally
 Electronic Forms
 Physical Forms
 MIS System
 Email
 Other
 Assessment is not shared with E&T providers

How are assessment results shared with E&T participants? Select all that apply.

- Orally
- Electronic Forms
- Physical Forms
- Email
- Other
- Assessment is not shared with E&T participants

Are participants reassessed?

- Yes
- No

When are participants reassessed?

Annually, or as circumstances change.

How are participants reassessed?

The participant's individual service strategy is reviewed with them annually, to determine if there are any changes.

CONCILIATION PROCESS

In accordance with 7 CFR 273.7(c)(3), State agencies have the option to offer a conciliation period to noncompliant E&T participants. The conciliation period provides mandatory E&T participants with an opportunity to comply before the State agency sends a notice of adverse action. The conciliation process is not a substitute for the determination of good cause when a client fails to comply.

Does the State agency offer a conciliation process?

Yes

No

CASE MANAGEMENT SERVICES

The State E&T program must provide case management services to all E&T participants. In accordance with 7 CFR 273.7(c)(6)(ii), State agencies are required to include specific information about the provision of case management services in the E&T State plan.

What types of E&T case management services will be offered to the participant? Select all that apply.

- Comprehensive Intake Assessments
- Individualized Service Plans
- Progress Monitoring
- Coordination with Service Providers
- Reassessment
- Other

Who delivers the case management services in your State? Select all that apply.

- SNAP State agency
- Local Office(s)
- Intermediary
- E&T Providers

How are case management services delivered in your State? Select all that apply.

- Group Meeting (virtual)
- Group Meeting (in person)
- Individual (virtual)
- Individual (in person)
- Phone
- Text
- Email
- Other

Describe how E&T case managers coordinate with other staff and services. Coordination can involve tracking E&T participation, sharing information that may be relevant to participation in E&T (e.g. information related to good cause or a work exemption), and referral to additional services.

QUESTION	RESPONSE FIELD
How do E&T case managers coordinate with: SNAP eligibility staff	Sharing information related to FAE&T participation or possible exemption.
How do E&T case managers coordinate with: State E&T staff	The MWA and providers can submit questions to LEO-FAET-Policy@michigan.gov for research, consultation with MDHHS as needed, and response from the LEO-WD policy staff.
How do E&T case managers coordinate with: Other E&T providers	Referral to additional services within the MWA's service delivery area.
How do E&T case managers coordinate with: Community resources	Referral to additional services within the MWA's service delivery area.

How does the State agency ensure E&T participants receive targeted case management services through an efficient administrative process, per 7 CFR 273.7(c)(6)(ii)?

Case management services include comprehensive intake assessments, individualized services plans, referrals to services, and progress monitoring. Case management will be delivered in-person, remotely, and through virtual tools, based on the needs of the participant and availability of resources. Case management and participant actions will also be documented in the Case Notes section of the OSMIS at least once per month.

How do your offered case management services support the participant in the E&T program and provide activities and resources that help the participant achieve program goals?

The case manager has a detailed discussion with the participant, to help determine appropriate activities and/or resources that will benefit the participant in being able to reach program completion.

How does the SNAP State agency ensure the case management services offered do not act as an impediment to successful participation in E&T?

LEO and MDHHS policy staff will conduct routine monitoring visits onsite to evaluate each service center's ability to successfully deliver case management services effectively in accordance to federal guidelines. Case management services, while provided to all participants, will be tailored to individuals and their specific needs and requests. Additionally, Michigan intends to solicit [MWAs and customers] to verify case management services are not hindering participation by design and will provide FNS with appropriate feedback.

GOOD CAUSE

In accordance with 7 CFR 273.7(i), the State agency is responsible for determining good cause when a SNAP recipient fails or refuses to comply with SNAP work requirements. Since it is not possible for FNS to enumerate each individual situation that should or should not be considered good cause, the State agency must take into account the facts and circumstances, including information submitted by the employer and by the household member involved, in determining whether or not good cause exists.

How does the State agency reach out to the SNAP participant to determine good cause? Select all that apply.

- Phone Call
- Email
- Text Message
- Physical Form

How does the State agency reach out to the employers to determine good cause? Select all that apply.

- Phone Call
- Email
- Text Message
- Physical Form

How does the State agency reach out to E&T providers to determine good cause? Select all that apply.

- Phone Call
- Email
- Text Message
- Physical Form
- MIS System

How many attempts are made to reach out to the SNAP participant for additional information?

- One
- Two
- Three
- More than three

What is the State agency's criteria for good cause?

Good cause is a valid reason for failing to participate in employment and/or self-sufficiency-related activities or refusing suitable employment. The MDHHS eligibility specialist must investigate and determine good cause before deciding whether to impose a disqualification.

Examples may include:

- The job did not meet the suitable employment criteria.
 - The applicant or member was fired or resigned at the employer's demand.
 - The employer discriminated based on the applicant or member's age, race, sex, gender identity, color, handicap, religious belief, national origin, or political belief.
- Work demands or conditions made continued employment unreasonable (e.g., working without being paid timely).

Describe the State agency's process to determine good cause if there is not an appropriate and available opening for an E&T participant.

The Bridges system schedules a call with the MDHHS eligibility specialist and the individual to discuss the failure to comply and review the potential for good cause. Logic is programmed into Bridges to set a triage appointment upon entry of the non-compliance with the general work requirements. The individual is offered an opportunity to discuss the event and their current issues. The Bridges notice includes an appointment time for a phone call triage. If the individual does not answer, the MDHHS eligibility specialists will leave a voicemail for the individual asking them to contact the MDHHS eligibility specialist. The MDHHS eligibility specialist will determine good cause based on that conversation and the verification provided by the individual.

PROVIDER DETERMINATIONS

In accordance with 7 CFR 273.7(c)(18) a State agency must ensure that E&T providers are informed of their authority and responsibility to determine if an individual is ill-suited for a particular E&T component.

Describe the process used by E&T providers to communicate provider determinations to the State agency.

A Provider Determination will be processed if the FAE&T activity offered by the FAE&T provider is not a good fit, within 10 days of making the determination. The FAE&T provider will enter the participants provider determination into OSMIS. This OSMIS action is the electronic tool that communicates the FAE&T provider determination to Bridges. The FAE&T provider will also email the appropriate MDHHS eligibility specialist within 10 days of making the determination so that MDHHS eligibility specialist may notify the participant within 10 days.

Describe how the State agency notifies clients of a provider determination.

Within 10 days of receiving the Provider Determination from the MWA, the MDHHS eligibility specialist will contact the participant by phone to discuss documentation for deferral (exemption) or to determine if the individual is interested in another activity. If an individual is subject to TLFA policy, and does not meet a deferral criteria, the MDHHS eligibility specialist will notify them of the potential impact to their time-limited months.

What is the timeframe for contacting clients after receiving a provider determination?

- 1-3 Days
- 4-7 Days
- 8-10 Days

DISQUALIFICATION POLICY FOR GENERAL WORK REQUIREMENTS

This section applies to the General Work Requirements, not just to E&T, and should be completed by all States, regardless of whether they operate a mandatory or voluntary E&T program.

All work registrants are subject to SNAP work requirements at 7 CFR 273.7(a). A nonexempt individual who refuses or fails to comply without good cause, as defined at 7 CFR 273.7(2), (3), and (4), with SNAP work requirements will be disqualified and subject to State disqualification periods. Noncompliance with SNAP work requirements includes voluntarily quitting a job or reducing work hours below 30 hours a month, and failing to comply with SNAP E&T (if assigned by the State agency).

What period before application does the State agency use to determine voluntary quit and/or reduction in work effort without good cause per 7 CFR 273.7(j)(1)?

30 Days

60 Days

For all occurrences of non-compliance discussed below, must the individual also comply to receive benefits again?

Yes

No

For the first occurrence of non-compliance per 7 CFR 273.7(f)(2), the individual will be disqualified until the later of:

One month or until the individual complies, as determined by the State agency

Up to 3 months

For the second occurrence of non-compliance per 7 CFR 273.7(f)(2)(ii), the individual will be disqualified until the later of:

Three months or until the individual complies, as determined by the State agency

Up to 6 months

For the third or subsequent occurrence per 7 CFR 273.7(f)(2)(iii), the individual will be disqualified until the later of:

- 6 months or until the individual complies, as determined by the State agency
- A date determined by the State agency
- Permanently

The State agency will disqualify the:

- Individual
- The entire household if the head of household is an ineligible individual

PARTICIPANT REIMBURSEMENTS

In accordance with 7 CFR 273.7(d)(4), State agencies are required to pay for or reimburse participants for expenses that are reasonable, necessary, and directly related to participation in E&T. State agencies may impose a maximum limit for reimbursement payments. If a State agency serves mandatory E&T participants, it must meet all costs associated with mandatory participation. If an individual's expenses exceed those reimbursements available by the State agency, the individual must be placed into a suitable component or must be exempted from mandatory E&T.

QUESTION	RESPONSE FIELD
Estimated number of E&T participants to receive participant reimbursements	1,071
Estimated number of E&T participants to receive reimbursements for dependent care participation costs	0
Estimated number of E&T participants to receive reimbursements for transportation and other participation costs	1,071
Percentage of participants expected to receive reimbursements	66.85%
Estimated budget for E&T participant reimbursements in upcoming FY	\$468,398.00
Estimated budget per participant in fiscal year	\$437.35
Estimated number of E&T participants to receive participant reimbursements per month	530
Estimated budget of participant reimbursements per E&T participant per month	\$73.65

PARTICIPANT REIMBURSEMENT DETAILS

Complete the table below with information on each participant reimbursement offered/permitted by the State agency (do not indicate information for each provider). A description of each category is included below. If the participant reimbursement is provided by multiple entities (such as State agencies and E&T providers) or has multiple methods of payment, a separate entry in the table must be completed.

- **Allowable Participant Reimbursements.** Every State agency must include child care and transportation in this table, as well as other major categories of reimbursements (examples of categories include, but are not limited to: tools, test fees, books, uniforms, license fees, electronic devices, etc.). Mandatory States must meet all costs associated with participating in an E&T program, or else they must exempt individuals from E&T.
- **Participant Reimbursement Caps (optional).** States have the option to establish maximum levels (caps) for reimbursements available to individuals. Indicate any caps on the amount the State agency will provide for the participant reimbursement.
- **Who provides the participant reimbursements?** Indicate if the participant reimbursement is provided by the State agency, a provider, or an intermediary. The State agency remains ultimately responsible for ensuring individuals receive participant reimbursements, even if it has contracted with another entity to provide them.
- **What is the payment method for Participant Reimbursements?** Indicate the mechanism used to disburse payment to E&T participants.
- **Method of disbursement.** Indicate if the participant receives the participant reimbursement in advance or as a reimbursement. Also indicate if the amount of the participant reimbursement is an estimated amount or the actual amount.

Allowable Participant Reimbursements	Participant Reimbursement Caps (Optional)	Who Provides the Participant Reimbursement?	What is the payment method for Participant Reimbursements?	Method of Disbursement
Breathalyzer for Vehicles (this will be approved by LEO-WD on a case by case basis)		SNAP E&T Provider	Direct payment to vendor(s)	Payment to vendor based on actual amount.
Cellular phone service	Limited to 3 months	SNAP E&T Provider	Direct payment to participant	Reimbursement to participant based on the actual amount.
Childcare		SNAP State Agency	Direct payment to vendor(s)	Payment to provider based on actual amount due for hours billed.
Clothing		SNAP E&T Provider	Direct payment to participant	Reimbursement to participant based on the actual amount.

Drug Tests		SNAP E&T Provider	Direct payment to vendor(s)	Payment to vendor based on actual amount.
Fees (i.e., activity, course or test fees, union dues, licensing and bonding fees, child day care application, and background checks)		SNAP E&T Provider	Direct payment to vendor(s)	Payment to vendor based on actual amount.
Fingerprinting		SNAP E&T Provider	Direct payment to vendor(s)	Payment to vendor based on actual amount.
Housing Assistance (Applies only to Plus participants served by a Plus Provider)	Limited to two months for rent and utilities only. Reserved for emergency situations, determinations made on a case-by-case basis and rationale will be documented in the participant's case file.	SNAP E&T Provider	Direct payment to participant	Reimbursement to participant based on the actual amount.
Internet or hotspot	Limited to three months unless provided for a training program with a longer length	SNAP E&T Provider	Direct payment to participant	Reimbursement to participant based on the actual amount.
Legal Services	Limited to expunging criminal record to secure employment.	SNAP E&T Provider	Direct payment to vendor(s)	Payment to vendor based on actual amount.
Medical Services (i.e., TB test, vision exam, eyeglasses, dental care or physical.)		SNAP E&T Provider	Direct payment to participant	Reimbursement to participant based on the actual amount.
Personal Grooming Supplies/Services* (i.e., personal hygiene products and services, including haircuts, to meet program or		SNAP E&T Provider	Direct payment to participant	Reimbursement to participant based on the actual amount.

potential employer appearance standards)				
State of Michigan identification card, temporary driving instruction permit, driving skills test, and driver's license		SNAP E&T Provider	Direct payment to participant	Reimbursement to participant based on the actual amount.
Technology Equipment (personal computer, laptop, tablet, and accessories)		SNAP E&T Provider	Direct payment to vendor(s)	Payment to vendor based on actual amount.
Training materials, textbooks, and supplies		SNAP E&T Provider	Direct payment to participant	Reimbursement to participant based on the actual amount.
Transportation (i.e., bus pass, gasoline cards, mileage reimbursement, taxi [including Uber and Lyft-type services] and necessary non-maintenance vehicle repairs)	Necessary non-maintenance vehicle repairs limited to \$350. Taxi services are a temporary situation for a participant with an emergency transportation situation and rationale will be documented in the participant's case file.	SNAP E&T Provider	Direct payment to participant	Prepaid allowances based on approximate costs, where the costs are reasonable and verifiable. Gift cards and vouchers will be restricted to specific purchases or services allowed by the program. Or reimbursement to the participant for actual cost.
Work and training tools (i.e., equipment, tools, safety clothing, and uniforms necessary to complete E&T training or support employment)		SNAP E&T Provider	Direct payment to participant	Reimbursement to participant based on the actual amount.

Is dependent care provided? Select yes even if E&T funds are not being used.

Yes

No

Provide a URL link or describe in a written response: the payment rates for childcare reimbursements, established in accordance with the Child Care and Development Block Grant (CCDBG) based on local market rate surveys.

Child day care will be available through Child Development and Care (CDC) administered by MDHHS. The CDC is authorized by the MDHHS eligibility specialist and payments are billed and reported through an on-line billing system. Individuals who apply for CDC services must submit an application to the local MDHHS office, meet all eligibility requirements and use an eligible provider in order to receive benefits. Parents choose their own childcare providers. The CDC recipients may use the following provider types: licensed childcare centers, licensed group childcare homes, registered family childcare homes, and unlicensed childcare providers (MDHHS-enrolled aide and relative care providers.)

The first three provider types are regulated by the Department of Licensing and Regulatory Affairs (LARA). Aide and relative care providers are enrolled by the local MDHHS office. If a client is not able to locate an eligible provider, they may contact The Great Start Regional Childcare Resource Center at 1-877-614-7328 for help in finding a provider. All child care providers must be enrolled in Provider Management. Licensed/Registered providers are automatically enrolled and given a provider ID number when BCAL approves the license or registers them. Aide and relative care provider applicants must complete a self-certified application. The specialist completes a DHS-4661-P, Child Development and Care Request for Criminal History and Central Registry Check. Background clearances and a Bridges address inquiry must also be completed. If there is a match on the provider applicant or any adult member of the provider applicant's household, the applicant may not be approved to provide care. If all requirements are met, the provider may be enrolled and given a provider ID number. The MDHHS Eligibility Specialist will then assign the provider to a case on Bridges; however, care cannot be authorized until the provider completes the Great Start to Quality Orientation-a six-hour basic training requirement. The CDC payment periods are two weeks in length. The provider must bill and report hours of care for payment to be issued for a given pay period. Payments are issued directly to the provider except for payments to aide and relative care providers. All payments to unlicensed childcare providers will be issued as a two-party check in the name of the client and provider and are mailed to the client.

How is childcare paid for?

- Direct payment to provider
- Reimbursement to participants
- Provider voucher
- Contract for dependent care
- Other

If dependent care agencies have a waiting list or otherwise cap the number of enrolled dependents, how will the State agency ensure E&T participants with dependent care needs receive dependent care?

At this time, CDC is available for all FAE&T participants who need child care. Since the state is marketing FAE&T to more non-ABAWDs, the State will monitor the need for child care and ensure that CDC is able to meet those needs. The State will assess whether funding may be needed in future years.

How does the State agency ensure that the participant has the necessary participant reimbursements to begin participation in the E&T program?

MDHHS will provide \$20,000 for transportation assistance, most commonly in the form of bus tokens, to participants requiring assistance to attend an orientation appointment at the FAE&T provider location.

WORK REGISTRANT DATA

The SNAP general work requirements are described at 7 CFR 273.7(a). Individuals who do not meet a federal exemption from the general work requirements, as listed in 7 CFR 273.7(b)(1), are subject to the general work requirement and must register for work. In accordance with 7 CFR 273.7(c)(10), the State agency must submit to FNS the number of work registrants in the State as of October 1st. This information is submitted on the first quarter E&T Program Activity Report (FNS-583).

Describe the process the State agency uses to count all work registrants in the State as of the first day of the new fiscal year (October 1).

The total FAP work registrant population is comprised of FAP individuals. This potential population is reviewed for exempt status by the MDHHS Family Independence Specialist (FIS) or Eligibility Specialist (ES). Each individual on Michigan's automated systems is assigned a Deferral/Participation Reason Code. This code identifies the individuals work registrant status.

Provide information about how work registrant data is pulled from the eligibility system, including the date the data is pulled.

The initial count of work registrants was taken from the total of all FAP recipients, on September 30th at midnight, from which all FAP recipients exempt, or meeting work requirements were subtracted.

