

USDA FNS SNAP E&T STATE PLAN

STATE NAME	STATE CODE	FEDERAL FISCAL YEAR	VERSION
Kentucky	KY	2026	Original Submission

FORM STATUS: Approved on 09/29/2025 12:03 PM EDT

KEY PROGRAM STAFF

Provide one contact person for the State E&T Program.

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AMENDMENT LOG

NOTE: THE AMENDMENT LOG IS ONLY APPLICABLE WHEN SUBMITTING AN AMENDMENT TO A STATE PLAN

ACRONYMS

State agencies may consider including acronyms for the SNAP State agency, SNAP E&T program name, State's management information system, and SNAP E&T providers or contractors.

The below list includes common acronyms utilized within this plan.

Acronym	Definition
ABAWD	Able-Bodied Adult without Dependents
E&T	Employment and Training
FNS	Food and Nutrition Service
FY	Fiscal Year
GA	General Assistance
ITO	Indian Tribal Organization
kA	Kynect ability

SNAP	Supplemental Nutrition Assistance Program
TANF	Temporary Assistance for Needy Families
USDA	United States Department of Agriculture
WIOA	Workforce Innovation and Opportunity Act

SUMMARY OF PROGRAM

Provide the vision and mission of the State E&T program. In addition, describe how your State agency's E&T program meets the purpose of E&T which is to:

- Increase the ability of SNAP participants to obtain regular employment
- Meet State or local workforce needs

Kentucky's vision is to increase SNAP recipients' ability to seek and gain regular, viable employment through third party partnerships throughout the Commonwealth. Kentucky's mission is to provide cohesive, individualized, and integrated opportunities that engage and empower voluntary enrollment to screened SNAP recipients including ABAWDs, aged 18 through 64 years old per HR 1. Individuals who are 16 & 17 years old can participate, if they are head of household and SNAP E&T is the right placement. Kentucky meets State and local workforce needs by collaborating with community-based organizations (CBOs) across the Commonwealth who are equipped to support the residents of Kentucky. Kentucky partners with CBOs to provide a range of skills and employment training across the state, including hands-on training and classroom opportunities. The E&T coaches are highly skilled and knowledgeable in helping our public assistance recipients overcome barriers and provide support on their journey to viable employment. As of June 2025, from Bureau of Labor Statistics (BLS), Kentucky's top employment needs are concentrated in high-demand sectors such as healthcare, manufacturing and logistics, construction, education, and professional services. Key occupations experiencing strong growth include registered nurses, truck drivers, electricians, software developers, and teachers. Middle-skill roles—such as medical and nursing assistants, therapists, CNC programmers, and veterinary technicians—are also on the rise. These trends highlight both immediate hiring needs and longer-term workforce development priorities across the state. According to BLS data for January 2025, Kentucky ranked 26th among all U.S. states with approximately 2 million employed.

Is the State’s E&T program administered at the State or county level?

- ☒ State
- ☐ County

Provide the web addresses (URLs) of State E&T policy resources used such as handbooks and State administrative code, if available. Enter a single URL per row.

URL	Resource Type
Link to resource	website

PROGRAM CHANGES

Summarize changes for the upcoming Federal fiscal year (FY) from the prior FY. Significant changes may include new initiatives, changes in funding or funding sources, policy changes, or significant changes to the number of partners or participants. Significant changes could include those made as a result of management evaluation findings or participation in program improvement initiatives, such as SNAP to Skills. It is not necessary to include changes made as a result of new Federal rulemaking.

Expansion of SNAP E&T Partnerships and Program Enhancements in Kentucky:

At the close of Federal Fiscal Year (FFY) 2025, Kentucky expanded its third-party partnership network by incorporating the Eastern Kentucky Concentrated Employment Programs (EKCEP). This collaboration will continue into FFY 2026, strengthening workforce development services across the state.

For FFY 2026, Kentucky has established three new partnerships with IFOSTER, Skilled US, and the Northern Kentucky Area Development District (NKADD). These partners will enhance service delivery, particularly for youth up to age 24, and support the implementation of new program components. Notably, IFOSTER will offer Subsidized Work-Based Learning Internships further enriching experiential learning opportunities for participants upon approval.

Additionally, the Center for Employment Opportunities (CEO), an existing partner, will expand its service offerings to include Subsidized Work-Based Learning Transitional Jobs, providing critical work experience for individuals reentering the workforce.

Process Improvement and Strategic Support Initiatives:

In alignment with the Cabinet's broader Quality Initiative, Kentucky has engaged Ernst & Young as a consulting partner to conduct a comprehensive evaluation of public assistance processes. This initiative aims to enhance service delivery for individuals, families, staff, and partner organizations. The project, which is not funded through SNAP Employment & Training (E&T) resources, is scheduled for completion by December 2025. Its findings will inform evidence-based improvements in SNAP E&T programming statewide.

To support this effort, the Commissioner's Office has designated an Executive Advisor and an interim Program Specialist to assist the E&T team. These roles provide strategic guidance and operational support across all SNAP-related activities, ensuring alignment with program goals and continuous improvement efforts. Kentucky is adding a third person to the E&T team to assist with the expansion and monitoring.

Highlight any changes from above that the State agency is making to the E&T program based on the prior year's performance, for instance changes made as a result of E&T outcome and participation data.

Program Enhancements and Strategic Changes Based on Prior Year Performance:

Kentucky is implementing several strategic changes to its SNAP Employment & Training (E&T) program in FFY 2026, informed by data and lessons learned from prior year participation and outcome trends.

1. Expansion of Third-Party Partnerships Based on Participation Needs

In response to identified service gaps and to increase engagement among underserved populations - particularly youth - Kentucky has added three new E&T providers: IFOSTER, Skilled US, and NKADD. These partnerships were selected to address specific barriers identified through FFY 2025 participation data, which indicated a need for expanded services for individuals up to age 24 and to improve access to work-based learning opportunities in specific regions.

2. Introduction of Subsidized Work-Based Learning Opportunities

Based on outcome data indicating improved employment retention and wage progression among participants with hands-on experience, Kentucky is introducing Subsidized Work-Based Learning Internships through IFOSTER. In addition, the state is expanding services with its existing provider, the Center for Employment Opportunities (CEO), to include Subsidized Work-Based Learning Transitional Jobs. These program components are designed to enhance employment readiness and improve long-term employment outcomes.

3. Data-Driven Process Improvements Through External Evaluation

To address inefficiencies and enhance participant experience, Kentucky has contracted Ernst & Young to conduct a comprehensive analysis of public assistance and E&T-related processes. This effort, part of the Cabinet's broader Quality Initiative, was launched in response to internal performance reviews and stakeholder feedback indicating areas for streamlining and modernization. The resulting data and recommendations - expected by December 2025 - will directly inform future program design and delivery.

4. Strengthened Program Oversight and Support Infrastructure

To support these enhancements, the Commissioner's Office has allocated additional leadership capacity to the E&T program, including an Executive Staff Advisor and a Program Specialist. This action is a direct response to previous challenges in program coordination and oversight and aims to ensure sustained support for ongoing improvements across all SNAP-related initiatives.

These changes reflect Kentucky's commitment to using data and performance outcomes to continuously improve the effectiveness and reach of the SNAP E&T program.

CONSULTATION AND COORDINATION WITH THE WORKFORCE DEVELOPMENT SYSTEM

State agencies must design the E&T program in consultation with the State workforce development board and operate the E&T program through the statewide workforce development system (7 CFR 273.7(c)(5)). The goal of this section is to explain the relationship between the State agency and other organizations it plans to consult and coordinate with for the provision of services, including organizations in the statewide workforce development system. The statewide workforce development system refers to a network of providers, which may include government and the public sector; community-based organizations and non-profits; employers and industry; occupational training providers; and post-secondary institutions, such as community colleges. Please note the State workforce development board is an entity that establishes Regional strategic plans and sets funding priorities for their area. They are distinct from State workforce agencies.

Consultation

Consultation with the workforce development system generally includes discussions to learn about services provided in the community and how each organization functions and coordinates with others in the community. State agencies can demonstrate they consulted with their State workforce development board by noting the dates of conversations, who they spoke with, what they spoke about, and how they incorporated this information into the design of their E&T program.

Did the State agency consult the State workforce development board?

☒ Yes

☐ No

Describe how the State agency consulted with the State workforce development board in designing its SNAP E&T program. Include the names, dates and outcomes of the consultation.

Date	State Workforce Development Board Name	Title(s) of Person Consulted	Outcome of Consultation
12/09/2024	Office of KY Workforce Innovation Board; Department of Workforce Development	Alisher Burikhanov	Executive Director Alisher Burikhanov participated in the E&T Steering Committee meeting, which served as a platform for assessing the state's current SNAP E&T landscape and discussing potential enhancements. The committee reviewed partnership models and began identifying opportunities to expand third-party engagement under the 50/50 reimbursement framework.
12/09/2024	Office of KY Workforce Innovation Board	Alisher Burikhanov	A targeted follow-up call was held with Executive Director Burikhanov to explore how SNAP E&T integration could be strengthened

			within the Kentucky Workforce Innovation Board (KWIB) framework. The discussion emphasized the importance of aligning SNAP E&T with statewide workforce priorities and ensuring coordination between public and private sector stakeholders.
12/15/2024	Office of KY Workforce Innovation Board	Alisher Burikhanov	During the full Kentucky Workforce Innovation Board meeting, SNAP E&T was featured prominently as a strategic tool to advance workforce participation among underserved populations. Executive Director Burikhanov, along with other workforce leaders, engaged with local Workforce Development Boards to assess interest and readiness for pursuing 50/50 partnerships and to identify promising regions for expansion.
02/04/2025	Office of KY Workforce Innovation Board	Alisher Burikhanov	high-level meeting was convened between the Workforce Cabinet and the Department for Community-Based Services (DCBS), with Commissioners Yoder and Dennis in attendance, alongside Executive Director Burikhanov and Roger McCann from the DCBS team. A major outcome of this meeting was the introduction of the concept of formally adding the Eastern Kentucky Concentrated Employment Program (EKCEP) as a SNAP E&T 50/50 partner. Leadership also evaluated the adding Northern Kentucky Area Development District (NKADD) as a 50/50 funding model to better leverage federal reimbursements and expand service capacity.
02/26/2025	Office of KY Workforce Innovation Board	Alisher Burikhanov	A focused call was held involving leadership from KentuckianaWorks and EKCEP, with participation from Alisher Burikhanov and Roger McCann. The conversation built on previous discussions, exploring operational readiness, capacity needs, and partnership logistics for EKCEP's potential entry into the 50/50 program. The call further solidified EKCEP's strategic

			alignment with the Commonwealth's SNAP E&T goals and readiness to move forward.
04/10/2025	Office of KY Workforce Innovation Board	Alisher Burikhanov	This culminating meeting marked a significant milestone in the formal planning to onboard EKCEP as a SNAP E&T 50/50 partner. Once again, key stakeholders from the Workforce Cabinet and DCBS, including Commissioners Yoder and Dennis, Executive Director Alisher Burikhanov, and DFS Director, Roger McCann, came together to discuss the next steps for implementation. The team reviewed capacity-building plans, compliance expectations, performance metrics, and technical support needed to ensure EKCEP's successful integration as a 50/50 provider. This expansion represents a major step in broadening the reach and impact of SNAP E&T across the Commonwealth.

Coordination

Coordination with the workforce development system consists of efforts to partner with workforce providers to directly serve SNAP E&T participants or to align the flow or types of services offered across programs.

Describe any special State initiatives (i.e. Governor-initiated or through State legislation) that include SNAP E&T. Describe any efforts taken by the State agency to coordinate these programs, services, partners, and/or activities with the State's E&T program.

Under the leadership of Executive Director Alisher Burikhanov, Kentucky has made significant progress in aligning its Supplemental Nutrition Assistance Program Employment & Training (SNAP E&T) strategy with the broader goals of workforce development and economic self-sufficiency. The timeline outlines critical milestones and leadership discussions that have shaped the Commonwealth's direction in expanding its SNAP E&T 50/50 partnership network.

Describe the extent to which the State agency is carrying out SNAP E&T programs in coordination with title I programs under the Workforce Innovation and Opportunity Act (WIOA).

This series of strategic engagements reflect Kentucky's commitment to transforming its SNAP E&T program through collaborative leadership, data-informed planning, and strong regional partnerships. Under the guidance of Executive Director Alisher Burikhanov, Director Roger McCann, and other key leaders, the Commonwealth continues to build a responsive, inclusive, and outcomes-driven workforce development system that empowers SNAP recipients while meeting local and statewide labor market needs.

Is SNAP E&T included as a partner in the State's WIOA Combined Plan?

☐ Yes

☒ No

Describe how the State agency is coordinating with TANF/GA programs, services, partners, and/or activities. Describe any TANF/GA special initiatives targeting specific populations and any actions taken to coordinate with these efforts.

Kentucky coordinates its SNAP Employment and Training (E&T) program with TANF services through five providers who operate both E&T and the Kentucky Works Program (KWP) under a single contract. While E&T and KWP use different case management systems (kynect ability for E&T and OTIS for KTAP/TANF), the same contractor staff manage both programs and help participants transition between them. This is especially helpful for individuals losing TANF eligibility but still qualifying for SNAP, allowing continuity in support and services. One E&T provider is part of a workforce board, while the other four partner with local employers and community-based organizations to support job placement. Additionally, as of the end of federal fiscal year 2023, E&T services were added to the KCTCS (Kentucky Community and Technical College System) Ready to Work/TANF program. Coordinators split their time and funding between the programs, with separate funding lines to ensure compliance.

Describe how the State agency is coordinating its SNAP E&T program with any other Federal or State employment program (e.g. HUD, child support, re-entry, refugee services).

Kentucky is developing outreach materials to inform and engage organizations that work with SNAP recipients about the Employment and Training (E&T) program. The state plans to contact these groups—including child support offices, libraries, unemployment services, high school family resource centers, foster care transition services, and corrections re-entry staff—to share information on E&T opportunities and benefits available to the individuals they serve.

CONSULTATION WITH INDIAN TRIBAL ORGANIZATIONS (ITOs)

State agencies are required to consult with Tribes about the SNAP State Plan of Operations, which includes the E&T State Plan, per 7 CFR 272.2(b) and 272.2(e)(7). The consultations must pertain to the unique needs of Tribal members. State agencies are required to document the availability of E&T programs for Tribal members living on reservations in accordance with 7 CFR 273.7(c)(6)(xiii). The goal of this section is to describe how the State agency consulted with Indian Tribal Organizations (ITOs), describe the results of the consultation, and document the availability of E&T programs for Tribal members living on reservations.

Did the State agency consult with ITOs in the State?