How are work registrants identified in the eligibility system?

Work registrants are identified in the Bridges eligibility system on the FAP EDG summary. Each individual is counted under the EDG information, Work Registrants section.

Describe measures taken to prevent duplicate counting of work registrants within the federal fiscal year.

The quarterly work registrant counts are based on the same Deferral/Participation Reason Code field referenced above. For each quarter's report, only those individuals for whom an eligible work registrant code was entered during the quarter are counted and the Data Warehouse system has an internal check to ensure the counts are unique for the entire FY.

OUTCOME REPORTING MEASURES

Indicate the data source used for the national reporting measures. Select all that apply.

Outcome Reporting Measures	Employment & Earnings Measures	Attainment of Credential / Certificate	Measurable Skill Gains
Quarterly Wage Records (QWR)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
National Directory of New Hires (NDNH)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
State Management Information System (MIS)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Manual Follow-up with SNAP E&T Participants	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Random Sample	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Indicate what other data sources were used for the national reporting measures.

We do not use Measurable Skill Gains, but had to select it to submit.

Indicate the data source used for the State-specific component measures. Select all that apply.

- Quarterly Wage Records (QWR)
- National Directory of New Hires (NDNH)
- State Management Information System (MIS)
- Manual Follow-up with SNAP E&T Participants
- Random Sample

Indicate the MIS used (e.g. SNAP eligibility system, State's Department of Labor MIS.)

LEO-WD's One-Stop Management Information System (OSMIS)

COMPONENTS OVERVIEW

Which non-education, non-work components does the State agency plan to offer? Select all that apply.

- Job Retention
- Job Search Training
- Self-Employment Training
- Supervised Job Search
- Workfare

Which educational components does the State agency plan to offer? Select all that apply.

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- English Language Acquisition
- Integrated Education and Training / Bridge Programs
- Other Educational Program
- Work Readiness Training

Which work experience components does the State agency plan to offer? Select all that apply.

- Work Activity
- Work-Based Learning

Which type of Work-Based Learning components are offered?

- Apprenticeship
- Customized Training
- Incumbent Worker Training
- Internship
- On-the-job Training
- Pre-Apprenticeship
- Transitional Jobs

NON-EDUCATION, NON-WORK COMPONENT: JOB RETENTION

Description of the component. Provide a summary of the activities and services.

Job Retention (JR) provides case management and supportive services to help participants achieve satisfactory performance, retain employment, and increase earnings over time. Each provider offering JR will create a case management plan that extends at least 30 days and does not exceed 90 days. The plan will include the provision of supportive services specific to the participant. The E&T provider will enter a case note in OSMIS that describes the plan for services or indicates the participant declined JR services.

Indicate the Target Population this component will serve. Select all that apply.

- ABAWDs
- Homeless
- Returning citizens (aka: ex-offenders)
- Single parents
- Students
- Underemployed
- Veterans

Describe the criteria for participation. Include the skills, knowledge, or experience necessary for participation in the component. For example, literacy or numeracy levels, recent labor market attachment, computer literacy, etc.

The only criterion for participation is the knowledge and acceptance of the case management plan to support the unsubsidized employment.

Indicate the geographic areas where this component is offered.

<input type="checkbox"/> County Name	<input type="checkbox"/> County Name	<input type="checkbox"/> County Name
<input checked="" type="checkbox"/> Allegan County	<input checked="" type="checkbox"/> Ingham County	<input checked="" type="checkbox"/> Muskegon County
<input checked="" type="checkbox"/> Barry County	<input checked="" type="checkbox"/> Ionia County	<input checked="" type="checkbox"/> Oakland County
<input checked="" type="checkbox"/> Bay County	<input checked="" type="checkbox"/> Isabella County	<input checked="" type="checkbox"/> Ottawa County
<input checked="" type="checkbox"/> Berrien County	<input checked="" type="checkbox"/> Jackson County	<input checked="" type="checkbox"/> Saginaw County
<input checked="" type="checkbox"/> Branch County	<input checked="" type="checkbox"/> Kalamazoo County	<input checked="" type="checkbox"/> Sanilac County
<input checked="" type="checkbox"/> Calhoun County	<input checked="" type="checkbox"/> Kent County	<input checked="" type="checkbox"/> Shiawassee County
<input checked="" type="checkbox"/> Cass County	<input checked="" type="checkbox"/> Lapeer County	<input checked="" type="checkbox"/> St Joseph County
<input type="checkbox"/> Delta County	<input checked="" type="checkbox"/> Lenawee County	<input checked="" type="checkbox"/> Tuscola County
<input checked="" type="checkbox"/> Genesee County	<input checked="" type="checkbox"/> Livingston County	<input checked="" type="checkbox"/> Van Buren County
<input checked="" type="checkbox"/> Gratiot County	<input checked="" type="checkbox"/> Midland County	<input checked="" type="checkbox"/> Washtenaw County
<input checked="" type="checkbox"/> Hillsdale County	<input checked="" type="checkbox"/> Monroe County	<input checked="" type="checkbox"/> Wayne County
<input checked="" type="checkbox"/> Huron County	<input checked="" type="checkbox"/> Montcalm County	

Projected Annual Participation. Projection should reflect a number of unduplicated individuals.

357

Estimated Annual Component Administrative Cost

\$902,564.45

Outcome Measure	Describe the methodology for the outcome reporting measure. Include timeframes being reported (e.g. denominator and numerator)
Percentage of participants who received at least one day of JR prior to completing E&T that were employed 2nd quarter after exit	<p>Numerator will include those participants who were employed 2nd quarter after exit.</p> <p>Denominator will include the number of participants that received at least one day of JR and completed the program during the period of 4-1-2024 to 3-31-2025</p>

NON-EDUCATION, NON-WORK COMPONENT: JOB SEARCH TRAINING

Description of the component. Provide a summary of the activities and services.

Job search training is a component that enhances the job readiness of participants by teaching them job seeking techniques, increasing job search motivation, and boosting self-confidence.

Indicate the Target Population this component will serve. Select all that apply.

- ABAWDs
- Homeless
- Returning citizens (aka: ex-offenders)
- Single parents
- Students
- Underemployed
- Veterans

Describe the criteria for participation. Include the skills, knowledge, or experience necessary for participation in the component. For example, literacy or numeracy levels, recent labor market attachment, computer literacy, etc.

Individuals with limited recent work history that lack a resume, interviewing skills and/or networking skills.

Indicate the geographic areas where this component is offered.

<input type="checkbox"/> County Name	<input type="checkbox"/> County Name	<input type="checkbox"/> County Name
<input checked="" type="checkbox"/> Allegan County	<input checked="" type="checkbox"/> Ingham County	<input checked="" type="checkbox"/> Muskegon County
<input checked="" type="checkbox"/> Barry County	<input checked="" type="checkbox"/> Ionia County	<input checked="" type="checkbox"/> Oakland County
<input checked="" type="checkbox"/> Bay County	<input checked="" type="checkbox"/> Isabella County	<input checked="" type="checkbox"/> Ottawa County
<input checked="" type="checkbox"/> Berrien County	<input checked="" type="checkbox"/> Jackson County	<input checked="" type="checkbox"/> Saginaw County
<input checked="" type="checkbox"/> Branch County	<input checked="" type="checkbox"/> Kalamazoo County	<input checked="" type="checkbox"/> Sanilac County
<input checked="" type="checkbox"/> Calhoun County	<input checked="" type="checkbox"/> Kent County	<input checked="" type="checkbox"/> Shiawassee County
<input checked="" type="checkbox"/> Cass County	<input checked="" type="checkbox"/> Lapeer County	<input checked="" type="checkbox"/> St Joseph County
<input type="checkbox"/> Delta County	<input checked="" type="checkbox"/> Lenawee County	<input checked="" type="checkbox"/> Tuscola County
<input checked="" type="checkbox"/> Genesee County	<input checked="" type="checkbox"/> Livingston County	<input checked="" type="checkbox"/> Van Buren County
<input checked="" type="checkbox"/> Gratiot County	<input checked="" type="checkbox"/> Midland County	<input checked="" type="checkbox"/> Washtenaw County
<input checked="" type="checkbox"/> Hillsdale County	<input checked="" type="checkbox"/> Monroe County	<input checked="" type="checkbox"/> Wayne County
<input checked="" type="checkbox"/> Huron County	<input checked="" type="checkbox"/> Montcalm County	

Projected Annual Participation. Projection should reflect a number of unduplicated individuals.

194

Estimated Annual Component Administrative Cost

\$169,604.65

Outcome Measure	Describe the methodology for the outcome reporting measure. Include timeframes being reported (e.g. denominator and numerator)
Percentage of participants who obtain employment after completion of component.	<p>Numerator will include those participants who obtained employment after completing component during the period of 10-1-2024 to 9-30-2025.</p> <p>Denominator will include the number of participants that completed job search training during the period of 10-1-2024 to 9-30-2025.</p>

NON-EDUCATION, NON-WORK COMPONENT: SELF-EMPLOYMENT TRAINING

Description of the component. Provide a summary of the activities and services.

Self-employment training is an activity that improves the employability of participants by training them to design and operate a small business or another self-employment venture.

Indicate the Target Population this component will serve. Select all that apply.

- ABAWDs
- Homeless
- Returning citizens (aka: ex-offenders)
- Single parents
- Students
- Underemployed
- Veterans

Describe the criteria for participation. Include the skills, knowledge, or experience necessary for participation in the component. For example, literacy or numeracy levels, recent labor market attachment, computer literacy, etc.

Participants must have an interest in self-employment or have a business idea to sign up for the entrepreneurial skills training.

Indicate the geographic areas where this component is offered.

<input type="checkbox"/> County Name	<input type="checkbox"/> County Name	<input type="checkbox"/> County Name
<input checked="" type="checkbox"/> Allegan County	<input checked="" type="checkbox"/> Ingham County	<input checked="" type="checkbox"/> Muskegon County
<input checked="" type="checkbox"/> Barry County	<input checked="" type="checkbox"/> Ionia County	<input checked="" type="checkbox"/> Oakland County
<input checked="" type="checkbox"/> Bay County	<input checked="" type="checkbox"/> Isabella County	<input checked="" type="checkbox"/> Ottawa County
<input checked="" type="checkbox"/> Berrien County	<input checked="" type="checkbox"/> Jackson County	<input checked="" type="checkbox"/> Saginaw County
<input checked="" type="checkbox"/> Branch County	<input checked="" type="checkbox"/> Kalamazoo County	<input checked="" type="checkbox"/> Sanilac County
<input checked="" type="checkbox"/> Calhoun County	<input checked="" type="checkbox"/> Kent County	<input checked="" type="checkbox"/> Shiawassee County
<input checked="" type="checkbox"/> Cass County	<input checked="" type="checkbox"/> Lapeer County	<input checked="" type="checkbox"/> St Joseph County
<input type="checkbox"/> Delta County	<input checked="" type="checkbox"/> Lenawee County	<input checked="" type="checkbox"/> Tuscola County
<input checked="" type="checkbox"/> Genesee County	<input checked="" type="checkbox"/> Livingston County	<input checked="" type="checkbox"/> Van Buren County
<input checked="" type="checkbox"/> Gratiot County	<input checked="" type="checkbox"/> Midland County	<input checked="" type="checkbox"/> Washtenaw County
<input checked="" type="checkbox"/> Hillsdale County	<input checked="" type="checkbox"/> Monroe County	<input checked="" type="checkbox"/> Wayne County
<input checked="" type="checkbox"/> Huron County	<input checked="" type="checkbox"/> Montcalm County	

Projected Annual Participation. Projection should reflect a number of unduplicated individuals.

9

Estimated Annual Component Administrative Cost

\$19,436.32

NON-EDUCATION, NON-WORK COMPONENT: SUPERVISED JOB SEARCH

Provide a summary of the State guidelines implementing supervised job search.

Transportation is the most significant barrier for finding and maintaining employment and public transportation is limited outside most large cities. Public transportation assistance and mileage reimbursement is available; however, for those without access to an automobile or residents living in one of the many rural areas the cost can be prohibitive to only conduct job search at the county One-Stop Service Centers. To ensure all participants have the necessary support to find a new career after participating in E&T services, Supervised Job Search will be available in the 32 counties delivering FAE&T. Job search contacts may be in person, by telephone, or using internet technology, including, www.mitalent.org and other employment-related search engines, employers' hiring kiosks and websites, as well as mail, web cam, email, and fax services. Participants may conduct these activities at any location appropriate to the activity, including but not limited to residences, job sites, public facilities, or FAE&T & FAE&T Plus provider locations.

The career coach will establish, in consultation with the participant, a standard for the number of applications or contacts made each month. This standard will consider the participant's employment goals, geographic location, transportation needs, and other barriers. The career coach will have the necessary knowledge and skills to guide and support the participant through successful job search to obtain employment or better employment. Participation will be documented as outlined in the FAET-500 Acceptable Documentation to Support Hours of Participation form. The career coach will provide at least monthly feedback to the participant regarding current job search actions, suggestions to increase the likelihood of being hired, and discussing the next steps. The meetings will occur remotely or in-person and will be documented in OSMIS case notes.

Describe the direct path to employment.

Participants will not begin this activity until they are employment-ready, and the career coach has ensured the participant understands how to make proper job searches. Career coaches rely on their experience, the MWA's business services team and the extensive information provided by MDCA such as "Michigan's Regional Career Outlooks through 2028" found at <https://milmi.org/>, to assure participants engage in job search activities geared towards employment.

The participant will be actively applying for work that falls within one's qualifications, attending hiring events and/or other networking opportunities and interviewing with prospective employers.

Indicate the Target Population this component will serve. Select all that apply.

- ABAWDs
- Homeless
- Returning citizens (aka: ex-offenders)
- Single parents
- Students
- Underemployed
- Veterans

Describe the criteria for participation. Include the skills, knowledge, or experience necessary for participation in the component. For example, literacy or numeracy levels, recent labor market attachment, computer literacy, etc.

The participation must have skills parallel to those gained from participating in job search training or the EEST-Work Readiness component.

Indicate the geographic areas where this component is offered.

<input type="checkbox"/> County Name	<input type="checkbox"/> County Name	<input type="checkbox"/> County Name
<input checked="" type="checkbox"/> Allegan County	<input checked="" type="checkbox"/> Ingham County	<input checked="" type="checkbox"/> Muskegon County
<input checked="" type="checkbox"/> Barry County	<input checked="" type="checkbox"/> Ionia County	<input checked="" type="checkbox"/> Oakland County
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<input checked="" type="checkbox"/> Branch County	<input checked="" type="checkbox"/> Kalamazoo County	<input checked="" type="checkbox"/> Sanilac County
<input checked="" type="checkbox"/> Calhoun County	<input checked="" type="checkbox"/> Kent County	<input checked="" type="checkbox"/> Shiawassee County
<input checked="" type="checkbox"/> Cass County	<input checked="" type="checkbox"/> Lapeer County	<input checked="" type="checkbox"/> St Joseph County
<input type="checkbox"/> Delta County	<input checked="" type="checkbox"/> Lenawee County	<input checked="" type="checkbox"/> Tuscola County
<input checked="" type="checkbox"/> Genesee County	<input checked="" type="checkbox"/> Livingston County	<input checked="" type="checkbox"/> Van Buren County
<input checked="" type="checkbox"/> Gratiot County	<input checked="" type="checkbox"/> Midland County	<input checked="" type="checkbox"/> Washtenaw County
<input checked="" type="checkbox"/> Hillsdale County	<input checked="" type="checkbox"/> Monroe County	<input checked="" type="checkbox"/> Wayne County
<input checked="" type="checkbox"/> Huron County	<input checked="" type="checkbox"/> Montcalm County	

Projected Annual Participation. Projection should reflect a number of unduplicated individuals.

534

Estimated Annual Component Administrative Cost

\$1,325,637.87

Outcome Measure	Describe the methodology for the outcome reporting measure. Include timeframes being reported (e.g. denominator and numerator)
Percentage of participants who obtain employment after completion of component.	<p>Numerator will include those participants who obtained employment after completing component during the period of 10-1-2024 to 9-30-2025</p> <p>Denominator will include the number of participants that completed supervised job search during the period of 10-1-2024 to 9-30-2025.</p>

NON-EDUCATION, NON-WORK COMPONENT: WORKFARE

Description of the component. Provide a summary of the activities and services.

Workfare is a component in which FAP recipients perform work in a public service capacity. The primary goal of workfare is to improve employability and encourage individuals to move into unsubsidized employment while returning something of value to the community. Workfare will take place with a public or private non-profit agency, including community-based organizations. The MWAs will negotiate the terms for placement of participants and approve assignment locations. The participant may identify a worksite or choose from one of the assignment locations already approved by the MWA. The MWAs will periodically evaluate the effectiveness of the assignment to assess the participant's readiness for full-time unsubsidized employment. Participation is limited to the household SNAP/FAP allotment divided by the applicable minimum wage.

Indicate the Target Population this component will serve. Select all that apply.

- ABAWDs
- Homeless
- Returning citizens (aka: ex-offenders)
- Single parents
- Students
- Underemployed
- Veterans

Describe the criteria for participation. Include the skills, knowledge, or experience necessary for participation in the component. For example, literacy or numeracy levels, recent labor market attachment, computer literacy, etc.

The MWA will consider the prior training, experience, and skills of the participant, along with E&T objectives when making appropriate assignments. In many instances the participant will have a limited, or inconsistent work history.

Indicate the geographic areas where this component is offered.

<input type="checkbox"/> County Name	<input type="checkbox"/> County Name	<input type="checkbox"/> County Name
<input checked="" type="checkbox"/> Allegan County	<input checked="" type="checkbox"/> Ingham County	<input checked="" type="checkbox"/> Muskegon County
<input checked="" type="checkbox"/> Barry County	<input checked="" type="checkbox"/> Ionia County	<input checked="" type="checkbox"/> Oakland County
<input checked="" type="checkbox"/> Bay County	<input checked="" type="checkbox"/> Isabella County	<input checked="" type="checkbox"/> Ottawa County
<input checked="" type="checkbox"/> Berrien County	<input checked="" type="checkbox"/> Jackson County	<input checked="" type="checkbox"/> Saginaw County
<input checked="" type="checkbox"/> Branch County	<input checked="" type="checkbox"/> Kalamazoo County	<input checked="" type="checkbox"/> Sanilac County
<input checked="" type="checkbox"/> Calhoun County	<input checked="" type="checkbox"/> Kent County	<input checked="" type="checkbox"/> Shiawassee County
<input checked="" type="checkbox"/> Cass County	<input checked="" type="checkbox"/> Lapeer County	<input checked="" type="checkbox"/> St Joseph County
<input type="checkbox"/> Delta County	<input checked="" type="checkbox"/> Lenawee County	<input checked="" type="checkbox"/> Tuscola County
<input checked="" type="checkbox"/> Genesee County	<input checked="" type="checkbox"/> Livingston County	<input checked="" type="checkbox"/> Van Buren County
<input checked="" type="checkbox"/> Gratiot County	<input checked="" type="checkbox"/> Midland County	<input checked="" type="checkbox"/> Washtenaw County
<input checked="" type="checkbox"/> Hillsdale County	<input checked="" type="checkbox"/> Monroe County	<input checked="" type="checkbox"/> Wayne County
<input checked="" type="checkbox"/> Huron County	<input checked="" type="checkbox"/> Montcalm County	

Projected Annual Participation. Projection should reflect a number of unduplicated individuals.

8

Estimated Annual Component Administrative Cost

\$17,146.96

EDUCATIONAL COMPONENT: BASIC / FOUNDATIONAL SKILLS INSTRUCTION

Description of the component. Provide a summary of the activities and services.

High school completion or equivalent education programs occurring outside the K-12 system as defined by the Michigan Department of Education. Remedial education to achieve a basic education level and instructional programs to improve basic education skills.

Indicate the Target Population this component will serve. Select all that apply.

- ABAWDs
- Homeless
- Returning citizens (aka: ex-offenders)
- Single parents
- Students
- Underemployed
- Veterans

Describe the criteria for participation. Include the skills, knowledge, or experience necessary for participation in the component. For example, literacy or numeracy levels, recent labor market attachment, computer literacy, etc.

Methods of assessment include those listed in section 'XI. Assessment' of this State Plan, which focus on testing basic math and reading skills.

Indicate the geographic areas where this component is offered.

<input type="checkbox"/> County Name	<input type="checkbox"/> County Name	<input type="checkbox"/> County Name
<input checked="" type="checkbox"/> Allegan County	<input checked="" type="checkbox"/> Ingham County	<input checked="" type="checkbox"/> Muskegon County
<input checked="" type="checkbox"/> Barry County	<input checked="" type="checkbox"/> Ionia County	<input checked="" type="checkbox"/> Oakland County
<input checked="" type="checkbox"/> Bay County	<input checked="" type="checkbox"/> Isabella County	<input checked="" type="checkbox"/> Ottawa County
<input checked="" type="checkbox"/> Berrien County	<input checked="" type="checkbox"/> Jackson County	<input checked="" type="checkbox"/> Saginaw County
<input checked="" type="checkbox"/> Branch County	<input checked="" type="checkbox"/> Kalamazoo County	<input checked="" type="checkbox"/> Sanilac County
<input checked="" type="checkbox"/> Calhoun County	<input checked="" type="checkbox"/> Kent County	<input checked="" type="checkbox"/> Shiawassee County
<input checked="" type="checkbox"/> Cass County	<input checked="" type="checkbox"/> Lapeer County	<input checked="" type="checkbox"/> St Joseph County
<input type="checkbox"/> Delta County	<input checked="" type="checkbox"/> Lenawee County	<input checked="" type="checkbox"/> Tuscola County
<input checked="" type="checkbox"/> Genesee County	<input checked="" type="checkbox"/> Livingston County	<input checked="" type="checkbox"/> Van Buren County
<input checked="" type="checkbox"/> Gratiot County	<input checked="" type="checkbox"/> Midland County	<input checked="" type="checkbox"/> Washtenaw County
<input checked="" type="checkbox"/> Hillsdale County	<input checked="" type="checkbox"/> Monroe County	<input checked="" type="checkbox"/> Wayne County
<input checked="" type="checkbox"/> Huron County	<input checked="" type="checkbox"/> Montcalm County	

Projected Annual Participation. Projection should reflect a number of unduplicated individuals.

205

Estimated Annual Component Administrative Cost

\$377,225.39

Not supplanting. Describe how the State agency ensures that costs attributed to the E&T program are not supplanting funds used for other existing educational programs.

State of Michigan and local funding sources for free adult education will be used before non-federal funds. Reimbursement will only be requested when non-federal funds are used to supplement the free educational opportunities.

Cost parity. Describe how the State agency ensures that costs charged to E&T do not exceed the costs charged for non-E&T participants.

In cohort situations, the cost is divided equally by the student count to ensure costs are proportionally charged. Participants are charged the same rate in tuition-based or set-cost programs.

Outcome Measure	Describe the methodology for the outcome reporting measure. Include timeframes being reported (e.g. denominator and numerator)
Percentage of participants who obtain employment after completion of component.	<p>Numerator will include those participants who obtained employment after completing component during the period of 10-1-2024 to 9-30-2025.</p> <p>Denominator will include the number of participants that completed Basic Ed/Foundational Skills during the period of 10-1-2024 to 9-30-2025.</p>
Percentage of participants who begin vocational training after completion of component.	<p>Numerator will include those participants who began vocational training after completing component during the period of 10-1-2024 to 9-30-2025.</p> <p>Denominator will include the number of participants that completed Basic Ed/Foundational Skills during the period of 10-1-2024 to 9-30-2025.</p>

EDUCATIONAL COMPONENT: CAREER / TECHNICAL EDUCATION PROGRAMS OR OTHER VOCATIONAL TRAINING

Description of the component. Provide a summary of the activities and services.

All vocational training activities are organized educational programs that are directly related to the preparation of individuals for employment in current, emerging, or in-demand occupations, based on local labor market information data. In addition to the providers who assist the participant with choosing a training offered outside their organization, other E&T provider programs offer medical billing, medical coding, pharmacy technician, certified nursing assistant, blueprint, information technologies, manufacturing pathways, and landscape industry training.

Indicate the Target Population this component will serve. Select all that apply.

- ABAWDs
- Homeless
- Returning citizens (aka: ex-offenders)
- Single parents
- Students
- Underemployed
- Veterans

Describe the criteria for participation. Include the skills, knowledge, or experience necessary for participation in the component. For example, literacy or numeracy levels, recent labor market attachment, computer literacy, etc.

For most of the training opportunities the participant must have a high school diploma or equivalent and may need to have completed certain high school courses (e.g., algebra). Depending on the occupation for which training is provided, the participants' required reading, math, writing and computer literacy skills will vary. There are training opportunities that require a TABE score of 4 or higher for math and reading. Criteria will fluctuate based on the courses and training program. The individual must also have an interest in and aptitude to complete training. In addition, methods of assessment focusing on post-secondary education include those listed in 'Assessment' of this State Plan.

Indicate the geographic areas where this component is offered.

<input type="checkbox"/> County Name	<input type="checkbox"/> County Name	<input type="checkbox"/> County Name
<input checked="" type="checkbox"/> Allegan County	<input checked="" type="checkbox"/> Ingham County	<input checked="" type="checkbox"/> Muskegon County
<input checked="" type="checkbox"/> Barry County	<input checked="" type="checkbox"/> Ionia County	<input checked="" type="checkbox"/> Oakland County
<input checked="" type="checkbox"/> Bay County	<input checked="" type="checkbox"/> Isabella County	<input checked="" type="checkbox"/> Ottawa County
<input checked="" type="checkbox"/> Berrien County	<input checked="" type="checkbox"/> Jackson County	<input checked="" type="checkbox"/> Saginaw County
<input checked="" type="checkbox"/> Branch County	<input checked="" type="checkbox"/> Kalamazoo County	<input checked="" type="checkbox"/> Sanilac County
<input checked="" type="checkbox"/> Calhoun County	<input checked="" type="checkbox"/> Kent County	<input checked="" type="checkbox"/> Shiawassee County
<input checked="" type="checkbox"/> Cass County	<input checked="" type="checkbox"/> Lapeer County	<input checked="" type="checkbox"/> St Joseph County
<input checked="" type="checkbox"/> Delta County	<input checked="" type="checkbox"/> Lenawee County	<input checked="" type="checkbox"/> Tuscola County
<input checked="" type="checkbox"/> Genesee County	<input checked="" type="checkbox"/> Livingston County	<input checked="" type="checkbox"/> Van Buren County
<input checked="" type="checkbox"/> Gratiot County	<input checked="" type="checkbox"/> Midland County	<input checked="" type="checkbox"/> Washtenaw County
<input checked="" type="checkbox"/> Hillsdale County	<input checked="" type="checkbox"/> Monroe County	<input checked="" type="checkbox"/> Wayne County
<input checked="" type="checkbox"/> Huron County	<input checked="" type="checkbox"/> Montcalm County	

Projected Annual Participation. Projection should reflect a number of unduplicated individuals.

270

Estimated Annual Component Administrative Cost

\$888,224.31

Not supplanting. Describe how the State agency ensures that costs attributed to the E&T program are not supplanting funds used for other existing educational programs.

Participants must attempt to secure federal financial aid (not including student loans), such as a Pell Grant, if applicable, for the educational institution/activity. The E&T provider will verify and maintain documentation that there is no other source of financial assistance available to the client.

Cost parity. Describe how the State agency ensures that costs charged to E&T do not exceed the costs charged for non-E&T participants.

In cohort situations, the cost is divided equally by the student count to ensure costs are proportionally charged. Participants are charged the same rate in tuition-based programs.

Outcome Measure	Describe the methodology for the outcome reporting measure. Include timeframes being reported (e.g. denominator and numerator)
Percentage of participants who obtain employment after the completion of component and receiving a credential.	<p>Numerator will include those participants who obtained employment after completing component during the period of 10-1-2024 to 9-30-2025.</p> <p>Denominator will include the number of participants that completed Vocational training during the period of 10-1-2024 to 9-30-2025.</p>

EDUCATIONAL COMPONENT: ENGLISH LANGUAGE ACQUISITION

Description of the component. Provide a summary of the activities and services.

English Language Acquisition (ELA) classes will be taught by TESOL certified, tenured Adult Education instructors. Beginning, intermediate and advanced ELA classes will be available in 4-month long sessions, with each containing 75 instructional hours. Students learn English reading comprehension, writing, listening and conversational skills. Some of the programs also focus on employment readiness and teach industry specific vocabulary, U.S. professional conduct, wages and worker rights. These programs are contextually integrated into targeted industries: healthcare, hospitality, retail, maintenance & restaurant. As a result, the targeted outcome is not only to increase English language proficiency but to increase one's employability.

Indicate the Target Population this component will serve. Select all that apply.

- ABAWDs
- Homeless
- Returning citizens (aka: ex-offenders)
- Single parents
- Students
- Underemployed
- Veterans

Describe the criteria for participation. Include the skills, knowledge, or experience necessary for participation in the component. For example, literacy or numeracy levels, recent labor market attachment, computer literacy, etc.

Some programs require a CASAS score of 180 [basic literacy].

Indicate the geographic areas where this component is offered.

<input type="checkbox"/> County Name	<input type="checkbox"/> County Name	<input type="checkbox"/> County Name
<input checked="" type="checkbox"/> Allegan County	<input checked="" type="checkbox"/> Ingham County	<input checked="" type="checkbox"/> Muskegon County
<input checked="" type="checkbox"/> Barry County	<input checked="" type="checkbox"/> Ionia County	<input checked="" type="checkbox"/> Oakland County
<input checked="" type="checkbox"/> Bay County	<input checked="" type="checkbox"/> Isabella County	<input checked="" type="checkbox"/> Ottawa County
<input checked="" type="checkbox"/> Berrien County	<input checked="" type="checkbox"/> Jackson County	<input checked="" type="checkbox"/> Saginaw County
<input checked="" type="checkbox"/> Branch County	<input checked="" type="checkbox"/> Kalamazoo County	<input checked="" type="checkbox"/> Sanilac County
<input checked="" type="checkbox"/> Calhoun County	<input checked="" type="checkbox"/> Kent County	<input checked="" type="checkbox"/> Shiawassee County
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<input type="checkbox"/> Delta County	<input checked="" type="checkbox"/> Lenawee County	<input checked="" type="checkbox"/> Tuscola County
<input checked="" type="checkbox"/> Genesee County	<input checked="" type="checkbox"/> Livingston County	<input checked="" type="checkbox"/> Van Buren County
<input checked="" type="checkbox"/> Gratiot County	<input checked="" type="checkbox"/> Midland County	<input checked="" type="checkbox"/> Washtenaw County
<input checked="" type="checkbox"/> Hillsdale County	<input checked="" type="checkbox"/> Monroe County	<input checked="" type="checkbox"/> Wayne County
<input checked="" type="checkbox"/> Huron County	<input checked="" type="checkbox"/> Montcalm County	

Projected Annual Participation. Projection should reflect a number of unduplicated individuals.

89

Estimated Annual Component Administrative Cost

\$114,928.84

Not supplanting. Describe how the State agency ensures that costs attributed to the E&T program are not supplanting funds used for other existing educational programs.

State of Michigan and local funding sources for free adult education will be used before non-federal funds. Reimbursement will only be requested when non-federal funds are used to supplement the free educational opportunities.

Cost parity. Describe how the State agency ensures that costs charged to E&T do not exceed the costs charged for non-E&T participants.

In cohort situations, the cost is divided equally by the student count to ensure costs are proportionally charged. Participants are charged the same rate in tuition-based programs.

EDUCATIONAL COMPONENT: WORK READINESS TRAINING

Description of the component. Provide a summary of the activities and services.

Employment enhancement skills training (EEST) is a work readiness program designed to prepare participants for success in the workplace by offering a combination of foundational cognitive skills training, soft skills training, and employability skills training, which prepares the participant to be successful in finding a new career. This activity may also prepare the participant for placement in higher level training, as appropriate.

Indicate the Target Population this component will serve. Select all that apply.

- ABAWDs
- Homeless
- Returning citizens (aka: ex-offenders)
- Single parents
- Students
- Underemployed
- Veterans

Describe the criteria for participation. Include the skills, knowledge, or experience necessary for participation in the component. For example, literacy or numeracy levels, recent labor market attachment, computer literacy, etc.

Methods of assessment include those listed in section 'XI. Assessment' of this State Plan, which focus on testing for job readiness.

Indicate the geographic areas where this component is offered.

<input type="checkbox"/> County Name	<input type="checkbox"/> County Name	<input type="checkbox"/> County Name
<input checked="" type="checkbox"/> Allegan County	<input checked="" type="checkbox"/> Ingham County	<input checked="" type="checkbox"/> Muskegon County
<input checked="" type="checkbox"/> Barry County	<input checked="" type="checkbox"/> Ionia County	<input checked="" type="checkbox"/> Oakland County
<input checked="" type="checkbox"/> Bay County	<input checked="" type="checkbox"/> Isabella County	<input checked="" type="checkbox"/> Ottawa County
<input checked="" type="checkbox"/> Berrien County	<input checked="" type="checkbox"/> Jackson County	<input checked="" type="checkbox"/> Saginaw County
<input checked="" type="checkbox"/> Branch County	<input checked="" type="checkbox"/> Kalamazoo County	<input checked="" type="checkbox"/> Sanilac County
<input checked="" type="checkbox"/> Calhoun County	<input checked="" type="checkbox"/> Kent County	<input checked="" type="checkbox"/> Shiawassee County
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<input checked="" type="checkbox"/> Gratiot County	<input checked="" type="checkbox"/> Midland County	<input checked="" type="checkbox"/> Washtenaw County
<input checked="" type="checkbox"/> Hillsdale County	<input checked="" type="checkbox"/> Monroe County	<input checked="" type="checkbox"/> Wayne County
<input checked="" type="checkbox"/> Huron County	<input checked="" type="checkbox"/> Montcalm County	

Projected Annual Participation. Projection should reflect a number of unduplicated individuals.

536

Estimated Annual Component Administrative Cost

\$915,007.33

Not supplanting. Describe how the State agency ensures that costs attributed to the E&T program are not supplanting funds used for other existing educational programs.

If State of Michigan or local funding sources for free work readiness programs become available, they will be used before non-federal funds. Reimbursement will only be requested when non-federal funds are used to supplement any work readiness training opportunities funded by state or local funds.

Cost parity. Describe how the State agency ensures that costs charged to E&T do not exceed the costs charged for non-E&T participants.

In cohort situations, the cost is divided equally by the student count to ensure costs are proportionally charged. Participants are charged the same rate in tuition-based or set-cost programs.

Outcome Measure	Describe the methodology for the outcome reporting measure. Include timeframes being reported (e.g. denominator and numerator)
Percentage of participants who obtain employment after completion of component.	Numerator will include those participants who obtained employment after completing component during the period of 10-1-2024 to 9-30-2025. Denominator will include the number of participants that completed Work Readiness-EEST during the period of 10-1-2024 to 9-30-2025.
Percentage of participants who begin vocational training after completion of component.	Numerator will include those participants who began vocational training after completing component during the period of 10-1-2024 to 9-30-2025. Denominator will include the number of participants that completed Work Readiness-EEST during the period of 10-1-2024 to 9-30-2025.

WORK EXPERIENCE COMPONENT: PRE-APPRENTICESHIP

Description of the component. Provide a summary of the activities and services.