- ☐ Yes
- ☐ Yes, but not all ITOs
- ☐ No
- ☒ There are no ITOs in my State

UTILIZATION OF STATE OPTIONS

State agencies have the flexibility to implement policy options to adapt and meet the unique needs of State populations. Check which options the State agency will implement.

Does the State agency offer an E&T program statewide?

☒ Yes

☐ No

Indicate the type of E&T program the State agency operates.

☐ Mandatory per 7 CFR 273.7(e)

☒ Voluntary per 7 CFR 273.7(e)(5)(i)

☐ Combination of mandatory and voluntary

Does the State agency serve the following populations? Select all that apply.

☐ Applicants per 7 CFR 273.7(e)(2)

☒ Exempt members of zero benefit households that volunteer for SNAP E&T per 7 CFR 273.10(e)(2)(iii)(B)(7)

☐ Categorically eligible households per 7 CFR 273.2(j)

Does the State agency enable ABAWDs to regain SNAP eligibility through E&T and verify that the ABAWD will meet the work requirement within 30 days?

☒ Yes

☐ No

CHARACTERISTICS OF INDIVIDUALS SERVED BY E&T

State agencies are required to include information about the categories and types of individuals they plan to exempt from mandatory E&T participation (7 CFR 273.7 (c)(6)(iv)), as well as the characteristics of the population they plan to place in E&T (7 CFR 273.7 (c)(6)(v)).

What are the characteristics of the population the State agency intends to serve in E&T (e.g. target population)? This question applies to both mandatory and voluntary participants.

- ☐ ABAWDs
- ☐ Homeless
- ☐ Veterans
- ☐ Students
- ☐ Single parents
- ☐ Returning citizens (aka: ex-offenders)
- ☐ Underemployed
- ☐ Those that reside in rural areas
- ☐ Screened SNAP individuals
- ☐ Former foster youth

Estimated Participant Levels

Project participation in E&T for the upcoming Federal fiscal year. In determining the estimated participation, it is important to be as accurate as possible. As appropriate, projections should be based upon actual figures from the current Federal fiscal year.

QUESTION	RESPONSE FIELD
Anticipated number of work registrants	76,579

State Exemptions

List State exemptions from E&T and the participation, such as individuals to be exempted under each category.

EXEMPTION	TOTAL INDIVIDUALS
work registrants	76,579

QUESTION	RESPONSE FIELD
Total estimated number of work registrants exempt from mandatory E&T	76,579
Percent of all work registrants exempt from E&T	100.00%

ABAWDs

QUESTION	RESPONSE FIELD
Anticipated number of ABAWDs in the State	600
Anticipated number of ABAWDs in waived areas of the State	250
Anticipated number of ABAWDs to be exempted under the State's ABAWD discretionary exemption allowance	0
Anticipated number of ABAWDs in the State who meet the criteria under 7 CFR 273.7(d)(3)(i)	350

E&T Participants

QUESTION	RESPONSE FIELD
Anticipated number of mandatory E&T participants	0
Anticipated number of voluntary E&T participants	725
Total anticipated number of E&T participants	725
Anticipated number of ABAWDs to be served in E&T	350

How frequently will the State plan to re-evaluate these exemptions from mandatory E&T?

- ☒ Annually
- ☐ Bi-annually
- ☐ Other

ORGANIZATIONAL RELATIONSHIPS

State agencies are required to include information on the organizational relationship between the units responsible for certification and the units operating the E&T components, including units of the statewide workforce development system, if available. For the purposes of the questions below, E&T providers are considered to include units of the statewide workforce development system. FNS is specifically interested in ensuring that the lines of communication are efficient and that, if applicable, noncompliance with mandatory E&T is reported to the certification unit within 10 working days after the noncompliance occurs, per 7 CFR 273.7(c)(4). State agencies must also include information on the relationship between the State agency and other organizations it plans to coordinate with for the provision of services.

The following questions are about how the E&T program is structured in your State agency.

Indicate which division within the SNAP State agency is responsible for the E&T program. (i.e. establishes E&T policy, contracts for E&T services, monitors providers). For example, explain if the E&T program unit is separate from the SNAP certification unit, and if there are separate E&T units at the county level.

Within the State agency, two branches, the Policy Development Branch and the Nutrition Assistance Branch administer the SNAP E&T program. The Policy Development Branch, oversees the SNAP E&T contracts, which includes the State plan and the E&T service agencies. The Nutrition Assistance Branch oversees policy which includes compliance with FNS regulations, eligibility system functionality and communications to front line staff.

How does the E&T unit coordinate and communicate on an ongoing basis with the units responsible for certification policy?

The State agency's E&T unit consists of a program and policy branch, both branches work closely together with the same objective of accuracy and compliance for the SNAP E&T program. The Policy Development Branch reviews thoroughly the agency's E&T partners and the E&T Case Management portal, Kynect Ability. The Nutrition Assistance Branch administers the SNAP E&T screening process through Kentucky's eligibility system- IEES. Both branches work together to support a successful program that helps Kentucky residents access opportunities beyond just SNAP E&T participation.

Describe the State's relationships and communication with intermediaries or E&T providers.

Integrated Eligibility Enrollment System (IEES) and Kynect Ability (E&T case management portal) interface with each other. IEES sends eligibility status, screening, and ABAWD status of an E&T participant. IEES also shares demographic information for the participant. Kynect Ability shares E&T participation with IEES such as hours participated and the component. This crosswalk of information allows IEES to track participation and noncompliant (BA) months for ABAWDs. The eligibility worker can see the E&T information on each ABAWD participant. To foster the relationship between the State agency and the providers and partners, monthly monitoring reviews, annual site visits, quarterly Steering Committee meetings are held via Teams or in person. Providers and partners are assured access through email communications as needed.

Describe how the State agency shares new policies, procedures, or other information with the intermediary or other E&T provider.

The State agency holds monthly meetings with the E&T Providers and Partners to discuss new policies, changes in procedures as well as address concerns with the program. The meetings offer the opportunity to discuss changes, provide clarification, and gather feedback, to ensure all attendees stay informed. The E&T Handbook is revised to include any new policy and clarifications on E&T and the state agency ensures this is provided to the Providers and Partners. We also provide training as needed if procedures are changed as well as when new functionality is implemented on kynect Ability, the E&T case management system. Constant communication by email is used by the state agency and with Providers and Partners.

Describe how the State agency, intermediaries, and E&T providers share participant data and information. Include the names of any MIS systems (or other modes of communication) used.

Kynect Ability is the MIS system that retains the E&T data including participation, enrolled components, compliance/monthly activity, and case notes. Information on Kynect Ability that is shared with IEES/Worker Portal include when an assessment is completed and monthly participation hours in the E&T component. E&T Providers and Partners use Kynect Ability, the E&T case management system, to monitor participation and communicate information regarding the E&T participant. The state agency uses the Integrated Eligibility and Enrollment System to determine eligibility and capture participant demographic information. The state agency refers the individual to the Providers through an interface between the two systems. Once eligibility has been established by DCBS and the individual has been assessed as a suitable match for the program, a referral is sent to kynect Ability. The E&T Providers and Partners use Kynect Ability to enter the assessment, make referrals, and place in components as well as enter notes/comments about the participant, their progress in the program, and request transportation assistance. The E&T Providers and Partners also use Kynect Ability to report participant changes such as address and employment to the state agency. Information entered on Kynect Ability is sent to IEES via an interface, where it creates a task that is added to the DCBS SNAP queue. A worker who has been assigned to the queue will review the task and take any necessary action, which may include calling or sending appointment letters to the participant. Other modes of communication are through emails and calls which are documented in case record in Kynect Ability.

If the State uses a MIS system, describe the E&T related data that is tracked and stored in those systems (e.g. referrals, noncompliance with program requirements, provider determination, etc.), and whether the system(s) interact with each other.

Kynect Ability is the MIS system that retains the E&T data including participation, enrolled components, compliance/monthly activity, and case notes. Information on Kynect Ability shared with IEES include when an assessment is completed and monthly participation hours in the E&T component

Describe the State agency's process for monitoring E&T providers' program and fiscal operations. Include plans for direct monitoring such as visits, as well as indirect monitoring such as reviewing program data, financial invoices, etc.

The State agency's process for monitoring E&T partners' program and fiscal operations agency include the following:

Direct Monitoring:

The E&T program specialists (2) conduct monthly monitoring reviews via TEAMs call with the exception of at least one site visit annually. During the scheduled review, the state shares federal and/or state policy changes. The review monitoring is conducted with E&T partners including the director, supervisor(s), and other designated staff. The monitoring review includes at least four SNAP E&T cases from the prior months to review in the case management system (kynect ability) to ensure program compliance. On the monitoring tool (report) of each case, the Provider or Partner is reviewed on elements such as steps taken once the referral is received, assessment, referrals and placements to components and opportunities, transportation issuances, and monthly tracking. Program compliance including allowable costs and meeting federal and state

requirements are discussed with all E&T Providers and Partners. Case comments are reviewed for next steps and accuracy.

Corrective action items are listed on the monitoring tool. The agency is given two weeks to update any action items. The monitoring tool and corrections are emailed between the agencies and the state staff and are kept on file.

The DCBS Contract Performance Section conducts interim Performance Evaluations as required by Department for Procurement and Grant Oversight as a record of vendor's performance regarding deliverables and invoicing during the contract year. The procurement team writes the monitor tool which is written based on regulations/guidelines set for in the contract. Program staff reviews and approves the monitoring tool. All contractors are provided copies of the Contract Monitoring Tools in advance of the appointment.

Contract monitoring is conducted by desk review (document review) or on-site. The monitoring process will be uploaded to the accounting program E- Mars.

Indirect Monitoring:

DFS requires the E&T Providers and Partners to submit a monthly report on their participants. Central Office E&T staff review reports to ensure participants are eligible for E&T program and to monitor participant progress.

As part of the last management evaluation, E&T team created a schedule for monitoring the E&T providers and partners. The E&T Providers meet via Teams in February, April, June, August, October, December: Partners meet via Teams in January, March, May, July, September, and November. The yearly site visits are conducted in April or May. The monitoring review tool is shared via email with any corrective actions and is followed up with review of the corrections by Central Office E&T staff. The monitoring review tool is the official report. The fiscal integrity review of E&T Providers and Partners is conducted by members of the Compliance Analyst/Contract Monitor of Division of Administration and Financial Management through the Contracts Performance Section.

How frequently does the State agency monitor E&T providers' program and fiscal operations?

- ☐ Daily
- ☐ Weekly
- ☐ Monthly
- ☐ Quarterly
- ☐ Bi-Annually
- ☐ Annually
- ☒ Other

Explain the frequency at which the State agency monitors E&T providers' program and fiscal operations.

Direct Monitoring: The E&T program specialists (2) conducts monthly monitoring reviews via TEAMS call with the exception of at least one site visit annually. During the scheduled review, the state shares federal and/or state policy changes. The review monitoring is conducted with E&T partners including the director, supervisor(s), and other designated staff. The monitoring review includes four SNAP E&T cases from the prior months to review in the case management system (kynect ability) to ensure program compliance. On the monitoring tool (report) of each case, the Provider or Partner is reviewed on elements such as steps taken once the referral is received, assessment, referrals and placements to components and opportunities, transportation issuances, and monthly tracking. Program compliance including allowable costs and meeting federal and state requirements are discussed with all E&T Providers and Partners. Case comments are reviewed for next steps

and accuracy.

Corrective action items are listed on the monitoring tool. The agency is given two weeks to update any action items. The monitoring tool and corrections are emailed between the agencies and the state staff and are kept on file.

The DCBS Contract Performance Section conducts interim Performance Evaluations as required by Department for Procurement and Grant Oversight as a record of vendor's performance regarding deliverables and invoicing during the contract year. The procurement team writes the monitor tool which is written based on regulations/guidelines set for in the contract. Program staff reviews and approves the monitoring tool. All contractors are provided copies of the Contract Monitoring Tools in advance of the appointment.

Contract monitoring is conducted by desk review (document review) or on-site. The monitoring process will be uploaded to the accounting program eMars.

Describe how the State agency evaluates the performance of providers in achieving the purpose of E&T (assisting members of SNAP households in gaining skills, training, work, or experience that will increase their ability to obtain regular employment and meets State or local workforce needs).

The state evaluates the performance of the providers in achieving the purpose of E&T by regularly monitoring cases, conduct meetings to discuss participation and outcomes, review the monthly reports and ask for success stories. The E&T outcome performance measures are collected & evaluated on annual basis.

How frequently does the State agency evaluate the performance of providers in achieving the purpose of E&T?

- ☐ Daily
- ☐ Weekly
- ☐ Monthly
- ☐ Quarterly
- ☐ Bi-Annually
- ☒ Annually
- ☐ Other

SCREENING FOR WORK REGISTRATION

State agency eligibility staff must screen for federal exemptions from work registration, per 7 CFR 273.7(a).

Describe how the State agency screens applicants to determine if they are work registrants.

The State Agency screens every SNAP applicant during the application, recertification, and change (add member) on our Integrated Eligibility Enrollment System (IEES). Throughout the interview, KY's eligibility system gathers case and member level data of which determines SNAP eligibility, that includes ABAWD and Work Registration exemptions as well as if the SNAP recipient is a best fit for Kentucky's E&T program.

How does the State agency work register non-exempt individuals?

Kentucky's eligibility system asks each SNAP recipient if they agree to work register at application, recertification, and change (add member). If yes after the oral script of work registration process is explained to the SNAP recipient and exemption determinations are applied, the applicant agrees to work register via SNAP Application Summary signature obtained electronically, manually or by voice.

At what point in the certification process does the State agency provide the written explanation of the applicable work requirements? Select all that apply.

- ☒ Point of Intake
- ☒ Point of Certification
- ☒ Reported change in the work registrant status of household members
- ☒ Point of Recertification
- ☐ State does not provide written explanation

At what point in the certification process does the State agency provide the oral explanation of the applicable work requirements? Select all that apply.

- ☒ Point of Intake
- ☒ Point of Certification
- ☒ Reported change in the work registrant status of household members
- ☒ Point of Recertification
- ☐ State does not provide oral explanation

SCREENING FOR REFERRAL TO E&T

The State agency must screen each work registrant to determine if it is appropriate, based on State-specific criteria, to refer them to the E&T program per 7 CFR 273.7 (c)(2). State agencies may operate program components in which individuals elect to participate, per 7 CFR 273.7(e)(4).

List the State-specific criteria eligibility workers use to screen individuals to determine if it is appropriate to refer them to the State's SNAP E&T program.

During the application, recertification, or case change, the DCBS worker will ask the applicant/recipient the screening criteria questions within IEES in the member level data collection process. The questions are 1. Are you looking for a job/employment or a better job? 2. Are you willing to take classes or learn more skills to get a job or better job? 3. Are you available during the day hours of the week (Monday-Friday)? At least one of these questions must be answered Yes. The last question, "Do you want to volunteer in the SNAP E&T program?" would then be available for the applicant to respond Yes or No. A change request is in progress to revise screening questions to more effectively screen potential E&T participants.