The pre-apprenticeship program at Focus:HOPE combines a standard format of industry recognized credentials and academic training with customized curricula elements designed to meet specific employer needs. This has allowed Focus:HOPE to operate cohort programs for specific employers that directly align with their apprenticeship opportunities. The pre-apprenticeship program is a 10-week, 200-hour academic and industrial readiness training program designed to prepare participants for apprenticeship opportunities. This employer-sponsored program includes additional, tailored training customized to meet the needs of specific industry sectors and employers, making it especially valuable for incumbent workers seeking career advancement.

Is this component subsidized by SNAP E&T?

- Subsidized
- Unsubsidized
- Both subsidized and unsubsidized

Indicate the Target Population this component will serve. Select all that apply.

- ABAWDs
- Homeless
- Returning citizens (aka: ex-offenders)
- Single parents
- Students
- Underemployed
- Veterans

Describe the criteria for participation. Include the skills, knowledge, or experience necessary for participation in the component. For example, literacy or numeracy levels, recent labor market attachment, computer literacy, etc.

Participants complete CASAS assessment, meeting program requirements for math and reading. Participants must also meet/pass drug screening and other educational restrictions (High school diploma/GED).

Indicate the geographic areas where this component is offered.

<input type="checkbox"/> County Name	<input type="checkbox"/> County Name	<input type="checkbox"/> County Name
<input type="checkbox"/> Allegan County	<input type="checkbox"/> Ingham County	<input type="checkbox"/> Muskegon County
<input type="checkbox"/> Barry County	<input type="checkbox"/> Ionia County	<input type="checkbox"/> Oakland County
<input type="checkbox"/> Bay County	<input type="checkbox"/> Isabella County	<input type="checkbox"/> Ottawa County
<input type="checkbox"/> Berrien County	<input type="checkbox"/> Jackson County	<input type="checkbox"/> Saginaw County
<input type="checkbox"/> Branch County	<input type="checkbox"/> Kalamazoo County	<input type="checkbox"/> Sanilac County
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<input type="checkbox"/> Delta County	<input type="checkbox"/> Lenawee County	<input type="checkbox"/> Tuscola County
<input type="checkbox"/> Genesee County	<input type="checkbox"/> Livingston County	<input type="checkbox"/> Van Buren County
<input type="checkbox"/> Gratiot County	<input type="checkbox"/> Midland County	<input type="checkbox"/> Washtenaw County
<input type="checkbox"/> Hillsdale County	<input type="checkbox"/> Monroe County	<input checked="" type="checkbox"/> Wayne County
<input type="checkbox"/> Huron County	<input type="checkbox"/> Montcalm County	

Projected Annual Participation. Projection should reflect a number of unduplicated individuals.

Estimated Annual Component Administrative Cost

WORK EXPERIENCE COMPONENT: TRANSITIONAL JOBS

Description of the component. Provide a summary of the activities and services.

Program breakdown by weeks:

Week 1 - CEO's program begins with a two-day paid orientation which is referred to as Pathways to Employment. During the orientation, CEO employees assist each participant in assembling all documents necessary for employment and benefits. Additionally, the first topic areas of training (e.g., workplace safety) are covered to prepare participants for work crews. Participants complete an employability assessment which informs the CEO employees of how prepared the individual is to obtain employment and maintain a long-term connection to the workforce and serves as the foundation for how the program is tailored to participant needs.

Weeks 1-20 – Total length of this section is a minimum of 1 week and no more than 20 weeks; customized based upon participant needs. Once one completes P2E, the next step of increasing employability is paid real world work experience paired with training and feedback. The focus of transitional jobs is developing the soft and hard skills that are crucial to obtaining and retaining a full-time job.

CEO's subsidized work-based learning curriculum is designed to improve participants' employment. CEO's participants work on crews (about 5-8 CEO participants and a Site Supervisor) and are paid at least minimum wage to work alongside full-time employees up to 4 days a week. Site supervisors create structure for participants by providing daily tasks, deadlines, and feedback. Participants are matched with work crews that best fit their availability, interests, and skillsets. This "crew-based" training approach places each participant in real work environments, where they learn how to interact with coworkers in a constructive, cooperative manner, work through workplace conflict effectively, and learn how to receive feedback and direction from site supervisors. In Detroit, CEO partners with SOCRRA, Trinity Health and Block by Block to provide training to the participants. At SOCRRA, individuals are responsible for recycling and reclamation work; at Trinity Health, individuals provide janitorial services in a healthcare setting to help halt the spread of communicable diseases and at Block by Block they provide litter abatement and beautification services. All CEO crews include trained and professional crew leadership, insurance, workers compensation, and administrative and logistical support. The Detroit Site Director and site supervisors meet on a bi-weekly basis with the transitional job employer partners to discuss crew maintenance and participant performance. To reduce barriers to the program, CEO also provides participants with support services such as transportation, work clothing, tools and training. By working on active crews, CEO participants learn many transferable soft and hard skills that will help them to become Job Start Ready (JSR).

Hard skills training objective:

While the jobs participants are doing varies by work crew, the hard skills they obtain are transferrable across industries. These hard skills include equipment management (proper use of personal protective equipment, proper lifting, potential hazard identification, injury/incident reporting), project management, task structuring, and workplace safety (through OSHA certification). The advanced training pathways allow for additional hard skill training in digital literacy (email, video calls, and other digital tools) and specific credentialing in transportation and IT. Additional hard skills specific to industries (e.g., landscaping equipment use) can be obtained based on work crew assignment. Trinity Health individuals learn halting the spread of communicable diseases, proper management of chemicals and hospital cleaning supplies and also receive OSHA training.

Other skills and soft skills:

SOCRA, Trinity Health and Block by Block each identified specific skills training objectives they wanted to see participants exhibit in SWBL in defining the partnership. For example, CEO and SOCCRRA identified that building durable skills such as being on time for work and an ability to work with colleagues, in addition to practice sorting materials, will demonstrate readiness for unsubsidized employment with the company. CEO's program also emphasizes soft skills through job coaching, job development, and the transitional job

participants work on.

Each participant must complete digital literacy training. All CEO participants must engage in three weeks of digital literacy training. CEO partnered with Google to curate self-guided trainings to assist participants in creating resumes, attend a video call and use of Gmail. For other advanced training opportunities, CEO programming is then tailored to each participant's circumstances and needs. Not all participants are interested in the same career fields or opportunities and because of this CEO offers a variety of programming options available to all participants. Below are some of the optional advanced training opportunities available for participants.

- Network for Employment Services & Training (NEST): An online hub of training modules, to expand remote access to services and improve participants' digital literacy. We offer virtual credentialled skills training through our trusted partners in the community (including Per Scholas Detroit, Wayne State University, Ford Fast Track, ETC Training Services, Soil 2 Service, Suburban Trucking and the Detroit Training Center).
- Commercial Driver License (CDL) Pathway: Participants obtain a commercial driver's license and are better equipped to find employment within the transportation industry. Eligibility requirements are based on participants' ability to obtain a CDL license.
- Union Pathway: Participants connect with a pre-apprenticeship construction program or a local construction union work and have the opportunity to learn on-the-job while getting paid as a union apprentice.
- Information Technology (IT) Pathway: Participants learn skills to navigate mobile devices, operating systems, hardware, virtualization, and cloud computing to prepare to take the CompTIA A+ 1001 and A+ 1002 exams.
- Crew Coach Pathway: Participants receive specialized training to lead a work crew in the absence of a Site Supervisor.

Participants in CEO's program learn core principles including cooperation with their supervisor, effort at work, time management, cooperation with co-workers, personal presentation, and others through their transitional job experience.

How participant progress is monitored, and feedback given during the program:

CEO works with each participant to identify and meet their individual employment goals. Program intake and/or onboarding includes the collection of authorization to work documents, and E&T orientation. CEOs comprehensive and individualized case management also includes the following activities: a baseline orientation for individuals to understand job readiness requirements; a "Job Start Ready" employment assessment tool that evaluates an individual's capabilities, employment barriers and supportive services needs; daily transitional job performance feedback; supervised job search that includes resume, online application and interview preparation; coordination and reporting on supportive services; referral for additional services needed outside of CEO; job development and placement; and retention support.

Site supervisors deliver the training and practice within the subsidized work-based learning environment. They create structure for participants by providing daily tasks, deadlines, and feedback. Participants have the opportunity to interact with Trinity Health, Block by Block, and SOCRRA employees and other social enterprise customers within the targeted unsubsidized employment industries. Feedback and barriers to unsubsidized employment identified within the crew work are discussed weekly by staff during case conferencing. Job coaches and other vocational staff augment training practice with coaching on their performance.

How employers inform curriculum:

Skills required are outlined during a participants 2-day classroom start to Pathways to Employment or P2E. Participants are told about how CEO social enterprise WBL partners will support their skills training and what skills need to be learned and practiced prior to moving to unsubsidized employment. Site supervisors are in charge of training individuals in the various scopes of work outlines by SOCRRA, Trinity Health and Block by Block, including equipment maintenance and operation. This also includes financial coaching, which provides participants with knowledge on how to manage their money, credit, savings and investments, and how to manage a reduction in SNAP benefits as participants start earning a wage. Additionally, participants are given structured feedback via a digital assessment multiple times a week. This assessment is connected to CEO's case management system and charts participants progress against soft and hard skill attainment on the

crew. This data is used by job coaches to provide timely feedback on how each participant is developing while working on the crew to support the job readiness/search process.

Job Retention Services:

CEO recognizes that retention is an additional component under E&T but coupling the retention services with SWBL is important to a participant's success in unsubsidized employment. After participants confirm placement with an unsubsidized job, they begin receiving personalized job-retention services from a CEO Retention Specialist (RS), including workplace counseling, crisis management, and career planning. The purpose of retention services is to help participants continue to gain skills that improve employability and support participants in getting better jobs. CEO's Retention E&T program concludes at the 90th day of Retention.

Is this component subsidized by SNAP E&T?

- Subsidized
- Unsubsidized
- Both subsidized and unsubsidized

Indicate the Target Population this component will serve. Select all that apply.

- ABAWDs
- Homeless
- Returning citizens (aka: ex-offenders)
- Single parents
- Students
- Underemployed
- Veterans

Describe the criteria for participation. Include the skills, knowledge, or experience necessary for participation in the component. For example, literacy or numeracy levels, recent labor market attachment, computer literacy, etc.

DESC-CEO, Oakland County-CEO and SEMCA-CEO: The participants must be 18 years of age or older, have had some form of recent justice involvement, and are motivated and ready to work. The model is designed to cater to all ranges of work experience and background.

Indicate the geographic areas where this component is offered.

<input type="checkbox"/> County Name	<input type="checkbox"/> County Name	<input type="checkbox"/> County Name
<input type="checkbox"/> Allegan County	<input type="checkbox"/> Ingham County	<input type="checkbox"/> Muskegon County
<input type="checkbox"/> Barry County	<input type="checkbox"/> Ionia County	<input checked="" type="checkbox"/> Oakland County
<input type="checkbox"/> Bay County	<input type="checkbox"/> Isabella County	<input type="checkbox"/> Ottawa County
<input type="checkbox"/> Berrien County	<input type="checkbox"/> Jackson County	<input type="checkbox"/> Saginaw County
<input type="checkbox"/> Branch County	<input type="checkbox"/> Kalamazoo County	<input type="checkbox"/> Sanilac County
<input type="checkbox"/> Calhoun County	<input type="checkbox"/> Kent County	<input type="checkbox"/> Shiawassee County
<input type="checkbox"/> Cass County	<input type="checkbox"/> Lapeer County	<input type="checkbox"/> St Joseph County
<input type="checkbox"/> Delta County	<input type="checkbox"/> Lenawee County	<input type="checkbox"/> Tuscola County
<input type="checkbox"/> Genesee County	<input type="checkbox"/> Livingston County	<input type="checkbox"/> Van Buren County
<input type="checkbox"/> Gratiot County	<input type="checkbox"/> Midland County	<input type="checkbox"/> Washtenaw County
<input type="checkbox"/> Hillsdale County	<input type="checkbox"/> Monroe County	<input checked="" type="checkbox"/> Wayne County
<input type="checkbox"/> Huron County	<input type="checkbox"/> Montcalm County	

Projected Annual Participation. Projection should reflect a number of unduplicated individuals.

137

Estimated Annual Component Administrative Cost

\$1,531,470.61

Outcome Measure	Describe the methodology for the outcome reporting measure. Include timeframes being reported (e.g. denominator and numerator)	Subsidized by E&T?
Percentage of participants who obtain employment after completion of component.	Numerator will include those participants who obtained employment after completing component during the period of 10-1-2024 to 9-30-2025. Denominator will include the number of participants that completed Work Experience: Work Activity during the period of 10-1-2024 to 9-30-2025.	Yes

WORK EXPERIENCE COMPONENT: WORK ACTIVITY

Description of the component. Provide a summary of the activities and services.

The work experience: Work Activity will be performed in exchange for FAP benefits. The activity is designed to improve the employability of participants through actual work experience and/or training. The goal of this activity is to enable participants to move into regular employment, especially important for those who cannot find unsubsidized full-time employment. The component will include a planned, structured learning experience that takes place in a workplace for a limited period. The activity will include things like a curriculum, clearly articulated outcome goals, intentional day-to-day activities that are designed to improve someone's skills and employability, and a planned start date and end date.

Participation hours are limited to the household SNAP/FAP allotment divided by the applicable minimum wage. E&T work activity ends when the household benefit has been worked off, but would not be sufficient for an ABAWD to meet the ABAWD work requirement. If an ABAWD does work activity for their benefit divided by the minimum wage and it is, for example, only 6 hours a week, then the ABAWD must find 14 additional hours per week of work or a different qualifying activity.

WE: Work Activity placements will be negotiated with private, for-profit companies, as well as the public or private non-profit agencies. The MWAs will negotiate the terms for placement of participants and approve assignment locations. The participant may identify a worksite or choose from one of the assignment locations already approved by the MWA. The MWAs will periodically evaluate the effectiveness of the assignment to assess the participant's readiness for full-time unsubsidized employment.

Indicate the Target Population this component will serve. Select all that apply.

- ABAWDs
- Homeless
- Returning citizens (aka: ex-offenders)
- Single parents
- Students
- Underemployed
- Veterans

Describe the criteria for participation. Include the skills, knowledge, or experience necessary for participation in the component. For example, literacy or numeracy levels, recent labor market attachment, computer literacy, etc.

The MWA will consider the prior training, experience, and skills of the participant, along with E&T objectives when making appropriate assignments. In many instances the participant will have a limited, or inconsistent work history.

Indicate the geographic areas where this component is offered.

<input type="checkbox"/> County Name	<input type="checkbox"/> County Name	<input type="checkbox"/> County Name
<input checked="" type="checkbox"/> Allegan County	<input checked="" type="checkbox"/> Ingham County	<input checked="" type="checkbox"/> Muskegon County
<input checked="" type="checkbox"/> Barry County	<input checked="" type="checkbox"/> Ionia County	<input checked="" type="checkbox"/> Oakland County
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<input checked="" type="checkbox"/> Hillsdale County	<input checked="" type="checkbox"/> Monroe County	<input checked="" type="checkbox"/> Wayne County
<input checked="" type="checkbox"/> Huron County	<input checked="" type="checkbox"/> Montcalm County	

Projected Annual Participation. Projection should reflect a number of unduplicated individuals.

17

Estimated Annual Component Administrative Cost

\$60,416.06

CONTRACTS OVERVIEW

The State agency must enter every contract or third-party partner. Additionally, the State agency must report if an intermediary directly holds subcontracts with employment and training providers for the delivery of SNAP E&T services. The table below summarizes overall information across all contracts.

Total Number of Contracts + Subcontracts	Total Participants to be Served by Contracts	Total Admin Costs	Total Participant Reimbursement Costs	Total Budget
40	827	\$6,748,948.00	\$448,398.00	\$7,197,346.00

CONTRACTOR: BERRIEN/CASS/VAN BUREN MWA

Is this Contractor an Intermediary with subcontractors?

- Yes
- No

Indicate the service type

- Consulting
- E&T Services
- Automation/IT
- Marketing
- Other

Indicate the counties where the service is offered by this contractor.

<input type="checkbox"/> County Name	<input type="checkbox"/> County Name	<input type="checkbox"/> County Name
<input type="checkbox"/> Allegan County	<input type="checkbox"/> Ingham County	<input type="checkbox"/> Muskegon County
<input type="checkbox"/> Barry County	<input type="checkbox"/> Ionia County	<input type="checkbox"/> Oakland County
<input type="checkbox"/> Bay County	<input type="checkbox"/> Isabella County	<input type="checkbox"/> Ottawa County
<input checked="" type="checkbox"/> Berrien County	<input type="checkbox"/> Jackson County	<input type="checkbox"/> Saginaw County
<input type="checkbox"/> Branch County	<input type="checkbox"/> Kalamazoo County	<input type="checkbox"/> Sanilac County
<input type="checkbox"/> Calhoun County	<input type="checkbox"/> Kent County	<input type="checkbox"/> Shiawassee County
<input checked="" type="checkbox"/> Cass County	<input type="checkbox"/> Lapeer County	<input type="checkbox"/> St Joseph County
<input type="checkbox"/> Delta County	<input type="checkbox"/> Lenawee County	<input type="checkbox"/> Tuscola County
<input type="checkbox"/> Genesee County	<input type="checkbox"/> Livingston County	<input checked="" type="checkbox"/> Van Buren County
<input type="checkbox"/> Gratiot County	<input type="checkbox"/> Midland County	<input type="checkbox"/> Washtenaw County
<input type="checkbox"/> Hillsdale County	<input type="checkbox"/> Monroe County	<input type="checkbox"/> Wayne County
<input type="checkbox"/> Huron County	<input type="checkbox"/> Montcalm County	

Which E&T Services are offered by this contractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Job Retention
- Job Search Training
- SWBL - Transitional Jobs
- Self-Employment Training
- Supervised Job Search
- WBL - Pre-Apprenticeship
- Work Activity
- Work Readiness Training
- Workfare

Annual Number of SNAP E&T Participants to be Served

Are participant reimbursements provided by the Contractor?