What information does the State provide to a SNAP recipient to explain SNAP E&T participation criteria?

The State Agency currently discusses SNAP E&T participation and how E&T can help ABAWDs to meet their work requirements during the SNAP interview in the screening section of the application. The E&T program is also explained in the consolidated notice every applicant receives. If individual agrees to the E&T program, E&T Provider staff upon initial contact will explain the expectations of the program.

How does the State document that the information has been provided?

The state documents E&T information has been provided through our audit history and correspondence history within our eligibility system, which includes case comments from staff as well as all phone interview recordings.

What is the State's model for screening and referral to SNAP E&T? Select all that apply.

- ☐ Reverse Referral
- ☐ Direct Referral

When does screening for referral to E&T occur? Select all that apply.

- ☐ Initial Certification
- ☐ Recertification
- ☐ Reported change in the work registrant status of households
- ☐ Other

Explain when screening during the certification and recertification occurs.

The screening occurs during SNAP eligibility in the non-financial section of the SNAP application. If the recipient chooses to participate in the E&T program, a referral is initiated on approved SNAP cases to Kynect Ability (the E&T case management system) that also sends each individual's member level data that is necessary for participation in the E&T program.

Describe the process for screening for direct referral to E&T, including the staff involved.

Kentucky's front-line staff collect all case and member level data on our agency's eligibility system that includes screening questions for each adult HH member. Once the SNAP case is approved and disposed, the referral is made to Kynect Ability if the resident chooses to participate in E&T.

When does the screening for a reverse referral request occur?

When the client contacts the agency, the eligibility worker will screen for E&T and make the referral to the program.

Describe the process for screening during the reverse referral request process, including the staff involved.

When an E&T provider has a potential participant but is either not receiving SNAP or has not been screened, the provider advises the client contact DCBS to complete an application or complete the E&T screening. If the provider is one of the intermediaries, they can enter a "report a change" on kynect Ability which sends a task to the SNAP queue in IEES. A DCBS eligibility worker will either conduct an interview, complete the E&T screening, and process the SNAP application or update the E&T screening for a case change.

Are participants informed about participant reimbursements before the individual is referred to E&T by eligibility staff?

☒ Yes

☐ No

How are participants informed about participant reimbursements?

During the interview process, after the client is deemed an appropriate candidate to participate, the eligibility worker explains the participant is eligible for up to \$25 transportation reimbursement. The E&T Provider staff will request on the case management system the first transportation payment when the SNAP E&T participant completes the E&T Assessment and agrees to continue in the program. The transportation reimbursement is a paper check and mailed to the SNAP E&T participant. For ongoing months, the client will request the transportation reimbursement and enter the amount up to \$25 with their monthly participation hours using the E&T participation form. Providers and Partners will also explain what participant reimbursement their agencies provide. The Provider/Partner staff monitors each E&T participants hours and reminds them to submit their form to the agency timely. DAFM monitors and submits quarterly expenditures to DFS Central Office E&T staff and alerts of any fiscal issues. If any fiscal issues arise, DFS and DAFM collaborate on funding stream solutions.

REFERRAL TO E&T

In accordance with 7 CFR 273.7(c)(2), in order to participate in SNAP E&T, the State agency must make the referral. The referral method may vary from participant to participant.

What information does the State provide to E&T participants when they are referred? Select all that apply.

- ☒ Information about accessing E&T services
- ☒ Case Management
- ☒ Dates
- ☒ Contact information
- ☐ Other

How is the referral communicated? Select all that apply.

- ☒ Orally
- ☒ Electronic Forms
- ☒ Physical Forms
- ☒ Emails
- ☒ Text Messages
- ☐ Other

If the State receives a reverse referral request from an E&T provider, what steps does the State take?

The E&T Providers refer the individual(s) (reverse referral) to DCBS when they are not active on SNAP or the E&T screening questions have not been completed. The E&T Provider will explain to the individual that SNAP benefits must be active to be referred to the E&T program. The E&T Provider explains their services and their participant reimbursements as well as transportation assistance the state provides to the individual. It is also explained that each month of participation the individual must complete the participation form to receive the transportation assistance.

When the individual contacts DCBS, staff verbally explain during the SNAP interview the SNAP recipient will receive an appointment letter/phone call/text and/or email (based on their preferred mode of contact) within five business days of the interview. They will meet a coach/employment specialist with one of the E&T providers, determined based on the SNAP recipient's physical address/county, who will assist them through the E&T enrollment process. DCBS staff will also explain about their right to receive participant reimbursement (monthly transportation assistance) as well as childcare assistance, if appropriate. Childcare is another public assistance program offered by the state. The appointment letter contains details such name, location, and phone number of the E&T provider. The participant will also have access to appointments and other information about benefits on the kynect benefits platform. They will return to the Provider who submitted the reverse referral unless the participant has moved out of the Provider's area.

How does the State communicate to the SNAP participant that they are in SNAP E&T? Select all that apply.

- ☒ Orally
- ☒ Electronic Forms
- ☒ Physical Forms
- ☒ Emails
- ☒ Text Messages
- ☐ Other

How does the State communicate to the SNAP participant about their rights to receive participant reimbursements? Select all that apply.

- ☒ Orally
- ☒ Electronic Forms
- ☒ Physical Forms
- ☒ Emails
- ☒ Text Messages
- ☐ Other

How is information about the referral communicated to E&T providers, as applicable?

The information is entered into the Management Information System (MIS) by the eligibility worker. This information is sent in a batch cycle to kynect ability where the E&T provider will get the task to set up an appointment for the participant.

How is information about the referral communicated within the State agency?

The information is sent to kynect ability where the E&T provider will get the task to set up an appointment for the participant.

After referral, what additional steps does the E&T participant take to access the program? Select all that apply.

- ☐ Assessment
- ☐ Orientation
- ☐ Meet with case manager
- ☒ Other

Explain the participant's next step to access the program.

DCBS worker will explain to the participant that the Provider will contact them via email, phone, or letter to complete the initial E&T assessment. During the orientation and initial appointment between the E&T Provider and the E&T participant (face to face, video, or call), goals and barriers will be discussed to determine the appropriate next step as well as case management details and supportive services that are available.

ASSESSMENT

Does the State require or provide an assessment?

☒ Yes

☐ No

Who conducts the assessment? Select all that apply.

☐ State Agency

☒ E&T Provider

☐ Self-Assessment

☒ Intermediary

☐ Local Office

☐ Other

When are participants assessed?

A participant is assessed after the SNAP case is approved and the E&T referral is received by the E&T Provider (intermediaries). The E&T Provider will contact the client (phone, text, or email) to discuss the program and services and if client agrees to continue the E&T provider will complete the assessment that date or will schedule an assessment appointment.

During a reverse referral, E&T Partner will use the case management system to confirm the client is receiving SNAP benefits and has been screened. If the client is receiving benefits, has been screened and agree to participate, the E&T Partner will update the assessment or complete the assessment if a recent one is not on file.

Describe the assessment. List the tools used in the assessment.

The initial assessment is a form on the E&T case management system. The form is completed verbally by the E&T Provider staff and client. Questions include current working status, types of jobs interested in, past work experiences, what the individual like and disliked, specific skills, any reason why they cannot except a job, training requirements, childcare needs, transportation such as having a driver's license, vehicle, insurance, drug test, credit check and consent to continue participating in the E&T program. Additional tools may be used by individual providers as needed. The E&T Providers provide copies of assessments to the E&T participants.

Does the assessment result in the completion of an individual employment plan?

- ☒ Yes
- ☐ No

How are assessment results shared with State agency staff? Select all that apply.

- ☐ Orally
- ☐ Electronic Forms
- ☐ Physical Forms
- ☒ MIS System
- ☐ Email
- ☐ Other
- ☐ Assessment is not shared with State agency staff

How are assessment results shared with E&T providers? Select all that apply.

- ☐ Orally
- ☐ Electronic Forms
- ☐ Physical Forms
- ☒ MIS System
- ☐ Email
- ☐ Other
- ☐ Assessment is not shared with E&T providers

How are assessment results shared with E&T participants? Select all that apply.

- ☒ Orally
- ☐ Electronic Forms
- ☒ Physical Forms
- ☐ Email
- ☐ Other
- ☐ Assessment is not shared with E&T participants

Are participants reassessed?

- ☒ Yes
- ☐ No

When are participants reassessed?

Participants are reassessed if something changes in their life or at the 6-month mark.

How are participants reassessed?

The E&T Provider/Partner staff will use the current assessment on file in the system (kynect ability) and edit the assessment. It is saved along with the historical assessments.

CONCILIATION PROCESS

In accordance with 7 CFR 273.7(c)(3), State agencies have the option to offer a conciliation period to noncompliant E&T participants. The conciliation period provides mandatory E&T participants with an opportunity to comply before the State agency sends a notice of adverse action. The conciliation process is not a substitute for the determination of good cause when a client fails to comply.

Does the State agency offer a conciliation process?

☐ Yes

☒ No

CASE MANAGEMENT SERVICES

The State E&T program must provide case management services to all E&T participants. In accordance with 7 CFR 273.7(c)(6)(ii), State agencies are required to include specific information about the provision of case management services in the E&T State plan.

What types of E&T case management services will be offered to the participant? Select all that apply.

- ☒ Comprehensive Intake Assessments
- ☒ Individualized Service Plans
- ☒ Progress Monitoring
- ☒ Coordination with Service Providers
- ☒ Reassessment
- ☐ Other

Who delivers the case management services in your State? Select all that apply.

- ☐ SNAP State agency
- ☐ Local Office(s)
- ☒ Intermediary
- ☒ E&T Providers

How are case management services delivered in your State? Select all that apply.

- ☒ Group Meeting (virtual)
- ☒ Group Meeting (in person)
- ☒ Individual (virtual)
- ☒ Individual (in person)
- ☒ Phone
- ☒ Text
- ☒ Email
- ☐ Other

Describe how E&T case managers coordinate with other staff and services. Coordination can involve tracking E&T participation, sharing information that may be relevant to participation in E&T (e.g. information related to good cause or a work exemption), and referral to additional services.

QUESTION	RESPONSE FIELD
How do E&T case managers coordinate with: SNAP eligibility staff	The E&T Providers and Partners use kynect ability (KA) (case management system created for SNAP E&T) to report changes for a participant as well as request transportation assistance. DCBS eligibility staff receive a task on IEES to conduct case changes such as new employment, household composition updates and SNAP recipient's responses regarding participating in the E&T program and choose to volunteer, if deemed appropriate.
How do E&T case managers coordinate with: State E&T staff	The E&T Providers and Partners use kynect ability (KA) (case management system created for SNAP E&T) to enter participation hours, request transportation, report changes, and request good cause. They also enter comments in KA regarding the E&T participant. All this information is sent to IEES (eligibility system) to notify DCBS staff of the E&T participants status as well as any reported changes and requests for good cause. Providers and Partners also correspond via email and phone with DCBS staff. DCBS case managers receive tasks to complete reported changes and issue transportation when necessary. They also update any changes to ABAWD status and update the bad (noncompliance) and bonus months. The E&T Providers and Partners use kynect Ability to enter information on E&T participants as well as create opportunities for placement. State E&T Staff has access to KA and can see action taken by the Providers & Partners. They also communicate via email and phone and can request meetings to have a more in-depth discussion on participants, E&T policy, contract questions, or any KA issues. The E&T Providers and Partners have the SNAP E&T email address – SNAPET@ky.gov – to request technical assistance with the system and submit reports and invoices. The E&T Providers and Partners also coordinate with State E&T Staff regarding provider determinations. The current process includes the Providers and Partners contact State E&T Staff of the participant and the situation. State E&T Staff then works with local DCBS staff to contact the participant, discuss the determination, and either determine good cause, check if eligible for an exemption, or find another placement if the participant is subject to the time limit and needs other ways to meet work requirements.
How do E&T case managers coordinate with: Other E&T providers	The E&T Providers and Partners use kynect Ability (KA) to enter information on E&T participants. The Providers and Partners can review the comments and history of E&T participation information for the participant. They can also use KA to make referrals to another Provider/Partner if they do not have the services or trainings another Provider/Partner has available. They correspond via email and phone with one another. They also attend meetings with State E&T Central Office Staff to update each other with their programs including the quarterly Steering Committee meetings.
How do E&T case managers coordinate with: Community resources	Each of the E&T Providers and Partners case managers work through kynect resources and with their local community agencies to make referrals and connect participants for additional resources.

How does the State agency ensure E&T participants receive targeted case management services through an efficient administrative process, per 7 CFR 273.7(c)(6)(ii)?

Per contractual agreement, E&T Providers and Partners are to provide case management services to E&T participants. All SNAP recipients who are deemed appropriate and agree to participate in E&T automatically receive case management. Kentucky monitors to ensure E&T participants receive targeted case management services at least monthly via provider/partner meetings, analyzing monthly and yearly reports, and emailing between the state and contracted providers and partners. Four cases are reviewed during our monthly monitoring meetings. These system reviews will show what case management services were provided.

How do your offered case management services support the participant in the E&T program and provide activities and resources that help the participant achieve program goals?

Case management services begin with the referral. Case management services support the participant by barrier removal, access to a professional job coach, encouragement and regular check-ins, and referrals to community supports that help the participant to achieve their goals.

How does the SNAP State agency ensure the case management services offered do not act as an impediment to successful participation in E&T?

The state agency works with the E&T Providers and Partners on providing case management services. The Providers and Partners are flexible by working around the participants' E&T activity hours and requirements. They do not require in-office visits or remove them from their work site for meetings or workshops. Providers and Partners work closely with worksite supervisors to monitor progress, schedule meetings around participants' work hours, offer virtual meeting options, and meet in locations that are convenient and accessible.

GOOD CAUSE

In accordance with 7 CFR 273.7(i), the State agency is responsible for determining good cause when a SNAP recipient fails or refuses to comply with SNAP work requirements. Since it is not possible for FNS to enumerate each individual situation that should or should not be considered good cause, the State agency must take into account the facts and circumstances, including information submitted by the employer and by the household member involved, in determining whether or not good cause exists.

How does the State agency reach out to the SNAP participant to determine good cause? Select all that apply.

- ☒ Phone Call
- ☐ Email
- ☐ Text Message
- ☒ Physical Form

How does the State agency reach out to the employers to determine good cause? Select all that apply.

- ☒ Phone Call
- ☐ Email
- ☐ Text Message
- ☒ Physical Form

How does the State agency reach out to E&T providers to determine good cause? Select all that apply.

- ☒ Phone Call
- ☒ Email
- ☐ Text Message
- ☒ Physical Form
- ☒ MIS System

How many attempts are made to reach out to the SNAP participant for additional information?

- ☒ One
- ☐ Two
- ☐ Three
- ☐ More than three

What is the State agency's criteria for good cause?

Any SNAP recipient can request good cause circumstances including, but not limited to the following:

1. Illness or incapacity of the member;
2. Illness of another household member, requiring the presence of the member;
3. A household emergency;
4. Unavailability of transportation, with no other readily accessible alternative means of transportation;
5. Lack of adequate child care for children ages 6-12;
6. Inclement weather which prevents the participant from traveling; or
7. Temporary incarceration or court appearance.

Good cause requests are reviewed by select DCBS eligibility staff for approval or denial. Kentucky has a voluntary E&T program and does not sanction SNAP recipients for not participating in the E&T Program, but if a participant has a work requirement and did not meet, good cause is available for them to request.

Describe the State agency's process to determine good cause if there is not an appropriate and available opening for an E&T participant.

Our E&T Program is voluntary. The SNAP recipient can choose another way to meet their hours for their work requirement (Subject to the Limit-STL) is in effect. If the household chooses or does not participate in E&T that helps them meet their ABAWD requirements, SNAP recipients are informed of other options to fulfill work requirements through oral script and in correspondence. The options include working, in-kind, volunteering, or if they meet good cause criteria or exemptions.

PROVIDER DETERMINATIONS

In accordance with 7 CFR 273.7(c)(18) a State agency must ensure that E&T providers are informed of their authority and responsibility to determine if an individual is ill-suited for a particular E&T component.

Describe the process used by E&T providers to communicate provider determinations to the State agency.

When the E&T Provider/Partner determines they cannot work with a client, the E&T Provider will send the person's name to the state's E&T inbox within 7 business days. The E&T Staff will review and forward to the regional program specialist to assign the determination to that county's E&T case manager (CM). The E&T CM will review the client's situation, contact them to discuss options, and determine good cause or find another activity. Good cause will last until time of recertification or client placed in another activity. The timeframe for notifying the participant of a provider determination is 7 days and a copy of the letter is scanned into the participant's record on the case management system-kynect ability, and a case note in the comment section will be made in the Worker Porter/IEES system as well. An ABAWD will not accumulate a non-compliant month during the same month the State agency notifies them of the provider determination.

Describe how the State agency notifies clients of a provider determination.

The DCBS worker will contact the client to discuss and explain the provider determination within 3 days. This can be a scheduled in person appointment or a phone call. The state agency will refer the client to another program if applicable. If the individual is an ABAWD, good cause will be given for the first month. Due to statewide processing, the client can call toll free and select SNAP E&T queue for assistance. An ABAWD will not accumulate a non-compliant month during the same month the State agency notifies them of the provider determination.

What is the timeframe for contacting clients after receiving a provider determination?

- ☒ 1-3 Days
- ☐ 4-7 Days
- ☐ 8-10 Days

DISQUALIFICATION POLICY FOR GENERAL WORK REQUIREMENTS

This section applies to the General Work Requirements, not just to E&T, and should be completed by all States, regardless of whether they operate a mandatory or voluntary E&T program.

All work registrants are subject to SNAP work requirements at 7 CFR 273.7(a). A nonexempt individual who refuses or fails to comply without good cause, as defined at 7 CFR 273.7(2), (3), and (4), with SNAP work requirements will be disqualified and subject to State disqualification periods. Noncompliance with SNAP work requirements includes voluntarily quitting a job or reducing work hours below 30 hours a month, and failing to comply with SNAP E&T (if assigned by the State agency).

What period before application does the State agency use to determine voluntary quit and/or reduction in work effort without good cause per 7 CFR 273.7(j)(1)?

☐ 30 Days

☒ 60 Days

For all occurrences of non-compliance discussed below, must the individual also comply to receive benefits again?

☒ Yes

☐ No

For the first occurrence of non-compliance per 7 CFR 273.7(f)(2), the individual will be disqualified until the later of:

☒ One month or until the individual complies, as determined by the State agency

☐ Up to 3 months

For the second occurrence of non-compliance per 7 CFR 273.7(f)(2)(ii), the individual will be disqualified until the later of:

☒ Three months or until the individual complies, as determined by the State agency

☐ Up to 6 months

For the third or subsequent occurrence per 7 CFR 273.7(f)(2)(iii), the individual will be disqualified until the later of:

- ☒ 6 months or until the individual complies, as determined by the State agency
- ☐ A date determined by the State agency
- ☐ Permanently

The State agency will disqualify the:

- ☒ Individual
- ☐ The entire household if the head of household is an ineligible individual

PARTICIPANT REIMBURSEMENTS

In accordance with 7 CFR 273.7(d)(4), State agencies are required to pay for or reimburse participants for expenses that are reasonable, necessary, and directly related to participation in E&T. State agencies may impose a maximum limit for reimbursement payments. If a State agency serves mandatory E&T participants, it must meet all costs associated with mandatory participation. If an individual's expenses exceed those reimbursements available by the State agency, the individual must be placed into a suitable component or must be exempted from mandatory E&T.

QUESTION	RESPONSE FIELD
Estimated number of E&T participants to receive participant reimbursements	725
Estimated number of E&T participants to receive reimbursements for dependent care participation costs	0
Estimated number of E&T participants to receive reimbursements for transportation and other participation costs	725
Percentage of participants expected to receive reimbursements	100.00%
Estimated budget for E&T participant reimbursements in upcoming FY	\$1,532,803.00
Estimated budget per participant in fiscal year	\$2,114.21
Estimated number of E&T participants to receive participant reimbursements per month	725
Estimated budget of participant reimbursements per E&T participant per month	\$176.18

PARTICIPANT REIMBURSEMENT DETAILS

Complete the table below with information on each participant reimbursement offered/permitted by the State agency (do not indicate information for each provider). A description of each category is included below. If the participant reimbursement is provided by multiple entities (such as State agencies and E&T providers) or has multiple methods of payment, a separate entry in the table must be completed.

- **Allowable Participant Reimbursements.** Every State agency must include child care and transportation in this table, as well as other major categories of reimbursements (examples of categories include, but are not limited to: tools, test fees, books, uniforms, license fees, electronic devices, etc.). Mandatory States must meet all costs associated with participating in an E&T program, or else they must exempt individuals from E&T.
- **Participant Reimbursement Caps (optional).** States have the option to establish maximum levels (caps) for reimbursements available to individuals. Indicate any caps on the amount the State agency will provide for the participant reimbursement.
- **Who provides the participant reimbursements?** Indicate if the participant reimbursement is provided by the State agency, a provider, or an intermediary. The State agency remains ultimately responsible for ensuring individuals receive participant reimbursements, even if it has contracted with another entity to provide them.
- **What is the payment method for Participant Reimbursements?** Indicate the mechanism used to disburse payment to E&T participants.
- **Method of disbursement.** Indicate if the participant receives the participant reimbursement in advance or as a reimbursement. Also indicate if the amount of the participant reimbursement is an estimated amount or the actual amount.

Allowable Participant Reimbursements	Participant Reimbursement Caps (Optional)	Who Provides the Participant Reimbursement?	What is the payment method for Participant Reimbursements?	Method of Disbursement
Books, fees, uniforms		SNAP E&T Provider	Direct payment to participant	The client receives the books, uniforms, the fee is paid by the agency in advance reimbursement for the actual amount
Child care & transportation		SNAP E&T Provider	Direct payment to participant	Child care assistance is paid by the agency for the client and hands a monthly bus pass in advance reimbursement

				and actual in person
Fees, supplies, training fees		SNAP E&T Provider	Direct payment to participant	The fees are paid for on behalf of the client, supplies are distributed in person in advance reimbursement for the actual amount
Transportation & uniforms		SNAP E&T Provider	Direct payment to participant	The client receives free transportation and the client receives the uniforms; Agency owned vans for transport; uniforms are given the day before the first day of the job in person in advance reimbursement and actual
Transportation assistance	Up to \$25 per month per person	SNAP State Agency	Direct payment to participant	Mailed check to client as reimbursement for verified participation (actual amount)
Transportation, bus passes, credentials, uniforms, books, supplies		SNAP E&T Provider	Direct payment to participant	Van/bus transport; also bus passes are handed to client as well as uniforms, books, and supplies; items are by agency in advance reimbursement for the actual amount

Is dependent care provided? Select yes even if E&T funds are not being used.

☒ Yes

☐ No

Provide a URL link or describe in a written response: the payment rates for childcare reimbursements, established in accordance with the Child Care and Development Block Grant (CCDBG) based on local market rate surveys.

The child-care reimbursement is only paid over the subsidized allotment and does not pay co-pays or late fees. At this point, childcare has not been provided due to limited childcare or closed facilities. To qualify for the Childcare Assistance Program, families must have a gross countable income of less than or equal to 85% of the State Median Income (SMI). DCBS determines eligibility for childcare. DCBS staff can take childcare applications during SNAP application or after SNAP is approved and client decides to participate in E&T. The same system is used for both applications. An E&T participant with no income would pay \$0 for their co-pay. Childcare is provided by some of our E&T partners as part of their supportive services.

How is childcare paid for?

☐ Direct payment to provider

☐ Reimbursement to participants

☐ Provider voucher

☐ Contract for dependent care

☒ Other

Explain how else childcare is paid for.

Childcare is provided by some of our E&T partners as part of their supportive services. The Kentucky Child Care Assistance Program does exist in FFY 2026. Anyone needing childcare can apply through the local DCBS office.

If dependent care agencies have a waiting list or otherwise cap the number of enrolled dependents, how will the State agency ensure E&T participants with dependent care needs receive dependent care?

Due to low participation, this is not currently a concern. The state actively coordinates with the Child Care agency and all E&T Providers and Partners to address dependent care needs.

How does the State agency ensure that the participant has the necessary participant reimbursements to begin participation in the E&T program?

The state is in communication with all the E&T services providers & partners to help meet the needs and remove barriers for the participant through case management, proper interviewing during assessment and at

other times of communication. Building relationships with the participants is key to prove to them that our E&T provider staff is here to help. During the E&T assessment, participant reimbursements and barriers are discussed, and transportation assistance is requested upon completion of the assessment. The SNAP E&T participant can be referred to DCBS for a childcare application. In addition, partners can provide participant reimbursement based on their contractual agreement such as books, uniforms, or fees.

WORK REGISTRANT DATA

The SNAP general work requirements are described at 7 CFR 273.7(a). Individuals who do not meet a federal exemption from the general work requirements, as listed in 7 CFR 273.7(b)(1), are subject to the general work requirement and must register for work. In accordance with 7 CFR 273.7(c)(10), the State agency must submit to FNS the number of work registrants in the State as of October 1st. This information is submitted on the first quarter E&T Program Activity Report (FNS-583).

Describe the process the State agency uses to count all work registrants in the State as of the first day of the new fiscal year (October 1).

An unduplicated statewide count of all work registrants is taken on October 1 (as of 9/30) of each year, and a master file of the social security numbers (SSNs) is created. Each month the SSNs of all new work registrants are matched against the master file. If a match is found, the individual is not counted again for that month. If no match is found, the individual is added to that monthly work registrant count and that individual's SSN is added to the annual master file of work registrants. This procedure is used each month to ensure an unduplicated count is obtained for the annual total number of work registrants.

Provide information about how work registrant data is pulled from the eligibility system, including the date the data is pulled.

Work registrant data is extracted before the start of business on October 1st. This data includes a list of all active SNAP recipients registered for work as of that date, as reflected in the eligibility system.

How are work registrants identified in the eligibility system?

Work registrants are individuals who have the general work requirements apply to people ages 16 through 59. The eligibility system has coded logic to apply exemptions for those who are physically or mentally unfit for employment, care for a child under age 6 or an incapacitated person, are already employed 30 hours or more per week or earning weekly wages at least equal to the federal minimum wage multiplied by 30 hours, are regularly participating in a drug addiction or alcoholic treatment and rehabilitation program, are already participating in certain work programs or complying with certain work requirements, or are students in school half-time or more. The age requirements will be updated in our system per HR 1.

Describe measures taken to prevent duplicate counting of work registrants within the federal fiscal year.

Our system has systematic logic in place to prevent duplication. If a match is found, the individual is not counted again for that month. If no match is found, the individual is added to that monthly work registrant count and that individual's SSN is added to the annual master file of work registrants. This procedure is used each month to ensure an unduplicated count is obtained for the annual total number of work registrants.

OUTCOME REPORTING MEASURES

Indicate the data source used for the national reporting measures. Select all that apply.

Outcome Reporting Measures	Employment & Earnings Measures	Attainment of Credential / Certificate	Measurable Skill Gains
Quarterly Wage Records (QWR)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
National Directory of New Hires (NDNH)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
State Management Information System (MIS)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Manual Follow-up with SNAP E&T Participants	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Random Sample	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

Indicate what other data sources were used for the national reporting measures.

kynect Ability (ka) case management system. Change Request has been logged to add tracking to the system for new requirements. A manual process within the provider/partner monthly report has been created to capture measures until implementation in kynect Ability is complete.

Indicate the data source used for the State-specific component measures. Select all that apply.

- ☒ Quarterly Wage Records (QWR)
- ☒ National Directory of New Hires (NDNH)
- ☒ State Management Information System (MIS)
- ☐ Manual Follow-up with SNAP E&T Participants
- ☐ Random Sample

Indicate the MIS used (e.g. SNAP eligibility system, State's Department of Labor MIS.)

The State MIS system used is a partnership between Kentucky Center for Statistics (KYSTATS) and the Office of Administrative and Technology Services (OATS). MIS system is used to match individuals to those in KYSTATS's database by determining counts and calculates based on unsubsidized employment and provide percentage and number for the following six participant characteristics: Voluntary and Mandatory; Education, ABAWD, ESL, Gender and Age of all E&T participants served in the reporting fiscal year.

The state agency gathers and reports participant data by utilizing state eligibility system (IEES -Worker Portal) extract data and reports monthly or quarterly. The data sources are state's eligibility system (IEES Worker Portal) and the state's E&T case management system (kynect ability). The E&T outcome performance measures are collected and evaluated on annual basis.

COMPONENTS OVERVIEW

Which non-education, non-work components does the State agency plan to offer? Select all that apply.

- ☒ Job Retention
- ☐ Job Search Training
- ☐ Self-Employment Training
- ☒ Supervised Job Search
- ☒ Workfare

Which educational components does the State agency plan to offer? Select all that apply.

- ☒ Basic / Foundational Skills Instruction
- ☒ Career / Technical Education Programs or other Vocational Training
- ☐ English Language Acquisition
- ☒ Integrated Education and Training / Bridge Programs
- ☐ Other Educational Program
- ☒ Work Readiness Training

Which work experience components does the State agency plan to offer? Select all that apply.