Yes

No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

Yes

No

CONTRACTOR: CAPITAL AREA MICHIGAN WORKS!

Is this Contractor an Intermediary with subcontractors?

- Yes
- No

Indicate the service type

- Consulting
- E&T Services
- Automation/IT
- Marketing
- Other

Indicate the counties where the service is offered by this contractor.

<input type="checkbox"/> County Name	<input type="checkbox"/> County Name	<input type="checkbox"/> County Name
<input type="checkbox"/> Allegan County	<input checked="" type="checkbox"/> Ingham County	<input type="checkbox"/> Muskegon County
<input type="checkbox"/> Barry County	<input type="checkbox"/> Ionia County	<input type="checkbox"/> Oakland County
<input type="checkbox"/> Bay County	<input type="checkbox"/> Isabella County	<input type="checkbox"/> Ottawa County
<input type="checkbox"/> Berrien County	<input type="checkbox"/> Jackson County	<input type="checkbox"/> Saginaw County
<input type="checkbox"/> Branch County	<input type="checkbox"/> Kalamazoo County	<input type="checkbox"/> Sanilac County
<input type="checkbox"/> Calhoun County	<input type="checkbox"/> Kent County	<input type="checkbox"/> Shiawassee County
<input type="checkbox"/> Cass County	<input type="checkbox"/> Lapeer County	<input type="checkbox"/> St Joseph County
<input type="checkbox"/> Delta County	<input type="checkbox"/> Lenawee County	<input type="checkbox"/> Tuscola County
<input type="checkbox"/> Genesee County	<input type="checkbox"/> Livingston County	<input type="checkbox"/> Van Buren County
<input type="checkbox"/> Gratiot County	<input type="checkbox"/> Midland County	<input type="checkbox"/> Washtenaw County
<input type="checkbox"/> Hillsdale County	<input type="checkbox"/> Monroe County	<input type="checkbox"/> Wayne County
<input type="checkbox"/> Huron County	<input type="checkbox"/> Montcalm County	

Which E&T Services are offered by this contractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Job Retention
- Job Search Training
- SWBL - Transitional Jobs
- Self-Employment Training
- Supervised Job Search
- WBL - Pre-Apprenticeship
- Work Activity
- Work Readiness Training
- Workfare

Annual Number of SNAP E&T Participants to be Served

Are participant reimbursements provided by the Contractor?

- Yes
- No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

\$63,485.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

\$0.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

Yes

No

CONTRACTOR: DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY-WORKFORCE DEVELOPMENT (LEO-WD)

Is this Contractor an Intermediary with subcontractors?

- Yes
 No

Indicate the service type

- Consulting
 E&T Services
 Automation/IT
 Marketing
 Other

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

\$300,000.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

\$0.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

- Yes
 No

CONTRACTOR: DETROIT EMPLOYMENT SOLUTIONS CORPORATION (DESC)

Is this Contractor an Intermediary with subcontractors?

- Yes
- No

Indicate the service type

- Consulting
- E&T Services
- Automation/IT
- Marketing
- Other

Indicate the counties where the service is offered by this contractor.

<input type="checkbox"/> County Name	<input type="checkbox"/> County Name	<input type="checkbox"/> County Name
<input type="checkbox"/> Allegan County	<input type="checkbox"/> Ingham County	<input type="checkbox"/> Muskegon County
<input type="checkbox"/> Barry County	<input type="checkbox"/> Ionia County	<input type="checkbox"/> Oakland County
<input type="checkbox"/> Bay County	<input type="checkbox"/> Isabella County	<input type="checkbox"/> Ottawa County
<input type="checkbox"/> Berrien County	<input type="checkbox"/> Jackson County	<input type="checkbox"/> Saginaw County
<input type="checkbox"/> Branch County	<input type="checkbox"/> Kalamazoo County	<input type="checkbox"/> Sanilac County
<input type="checkbox"/> Calhoun County	<input type="checkbox"/> Kent County	<input type="checkbox"/> Shiawassee County
<input type="checkbox"/> Cass County	<input type="checkbox"/> Lapeer County	<input type="checkbox"/> St Joseph County
<input type="checkbox"/> Delta County	<input type="checkbox"/> Lenawee County	<input type="checkbox"/> Tuscola County
<input type="checkbox"/> Genesee County	<input type="checkbox"/> Livingston County	<input type="checkbox"/> Van Buren County
<input type="checkbox"/> Gratiot County	<input type="checkbox"/> Midland County	<input type="checkbox"/> Washtenaw County
<input type="checkbox"/> Hillsdale County	<input type="checkbox"/> Monroe County	<input checked="" type="checkbox"/> Wayne County
<input type="checkbox"/> Huron County	<input type="checkbox"/> Montcalm County	

Which E&T Services are offered by this contractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Job Retention
- Job Search Training
- SWBL - Transitional Jobs
- Self-Employment Training
- Supervised Job Search
- WBL - Pre-Apprenticeship
- Work Activity
- Work Readiness Training
- Workfare

Annual Number of SNAP E&T Participants to be Served

Are participant reimbursements provided by the Contractor?

- Yes
- No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

\$418,161.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

\$0.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

Yes

No

CONTRACTOR: DETROIT EMPLOYMENT SOLUTIONS CORPORATION (DESC) PLUS INTERMEDIARY

Is this Contractor an Intermediary with subcontractors?

- Yes
- No

Indicate the service type

- Consulting
- E&T Services
- Automation/IT
- Marketing
- Other

Indicate the counties where the service is offered by this contractor.

<input type="checkbox"/> County Name	<input type="checkbox"/> County Name	<input type="checkbox"/> County Name
<input type="checkbox"/> Allegan County	<input type="checkbox"/> Ingham County	<input type="checkbox"/> Muskegon County
<input type="checkbox"/> Barry County	<input type="checkbox"/> Ionia County	<input type="checkbox"/> Oakland County
<input type="checkbox"/> Bay County	<input type="checkbox"/> Isabella County	<input type="checkbox"/> Ottawa County
<input type="checkbox"/> Berrien County	<input type="checkbox"/> Jackson County	<input type="checkbox"/> Saginaw County
<input type="checkbox"/> Branch County	<input type="checkbox"/> Kalamazoo County	<input type="checkbox"/> Sanilac County
<input type="checkbox"/> Calhoun County	<input type="checkbox"/> Kent County	<input type="checkbox"/> Shiawassee County
<input type="checkbox"/> Cass County	<input type="checkbox"/> Lapeer County	<input type="checkbox"/> St Joseph County
<input type="checkbox"/> Delta County	<input type="checkbox"/> Lenawee County	<input type="checkbox"/> Tuscola County
<input type="checkbox"/> Genesee County	<input type="checkbox"/> Livingston County	<input type="checkbox"/> Van Buren County
<input type="checkbox"/> Gratiot County	<input type="checkbox"/> Midland County	<input type="checkbox"/> Washtenaw County
<input type="checkbox"/> Hillsdale County	<input type="checkbox"/> Monroe County	<input checked="" type="checkbox"/> Wayne County
<input type="checkbox"/> Huron County	<input type="checkbox"/> Montcalm County	

Which E&T Services are offered by this contractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Job Retention
- Job Search Training
- SWBL - Transitional Jobs
- Self-Employment Training
- Supervised Job Search
- WBL - Pre-Apprenticeship
- Work Activity
- Work Readiness Training
- Workfare

Annual Number of SNAP E&T Participants to be Served

Are participant reimbursements provided by the Contractor?

- Yes
- No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

\$0.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

\$1,605,358.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

Yes

No

SUBCONTRACTOR: CENTER FOR EMPLOYMENT OPPORTUNITIES (CEO) - DESC

INTERMEDIARY: DETROIT EMPLOYMENT SOLUTIONS CORPORATION (DESC) PLUS INTERMEDIARY

Which E&T Services are offered by this subcontractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Job Retention
- Job Search Training
- SWBL - Transitional Jobs
- Self-Employment Training
- Supervised Job Search
- WBL - Pre-Apprenticeship
- Work Activity
- Work Readiness Training
- Workfare

Annual Number of SNAP E&T Participants to be Served

72

Are participant reimbursements provided? If so, how are they provided?

- Yes, by the intermediary
- Yes, by the subcontractor
- No

SUBCONTRACTOR: FOCUS: HOPE

INTERMEDIARY: DETROIT EMPLOYMENT SOLUTIONS CORPORATION (DESC) PLUS INTERMEDIARY

Which E&T Services are offered by this subcontractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Job Retention
- Job Search Training
- SWBL - Transitional Jobs
- Self-Employment Training
- Supervised Job Search
- WBL - Pre-Apprenticeship
- Work Activity
- Work Readiness Training
- Workfare

Annual Number of SNAP E&T Participants to be Served

Are participant reimbursements provided? If so, how are they provided?

- Yes, by the intermediary
- Yes, by the subcontractor
- No

SUBCONTRACTOR: INTERNATIONAL INSTITUTE OF METROPOLITAN DETROIT (IIMD) - DESC

INTERMEDIARY: DETROIT EMPLOYMENT SOLUTIONS CORPORATION (DESC) PLUS INTERMEDIARY

Which E&T Services are offered by this subcontractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Job Retention
- Job Search Training
- SWBL - Transitional Jobs
- Self-Employment Training
- Supervised Job Search
- WBL - Pre-Apprenticeship
- Work Activity
- Work Readiness Training
- Workfare

Annual Number of SNAP E&T Participants to be Served

Are participant reimbursements provided? If so, how are they provided?

- Yes, by the intermediary
- Yes, by the subcontractor
- No

SUBCONTRACTOR: PAYNE PULLIAM

INTERMEDIARY: DETROIT EMPLOYMENT SOLUTIONS CORPORATION (DESC) PLUS INTERMEDIARY

Which E&T Services are offered by this subcontractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Job Retention
- Job Search Training
- SWBL - Transitional Jobs
- Self-Employment Training
- Supervised Job Search
- WBL - Pre-Apprenticeship
- Work Activity
- Work Readiness Training
- Workfare

Annual Number of SNAP E&T Participants to be Served

Are participant reimbursements provided? If so, how are they provided?

- Yes, by the intermediary
- Yes, by the subcontractor
- No

SUBCONTRACTOR: SOUTHWEST ECONOMIC SOLUTIONS

INTERMEDIARY: DETROIT EMPLOYMENT SOLUTIONS CORPORATION (DESC) PLUS INTERMEDIARY

Which E&T Services are offered by this subcontractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Job Retention
- Job Search Training
- SWBL - Transitional Jobs
- Self-Employment Training
- Supervised Job Search
- WBL - Pre-Apprenticeship
- Work Activity
- Work Readiness Training
- Workfare

Annual Number of SNAP E&T Participants to be Served

30

Are participant reimbursements provided? If so, how are they provided?

- Yes, by the intermediary
- Yes, by the subcontractor
- No

SUBCONTRACTOR: ST. VINCENT & SARAH FISHER CENTER

INTERMEDIARY: DETROIT EMPLOYMENT SOLUTIONS CORPORATION (DESC) PLUS INTERMEDIARY

Which E&T Services are offered by this subcontractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Job Retention
- Job Search Training
- SWBL - Transitional Jobs
- Self-Employment Training
- Supervised Job Search
- WBL - Pre-Apprenticeship
- Work Activity
- Work Readiness Training
- Workfare

Annual Number of SNAP E&T Participants to be Served

45

Are participant reimbursements provided? If so, how are they provided?

- Yes, by the intermediary
- Yes, by the subcontractor
- No

CONTRACTOR: GREAT LAKES BAY MICHIGAN WORKS!

Is this Contractor an Intermediary with subcontractors?

- Yes
- No

Indicate the service type

- Consulting
- E&T Services
- Automation/IT
- Marketing
- Other

Indicate the counties where the service is offered by this contractor.

<input type="checkbox"/> County Name	<input type="checkbox"/> County Name	<input type="checkbox"/> County Name
<input type="checkbox"/> Allegan County	<input type="checkbox"/> Ingham County	<input type="checkbox"/> Muskegon County
<input type="checkbox"/> Barry County	<input type="checkbox"/> Ionia County	<input type="checkbox"/> Oakland County
<input checked="" type="checkbox"/> Bay County	<input checked="" type="checkbox"/> Isabella County	<input type="checkbox"/> Ottawa County
<input type="checkbox"/> Berrien County	<input type="checkbox"/> Jackson County	<input checked="" type="checkbox"/> Saginaw County
<input type="checkbox"/> Branch County	<input type="checkbox"/> Kalamazoo County	<input type="checkbox"/> Sanilac County
<input type="checkbox"/> Calhoun County	<input type="checkbox"/> Kent County	<input type="checkbox"/> Shiawassee County
<input type="checkbox"/> Cass County	<input type="checkbox"/> Lapeer County	<input type="checkbox"/> St Joseph County
<input type="checkbox"/> Delta County	<input type="checkbox"/> Lenawee County	<input type="checkbox"/> Tuscola County
<input type="checkbox"/> Genesee County	<input type="checkbox"/> Livingston County	<input type="checkbox"/> Van Buren County
<input checked="" type="checkbox"/> Gratiot County	<input checked="" type="checkbox"/> Midland County	<input type="checkbox"/> Washtenaw County
<input type="checkbox"/> Hillsdale County	<input type="checkbox"/> Monroe County	<input type="checkbox"/> Wayne County
<input type="checkbox"/> Huron County	<input type="checkbox"/> Montcalm County	

Which E&T Services are offered by this contractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Job Retention
- Job Search Training
- SWBL - Transitional Jobs
- Self-Employment Training
- Supervised Job Search
- WBL - Pre-Apprenticeship
- Work Activity
- Work Readiness Training
- Workfare

Annual Number of SNAP E&T Participants to be Served

Are participant reimbursements provided by the Contractor?

- Yes
- No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

\$107,394.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

\$0.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

Yes

No

CONTRACTOR: GST MICHIGAN WORKS!

Is this Contractor an Intermediary with subcontractors?

- Yes
- No

Indicate the service type

- Consulting
- E&T Services
- Automation/IT
- Marketing
- Other

Indicate the counties where the service is offered by this contractor.

<input type="checkbox"/> County Name	<input type="checkbox"/> County Name	<input type="checkbox"/> County Name
<input type="checkbox"/> Allegan County	<input type="checkbox"/> Ingham County	<input type="checkbox"/> Muskegon County
<input type="checkbox"/> Barry County	<input type="checkbox"/> Ionia County	<input type="checkbox"/> Oakland County
<input type="checkbox"/> Bay County	<input type="checkbox"/> Isabella County	<input type="checkbox"/> Ottawa County
<input type="checkbox"/> Berrien County	<input type="checkbox"/> Jackson County	<input type="checkbox"/> Saginaw County
<input type="checkbox"/> Branch County	<input type="checkbox"/> Kalamazoo County	<input checked="" type="checkbox"/> Sanilac County
<input type="checkbox"/> Calhoun County	<input type="checkbox"/> Kent County	<input checked="" type="checkbox"/> Shiawassee County
<input type="checkbox"/> Cass County	<input checked="" type="checkbox"/> Lapeer County	<input type="checkbox"/> St Joseph County
<input type="checkbox"/> Delta County	<input type="checkbox"/> Lenawee County	<input checked="" type="checkbox"/> Tuscola County
<input checked="" type="checkbox"/> Genesee County	<input type="checkbox"/> Livingston County	<input type="checkbox"/> Van Buren County
<input type="checkbox"/> Gratiot County	<input type="checkbox"/> Midland County	<input type="checkbox"/> Washtenaw County
<input type="checkbox"/> Hillsdale County	<input type="checkbox"/> Monroe County	<input type="checkbox"/> Wayne County
<input checked="" type="checkbox"/> Huron County	<input type="checkbox"/> Montcalm County	

Which E&T Services are offered by this contractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Job Retention
- Job Search Training
- SWBL - Transitional Jobs
- Self-Employment Training
- Supervised Job Search
- WBL - Pre-Apprenticeship
- Work Activity
- Work Readiness Training
- Workfare

Annual Number of SNAP E&T Participants to be Served

Are participant reimbursements provided by the Contractor?

- Yes
- No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

\$167,190.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

\$0.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

Yes

No

CONTRACTOR: GST MICHIGAN WORKS! PLUS INTERMEDIARY

Is this Contractor an Intermediary with subcontractors?

- Yes
- No

Indicate the service type

- Consulting
- E&T Services
- Automation/IT
- Marketing
- Other

Indicate the counties where the service is offered by this contractor.

<input type="checkbox"/> County Name	<input type="checkbox"/> County Name	<input type="checkbox"/> County Name
<input type="checkbox"/> Allegan County	<input type="checkbox"/> Ingham County	<input type="checkbox"/> Muskegon County
<input type="checkbox"/> Barry County	<input type="checkbox"/> Ionia County	<input type="checkbox"/> Oakland County
<input type="checkbox"/> Bay County	<input type="checkbox"/> Isabella County	<input type="checkbox"/> Ottawa County
<input type="checkbox"/> Berrien County	<input type="checkbox"/> Jackson County	<input type="checkbox"/> Saginaw County
<input type="checkbox"/> Branch County	<input type="checkbox"/> Kalamazoo County	<input checked="" type="checkbox"/> Sanilac County
<input type="checkbox"/> Calhoun County	<input type="checkbox"/> Kent County	<input checked="" type="checkbox"/> Shiawassee County
<input type="checkbox"/> Cass County	<input checked="" type="checkbox"/> Lapeer County	<input type="checkbox"/> St Joseph County
<input type="checkbox"/> Delta County	<input type="checkbox"/> Lenawee County	<input checked="" type="checkbox"/> Tuscola County
<input checked="" type="checkbox"/> Genesee County	<input type="checkbox"/> Livingston County	<input type="checkbox"/> Van Buren County
<input type="checkbox"/> Gratiot County	<input type="checkbox"/> Midland County	<input type="checkbox"/> Washtenaw County
<input type="checkbox"/> Hillsdale County	<input type="checkbox"/> Monroe County	<input type="checkbox"/> Wayne County
<input checked="" type="checkbox"/> Huron County	<input type="checkbox"/> Montcalm County	

Which E&T Services are offered by this contractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Job Retention
- Job Search Training
- SWBL - Transitional Jobs
- Self-Employment Training
- Supervised Job Search
- WBL - Pre-Apprenticeship
- Work Activity
- Work Readiness Training
- Workfare

Annual Number of SNAP E&T Participants to be Served

Are participant reimbursements provided by the Contractor?