- ☒ Work Activity
- ☒ Work-Based Learning

Which type of Work-Based Learning components are offered?

- ☐ Apprenticeship
- ☐ Customized Training
- ☐ Incumbent Worker Training
- ☒ Internship
- ☐ On-the-job Training
- ☐ Pre-Apprenticeship
- ☒ Transitional Jobs

NON-EDUCATION, NON-WORK COMPONENT: JOB RETENTION

Description of the component. Provide a summary of the activities and services.

Job Retention Services will be provided for 90 days to E&T participants who become employed during participation in the E&T program and the SNAP case discontinues due to employment income. The client will receive a participant reimbursement as a transportation payment in the amount of \$25 check each month for 3-month period. The Provider or Partner will submit reimbursement for providing case management to the client on their monthly invoice with documentation.

Indicate the Target Population this component will serve. Select all that apply.

- ☒ ABAWDs
- ☒ Former foster youth
- ☒ Homeless
- ☒ Returning citizens (aka: ex-offenders)
- ☒ Screened SNAP individuals
- ☒ Single parents
- ☒ Students
- ☒ Those that reside in rural areas
- ☒ Underemployed
- ☒ Veterans

Describe the criteria for participation. Include the skills, knowledge, or experience necessary for participation in the component. For example, literacy or numeracy levels, recent labor market attachment, computer literacy, etc.

Individuals who have secured employment while in the SNAP E&T program are eligible for Job Retention Services.

Will this component be offered statewide?

- ☒ Yes
- ☐ No

Projected Annual Participation. Projection should reflect a number of unduplicated individuals.

95

Estimated Annual Component Administrative Cost

\$14,250.00

NON-EDUCATION, NON-WORK COMPONENT: SUPERVISED JOB SEARCH

Provide a summary of the State guidelines implementing supervised job search.

Supervised Job Search is conducted by SNAP E&T Providers and Partners and requires the participant to complete their activity while being monitored on their progress. Supervised job search (SJS) may be conducted independently or within a group setting, and may also be conducted remotely, in-person, or a combination of both, based on the needs of the participant. SJS may take place at SNAP E&T Providers' or Partners' facilities, in a computer lab/resource room, or virtually through Zoom and other conferencing platforms or systems. E&T Providers in the Loaner Laptop program can utilize the E&T laptops for participation in SJS, if needed. Participants who are work-ready (as determined by an assessment), recently unemployed, or demonstrate a ready to work pathway can enroll. This is to ensure that supervised job search activities have a direct link to increasing the employment opportunities of individuals engaged in supervised job search. Individuals who have completed another E&T component can also enroll in the Supervised Job Search. The time limit for this component is 12 weeks within 12 months, at 20 hours per week. If a participant reaches the maximum number of hours, their provider is directed to refer the participant to a different component. The typical and average enrollment period for SJS should not exceed 60 days.

Able-Bodied Adult Without Dependents (ABAWD) can participate in this component, but not as a stand-alone component. The rule is that only half of the month can be counted in this component. If the ABAWD is still participating and not gained employment after two weeks, the participant must be placed in another component for the other half of the month. This can be repeated for a second month.

Each participant must use Job Search Form to track and upload to the file on kA. Job searches must be no less than 10 a week. The form is submitted monthly.

Participants in Supervised Job Search must have at least one meeting a week (remotely or in-person) with a E&T Provider/Partner staff member to review job search activities, get feedback, troubleshoot issues, and discuss next steps. Interactive software or other types of automated processes on a computer does not meet the requirement for this meeting with the E&T Provider/Partner staff. All interactions will be noted in the case management system.

State staff approve provider locations for Supervised Job Search based on (1) skilled staff able to identify labor market needs, (2) access to computers and internet, and (3) the ability to track hours. These three criteria markers are tailored to meet the needs of participants for the purpose of interacting with a provider that has the necessary knowledge and skills to guide and support participants through a successful job search. E&T Provider/Partner Staff must ensure that participants have access to all materials needed when identifying the location and mode of supervision for SJS. The E&T staff will provide at least monthly feedback to the participant regarding current job search actions, suggestions to increase the likelihood of being hired, and discussing the next steps. The meetings will occur remotely or in-person and will be documented in case notes.

Describe the direct path to employment.

Aids E&T participants in locating and applying for employment in a supervised setting.

Indicate the Target Population this component will serve. Select all that apply.

- ☒ ABAWDs
- ☒ Former foster youth
- ☒ Homeless
- ☒ Returning citizens (aka: ex-offenders)
- ☒ Screened SNAP individuals
- ☒ Single parents
- ☒ Students
- ☒ Those that reside in rural areas
- ☒ Underemployed
- ☒ Veterans

Describe the criteria for participation. Include the skills, knowledge, or experience necessary for participation in the component. For example, literacy or numeracy levels, recent labor market attachment, computer literacy, etc.

Participants who possess skills and opt to seek employment rather than pursue education are considered ready for work. This component is suitable for individuals who have recently become unemployed or have a solid work history. Also, this component can be used in conjunction with Work Readiness Training.

Will this component be offered statewide?

- ☒ Yes
- ☐ No

Projected Annual Participation. Projection should reflect a number of unduplicated individuals.

65

Estimated Annual Component Administrative Cost

\$15,500.00

NON-EDUCATION, NON-WORK COMPONENT: WORKFARE

Description of the component. Provide a summary of the activities and services.

Workfare provides individuals with an opportunity to gain work experience and useful workplace skills at a supervised worksite, private or public non-profit unpaid. In lieu of wages, workfare participants receive compensation in the form of their household's monthly SNAP allotment divided by the state's minimum wage. Workfare may be combined with job search, job search training, or other components. Workfare participants complete an initial thirty (30) day period of job search and make at least twelve (12) contacts with potential employers. After that, the monthly number of hours an individual is allowed to participate in workfare is determined using the "Workfare Table." The hours of participation are based on the number of E&T participants in a household and each participant's share of the monthly SNAP allotment. This component is used as a last resort for ABAWD's as it based on their SNAP allotment so they may have to participate more hours. In some cases, participant lack work experience or has never held a job. This experience could give them a starting point in their journey to employment. The E&T providers place them in the local community organizations that can vary across the state. Examples are animal shelters and food pantries.

Indicate the Target Population this component will serve. Select all that apply.

- ☒ ABAWDs
- ☐ Former foster youth
- ☐ Homeless
- ☐ Returning citizens (aka: ex-offenders)
- ☒ Screened SNAP individuals
- ☐ Single parents
- ☐ Students
- ☐ Those that reside in rural areas
- ☐ Underemployed
- ☐ Veterans

Describe the criteria for participation. Include the skills, knowledge, or experience necessary for participation in the component. For example, literacy or numeracy levels, recent labor market attachment, computer literacy, etc.

Hard-to-place individuals or those in regions where there are no other placement options. Individuals with past life history which may cause them to be an ineligible candidate for certain locations or those who reside in geographic areas without sufficient training or employment opportunities. These individuals may not be suitable for traditional job sites. Either the community-based organization pays, or the state provides the coverage.

Will this component be offered statewide?

☒ Yes

☐ No

Projected Annual Participation. Projection should reflect a number of unduplicated individuals.

15

Estimated Annual Component Administrative Cost

\$8,550.00

EDUCATIONAL COMPONENT: BASIC / FOUNDATIONAL SKILLS INSTRUCTION

Description of the component. Provide a summary of the activities and services.

Based on the intake assessment and individual goals, clients may be referred to basic education activities that include adult basic, and/or foundational skills instruction. This component will increase the participant's ability to perform math or other activities necessary for the attainment of a secondary school diploma or equivalent, transition to post-secondary education and training, and obtain employment. In Kentucky, KCTCS RTW contract can case manage and monitor SNAP recipients placed in this component during completion of essential skills to be enrolled in a KCTCS college program. Also, our E&T Providers will provide case management to those placed into this component upon referral and completion of assessment, if appropriate.

Indicate the Target Population this component will serve. Select all that apply.

- ☒ ABAWDs
- ☒ Former foster youth
- ☒ Homeless
- ☒ Returning citizens (aka: ex-offenders)
- ☒ Screened SNAP individuals
- ☒ Single parents
- ☒ Students
- ☒ Those that reside in rural areas
- ☒ Underemployed
- ☒ Veterans

Describe the criteria for participation. Include the skills, knowledge, or experience necessary for participation in the component. For example, literacy or numeracy levels, recent labor market attachment, computer literacy, etc.

Any SNAP individuals who meet the basic requirement for GED/academic levels and not already possess a high school or equivalency program certificate.

Will this component be offered statewide?

- ☒ Yes
- ☐ No

Projected Annual Participation. Projection should reflect a number of unduplicated individuals.

30

Estimated Annual Component Administrative Cost

\$10,800.00

Not supplanting. Describe how the State agency ensures that costs attributed to the E&T program are not supplanting funds used for other existing educational programs.

During the contracting process, E&T team meets with the agency to discuss all aspects of funding sources to verify sources of all funds, and that cost attributed to the E&T program are not supplanting funds. The verification is a budget breakdown for their program as well as the E&T portion along with the names and amounts of the funding sources.

Cost parity. Describe how the State agency ensures that costs charged to E&T do not exceed the costs charged for non-E&T participants.

During the contracting process, E&T team meets with the agency to discuss all aspects of funding sources to verify sources of all funds and that the costs charged to E&T do not exceed the costs charged for non-E&T participants. The verification is a budget breakdown for their overall program with an E&T budget to reflect costs of services and supplies. E&T staff along with Finance Staff verify monthly invoices for costs submitted before payment is approved. The projected amount has changed to reflect a 20% in inflation due to higher prices. Recalculated the number of participants based on last year's participation data. The colleges will have the same salary rate for all the RTW coordinators, Brighton Center charges based on the course per participant. With the update, the FFY 2025 cost per participant is \$3,215. The cost is reasonable and necessary to provide SNAP E&T individuals with case management services.

EDUCATIONAL COMPONENT: CAREER / TECHNICAL EDUCATION PROGRAMS OR OTHER VOCATIONAL TRAINING

Description of the component. Provide a summary of the activities and services.

Component that improves the employability of participants by providing organized educational activities with academic and technical knowledge and skills to prepare for employment in current high growth occupations including medical, human resources, construction/building trades

Indicate the Target Population this component will serve. Select all that apply.

- ☒ ABAWDs
- ☒ Former foster youth
- ☒ Homeless
- ☒ Returning citizens (aka: ex-offenders)
- ☒ Screened SNAP individuals
- ☒ Single parents
- ☒ Students
- ☒ Those that reside in rural areas
- ☒ Underemployed
- ☒ Veterans

Describe the criteria for participation. Include the skills, knowledge, or experience necessary for participation in the component. For example, literacy or numeracy levels, recent labor market attachment, computer literacy, etc.

Must have completed high school or GED equivalent or be dually enrolled in basic/adult education.

Will this component be offered statewide?

- ☒ Yes
- ☐ No

Projected Annual Participation. Projection should reflect a number of unduplicated individuals.

105

Estimated Annual Component Administrative Cost

\$337,470.00

Not supplanting. Describe how the State agency ensures that costs attributed to the E&T program are not supplanting funds used for other existing educational programs.

During the contracting process, E&T team meets with the agency to discuss all aspects of funding sources to verify sources of all funds, and that cost attributed to the E&T program are not supplanting funds. The verification is a budget breakdown for their program as well as the E&T portion along with the names and amounts of the funding sources.

Cost parity. Describe how the State agency ensures that costs charged to E&T do not exceed the costs charged for non-E&T participants.

During the contracting process, E&T team meets with the agency to discuss all aspects of funding sources to verify sources of all funds and that the costs charged to E&T do not exceed the costs charged for non-E&T participants. The verification is a budget breakdown for their overall program with an E&T budget to reflect costs of services and supplies. E&T staff along with Finance Staff verify monthly invoices for costs submitted before payment is approved. The projected amount has changed to reflect a 20% in inflation due to higher prices. Recalculated the number of participants based on last year's participation data. The colleges will have the same salary rate for all the RTW coordinators, Brighton Center charges based on the course per participant. With the update, the FFY 2025 cost per participant is \$3,215. The cost is reasonable and necessary to provide SNAP E&T individuals with case management services. Need to add any new partners and add in costs and update.

Outcome Measure	Describe the methodology for the outcome reporting measure. Include timeframes being reported (e.g. denominator and numerator)
"The number and percentage of individuals that participated in the (EPC) Component and obtained employment."	<p>Numerator will include those participants who obtained employment after completing (EPC) component during the period of 10/1/2025 to 9/30/2026.</p> <p>Denominator will include the number of participants that participated in (EPC) during the 10/1/2025 to 9/30/2026.</p>

EDUCATIONAL COMPONENT: INTEGRATED EDUCATION AND TRAINING / BRIDGE PROGRAMS

Description of the component. Provide a summary of the activities and services.

Integrated Education and Training shall provide adult education and literacy activities alongside and relevant to the E&T Providers or Business Partners preparation activities and training for a specific occupation or occupations for the purpose of obtaining and maintaining self-sufficiency via education and career advancement. KCTCS RTW staff can place appropriate SNAP recipients into this component who are co-enrolled at Adult Education and KCTCS in one of the 109 vocational curriculums and provide case management service as well as our E&T Providers.

Indicate the Target Population this component will serve. Select all that apply.

- ☒ ABAWDs
- ☒ Former foster youth
- ☒ Homeless
- ☒ Returning citizens (aka: ex-offenders)
- ☒ Screened SNAP individuals
- ☒ Single parents
- ☒ Students
- ☒ Those that reside in rural areas
- ☒ Underemployed
- ☒ Veterans

Describe the criteria for participation. Include the skills, knowledge, or experience necessary for participation in the component. For example, literacy or numeracy levels, recent labor market attachment, computer literacy, etc.

Individuals can be either skill deficient or have been identified as needing contextualized education by their current education literacy and skill levels.

Will this component be offered statewide?

- ☒ Yes
- ☐ No

Projected Annual Participation. Projection should reflect a number of unduplicated individuals.

15

Estimated Annual Component Administrative Cost

\$6,150.00

Not supplanting. Describe how the State agency ensures that costs attributed to the E&T program are not supplanting funds used for other existing educational programs.

During the contracting process, E&T team meets with the agency to discuss all aspects of funding sources to verify sources of all funds, and that cost attributed to the E&T program are not supplanting funds. The verification is a budget breakdown for their program as well as the E&T portion along with the names and amounts of the funding sources.

Cost parity. Describe how the State agency ensures that costs charged to E&T do not exceed the costs charged for non-E&T participants.

During the contracting process, E&T team meets with the agency to discuss all aspects of funding sources to verify sources of all funds and that the costs charged to E&T do not exceed the costs charged for non-E&T participants. The verification is a budget breakdown for their overall program with an E&T budget to reflect costs of services and supplies. E&T staff along with Finance Staff verify monthly invoices for costs submitted before payment is approved.

EDUCATIONAL COMPONENT: WORK READINESS TRAINING

Description of the component. Provide a summary of the activities and services.

Intensive programs that include skill assessment and educational remediation services that prepare individuals for the workforce and employment. The skills may include both foundational cognitive skills such as reading for information, applied mathematics, locating information, problem solving, and critical thinking and non-cognitive skills or soft skills which are defined as personal characteristics and behavioral skills that enhance an individual's interactions, job performance and career prospects such as adaptability, integrity, cooperation, and workplace discipline. Kentucky's SNAP recipients have many options for this component as it is offered by most partners and is an important training to gain the information and the skills needed to prepare and acquire employment.

Indicate the Target Population this component will serve. Select all that apply.

- ☒ ABAWDs
- ☒ Former foster youth
- ☒ Homeless
- ☒ Returning citizens (aka: ex-offenders)
- ☒ Screened SNAP individuals
- ☒ Single parents
- ☒ Students
- ☒ Those that reside in rural areas
- ☒ Underemployed
- ☒ Veterans

Describe the criteria for participation. Include the skills, knowledge, or experience necessary for participation in the component. For example, literacy or numeracy levels, recent labor market attachment, computer literacy, etc.

Individuals who have reading and academic skills, but need improvement in communication, interpersonal, self-management skills, or a refresher to enhance employability are eligible to participate. This component offers essential basic literacy and comprehension training to help them develop the skills necessary to prepare for, obtain, and maintain employment.

Will this component be offered statewide?

- ☒ Yes
- ☐ No

Projected Annual Participation. Projection should reflect a number of unduplicated individuals.

165

Estimated Annual Component Administrative Cost

\$144,375.00

Not supplanting. Describe how the State agency ensures that costs attributed to the E&T program are not supplanting funds used for other existing educational programs.

During the contracting process, E&T team meets with the agency to discuss all aspects of funding sources to verify sources of all funds, and that cost attributed to the E&T program are not supplanting funds. The verification is a budget breakdown for their program as well as the E&T portion along with the names and amounts of the funding sources.

Cost parity. Describe how the State agency ensures that costs charged to E&T do not exceed the costs charged for non-E&T participants.

During the contracting process, E&T team meets with the agency to discuss all aspects of funding sources to verify sources of all funds and that the costs charged to E&T do not exceed the costs charged for non-E&T participants.
The verification is a budget breakdown for their overall program with an E&T budget to reflect costs of services and supplies. E&T staff along with Finance Staff verify monthly invoices for costs submitted before payment is approved.

Outcome Measure	Describe the methodology for the outcome reporting measure. Include timeframes being reported (e.g. denominator and numerator)
“The number and percentage of individuals that participated in the (EPWRT) and obtained employment.”	Numerator will include those participants who obtained employment after completing (EPWRT) component during the period of 10/1/2025 to 9/30/2026. Denominator will include the number of participants that participated in EPWRT during the 10/1/2025 to 9/30/2026.

WORK EXPERIENCE COMPONENT: INTERNSHIP

Description of the component. Provide a summary of the activities and services.

The SWBL – Internship component serves as a critical pathway within this structure. Internships are aligned with curriculum and instruction, include specific training goals, fostering direct engagement with career-relevant tasks. These internships provide participants with meaningful workplace exposure and career exploration opportunities while meeting SNAP E&T's federal requirements. They are designed to meet the skilled workforce needs of employers while helping participants build credentials and progress along career pathways. SWBL placements last six months and are limited to once every twelve months per E&T participant with exceptions illness. To protect existing jobs, SWBL participants must not exceed 3% of a private employer's workforce. The program is fully integrated with state resources to ensure long-term employment outcomes and promote upward mobility.

Is this component subsidized by SNAP E&T?

- ☒ Subsidized
- ☐ Unsubsidized
- ☐ Both subsidized and unsubsidized

Indicate the Target Population this component will serve. Select all that apply.

- ☒ ABAWDs
- ☒ Former foster youth
- ☐ Homeless
- ☒ Returning citizens (aka: ex-offenders)
- ☒ Screened SNAP individuals
- ☒ Single parents
- ☒ Students
- ☐ Those that reside in rural areas
- ☒ Underemployed
- ☒ Veterans

Describe the criteria for participation. Include the skills, knowledge, or experience necessary for participation in the component. For example, literacy or numeracy levels, recent labor market attachment, computer literacy, etc.

Clients who can gain the skills necessary to match to an in-demand career in the local labor market. Target populations are ABAWDs, returning citizens, individuals experiencing homelessness, etc. All participants

will receive measurable skills gain and some will receive certificates or credentials.

Will this component be offered statewide?

☒ Yes

☐ No

Projected Annual Participation. Projection should reflect a number of unduplicated individuals.

90

Estimated Annual Component Administrative Cost

\$360,000.00

WORK EXPERIENCE COMPONENT: TRANSITIONAL JOBS

Description of the component. Provide a summary of the activities and services.

Transitional jobs are time-limited un-subsidized work experiences that help individuals who have barriers to employment establish a work history and develop skills to access unsubsidized employment and progress in the workplace. By having real-world work experiences, SNAP E&T participants will have an opportunity to develop not only work skills, but also an understanding of the workplace which will provide additional employment options. These WBL opportunities can be done in conjunction with private, for-profit, public, or nonprofit businesses in the community and/or through web-based resources. A transitional job contract will be limited up to 6 months required for a participant to become proficient in the occupation for which the training is being provided.

The State will ensure the focus of this component is training and to establish guidelines for the delivery of work-based learning components and only contracting with agencies who will provide the services in this capacity. Currently in Kentucky, SNAP recipients in Jefferson County if deemed appropriate can take advantage of CEO's opportunity and be placed to learn skills that will transition them into a permanent job. CEO's opportunity is a 3- month program.

Is this component subsidized by SNAP E&T?

- ☒ Subsidized
- ☐ Unsubsidized
- ☐ Both subsidized and unsubsidized

Indicate the Target Population this component will serve. Select all that apply.

- ☒ ABAWDs
- ☐ Former foster youth
- ☐ Homeless
- ☒ Returning citizens (aka: ex-offenders)
- ☒ Screened SNAP individuals
- ☐ Single parents
- ☐ Students
- ☐ Those that reside in rural areas
- ☒ Underemployed
- ☒ Veterans

Describe the criteria for participation. Include the skills, knowledge, or experience necessary for participation in the component. For example, literacy or numeracy levels, recent labor market attachment, computer literacy, etc.

Clients who exhibit work readiness during the assessment. Work readiness can be exhibited by demonstration or attestation of the following skills:

- Communication skills
- Interpersonal skills
- Self-Management skills
- Academic skills
- Critical thinking skills
- Reading for information
- Locating information
- Problem solving
- Other soft skills necessary for employment

The hourly wage for Transitional Jobs is \$12 hour for 20-25 hours a week which can be paid daily. The participants receive measurable skills gain and, in most cases, receive a certificate.

Will this component be offered statewide?

☒ Yes

☐ No

Projected Annual Participation. Projection should reflect a number of unduplicated individuals.

60

Estimated Annual Component Administrative Cost

\$140,832.00

WORK EXPERIENCE COMPONENT: WORK ACTIVITY

Description of the component. Provide a summary of the activities and services.

Work Activities are in various locations throughout the state. Individuals are placed based on their assessment and discussion with their E&T Provider. Work experience placements include general work skills can include learning attendance procedures and basic work ethics. Individuals will learn general workplace skills; for example: learning accountability, time management, coping skills, and task responsibilities. The individual can be placed in a Work Activity placement for up to 6 months. At the 6 months review, the individual continues with E&T program, a new site placement should be offered if available for the individual to obtain new skills sets. The maximum amount of participation is 20 hours; however, the hours will vary depending on the allotment & minimum wage calculation. Kentucky SNAP recipients have more opportunities to gain general skills through the local E&T Provider. Goodwill has expanded their services to more counties and will be offering this component this federal fiscal year.

Indicate the Target Population this component will serve. Select all that apply.

- ☒ ABAWDs
- ☒ Former foster youth
- ☒ Homeless
- ☒ Returning citizens (aka: ex-offenders)
- ☒ Screened SNAP individuals
- ☒ Single parents
- ☐ Students
- ☒ Those that reside in rural areas
- ☒ Underemployed
- ☒ Veterans

Describe the criteria for participation. Include the skills, knowledge, or experience necessary for participation in the component. For example, literacy or numeracy levels, recent labor market attachment, computer literacy, etc.

Individuals are placed based on their assessment and discussion with their E&T Provider. Individuals need minimum academic skills, minimum interpersonal skills, and basic communication skills.

Will this component be offered statewide?

- ☒ Yes
- ☐ No

Projected Annual Participation. Projection should reflect a number of unduplicated individuals.

55

Estimated Annual Component Administrative Cost

\$38,400.00

CONTRACTS OVERVIEW

The State agency must enter every contract or third-party partner. Additionally, the State agency must report if an intermediary directly holds subcontracts with employment and training providers for the delivery of SNAP E&T services. The table below summarizes overall information across all contracts.

Total Number of Contracts + Subcontracts	Total Participants to be Served by Contracts	Total Admin Costs	Total Participant Reimbursement Costs	Total Budget
16	2,985	\$6,170,533.00	\$1,434,874.00	\$7,605,407.00

CONTRACTOR: AUDUBON AREA SERVICES

Is this Contractor an Intermediary with subcontractors?

☐ Yes

☒ No

Indicate the service type

☐ Consulting

☒ E&T Services

☐ Automation/IT

☐ Marketing

☐ Other

Will this E&T service be offered statewide?

☐ Yes

☒ No

Indicate the counties where the service is offered by this contractor.

<input type="checkbox"/> County Name	<input type="checkbox"/> County Name	<input type="checkbox"/> County Name
<input type="checkbox"/> Adair County	<input type="checkbox"/> Grant County	<input checked="" type="checkbox"/> McLean County
<input checked="" type="checkbox"/> Allen County	<input checked="" type="checkbox"/> Graves County	<input type="checkbox"/> Meade County
<input type="checkbox"/> Anderson County	<input type="checkbox"/> Grayson County	<input type="checkbox"/> Menifee County
<input checked="" type="checkbox"/> Ballard County	<input type="checkbox"/> Green County	<input type="checkbox"/> Mercer County
<input checked="" type="checkbox"/> Barren County	<input type="checkbox"/> Greenup County	<input checked="" type="checkbox"/> Metcalfe County
<input type="checkbox"/> Bath County	<input checked="" type="checkbox"/> Hancock County	<input checked="" type="checkbox"/> Monroe County
<input type="checkbox"/> Bell County	<input type="checkbox"/> Hardin County	<input type="checkbox"/> Montgomery County
<input type="checkbox"/> Boone County	<input type="checkbox"/> Harlan County	<input type="checkbox"/> Morgan County
<input type="checkbox"/> Bourbon County	<input type="checkbox"/> Harrison County	<input checked="" type="checkbox"/> Muhlenberg County
<input type="checkbox"/> Boyd County	<input checked="" type="checkbox"/> Hart County	<input type="checkbox"/> Nelson County
<input type="checkbox"/> Boyle County	<input checked="" type="checkbox"/> Henderson County	<input type="checkbox"/> Nicholas County
<input type="checkbox"/> Bracken County	<input type="checkbox"/> Henry County	<input checked="" type="checkbox"/> Ohio County
<input type="checkbox"/> Breathitt County	<input checked="" type="checkbox"/> Hickman County	<input type="checkbox"/> Oldham County
<input type="checkbox"/> Breckinridge County	<input checked="" type="checkbox"/> Hopkins County	<input type="checkbox"/> Owen County
<input type="checkbox"/> Bullitt County	<input type="checkbox"/> Jackson County	<input type="checkbox"/> Owsley County
<input checked="" type="checkbox"/> Butler County	<input type="checkbox"/> Jefferson County	<input type="checkbox"/> Pendleton County
<input checked="" type="checkbox"/> Caldwell County	<input type="checkbox"/> Jessamine County	<input type="checkbox"/> Perry County
<input checked="" type="checkbox"/> Calloway County	<input type="checkbox"/> Johnson County	<input type="checkbox"/> Pike County
<input type="checkbox"/> Campbell County	<input type="checkbox"/> Kenton County	<input type="checkbox"/> Powell County
<input checked="" type="checkbox"/> Carlisle County	<input type="checkbox"/> Knott County	<input type="checkbox"/> Pulaski County
<input type="checkbox"/> Carroll County	<input type="checkbox"/> Knox County	<input type="checkbox"/> Robertson County
<input type="checkbox"/> Carter County	<input type="checkbox"/> Larue County	<input type="checkbox"/> Rockcastle County
<input type="checkbox"/> Casey County	<input type="checkbox"/> Laurel County	<input type="checkbox"/> Rowan County
<input checked="" type="checkbox"/> Christian County	<input type="checkbox"/> Lawrence County	<input type="checkbox"/> Russell County
<input type="checkbox"/> Clark County	<input type="checkbox"/> Lee County	<input type="checkbox"/> Scott County
<input type="checkbox"/> Clay County	<input type="checkbox"/> Leslie County	<input type="checkbox"/> Shelby County
<input type="checkbox"/> Clinton County	<input type="checkbox"/> Letcher County	<input checked="" type="checkbox"/> Simpson County
<input checked="" type="checkbox"/> Crittenden County	<input type="checkbox"/> Lewis County	<input type="checkbox"/> Spencer County

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| <input type="checkbox"/> Cumberland County | <input type="checkbox"/> Lincoln County | <input type="checkbox"/> Taylor County |
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| <input type="checkbox"/> Elliott County | <input checked="" type="checkbox"/> Lyon County | <input type="checkbox"/> Trimble County |
| <input type="checkbox"/> Estill County | <input type="checkbox"/> Madison County | <input checked="" type="checkbox"/> Union County |
| <input type="checkbox"/> Fayette County | <input type="checkbox"/> Magoffin County | <input checked="" type="checkbox"/> Warren County |
| <input type="checkbox"/> Fleming County | <input type="checkbox"/> Marion County | <input type="checkbox"/> Washington County |
| <input type="checkbox"/> Floyd County | <input checked="" type="checkbox"/> Marshall County | <input type="checkbox"/> Wayne County |
| <input type="checkbox"/> Franklin County | <input type="checkbox"/> Martin County | <input checked="" type="checkbox"/> Webster County |
| <input checked="" type="checkbox"/> Fulton County | <input type="checkbox"/> Mason County | <input type="checkbox"/> Whitley County |
| <input type="checkbox"/> Gallatin County | <input checked="" type="checkbox"/> McCracken County | <input type="checkbox"/> Wolfe County |
| <input type="checkbox"/> Garrard County | <input type="checkbox"/> McCreary County | <input type="checkbox"/> Woodford County |

Which E&T Services are offered by this contractor?