- Yes
- No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

\$0.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

\$579,560.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

Yes

No

SUBCONTRACTOR: CATHOLIC CHARITIES

INTERMEDIARY: GST MICHIGAN WORKS! PLUS INTERMEDIARY

Which E&T Services are offered by this subcontractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Job Retention
- Job Search Training
- SWBL - Transitional Jobs
- Self-Employment Training
- Supervised Job Search
- WBL - Pre-Apprenticeship
- Work Activity
- Work Readiness Training
- Workfare

Annual Number of SNAP E&T Participants to be Served

90

Are participant reimbursements provided? If so, how are they provided?

- Yes, by the intermediary
- Yes, by the subcontractor
- No

SUBCONTRACTOR: FAMILY LITERACY CENTER

INTERMEDIARY: GST MICHIGAN WORKS! PLUS INTERMEDIARY

Which E&T Services are offered by this subcontractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Job Retention
- Job Search Training
- SWBL - Transitional Jobs
- Self-Employment Training
- Supervised Job Search
- WBL - Pre-Apprenticeship
- Work Activity
- Work Readiness Training
- Workfare

Annual Number of SNAP E&T Participants to be Served

40

Are participant reimbursements provided? If so, how are they provided?

- Yes, by the intermediary
- Yes, by the subcontractor
- No

SUBCONTRACTOR: MOTT COMMUNITY COLLEGE

INTERMEDIARY: GST MICHIGAN WORKS! PLUS INTERMEDIARY

Which E&T Services are offered by this subcontractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Job Retention
- Job Search Training
- SWBL - Transitional Jobs
- Self-Employment Training
- Supervised Job Search
- WBL - Pre-Apprenticeship
- Work Activity
- Work Readiness Training
- Workfare

Annual Number of SNAP E&T Participants to be Served

48

Are participant reimbursements provided? If so, how are they provided?

- Yes, by the intermediary
- Yes, by the subcontractor
- No

SUBCONTRACTOR: SKILLED US - GST

INTERMEDIARY: GST MICHIGAN WORKS! PLUS INTERMEDIARY

Which E&T Services are offered by this subcontractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Job Retention
- Job Search Training
- SWBL - Transitional Jobs
- Self-Employment Training
- Supervised Job Search
- WBL - Pre-Apprenticeship
- Work Activity
- Work Readiness Training
- Workfare

Annual Number of SNAP E&T Participants to be Served

Are participant reimbursements provided? If so, how are they provided?

- Yes, by the intermediary
- Yes, by the subcontractor
- No

CONTRACTOR: MICHIGAN WORKS! NORTHEAST PLUS INTERMEDIARY

Is this Contractor an Intermediary with subcontractors?

- Yes
- No

Indicate the service type

- Consulting
- E&T Services
- Automation/IT
- Marketing
- Other

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

- Yes
- No

CONTRACTOR: MICHIGAN WORKS! SOUTHEAST

Is this Contractor an Intermediary with subcontractors?

- Yes
- No

Indicate the service type

- Consulting
- E&T Services
- Automation/IT
- Marketing
- Other

Indicate the counties where the service is offered by this contractor.

<input type="checkbox"/> County Name	<input type="checkbox"/> County Name	<input type="checkbox"/> County Name
<input type="checkbox"/> Allegan County	<input type="checkbox"/> Ingham County	<input type="checkbox"/> Muskegon County
<input type="checkbox"/> Barry County	<input type="checkbox"/> Ionia County	<input type="checkbox"/> Oakland County
<input type="checkbox"/> Bay County	<input type="checkbox"/> Isabella County	<input type="checkbox"/> Ottawa County
<input type="checkbox"/> Berrien County	<input checked="" type="checkbox"/> Jackson County	<input type="checkbox"/> Saginaw County
<input type="checkbox"/> Branch County	<input type="checkbox"/> Kalamazoo County	<input type="checkbox"/> Sanilac County
<input type="checkbox"/> Calhoun County	<input type="checkbox"/> Kent County	<input type="checkbox"/> Shiawassee County
<input type="checkbox"/> Cass County	<input type="checkbox"/> Lapeer County	<input type="checkbox"/> St Joseph County
<input type="checkbox"/> Delta County	<input checked="" type="checkbox"/> Lenawee County	<input type="checkbox"/> Tuscola County
<input type="checkbox"/> Genesee County	<input checked="" type="checkbox"/> Livingston County	<input type="checkbox"/> Van Buren County
<input type="checkbox"/> Gratiot County	<input type="checkbox"/> Midland County	<input checked="" type="checkbox"/> Washtenaw County
<input checked="" type="checkbox"/> Hillsdale County	<input type="checkbox"/> Monroe County	<input type="checkbox"/> Wayne County
<input type="checkbox"/> Huron County	<input type="checkbox"/> Montcalm County	

Which E&T Services are offered by this contractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Job Retention
- Job Search Training
- SWBL - Transitional Jobs
- Self-Employment Training
- Supervised Job Search
- WBL - Pre-Apprenticeship
- Work Activity
- Work Readiness Training
- Workfare

Annual Number of SNAP E&T Participants to be Served

Are participant reimbursements provided by the Contractor?

- Yes
- No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

\$138,562.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

\$0.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

Yes

No

CONTRACTOR: MICHIGAN WORKS! SOUTHWEST

Is this Contractor an Intermediary with subcontractors?

- Yes
- No

Indicate the service type

- Consulting
- E&T Services
- Automation/IT
- Marketing
- Other

Indicate the counties where the service is offered by this contractor.

<input type="checkbox"/> County Name	<input type="checkbox"/> County Name	<input type="checkbox"/> County Name
<input type="checkbox"/> Allegan County	<input type="checkbox"/> Ingham County	<input type="checkbox"/> Muskegon County
<input type="checkbox"/> Barry County	<input type="checkbox"/> Ionia County	<input type="checkbox"/> Oakland County
<input type="checkbox"/> Bay County	<input type="checkbox"/> Isabella County	<input type="checkbox"/> Ottawa County
<input type="checkbox"/> Berrien County	<input type="checkbox"/> Jackson County	<input type="checkbox"/> Saginaw County
<input checked="" type="checkbox"/> Branch County	<input checked="" type="checkbox"/> Kalamazoo County	<input type="checkbox"/> Sanilac County
<input checked="" type="checkbox"/> Calhoun County	<input type="checkbox"/> Kent County	<input type="checkbox"/> Shiawassee County
<input type="checkbox"/> Cass County	<input type="checkbox"/> Lapeer County	<input checked="" type="checkbox"/> St Joseph County
<input type="checkbox"/> Delta County	<input type="checkbox"/> Lenawee County	<input type="checkbox"/> Tuscola County
<input type="checkbox"/> Genesee County	<input type="checkbox"/> Livingston County	<input type="checkbox"/> Van Buren County
<input type="checkbox"/> Gratiot County	<input type="checkbox"/> Midland County	<input type="checkbox"/> Washtenaw County
<input type="checkbox"/> Hillsdale County	<input type="checkbox"/> Monroe County	<input type="checkbox"/> Wayne County
<input type="checkbox"/> Huron County	<input type="checkbox"/> Montcalm County	

Which E&T Services are offered by this contractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Job Retention
- Job Search Training
- SWBL - Transitional Jobs
- Self-Employment Training
- Supervised Job Search
- WBL - Pre-Apprenticeship
- Work Activity
- Work Readiness Training
- Workfare

Annual Number of SNAP E&T Participants to be Served

Are participant reimbursements provided by the Contractor?

- Yes
- No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

\$108,257.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

\$0.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

Yes

No

CONTRACTOR: MICHIGAN WORKS! SOUTHWEST PLUS INTERMEDIARY

Is this Contractor an Intermediary with subcontractors?

- Yes
 No

Indicate the service type

- Consulting
 E&T Services
 Automation/IT
 Marketing
 Other

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

\$0.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

\$25,000.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

- Yes
 No

CONTRACTOR: OAKLAND COUNTY MICHIGAN WORKS!

Is this Contractor an Intermediary with subcontractors?

- Yes
- No

Indicate the service type

- Consulting
- E&T Services
- Automation/IT
- Marketing
- Other

Indicate the counties where the service is offered by this contractor.

<input type="checkbox"/> County Name	<input type="checkbox"/> County Name	<input type="checkbox"/> County Name
<input type="checkbox"/> Allegan County	<input type="checkbox"/> Ingham County	<input type="checkbox"/> Muskegon County
<input type="checkbox"/> Barry County	<input type="checkbox"/> Ionia County	<input checked="" type="checkbox"/> Oakland County
<input type="checkbox"/> Bay County	<input type="checkbox"/> Isabella County	<input type="checkbox"/> Ottawa County
<input type="checkbox"/> Berrien County	<input type="checkbox"/> Jackson County	<input type="checkbox"/> Saginaw County
<input type="checkbox"/> Branch County	<input type="checkbox"/> Kalamazoo County	<input type="checkbox"/> Sanilac County
<input type="checkbox"/> Calhoun County	<input type="checkbox"/> Kent County	<input type="checkbox"/> Shiawassee County
<input type="checkbox"/> Cass County	<input type="checkbox"/> Lapeer County	<input type="checkbox"/> St Joseph County
<input type="checkbox"/> Delta County	<input type="checkbox"/> Lenawee County	<input type="checkbox"/> Tuscola County
<input type="checkbox"/> Genesee County	<input type="checkbox"/> Livingston County	<input type="checkbox"/> Van Buren County
<input type="checkbox"/> Gratiot County	<input type="checkbox"/> Midland County	<input type="checkbox"/> Washtenaw County
<input type="checkbox"/> Hillsdale County	<input type="checkbox"/> Monroe County	<input type="checkbox"/> Wayne County
<input type="checkbox"/> Huron County	<input type="checkbox"/> Montcalm County	

Which E&T Services are offered by this contractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Job Retention
- Job Search Training
- SWBL - Transitional Jobs
- Self-Employment Training
- Supervised Job Search
- WBL - Pre-Apprenticeship
- Work Activity
- Work Readiness Training
- Workfare

Annual Number of SNAP E&T Participants to be Served

Are participant reimbursements provided by the Contractor?

- Yes
- No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

\$229,534.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

\$0.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

Yes

No

CONTRACTOR: OAKLAND COUNTY MWA PLUS INTERMEDIARY

Is this Contractor an Intermediary with subcontractors?

- Yes
- No

Indicate the service type

- Consulting
- E&T Services
- Automation/IT
- Marketing
- Other

Indicate the counties where the service is offered by this contractor.

<input type="checkbox"/> County Name	<input type="checkbox"/> County Name	<input type="checkbox"/> County Name
<input type="checkbox"/> Allegan County	<input type="checkbox"/> Ingham County	<input type="checkbox"/> Muskegon County
<input type="checkbox"/> Barry County	<input type="checkbox"/> Ionia County	<input checked="" type="checkbox"/> Oakland County
<input type="checkbox"/> Bay County	<input type="checkbox"/> Isabella County	<input type="checkbox"/> Ottawa County
<input type="checkbox"/> Berrien County	<input type="checkbox"/> Jackson County	<input type="checkbox"/> Saginaw County
<input type="checkbox"/> Branch County	<input type="checkbox"/> Kalamazoo County	<input type="checkbox"/> Sanilac County
<input type="checkbox"/> Calhoun County	<input type="checkbox"/> Kent County	<input type="checkbox"/> Shiawassee County
<input type="checkbox"/> Cass County	<input type="checkbox"/> Lapeer County	<input type="checkbox"/> St Joseph County
<input type="checkbox"/> Delta County	<input type="checkbox"/> Lenawee County	<input type="checkbox"/> Tuscola County
<input type="checkbox"/> Genesee County	<input type="checkbox"/> Livingston County	<input type="checkbox"/> Van Buren County
<input type="checkbox"/> Gratiot County	<input type="checkbox"/> Midland County	<input type="checkbox"/> Washtenaw County
<input type="checkbox"/> Hillsdale County	<input type="checkbox"/> Monroe County	<input type="checkbox"/> Wayne County
<input type="checkbox"/> Huron County	<input type="checkbox"/> Montcalm County	

Which E&T Services are offered by this contractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Job Retention
- Job Search Training
- SWBL - Transitional Jobs
- Self-Employment Training
- Supervised Job Search
- WBL - Pre-Apprenticeship
- Work Activity
- Work Readiness Training
- Workfare

Annual Number of SNAP E&T Participants to be Served

Are participant reimbursements provided by the Contractor?

- Yes
- No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

\$0.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

\$762,338.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

Yes

No

SUBCONTRACTOR: CENTER FOR EMPLOYMENT OPPORTUNITIES (CEO) - OAKLAND

INTERMEDIARY: OAKLAND COUNTY MWA PLUS INTERMEDIARY

Which E&T Services are offered by this subcontractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Job Retention
- Job Search Training
- SWBL - Transitional Jobs
- Self-Employment Training
- Supervised Job Search
- WBL - Pre-Apprenticeship
- Work Activity
- Work Readiness Training
- Workfare

Annual Number of SNAP E&T Participants to be Served

39

Are participant reimbursements provided? If so, how are they provided?

- Yes, by the intermediary
- Yes, by the subcontractor
- No

CONTRACTOR: REGION 7B PLUS INTERMEDIARY

Is this Contractor an Intermediary with subcontractors?

- Yes
- No

Indicate the service type

- Consulting
- E&T Services
- Automation/IT
- Marketing
- Other

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

\$0.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

\$25,000.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

- Yes
- No

CONTRACTOR: SOUTHEAST MICHIGAN COMMUNITY ALLIANCE (SEMCA)

Is this Contractor an Intermediary with subcontractors?

- Yes
- No

Indicate the service type

- Consulting
- E&T Services
- Automation/IT
- Marketing
- Other

Indicate the counties where the service is offered by this contractor.

<input type="checkbox"/> County Name	<input type="checkbox"/> County Name	<input type="checkbox"/> County Name
<input type="checkbox"/> Allegan County	<input type="checkbox"/> Ingham County	<input type="checkbox"/> Muskegon County
<input type="checkbox"/> Barry County	<input type="checkbox"/> Ionia County	<input type="checkbox"/> Oakland County
<input type="checkbox"/> Bay County	<input type="checkbox"/> Isabella County	<input type="checkbox"/> Ottawa County
<input type="checkbox"/> Berrien County	<input type="checkbox"/> Jackson County	<input type="checkbox"/> Saginaw County
<input type="checkbox"/> Branch County	<input type="checkbox"/> Kalamazoo County	<input type="checkbox"/> Sanilac County
<input type="checkbox"/> Calhoun County	<input type="checkbox"/> Kent County	<input type="checkbox"/> Shiawassee County
<input type="checkbox"/> Cass County	<input type="checkbox"/> Lapeer County	<input type="checkbox"/> St Joseph County
<input type="checkbox"/> Delta County	<input type="checkbox"/> Lenawee County	<input type="checkbox"/> Tuscola County
<input type="checkbox"/> Genesee County	<input type="checkbox"/> Livingston County	<input type="checkbox"/> Van Buren County
<input type="checkbox"/> Gratiot County	<input type="checkbox"/> Midland County	<input type="checkbox"/> Washtenaw County
<input type="checkbox"/> Hillsdale County	<input checked="" type="checkbox"/> Monroe County	<input checked="" type="checkbox"/> Wayne County
<input type="checkbox"/> Huron County	<input type="checkbox"/> Montcalm County	

Which E&T Services are offered by this contractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Job Retention
- Job Search Training
- SWBL - Transitional Jobs
- Self-Employment Training
- Supervised Job Search
- WBL - Pre-Apprenticeship
- Work Activity
- Work Readiness Training
- Workfare

Annual Number of SNAP E&T Participants to be Served

Are participant reimbursements provided by the Contractor?

- Yes
- No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

\$195,113.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

\$0.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

Yes

No

CONTRACTOR: SOUTHEAST MICHIGAN COMMUNITY ALLIANCE (SEMCA) PLUS INTERMEDIARY

Is this Contractor an Intermediary with subcontractors?

- Yes
- No

Indicate the service type

- Consulting
- E&T Services
- Automation/IT
- Marketing
- Other

Indicate the counties where the service is offered by this contractor.

<input type="checkbox"/> County Name	<input type="checkbox"/> County Name	<input type="checkbox"/> County Name
<input type="checkbox"/> Allegan County	<input type="checkbox"/> Ingham County	<input type="checkbox"/> Muskegon County
<input type="checkbox"/> Barry County	<input type="checkbox"/> Ionia County	<input type="checkbox"/> Oakland County
<input type="checkbox"/> Bay County	<input type="checkbox"/> Isabella County	<input type="checkbox"/> Ottawa County
<input type="checkbox"/> Berrien County	<input type="checkbox"/> Jackson County	<input type="checkbox"/> Saginaw County
<input type="checkbox"/> Branch County	<input type="checkbox"/> Kalamazoo County	<input type="checkbox"/> Sanilac County
<input type="checkbox"/> Calhoun County	<input type="checkbox"/> Kent County	<input type="checkbox"/> Shiawassee County
<input type="checkbox"/> Cass County	<input type="checkbox"/> Lapeer County	<input type="checkbox"/> St Joseph County
<input type="checkbox"/> Delta County	<input type="checkbox"/> Lenawee County	<input type="checkbox"/> Tuscola County
<input type="checkbox"/> Genesee County	<input type="checkbox"/> Livingston County	<input type="checkbox"/> Van Buren County
<input type="checkbox"/> Gratiot County	<input type="checkbox"/> Midland County	<input type="checkbox"/> Washtenaw County
<input type="checkbox"/> Hillsdale County	<input checked="" type="checkbox"/> Monroe County	<input checked="" type="checkbox"/> Wayne County
<input type="checkbox"/> Huron County	<input type="checkbox"/> Montcalm County	

Which E&T Services are offered by this contractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Job Retention
- Job Search Training
- SWBL - Transitional Jobs
- Self-Employment Training
- Supervised Job Search
- WBL - Pre-Apprenticeship
- Work Activity
- Work Readiness Training
- Workfare

Annual Number of SNAP E&T Participants to be Served

Are participant reimbursements provided by the Contractor?

- Yes
- No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

\$0.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

\$1,181,894.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

Yes

No

**SUBCONTRACTOR: CENTER FOR EMPLOYMENT
OPPORTUNITIES (CEO) - SEMCA**

**INTERMEDIARY: SOUTHEAST MICHIGAN COMMUNITY ALLIANCE (SEMCA)
PLUS INTERMEDIARY**

Which E&T Services are offered by this subcontractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Job Retention
- Job Search Training
- SWBL - Transitional Jobs
- Self-Employment Training
- Supervised Job Search
- WBL - Pre-Apprenticeship
- Work Activity
- Work Readiness Training
- Workfare

Annual Number of SNAP E&T Participants to be Served

26

Are participant reimbursements provided? If so, how are they provided?

- Yes, by the intermediary
- Yes, by the subcontractor
- No

SUBCONTRACTOR: INTERNATIONAL INSTITUTE OF METROPOLITAN DETROIT (IIMD) - SEMCA

INTERMEDIARY: SOUTHEAST MICHIGAN COMMUNITY ALLIANCE (SEMCA) PLUS INTERMEDIARY

Which E&T Services are offered by this subcontractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Job Retention
- Job Search Training
- SWBL - Transitional Jobs
- Self-Employment Training
- Supervised Job Search
- WBL - Pre-Apprenticeship
- Work Activity
- Work Readiness Training
- Workfare

Annual Number of SNAP E&T Participants to be Served

Are participant reimbursements provided? If so, how are they provided?

- Yes, by the intermediary
- Yes, by the subcontractor
- No

SUBCONTRACTOR: PER SCHOLAS

INTERMEDIARY: SOUTHEAST MICHIGAN COMMUNITY ALLIANCE (SEMCA) PLUS INTERMEDIARY

Which E&T Services are offered by this subcontractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Job Retention
- Job Search Training
- SWBL - Transitional Jobs
- Self-Employment Training
- Supervised Job Search
- WBL - Pre-Apprenticeship
- Work Activity
- Work Readiness Training
- Workfare

Annual Number of SNAP E&T Participants to be Served

Are participant reimbursements provided? If so, how are they provided?

- Yes, by the intermediary
- Yes, by the subcontractor
- No

SUBCONTRACTOR: SIENA LITERACY

INTERMEDIARY: SOUTHEAST MICHIGAN COMMUNITY ALLIANCE (SEMCA) PLUS INTERMEDIARY

Which E&T Services are offered by this subcontractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Job Retention
- Job Search Training
- SWBL - Transitional Jobs
- Self-Employment Training
- Supervised Job Search
- WBL - Pre-Apprenticeship
- Work Activity
- Work Readiness Training
- Workfare

Annual Number of SNAP E&T Participants to be Served

24

Are participant reimbursements provided? If so, how are they provided?

- Yes, by the intermediary
- Yes, by the subcontractor
- No

SUBCONTRACTOR: SKILLED US - SEMCA

INTERMEDIARY: SOUTHEAST MICHIGAN COMMUNITY ALLIANCE (SEMCA) PLUS INTERMEDIARY

Which E&T Services are offered by this subcontractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Job Retention
- Job Search Training
- SWBL - Transitional Jobs
- Self-Employment Training
- Supervised Job Search
- WBL - Pre-Apprenticeship
- Work Activity
- Work Readiness Training
- Workfare

Annual Number of SNAP E&T Participants to be Served

40

Are participant reimbursements provided? If so, how are they provided?

- Yes, by the intermediary
- Yes, by the subcontractor
- No

CONTRACTOR: UPPER PENINSULA MICHIGAN WORKS! PLUS INTERMEDIARY

Is this Contractor an Intermediary with subcontractors?

- Yes
- No

Indicate the service type

- Consulting
- E&T Services
- Automation/IT
- Marketing
- Other

Indicate the counties where the service is offered by this contractor.

<input type="checkbox"/> County Name	<input type="checkbox"/> County Name	<input type="checkbox"/> County Name
<input type="checkbox"/> Allegan County	<input type="checkbox"/> Ingham County	<input type="checkbox"/> Muskegon County
<input type="checkbox"/> Barry County	<input type="checkbox"/> Ionia County	<input type="checkbox"/> Oakland County
<input type="checkbox"/> Bay County	<input type="checkbox"/> Isabella County	<input type="checkbox"/> Ottawa County
<input type="checkbox"/> Berrien County	<input type="checkbox"/> Jackson County	<input type="checkbox"/> Saginaw County
<input type="checkbox"/> Branch County	<input type="checkbox"/> Kalamazoo County	<input type="checkbox"/> Sanilac County
<input type="checkbox"/> Calhoun County	<input type="checkbox"/> Kent County	<input type="checkbox"/> Shiawassee County
<input type="checkbox"/> Cass County	<input type="checkbox"/> Lapeer County	<input type="checkbox"/> St Joseph County
<input checked="" type="checkbox"/> Delta County	<input type="checkbox"/> Lenawee County	<input type="checkbox"/> Tuscola County
<input type="checkbox"/> Genesee County	<input type="checkbox"/> Livingston County	<input type="checkbox"/> Van Buren County
<input type="checkbox"/> Gratiot County	<input type="checkbox"/> Midland County	<input type="checkbox"/> Washtenaw County
<input type="checkbox"/> Hillsdale County	<input type="checkbox"/> Monroe County	<input type="checkbox"/> Wayne County
<input type="checkbox"/> Huron County	<input type="checkbox"/> Montcalm County	

Which E&T Services are offered by this contractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Job Retention
- Job Search Training
- SWBL - Transitional Jobs
- Self-Employment Training
- Supervised Job Search
- WBL - Pre-Apprenticeship
- Work Activity
- Work Readiness Training
- Workfare

Annual Number of SNAP E&T Participants to be Served

Are participant reimbursements provided by the Contractor?

- Yes
- No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

\$0.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

\$101,626.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

Yes

No

SUBCONTRACTOR: BAY COLLEGE

**INTERMEDIARY: UPPER PENINSULA MICHIGAN WORKS! PLUS
INTERMEDIARY**

Which E&T Services are offered by this subcontractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Job Retention
- Job Search Training
- SWBL - Transitional Jobs
- Self-Employment Training
- Supervised Job Search
- WBL - Pre-Apprenticeship
- Work Activity
- Work Readiness Training
- Workfare

Annual Number of SNAP E&T Participants to be Served

5

Are participant reimbursements provided? If so, how are they provided?

- Yes, by the intermediary
- Yes, by the subcontractor
- No

CONTRACTOR: WEST MICHIGAN WORKS!

Is this Contractor an Intermediary with subcontractors?

- Yes
- No

Indicate the service type

- Consulting
- E&T Services
- Automation/IT
- Marketing
- Other

Indicate the counties where the service is offered by this contractor.

<input type="checkbox"/> County Name	<input type="checkbox"/> County Name	<input type="checkbox"/> County Name
<input checked="" type="checkbox"/> Allegan County	<input type="checkbox"/> Ingham County	<input checked="" type="checkbox"/> Muskegon County
<input checked="" type="checkbox"/> Barry County	<input checked="" type="checkbox"/> Ionia County	<input type="checkbox"/> Oakland County
<input type="checkbox"/> Bay County	<input type="checkbox"/> Isabella County	<input checked="" type="checkbox"/> Ottawa County
<input type="checkbox"/> Berrien County	<input type="checkbox"/> Jackson County	<input type="checkbox"/> Saginaw County
<input type="checkbox"/> Branch County	<input type="checkbox"/> Kalamazoo County	<input type="checkbox"/> Sanilac County
<input type="checkbox"/> Calhoun County	<input checked="" type="checkbox"/> Kent County	<input type="checkbox"/> Shiawassee County
<input type="checkbox"/> Cass County	<input type="checkbox"/> Lapeer County	<input type="checkbox"/> St Joseph County
<input type="checkbox"/> Delta County	<input type="checkbox"/> Lenawee County	<input type="checkbox"/> Tuscola County
<input type="checkbox"/> Genesee County	<input type="checkbox"/> Livingston County	<input type="checkbox"/> Van Buren County
<input type="checkbox"/> Gratiot County	<input type="checkbox"/> Midland County	<input type="checkbox"/> Washtenaw County
<input type="checkbox"/> Hillsdale County	<input type="checkbox"/> Monroe County	<input type="checkbox"/> Wayne County
<input type="checkbox"/> Huron County	<input checked="" type="checkbox"/> Montcalm County	

Which E&T Services are offered by this contractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Job Retention
- Job Search Training
- SWBL - Transitional Jobs
- Self-Employment Training
- Supervised Job Search
- WBL - Pre-Apprenticeship
- Work Activity
- Work Readiness Training
- Workfare

Annual Number of SNAP E&T Participants to be Served

Are participant reimbursements provided by the Contractor?

- Yes
- No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

\$252,474.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

\$0.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

Yes

No

CONTRACTOR: WEST MICHIGAN WORKS! PLUS INTERMEDIARY

Is this Contractor an Intermediary with subcontractors?

- Yes
- No

Indicate the service type

- Consulting
- E&T Services
- Automation/IT
- Marketing
- Other

Indicate the counties where the service is offered by this contractor.

<input type="checkbox"/> County Name	<input type="checkbox"/> County Name	<input type="checkbox"/> County Name
<input checked="" type="checkbox"/> Allegan County	<input type="checkbox"/> Ingham County	<input checked="" type="checkbox"/> Muskegon County
<input checked="" type="checkbox"/> Barry County	<input checked="" type="checkbox"/> Ionia County	<input type="checkbox"/> Oakland County
<input type="checkbox"/> Bay County	<input type="checkbox"/> Isabella County	<input checked="" type="checkbox"/> Ottawa County
<input type="checkbox"/> Berrien County	<input type="checkbox"/> Jackson County	<input type="checkbox"/> Saginaw County
<input type="checkbox"/> Branch County	<input type="checkbox"/> Kalamazoo County	<input type="checkbox"/> Sanilac County
<input type="checkbox"/> Calhoun County	<input checked="" type="checkbox"/> Kent County	<input type="checkbox"/> Shiawassee County
<input type="checkbox"/> Cass County	<input type="checkbox"/> Lapeer County	<input type="checkbox"/> St Joseph County
<input type="checkbox"/> Delta County	<input type="checkbox"/> Lenawee County	<input type="checkbox"/> Tuscola County
<input type="checkbox"/> Genesee County	<input type="checkbox"/> Livingston County	<input type="checkbox"/> Van Buren County
<input type="checkbox"/> Gratiot County	<input type="checkbox"/> Midland County	<input type="checkbox"/> Washtenaw County
<input type="checkbox"/> Hillsdale County	<input type="checkbox"/> Monroe County	<input type="checkbox"/> Wayne County
<input type="checkbox"/> Huron County	<input checked="" type="checkbox"/> Montcalm County	

Which E&T Services are offered by this contractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Job Retention
- Job Search Training
- SWBL - Transitional Jobs
- Self-Employment Training
- Supervised Job Search
- WBL - Pre-Apprenticeship
- Work Activity
- Work Readiness Training
- Workfare

Annual Number of SNAP E&T Participants to be Served

Are participant reimbursements provided by the Contractor?

- Yes
- No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

\$0.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

\$428,476.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

Yes

No

SUBCONTRACTOR: GOOD SAMARITAN MINISTRIES

INTERMEDIARY: WEST MICHIGAN WORKS! PLUS INTERMEDIARY

Which E&T Services are offered by this subcontractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Job Retention
- Job Search Training
- SWBL - Transitional Jobs
- Self-Employment Training
- Supervised Job Search
- WBL - Pre-Apprenticeship
- Work Activity
- Work Readiness Training
- Workfare

Annual Number of SNAP E&T Participants to be Served

8

Are participant reimbursements provided? If so, how are they provided?

- Yes, by the intermediary
- Yes, by the subcontractor
- No

SUBCONTRACTOR: GOODWILL GRAND RAPIDS

INTERMEDIARY: WEST MICHIGAN WORKS! PLUS INTERMEDIARY

Which E&T Services are offered by this subcontractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Job Retention
- Job Search Training
- SWBL - Transitional Jobs
- Self-Employment Training
- Supervised Job Search
- WBL - Pre-Apprenticeship
- Work Activity
- Work Readiness Training
- Workfare

Annual Number of SNAP E&T Participants to be Served

55

Are participant reimbursements provided? If so, how are they provided?

- Yes, by the intermediary
- Yes, by the subcontractor
- No

SUBCONTRACTOR: WEST MICHIGAN CENTER FOR ARTS + TECHNOLOGY

INTERMEDIARY: WEST MICHIGAN WORKS! PLUS INTERMEDIARY

Which E&T Services are offered by this subcontractor?

- Basic / Foundational Skills Instruction
- Career / Technical Education Programs or other Vocational Training
- Case Management Services
- English Language Acquisition
- Job Retention
- Job Search Training
- SWBL - Transitional Jobs
- Self-Employment Training
- Supervised Job Search
- WBL - Pre-Apprenticeship
- Work Activity
- Work Readiness Training
- Workfare

Annual Number of SNAP E&T Participants to be Served

Are participant reimbursements provided? If so, how are they provided?

- Yes, by the intermediary
- Yes, by the subcontractor
- No

WBL PROGRAMS OVERVIEW

State agencies must report on each provider that plans to offer a Work-Based Learning (WBL) component, whether it is unsubsidized or subsidized by SNAP E&T funds.

WBL ACTIVITY: CENTER FOR EMPLOYMENT OPPORTUNITIES (CEO)

PROVIDER: CENTER FOR EMPLOYMENT OPPORTUNITIES (CEO) - DESC

COMPONENT: SWBL - TRANSITIONAL JOBS

What is the length of the activity?

- 1 month
- 2 months
- 3 months
- 4 months
- 5 months
- 6 months
- Greater than 6 months (limited exceptions)

What is the industry field of the activity?

- Construction
- Education
- Foodservice
- Healthcare service
- Landscape and Horticultural
- Leisure and Hospitality
- Manufacturing
- Retail services
- Transportation and Warehousing
- Other

What is the projected annual number of participants to participate?

72

What are the training objectives for the activity?

- Attainment of a Credential or Certificate
- Basic skill gains
- Industry skill gains

Will the participants interact with industry professionals in a real-world setting?

- Yes
- No

What is the source for the non-federal share of the SWBL activity?

SOCRRA, Trinity Health, LEO

Were employers or industry sector representatives consulted in the design and training curriculum?

- Yes
 No

Does the provider use a curriculum that includes career-training objectives that the participant is expected to learn and be able to do by the completion of the training?

- Yes
 No

Are employers or industry professionals involved in the development and/or execution of the training element of the activity?

- Yes
 No

Are the training objectives provided to the participant?

- Yes, by the Provider
 Yes, by Employer of Record
 No

Is there a process for the provider/employer of record to give feedback to the participant on their progress toward meeting the training objective?

- Yes
 No

Provide a brief explanation that describes how the provider focuses on moving participants promptly into regular, unsubsidized employment.

Participants go through a structured process to assess readiness to exit CEO programming and enter unsubsidized employment. Within the first two weeks of the program, coaches administer the Interview Eligibility Assessment, CEO's employability assessment. The assessment is meant to create efficiency and increase the impact of one-on-one coaching and support. By referencing the assessment on an ongoing basis, staff and participants have a shared template to collaboratively prioritize addressing employment challenges over time. Participants are reassessed every four weeks to track participant progress. Based on the results of the assessment, coaching sessions may be spent on various areas of development including identifying skills and interests, setting employment goals, and preparing for interviews by creating resumes and mock interviewing. This structure focuses CEO employee efforts on assisting participants in mitigating barriers to employment, increasing employment skills, and finding job placement. When participants run into conflicts

during subsidized work based learning, they work with their job coaches and learn from their mistakes so that when they begin regular employment, they are better prepared for the same challenges.

Does the work site employer or other industry employer partners hire the majority of the activity graduates?

- Yes
 No
 N/A

Are participant reimbursements/support services provided to SNAP E&T participants for expenses that are reasonable, necessary and directly related to participating in the activity?

- Yes
 No

What is the hourly wage rate?

\$13.50

What percentage of wages will be subsidized by SNAP E&T?

100.00%

Indicate the total number of hours that an individual is expected to participate.

320

Indicate the SNAP E&T funding source to be used.

- 100% Admin Funds
 50/50 Admin Funds

Will the WBL program cover other costs associated with wages, such as Workers Compensation or Payroll Taxes?

- Yes
- No

What is the total amount of Workers Compensation or Payroll Taxes that is covered or reimbursed by SNAP E&T?

\$40,435.20

What is the total amount of other administrative costs associated with the activity that is covered or reimbursed by SNAP E&T, such as additional case management hours?

\$419,203.93

Total Projected Wages to be Paid to Participants	Total Projected Subsidized Wages	Total Projected Wages Covered/Reimbursed by SNAP E&T	Total Cost of WBL Activity to be Covered/Reimbursed by SNAP E&T
\$311,040.00	\$311,040.00	\$155,520.00	\$615,159.13

WBL ACTIVITY: CENTER FOR EMPLOYMENT OPPORTUNITIES (CEO)

PROVIDER: CENTER FOR EMPLOYMENT OPPORTUNITIES (CEO) - OAKLAND

COMPONENT: SWBL - TRANSITIONAL JOBS

What is the length of the activity?