- ☒ Basic / Foundational Skills Instruction
- ☒ Career / Technical Education Programs or other Vocational Training
- ☐ Case Management Services
- ☒ Integrated Education and Training / Bridge Programs
- ☒ Job Retention
- ☐ SWBL - Internship
- ☐ SWBL - Transitional Jobs
- ☒ Supervised Job Search
- ☒ Work Activity
- ☒ Work Readiness Training
- ☒ Workfare

Annual Number of SNAP E&T Participants to be Served

300

Are participant reimbursements provided by the Contractor?

☐ Yes

☒ No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

\$0.00

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

\$185,000.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

\$0.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

☐ Yes

☒ No

CONTRACTOR: BIG SANDY AREA DEVELOPMENT DISTRICT (BSADD)

Is this Contractor an Intermediary with subcontractors?

☐ Yes

☒ No

Indicate the service type

☐ Consulting

☒ E&T Services

☐ Automation/IT

☐ Marketing

☐ Other

Will this E&T service be offered statewide?

☐ Yes

☒ No

Indicate the counties where the service is offered by this contractor.

<input type="checkbox"/> County Name	<input type="checkbox"/> County Name	<input type="checkbox"/> County Name
<input checked="" type="checkbox"/> Adair County	<input type="checkbox"/> Grant County	<input type="checkbox"/> McLean County
<input type="checkbox"/> Allen County	<input type="checkbox"/> Graves County	<input type="checkbox"/> Meade County
<input type="checkbox"/> Anderson County	<input type="checkbox"/> Grayson County	<input checked="" type="checkbox"/> Menifee County
<input type="checkbox"/> Ballard County	<input checked="" type="checkbox"/> Green County	<input checked="" type="checkbox"/> Mercer County
<input type="checkbox"/> Barren County	<input checked="" type="checkbox"/> Greenup County	<input type="checkbox"/> Metcalfe County
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<input checked="" type="checkbox"/> Boyd County	<input type="checkbox"/> Hart County	<input type="checkbox"/> Nelson County
<input checked="" type="checkbox"/> Boyle County	<input type="checkbox"/> Henderson County	<input type="checkbox"/> Nicholas County
<input checked="" type="checkbox"/> Bracken County	<input type="checkbox"/> Henry County	<input type="checkbox"/> Ohio County
<input checked="" type="checkbox"/> Breathitt County	<input type="checkbox"/> Hickman County	<input type="checkbox"/> Oldham County
<input type="checkbox"/> Breckinridge County	<input type="checkbox"/> Hopkins County	<input type="checkbox"/> Owen County
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<input type="checkbox"/> Butler County	<input type="checkbox"/> Jefferson County	<input type="checkbox"/> Pendleton County
<input type="checkbox"/> Caldwell County	<input checked="" type="checkbox"/> Jessamine County	<input checked="" type="checkbox"/> Perry County
<input type="checkbox"/> Calloway County	<input checked="" type="checkbox"/> Johnson County	<input checked="" type="checkbox"/> Pike County
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<input type="checkbox"/> Crittenden County	<input checked="" type="checkbox"/> Lewis County	<input type="checkbox"/> Spencer County

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| <input checked="" type="checkbox"/> Estill County | <input checked="" type="checkbox"/> Madison County | <input type="checkbox"/> Union County |
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| <input checked="" type="checkbox"/> Fleming County | <input type="checkbox"/> Marion County | <input type="checkbox"/> Washington County |
| <input checked="" type="checkbox"/> Floyd County | <input type="checkbox"/> Marshall County | <input checked="" type="checkbox"/> Wayne County |
| <input type="checkbox"/> Franklin County | <input checked="" type="checkbox"/> Martin County | <input type="checkbox"/> Webster County |
| <input type="checkbox"/> Fulton County | <input checked="" type="checkbox"/> Mason County | <input checked="" type="checkbox"/> Whitley County |
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Which E&T Services are offered by this contractor?

- ☒ Basic / Foundational Skills Instruction
- ☒ Career / Technical Education Programs or other Vocational Training
- ☒ Case Management Services
- ☒ Integrated Education and Training / Bridge Programs
- ☐ Job Retention
- ☐ SWBL - Internship
- ☐ SWBL - Transitional Jobs
- ☒ Supervised Job Search
- ☒ Work Activity
- ☒ Work Readiness Training
- ☒ Workfare

Annual Number of SNAP E&T Participants to be Served

300

Are participant reimbursements provided by the Contractor?

☐ Yes

☒ No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

\$0.00

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

\$303,480.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

\$0.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

☐ Yes

☒ No

CONTRACTOR: BRIGHTON CENTER

Is this Contractor an Intermediary with subcontractors?

☐ Yes

☒ No

Indicate the service type

☐ Consulting

☒ E&T Services

☐ Automation/IT

☐ Marketing

☐ Other

Will this E&T service be offered statewide?

☐ Yes

☒ No

Indicate the counties where the service is offered by this contractor.

<input type="checkbox"/> County Name	<input type="checkbox"/> County Name	<input type="checkbox"/> County Name
<input type="checkbox"/> Adair County	<input checked="" type="checkbox"/> Grant County	<input type="checkbox"/> McLean County
<input type="checkbox"/> Allen County	<input type="checkbox"/> Graves County	<input type="checkbox"/> Meade County
<input type="checkbox"/> Anderson County	<input type="checkbox"/> Grayson County	<input type="checkbox"/> Menifee County
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<input type="checkbox"/> Bourbon County	<input type="checkbox"/> Harrison County	<input type="checkbox"/> Muhlenberg County
<input type="checkbox"/> Boyd County	<input type="checkbox"/> Hart County	<input type="checkbox"/> Nelson County
<input type="checkbox"/> Boyle County	<input type="checkbox"/> Henderson County	<input type="checkbox"/> Nicholas County
<input type="checkbox"/> Bracken County	<input type="checkbox"/> Henry County	<input type="checkbox"/> Ohio County
<input type="checkbox"/> Breathitt County	<input type="checkbox"/> Hickman County	<input type="checkbox"/> Oldham County
<input type="checkbox"/> Breckinridge County	<input type="checkbox"/> Hopkins County	<input checked="" type="checkbox"/> Owen County
<input type="checkbox"/> Bullitt County	<input type="checkbox"/> Jackson County	<input type="checkbox"/> Owsley County
<input type="checkbox"/> Butler County	<input type="checkbox"/> Jefferson County	<input checked="" type="checkbox"/> Pendleton County
<input type="checkbox"/> Caldwell County	<input type="checkbox"/> Jessamine County	<input type="checkbox"/> Perry County
<input type="checkbox"/> Calloway County	<input type="checkbox"/> Johnson County	<input type="checkbox"/> Pike County
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<input type="checkbox"/> Carlisle County	<input type="checkbox"/> Knott County	<input type="checkbox"/> Pulaski County
<input checked="" type="checkbox"/> Carroll County	<input type="checkbox"/> Knox County	<input type="checkbox"/> Robertson County
<input type="checkbox"/> Carter County	<input type="checkbox"/> Larue County	<input type="checkbox"/> Rockcastle County
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<input type="checkbox"/> Crittenden County	<input type="checkbox"/> Lewis County	<input type="checkbox"/> Spencer County

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| <input type="checkbox"/> Cumberland County | <input type="checkbox"/> Lincoln County | <input type="checkbox"/> Taylor County |
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| <input type="checkbox"/> Edmonson County | <input type="checkbox"/> Logan County | <input type="checkbox"/> Trigg County |
| <input type="checkbox"/> Elliott County | <input type="checkbox"/> Lyon County | <input type="checkbox"/> Trimble County |
| <input type="checkbox"/> Estill County | <input type="checkbox"/> Madison County | <input type="checkbox"/> Union County |
| <input type="checkbox"/> Fayette County | <input type="checkbox"/> Magoffin County | <input type="checkbox"/> Warren County |
| <input type="checkbox"/> Fleming County | <input type="checkbox"/> Marion County | <input type="checkbox"/> Washington County |
| <input type="checkbox"/> Floyd County | <input type="checkbox"/> Marshall County | <input type="checkbox"/> Wayne County |
| <input type="checkbox"/> Franklin County | <input type="checkbox"/> Martin County | <input type="checkbox"/> Webster County |
| <input type="checkbox"/> Fulton County | <input type="checkbox"/> Mason County | <input type="checkbox"/> Whitley County |
| <input checked="" type="checkbox"/> Gallatin County | <input type="checkbox"/> McCracken County | <input type="checkbox"/> Wolfe County |
| <input type="checkbox"/> Garrard County | <input type="checkbox"/> McCreary County | <input type="checkbox"/> Woodford County |

Which E&T Services are offered by this contractor?

- ☐ Basic / Foundational Skills Instruction
- ☒ Career / Technical Education Programs or other Vocational Training
- ☒ Case Management Services
- ☐ Integrated Education and Training / Bridge Programs
- ☐ Job Retention
- ☐ SWBL - Internship
- ☐ SWBL - Transitional Jobs
- ☐ Supervised Job Search
- ☐ Work Activity
- ☒ Work Readiness Training
- ☐ Workfare

Annual Number of SNAP E&T Participants to be Served

25

Are participant reimbursements provided by the Contractor?

☒ Yes

☐ No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

\$130,435.00

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

\$0.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

\$19,565.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

☐ Yes

☒ No

CONTRACTOR: CENTER FOR EMPLOYMENT OPPORTUNITIES (CEO)

Is this Contractor an Intermediary with subcontractors?

☐ Yes

☒ No

Indicate the service type

☐ Consulting

☒ E&T Services

☐ Automation/IT

☐ Marketing

☐ Other

Will this E&T service be offered statewide?

☐ Yes

☒ No

Indicate the counties where the service is offered by this contractor.

<input type="checkbox"/> County Name	<input type="checkbox"/> County Name	<input type="checkbox"/> County Name
<input type="checkbox"/> Adair County	<input type="checkbox"/> Grant County	<input type="checkbox"/> McLean County
<input type="checkbox"/> Allen County	<input type="checkbox"/> Graves County	<input type="checkbox"/> Meade County
<input type="checkbox"/> Anderson County	<input type="checkbox"/> Grayson County	<input type="checkbox"/> Menifee County
<input type="checkbox"/> Ballard County	<input type="checkbox"/> Green County	<input type="checkbox"/> Mercer County
<input type="checkbox"/> Barren County	<input type="checkbox"/> Greenup County	<input type="checkbox"/> Metcalfe County
<input type="checkbox"/> Bath County	<input type="checkbox"/> Hancock County	<input type="checkbox"/> Monroe County
<input type="checkbox"/> Bell County	<input type="checkbox"/> Hardin County	<input type="checkbox"/> Montgomery County
<input type="checkbox"/> Boone County	<input type="checkbox"/> Harlan County	<input type="checkbox"/> Morgan County
<input type="checkbox"/> Bourbon County	<input type="checkbox"/> Harrison County	<input type="checkbox"/> Muhlenberg County
<input type="checkbox"/> Boyd County	<input type="checkbox"/> Hart County	<input type="checkbox"/> Nelson County
<input type="checkbox"/> Boyle County	<input type="checkbox"/> Henderson County	<input type="checkbox"/> Nicholas County
<input type="checkbox"/> Bracken County	<input type="checkbox"/> Henry County	<input type="checkbox"/> Ohio County
<input type="checkbox"/> Breathitt County	<input type="checkbox"/> Hickman County	<input type="checkbox"/> Oldham County
<input type="checkbox"/> Breckinridge County	<input type="checkbox"/> Hopkins County	<input type="checkbox"/> Owen County
<input type="checkbox"/> Bullitt County	<input type="checkbox"/> Jackson County	<input type="checkbox"/> Owsley County
<input type="checkbox"/> Butler County	<input checked="" type="checkbox"/> Jefferson County	<input type="checkbox"/> Pendleton County
<input type="checkbox"/> Caldwell County	<input type="checkbox"/> Jessamine County	<input type="checkbox"/> Perry County
<input type="checkbox"/> Calloway County	<input type="checkbox"/> Johnson County	<input type="checkbox"/> Pike County
<input type="checkbox"/> Campbell County	<input type="checkbox"/> Kenton County	<input type="checkbox"/> Powell County
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<input type="checkbox"/> Carroll County	<input type="checkbox"/> Knox County	<input type="checkbox"/> Robertson County
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<input type="checkbox"/> Crittenden County	<input type="checkbox"/> Lewis County	<input type="checkbox"/> Spencer County

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| <input type="checkbox"/> Cumberland County | <input type="checkbox"/> Lincoln County | <input type="checkbox"/> Taylor County |
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| <input type="checkbox"/> Edmonson County | <input type="checkbox"/> Logan County | <input type="checkbox"/> Trigg County |
| <input type="checkbox"/> Elliott County | <input type="checkbox"/> Lyon County | <input type="checkbox"/> Trimble County |
| <input type="checkbox"/> Estill County | <input type="checkbox"/> Madison County | <input type="checkbox"/> Union County |
| <input type="checkbox"/> Fayette County | <input type="checkbox"/> Magoffin County | <input type="checkbox"/> Warren County |
| <input type="checkbox"/> Fleming County | <input type="checkbox"/> Marion County | <input type="checkbox"/> Washington County |
| <input type="checkbox"/> Floyd County | <input type="checkbox"/> Marshall County | <input type="checkbox"/> Wayne County |
| <input type="checkbox"/> Franklin County | <input type="checkbox"/> Martin County | <input type="checkbox"/> Webster County |
| <input type="checkbox"/> Fulton County | <input type="checkbox"/> Mason County | <input type="checkbox"/> Whitley County |
| <input type="checkbox"/> Gallatin County | <input type="checkbox"/> McCracken County | <input type="checkbox"/> Wolfe County |
| <input type="checkbox"/> Garrard County | <input type="checkbox"/> McCreary County | <input type="checkbox"/> Woodford County |

Which E&T Services are offered by this contractor?

- ☐ Basic / Foundational Skills Instruction
- ☐ Career / Technical Education Programs or other Vocational Training
- ☒ Case Management Services
- ☐ Integrated Education and Training / Bridge Programs
- ☒ Job Retention
- ☐ SWBL - Internship
- ☒ SWBL - Transitional Jobs
- ☐ Supervised Job Search
- ☐ Work Activity
- ☐ Work Readiness Training
- ☐ Workfare

Annual Number of SNAP E&T Participants to be Served

200

Are participant reimbursements provided by the Contractor?