- 1 month
- 2 months
- 3 months
- 4 months
- 5 months
- 6 months
- Greater than 6 months (limited exceptions)

What is the industry field of the activity?

- Construction
- Education
- Foodservice
- Healthcare service
- Landscape and Horticultural
- Leisure and Hospitality
- Manufacturing
- Retail services
- Transportation and Warehousing
- Other

What is the projected annual number of participants to participate?

39

What are the training objectives for the activity?

- Attainment of a Credential or Certificate
- Basic skill gains
- Industry skill gains

Will the participants interact with industry professionals in a real-world setting?

- Yes
- No

What is the source for the non-federal share of the SWBL activity?

SOCRRA, Trinity Health, LEO

Were employers or industry sector representatives consulted in the design and training curriculum?

- Yes
- No

Does the provider use a curriculum that includes career-training objectives that the participant is expected to learn and be able to do by the completion of the training?

- Yes
- No

Are employers or industry professionals involved in the development and/or execution of the training element of the activity?

- Yes
- No

Are the training objectives provided to the participant?

- Yes, by the Provider
- Yes, by Employer of Record
- No

Is there a process for the provider/employer of record to give feedback to the participant on their progress toward meeting the training objective?

- Yes
- No

Provide a brief explanation that describes how the provider focuses on moving participants promptly into regular, unsubsidized employment.

Participants go through a structured process to assess readiness to exit CEO programming and enter unsubsidized employment. Within the first two weeks of the program, coaches administer the Interview Eligibility Assessment, CEO's employability assessment. The assessment is meant to create efficiency and increase the impact of one-on-one coaching and support. By referencing the assessment on an ongoing basis, staff and participants have a shared template to collaboratively prioritize addressing employment challenges over time. Participants are reassessed every four weeks to track participant progress. Based on the results of the assessment, coaching sessions may be spent on various areas of development including identifying skills and interests, setting employment goals, and preparing for interviews by creating resumes and mock interviewing. This structure focuses CEO employee efforts on assisting participants in mitigating barriers to employment, increasing employment skills, and finding job placement. When participants run into conflicts during subsidized work based learning, they work with their job coaches and learn from their mistakes so that when they begin regular employment, they are better prepared for the same challenges.

Does the work site employer or other industry employer partners hire the majority of the activity graduates?

- Yes
- No
- N/A

Are participant reimbursements/support services provided to SNAP E&T participants for expenses that are reasonable, necessary and directly related to participating in the activity?

- Yes
- No

What is the hourly wage rate?

\$13.50

What percentage of wages will be subsidized by SNAP E&T?

100.00%

Indicate the total number of hours that an individual is expected to participate.

320

Indicate the SNAP E&T funding source to be used.

- 100% Admin Funds
- 50/50 Admin Funds

Will the WBL program cover other costs associated with wages, such as Workers Compensation or Payroll Taxes?

- Yes
- No

What is the total amount of Workers Compensation or Payroll Taxes that is covered or reimbursed by SNAP E&T?

\$21,902.40

What is the total amount of other administrative costs associated with the activity that is covered or reimbursed by SNAP E&T, such as additional case management hours?

\$290,597.83

Total Projected Wages to be Paid to Participants	Total Projected Subsidized Wages	Total Projected Wages Covered/Reimbursed by SNAP E&T	Total Cost of WBL Activity to be Covered/Reimbursed by SNAP E&T
\$168,480.00	\$168,480.00	\$84,240.00	\$396,740.23

WBL ACTIVITY: CENTER FOR EMPLOYMENT OPPORTUNITIES (CEO)

PROVIDER: CENTER FOR EMPLOYMENT OPPORTUNITIES (CEO) - SEMCA

COMPONENT: SWBL - TRANSITIONAL JOBS

What is the length of the activity?

- 1 month
- 2 months
- 3 months
- 4 months
- 5 months
- 6 months
- Greater than 6 months (limited exceptions)

What is the industry field of the activity?

- Construction
- Education
- Foodservice
- Healthcare service
- Landscape and Horticultural
- Leisure and Hospitality
- Manufacturing
- Retail services
- Transportation and Warehousing
- Other

What is the projected annual number of participants to participate?

26

What are the training objectives for the activity?

- Attainment of a Credential or Certificate
- Basic skill gains
- Industry skill gains

Will the participants interact with industry professionals in a real-world setting?

- Yes
- No

What is the source for the non-federal share of the SWBL activity?

SOCRRA, Trinity Health, LEO

Were employers or industry sector representatives consulted in the design and training curriculum?

- Yes
- No

Does the provider use a curriculum that includes career-training objectives that the participant is expected to learn and be able to do by the completion of the training?

- Yes
- No

Are employers or industry professionals involved in the development and/or execution of the training element of the activity?

- Yes
- No

Are the training objectives provided to the participant?

- Yes, by the Provider
- Yes, by Employer of Record
- No

Is there a process for the provider/employer of record to give feedback to the participant on their progress toward meeting the training objective?

- Yes
- No

Provide a brief explanation that describes how the provider focuses on moving participants promptly into regular, unsubsidized employment.

Participants go through a structured process to assess readiness to exit CEO programming and enter unsubsidized employment. Within the first two weeks of the program, coaches administer the Interview Eligibility Assessment, CEO's employability assessment. The assessment is meant to create efficiency and increase the impact of one-on-one coaching and support. By referencing the assessment on an ongoing basis, staff and participants have a shared template to collaboratively prioritize addressing employment challenges over time. Participants are reassessed every four weeks to track participant progress. Based on the results of the assessment, coaching sessions may be spent on various areas of development including identifying skills and interests, setting employment goals, and preparing for interviews by creating resumes and mock interviewing. This structure focuses CEO employee efforts on assisting participants in mitigating barriers to employment, increasing employment skills, and finding job placement. When participants run into conflicts during subsidized work based learning, they work with their job coaches and learn from their mistakes so that when they begin regular employment, they are better prepared for the same challenges.

Does the work site employer or other industry employer partners hire the majority of the activity graduates?

- Yes
- No
- N/A

Are participant reimbursements/support services provided to SNAP E&T participants for expenses that are reasonable, necessary and directly related to participating in the activity?

- Yes
- No

What is the hourly wage rate?

\$13.50

What percentage of wages will be subsidized by SNAP E&T?

100.00%

Indicate the total number of hours that an individual is expected to participate.

320

Indicate the SNAP E&T funding source to be used.

- 100% Admin Funds
- 50/50 Admin Funds

Will the WBL program cover other costs associated with wages, such as Workers Compensation or Payroll Taxes?

- Yes
- No

What is the total amount of Workers Compensation or Payroll Taxes that is covered or reimbursed by SNAP E&T?

\$14,601.60

What is the total amount of other administrative costs associated with the activity that is covered or reimbursed by SNAP E&T, such as additional case management hours?

\$152,889.65

Total Projected Wages to be Paid to Participants	Total Projected Subsidized Wages	Total Projected Wages Covered/Reimbursed by SNAP E&T	Total Cost of WBL Activity to be Covered/Reimbursed by SNAP E&T
\$112,320.00	\$112,320.00	\$56,160.00	\$223,651.25

WBL ACTIVITY: FOCUS: HOPE - DESC

PROVIDER: FOCUS: HOPE

COMPONENT: WBL - PRE-APPRENTICESHIP

What is the length of the activity?

- 1 month
- 2 months
- 3 months
- 4 months
- 5 months
- 6 months
- Greater than 6 months (limited exceptions)

What is the industry field of the activity?

- Construction
- Education
- Foodservice
- Healthcare service
- Landscape and Horticultural
- Leisure and Hospitality
- Manufacturing
- Retail services
- Transportation and Warehousing
- Other

What is the projected annual number of participants to participate?

5

What are the training objectives for the activity?

- Attainment of a Credential or Certificate
- Basic skill gains
- Industry skill gains

Will the participants interact with industry professionals in a real-world setting?

- Yes
- No

Will participants receive wages subsidized by another program?

- Yes
- No

Were employers or industry sector representatives consulted in the design and training curriculum?

- Yes
- No

Does the provider use a curriculum that includes career-training objectives that the participant is expected to learn and be able to do by the completion of the training?

- Yes
- No

Are employers or industry professionals involved in the development and/or execution of the training element of the activity?

- Yes
- No

Are the training objectives provided to the participant?

- Yes, by the Provider
- Yes, by Employer of Record
- No

Is there a process for the provider/employer of record to give feedback to the participant on their progress toward meeting the training objective?

Yes

No

Provide a brief explanation that describes how the provider focuses on moving participants promptly into regular, unsubsidized employment.

Focus:HOPE focuses on moving participants promptly into regular, unsubsidized employment by offering industry-aligned training, job readiness support, and direct connections to employers. The curriculum is designed with input from industry professionals to ensure relevant skill development. Additionally, participants receive career coaching, resume assistance, interview preparation, and access to job placement services. Partnerships with local employers facilitate job referrals and hiring opportunities, enabling a smooth transition into the workforce upon completion of the program.

Does the work site employer or other industry employer partners hire the majority of the activity graduates?

Yes

No

N/A

Are participant reimbursements/support services provided to SNAP E&T participants for expenses that are reasonable, necessary and directly related to participating in the activity?

Yes

No

OPERATING BUDGET

The regulations at 7 CFR 273.7(c)(6) outline State agencies must include an operating budget for the year. Complete all cost categories, as applicable. Note that the cost categories, outside of the contractual or county administered program line items, apply only to the State agency costs. The calculated values will automatically display upon selecting the Quick Save button.

Direct Program and Admin Costs

	Non-Federal Share	Federal Share	Total
Salary/Wages (State agency only)	\$0.00	\$107,257.00	\$107,257.00

List Full Time Equivalent (FTE) staff positions, percentage of time spent on the project, and average annual salary of each position. Example: E&T Manager - \$60,000 * .50 FTE = \$30,000; 5 E&T Counselors = \$25,000 * 1.00 FTEs * 5 = \$125,000.

SNAP E&T Specialist - 1.00 FTE = \$100,280 plus additional payroll taxes (employer paid) of \$6,977.62.

	Non-Federal Share	Federal Share	Total
Fringe Benefits	\$0.00	\$55,000.00	\$55,000.00

Explain how fringe benefits are calculated and clearly explain how the amount listed was determined. If charging fringe benefits to the E&T program, provide the approved fringe rates.

Fringe benefits are the extra's the state covers for employees, such as portions of health insurance, dental insurance, vision insurance, life insurance, retirement fund contributions.

	Non-Federal Share	Federal Share	Total
Non-Capital Equipment	\$0.00	\$19,000.00	\$19,000.00

Describe non-capital equipment and supplies to be purchased with E&T funds.

Bridges system technical work.

	Non-Federal Share	Federal Share	Total
Materials	\$0.00	\$0.00	\$0.00

Describe materials to be purchased with E&T funds.

NA

	Non-Federal Share	Federal Share	Total
Travel	\$0.00	\$5,000.00	\$5,000.00

Describe the purpose and frequency of staff travel charged to the E&T program. This should not include E&T participant reimbursements for transportation. Include planned staff training and registration costs for training that will be charged to E&T funds.

SNAP E&T Specialist will travel to different counties around the state for SNAP E&T provider site visits and potential trainings.

	Non-Federal Share	Federal Share	Total
Building Space	\$0.00	\$0.00	\$0.00

Explain how building space is calculated and clearly explain how the amount listed above was determined. If charging building space to the E&T program, describe the method used to calculate space value.

NA

	Non-Federal Share	Federal Share	Total
Equipment and other capital expenditures	\$0.00	\$0.00	\$0.00

Describe equipment and other capital expenditures over \$5,000 per item that will be charged to E&T funds. (In accordance with 2 CFR 200.407, prior written approval from FNS is required.)

NA

	Non-Federal Share	Federal Share	Total
Subtotal / State Agency Costs Only	\$0.00	\$186,257.00	\$186,257.00
Contractual Costs	\$2,367,126.00	\$4,381,822.00	\$6,748,948.00
County Administered Direct Program Admin Cost	\$0.00	\$0.00	\$0.00
Total Direct Program and Admin Costs	\$2,367,126.00	\$4,568,079.00	\$6,935,205.00

Indirect Costs - Using Indirect Cost Rate

	Non-Federal Share	Federal Share	Total
Indirect Costs	\$0.00	\$0.00	\$0.00

Indirect costs (also called overhead costs) are allowable activities that support the E&T program, but are charged directly to the State agency. If using an indirect cost rate approved by the contingent agency, upload the approval letter.

Indirect Costs - Using Federally Approved Cost Allocation Plan

	Non-Federal Share	Federal Share	Total
Federally Approved Cost Allocated Costs - State agency only	\$0.00	\$0.00	\$0.00
County Administered Allocated Costs (only applicable to County Administered Programs)	\$0.00	\$0.00	\$0.00
Total Allocated Costs based on Cost Allocation Plan	\$0.00	\$0.00	\$0.00

In-kind Contribution

	Non-Federal Share	Federal Share	Total
State In-kind Contribution	\$0.00	\$0.00	\$0.00
Total Administrative Costs	\$2,367,126.00	\$4,568,079.00	\$6,935,205.00

Participant Reimbursements

	Non-Federal Share	Federal Share	Total
Dependent Care	\$0.00	\$0.00	\$0.00
Transportation & Other Costs	\$234,199.00	\$234,199.00	\$468,398.00
State Agency Cost for Dependent Care	\$0.00	-	\$0.00
Total Participant Reimbursements	\$234,199.00	\$234,199.00	\$468,398.00

Total Costs

	Non-Federal Share	Federal Share	Total
Total Cost	\$2,601,325.00	\$4,802,278.00	\$7,403,603.00

FUNDING SOURCES

Fields for the Funding Sources section will populate from other sections, such as the Operating Budget section or annual allocations decided by FNS OET.

The system will provide the States 100 percent allocation as well as the target for the total 50/50 funds, as provided in the annual E&T final allocation memo.

State agencies may enter funds into the field "100 Percent Federal Grant - Additional Funds" for planning purposes. This field must be blank before initial submission. State agencies that wish to request additional 100% funds can do so via the Funding Requests tab. If the request is approved, State agencies will see the approved amount populated in this field, and a new State Plan Amendment must be submitted.

The system utilizes a formula that distributes administrative costs to the various funding sources (i.e. 100 percent Federal, 50 percent Federal Admin and 50 percent Non-Federal Admin.) The formula also establishes a funding hierarchy for the use of all available 100 percent Federal funds. This funding hierarchy will assign the planned administrative expenses against the regular 100 Federal grant first, then depending upon availability, against additional 100 percent funds, able-bodied adults without dependents (ABAWD) pledge funds, if applicable. Any planned costs over the available 100 percent funds will be evenly distributed against the 50 percent Admin funds.

The planned expenses shown for the field "100% Federal Grant" will be inclusive of the formula allocation, as well as any additional Federal funds approved. Fields in the column "Distribution of Planned Expenses" are populated from the planned expenses table. States can use this table to extrapolate figures, but cannot submit the form until 100% of Federal additional funds under the "Allocation or Target" column has been removed.

SNAP Employment and Training Funding Sources

Source Type	Funding Sources	Allocation or Target	Distribution of Planned Expenses	Over/Under Allocation/Target or Over/Under Planned Expenses	Percent of Allocation Planned Use
Federal	100 Percent Federal Grant	\$2,164,696.00	\$2,164,696.00	\$0.00	100.00%
Federal	100 Percent Federal Grant - Additional Funds	\$0.00	\$0.00	\$0.00	-
Federal	ABAWD Pledge Grant		\$0.00	\$0.00	-
Federal	Total - All 100 Percent Funds	\$2,164,696.00	\$2,164,696.00	\$36,257.00	-
Federal	50 Percent Administrative	-	\$2,385,254.50	-	-
Non-Federal	50 Percent Administrative	-	\$2,385,254.50	-	-
Federal	50 Percent Participant Reimbursements	-	\$234,199.00	-	-
Non-Federal	50 Percent Participant Reimbursements	-	\$234,199.00	-	-
Federal	Total 50 Percent Federal Target	\$1,104,055.00	\$2,619,453.50	\$1,515,398.50	-
Total	All Sources	\$3,268,751.00	\$7,403,603.00	-	-

Total Fiscal Year Plan Funding

Funding Sources	Non-Federal Share	Federal Share	Total
100 Percent Federal Grant	-	\$2,164,696.00	\$2,164,696.00
ABAWD Pledge Grant	-	\$0.00	\$0.00
50 Percent Administrative	\$2,385,254.50	\$2,385,254.50	\$4,770,509.00
50 Percent Dependent Care	\$0.00	\$0.00	-
50 Percent Transportation/Other	\$234,199.00	\$234,199.00	-
50 Percent Total Participant Reimbursements	\$234,199.00	\$234,199.00	\$468,398.00
Total 50 Percent Funds	\$2,619,453.50	\$2,619,453.50	\$5,238,907.00
Total	\$2,619,453.50	\$4,784,149.50	\$7,403,603.00

PLEDGE TO SERVE ALL ABAWDS

The Act authorizes FNS to allocate \$20 million annually to State agencies that commit, or pledge, to ensuring the availability of education, training, or workfare opportunities that permit able-bodied adults without dependents (ABAWDs) to remain eligible beyond the 3-month time limit.

To be eligible for these additional funds (pledge funds), State agencies must pledge to offer and provide an opportunity in a work program that meets the participation requirements of 7 CFR 273.24 to every applicant and recipient who is in the last month of the 3-month time limit and not otherwise exempt. Individuals are exempt from the time limit if they meet an exception under 7 CFR 273.24(c), reside in an area covered by a waiver in accordance with 7 CFR 273.24(f), or who are exempted by the State under 7 CFR 273.24(g).

Is the State agency pledging to offer qualifying activities to all ABAWDs subject to the criteria under 7 CFR 273.7(d)(3)(i)?

Yes

No