☒ Yes

☐ No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

\$35,168.00

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

\$0.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

\$1,587,401.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

☐ Yes

☒ No

CONTRACTOR: CENTRAL KENTUCKY COMMUNITY ACTION COUNCIL

Is this Contractor an Intermediary with subcontractors?

☐ Yes

☒ No

Indicate the service type

☐ Consulting

☒ E&T Services

☐ Automation/IT

☐ Marketing

☐ Other

Will this E&T service be offered statewide?

☐ Yes

☒ No

Indicate the counties where the service is offered by this contractor.

<input type="checkbox"/> County Name	<input type="checkbox"/> County Name	<input type="checkbox"/> County Name
<input type="checkbox"/> Adair County	<input type="checkbox"/> Grant County	<input type="checkbox"/> McLean County
<input type="checkbox"/> Allen County	<input type="checkbox"/> Graves County	<input checked="" type="checkbox"/> Meade County
<input checked="" type="checkbox"/> Anderson County	<input checked="" type="checkbox"/> Grayson County	<input type="checkbox"/> Menifee County
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<input type="checkbox"/> Clinton County	<input type="checkbox"/> Letcher County	<input type="checkbox"/> Simpson County
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| <input type="checkbox"/> Fleming County | <input checked="" type="checkbox"/> Marion County | <input checked="" type="checkbox"/> Washington County |
| <input type="checkbox"/> Floyd County | <input type="checkbox"/> Marshall County | <input type="checkbox"/> Wayne County |
| <input checked="" type="checkbox"/> Franklin County | <input type="checkbox"/> Martin County | <input type="checkbox"/> Webster County |
| <input type="checkbox"/> Fulton County | <input type="checkbox"/> Mason County | <input type="checkbox"/> Whitley County |
| <input type="checkbox"/> Gallatin County | <input type="checkbox"/> McCracken County | <input type="checkbox"/> Wolfe County |
| <input type="checkbox"/> Garrard County | <input type="checkbox"/> McCreary County | <input checked="" type="checkbox"/> Woodford County |

Which E&T Services are offered by this contractor?

- ☒ Basic / Foundational Skills Instruction
- ☒ Career / Technical Education Programs or other Vocational Training
- ☒ Case Management Services
- ☒ Integrated Education and Training / Bridge Programs
- ☒ Job Retention
- ☐ SWBL - Internship
- ☐ SWBL - Transitional Jobs
- ☒ Supervised Job Search
- ☒ Work Activity
- ☒ Work Readiness Training
- ☒ Workfare

Annual Number of SNAP E&T Participants to be Served

275

Are participant reimbursements provided by the Contractor?

☐ Yes

☒ No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

\$0.00

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

\$108,606.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

\$0.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

☐ Yes

☒ No

CONTRACTOR: EASTERN KENTUCKY CONCENTRATED EMPLOYMENT PROGRAM (EKCEP)

Is this Contractor an Intermediary with subcontractors?

☐ Yes

☒ No

Indicate the service type

☐ Consulting

☒ E&T Services

☐ Automation/IT

☐ Marketing

☐ Other

Will this E&T service be offered statewide?

☐ Yes

☒ No

Indicate the counties where the service is offered by this contractor.

<input type="checkbox"/> County Name	<input type="checkbox"/> County Name	<input type="checkbox"/> County Name
<input type="checkbox"/> Adair County	<input type="checkbox"/> Grant County	<input type="checkbox"/> McLean County
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<input type="checkbox"/> Ballard County	<input type="checkbox"/> Green County	<input type="checkbox"/> Mercer County
<input type="checkbox"/> Barren County	<input type="checkbox"/> Greenup County	<input type="checkbox"/> Metcalfe County
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<input type="checkbox"/> Bracken County	<input type="checkbox"/> Henry County	<input type="checkbox"/> Ohio County
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<input type="checkbox"/> Breckinridge County	<input type="checkbox"/> Hopkins County	<input type="checkbox"/> Owen County
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<input type="checkbox"/> Caldwell County	<input type="checkbox"/> Jessamine County	<input checked="" type="checkbox"/> Perry County
<input type="checkbox"/> Calloway County	<input checked="" type="checkbox"/> Johnson County	<input checked="" type="checkbox"/> Pike County
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<input type="checkbox"/> Carlisle County	<input checked="" type="checkbox"/> Knott County	<input type="checkbox"/> Pulaski County
<input type="checkbox"/> Carroll County	<input checked="" type="checkbox"/> Knox County	<input type="checkbox"/> Robertson County
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<input type="checkbox"/> Clinton County	<input checked="" type="checkbox"/> Letcher County	<input type="checkbox"/> Simpson County
<input type="checkbox"/> Crittenden County	<input type="checkbox"/> Lewis County	<input type="checkbox"/> Spencer County

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| <input type="checkbox"/> Cumberland County | <input type="checkbox"/> Lincoln County | <input type="checkbox"/> Taylor County |
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| <input checked="" type="checkbox"/> Elliott County | <input type="checkbox"/> Lyon County | <input type="checkbox"/> Trimble County |
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| <input type="checkbox"/> Gallatin County | <input type="checkbox"/> McCracken County | <input checked="" type="checkbox"/> Wolfe County |
| <input type="checkbox"/> Garrard County | <input type="checkbox"/> McCreary County | <input type="checkbox"/> Woodford County |

Which E&T Services are offered by this contractor?

- ☐ Basic / Foundational Skills Instruction
- ☒ Career / Technical Education Programs or other Vocational Training
- ☒ Case Management Services
- ☐ Integrated Education and Training / Bridge Programs
- ☒ Job Retention
- ☐ SWBL - Internship
- ☐ SWBL - Transitional Jobs
- ☐ Supervised Job Search
- ☐ Work Activity
- ☒ Work Readiness Training
- ☐ Workfare

Annual Number of SNAP E&T Participants to be Served

180

Are participant reimbursements provided by the Contractor?

☒ Yes

☐ No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

\$679,040.00

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

\$0.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

\$474,026.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

☐ Yes

☒ No

CONTRACTOR: FAMILY SCHOLAR HOUSE (FSH)

Is this Contractor an Intermediary with subcontractors?

☐ Yes

☒ No

Indicate the service type

☐ Consulting

☒ E&T Services

☐ Automation/IT

☐ Marketing

☐ Other

Will this E&T service be offered statewide?

☐ Yes

☒ No

Indicate the counties where the service is offered by this contractor.

<input type="checkbox"/> County Name	<input type="checkbox"/> County Name	<input type="checkbox"/> County Name
<input type="checkbox"/> Adair County	<input type="checkbox"/> Grant County	<input type="checkbox"/> McLean County
<input type="checkbox"/> Allen County	<input type="checkbox"/> Graves County	<input type="checkbox"/> Meade County
<input type="checkbox"/> Anderson County	<input type="checkbox"/> Grayson County	<input type="checkbox"/> Menifee County
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Which E&T Services are offered by this contractor?

- ☐ Basic / Foundational Skills Instruction
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- ☒ Case Management Services
- ☐ Integrated Education and Training / Bridge Programs
- ☐ Job Retention
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- ☐ SWBL - Transitional Jobs
- ☐ Supervised Job Search
- ☐ Work Activity
- ☒ Work Readiness Training
- ☐ Workfare

Annual Number of SNAP E&T Participants to be Served

180

Are participant reimbursements provided by the Contractor?

☒ Yes

☐ No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

\$26,850.00

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

\$0.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

\$655,151.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

☐ Yes

☒ No

CONTRACTOR: GOODWILL INDUSTRIES

Is this Contractor an Intermediary with subcontractors?

☐ Yes

☒ No

Indicate the service type

☐ Consulting

☒ E&T Services

☐ Automation/IT

☐ Marketing

☐ Other

Will this E&T service be offered statewide?

☐ Yes

☒ No

Indicate the counties where the service is offered by this contractor.

<input type="checkbox"/> County Name	<input type="checkbox"/> County Name	<input type="checkbox"/> County Name
<input checked="" type="checkbox"/> Adair County	<input checked="" type="checkbox"/> Grant County	<input type="checkbox"/> McLean County
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<input checked="" type="checkbox"/> Clinton County	<input checked="" type="checkbox"/> Letcher County	<input checked="" type="checkbox"/> Simpson County
<input type="checkbox"/> Crittenden County	<input type="checkbox"/> Lewis County	<input checked="" type="checkbox"/> Spencer County

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| <input checked="" type="checkbox"/> Garrard County | <input checked="" type="checkbox"/> McCreary County | <input checked="" type="checkbox"/> Woodford County |

Which E&T Services are offered by this contractor?

- ☐ Basic / Foundational Skills Instruction
- ☐ Career / Technical Education Programs or other Vocational Training
- ☒ Case Management Services
- ☐ Integrated Education and Training / Bridge Programs
- ☒ Job Retention
- ☐ SWBL - Internship
- ☐ SWBL - Transitional Jobs
- ☐ Supervised Job Search
- ☒ Work Activity
- ☒ Work Readiness Training
- ☐ Workfare

Annual Number of SNAP E&T Participants to be Served

150

Are participant reimbursements provided by the Contractor?

☒ Yes

☐ No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

\$52,900.00

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

\$0.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

\$507,015.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

☐ Yes

☒ No

CONTRACTOR: GOODWILL POWER OF WORK

Is this Contractor an Intermediary with subcontractors?

☐ Yes

☒ No

Indicate the service type

☐ Consulting

☒ E&T Services

☐ Automation/IT

☐ Marketing

☐ Other

Will this E&T service be offered statewide?

☐ Yes

☒ No

Indicate the counties where the service is offered by this contractor.

<input type="checkbox"/> County Name	<input type="checkbox"/> County Name	<input type="checkbox"/> County Name
<input type="checkbox"/> Adair County	<input type="checkbox"/> Grant County	<input type="checkbox"/> McLean County
<input type="checkbox"/> Allen County	<input type="checkbox"/> Graves County	<input type="checkbox"/> Meade County
<input type="checkbox"/> Anderson County	<input type="checkbox"/> Grayson County	<input type="checkbox"/> Menifee County
<input type="checkbox"/> Ballard County	<input type="checkbox"/> Green County	<input type="checkbox"/> Mercer County
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<input type="checkbox"/> Crittenden County	<input type="checkbox"/> Lewis County	<input type="checkbox"/> Spencer County

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Which E&T Services are offered by this contractor?

- ☒ Basic / Foundational Skills Instruction
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- ☒ Case Management Services
- ☒ Integrated Education and Training / Bridge Programs
- ☒ Job Retention
- ☐ SWBL - Internship
- ☐ SWBL - Transitional Jobs
- ☒ Supervised Job Search
- ☒ Work Activity
- ☒ Work Readiness Training
- ☒ Workfare

Annual Number of SNAP E&T Participants to be Served

400

Are participant reimbursements provided by the Contractor?

☐ Yes

☒ No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

\$0.00

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

\$183,500.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

\$0.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

☐ Yes

☒ No

CONTRACTOR: IFOSTER

Is this Contractor an Intermediary with subcontractors?

☐ Yes

☒ No

Indicate the service type

☐ Consulting

☒ E&T Services

☐ Automation/IT

☐ Marketing

☐ Other

Will this E&T service be offered statewide?

☐ Yes

☒ No

Indicate the counties where the service is offered by this contractor.

<input type="checkbox"/> County Name	<input type="checkbox"/> County Name	<input type="checkbox"/> County Name
<input type="checkbox"/> Adair County	<input type="checkbox"/> Grant County	<input type="checkbox"/> McLean County
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- ☐ Job Retention
- ☒ SWBL - Internship
- ☐ SWBL - Transitional Jobs
- ☐ Supervised Job Search
- ☐ Work Activity
- ☒ Work Readiness Training
- ☐ Workfare

Annual Number of SNAP E&T Participants to be Served

25

Are participant reimbursements provided by the Contractor?

☒ Yes

☐ No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

\$34,525.00

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

\$0.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

\$722,460.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

☐ Yes

☒ No

CONTRACTOR: KENTUCKY COMMUNITY TECHNICAL & COLLEGE SYSTEM

Is this Contractor an Intermediary with subcontractors?

☐ Yes

☒ No

Indicate the service type

☐ Consulting

☒ E&T Services

☐ Automation/IT

☐ Marketing

☐ Other

Will this E&T service be offered statewide?

☒ Yes

☐ No

Which E&T Services are offered by this contractor?

- ☒ Basic / Foundational Skills Instruction
- ☒ Career / Technical Education Programs or other Vocational Training
- ☒ Case Management Services
- ☒ Integrated Education and Training / Bridge Programs
- ☐ Job Retention
- ☐ SWBL - Internship
- ☐ SWBL - Transitional Jobs
- ☐ Supervised Job Search
- ☐ Work Activity
- ☐ Work Readiness Training
- ☐ Workfare

Annual Number of SNAP E&T Participants to be Served

200

Are participant reimbursements provided by the Contractor?

- ☐ Yes
- ☒ No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

\$0.00

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

\$0.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

\$177,914.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

☐ Yes

☒ No

CONTRACTOR: NKADD 50-50

Is this Contractor an Intermediary with subcontractors?

☐ Yes

☒ No

Indicate the service type

☐ Consulting

☒ E&T Services

☐ Automation/IT

☐ Marketing

☐ Other

Will this E&T service be offered statewide?

☐ Yes

☒ No

Indicate the counties where the service is offered by this contractor.

<input type="checkbox"/> County Name	<input type="checkbox"/> County Name	<input type="checkbox"/> County Name
<input type="checkbox"/> Adair County	<input checked="" type="checkbox"/> Grant County	<input type="checkbox"/> McLean County
<input type="checkbox"/> Allen County	<input type="checkbox"/> Graves County	<input type="checkbox"/> Meade County
<input type="checkbox"/> Anderson County	<input type="checkbox"/> Grayson County	<input type="checkbox"/> Menifee County
<input type="checkbox"/> Ballard County	<input type="checkbox"/> Green County	<input type="checkbox"/> Mercer County
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Which E&T Services are offered by this contractor?

- ☐ Basic / Foundational Skills Instruction
- ☒ Career / Technical Education Programs or other Vocational Training
- ☒ Case Management Services
- ☐ Integrated Education and Training / Bridge Programs
- ☐ Job Retention
- ☐ SWBL - Internship
- ☐ SWBL - Transitional Jobs
- ☐ Supervised Job Search
- ☐ Work Activity
- ☒ Work Readiness Training
- ☐ Workfare

Annual Number of SNAP E&T Participants to be Served

75

Are participant reimbursements provided by the Contractor?

☒ Yes

☐ No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

\$73,456.00

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

\$0.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

\$26,602.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

☐ Yes

☒ No

CONTRACTOR: NORTHERN KENTUCKY AREA DEVELOPMENT DISTRICT

Is this Contractor an Intermediary with subcontractors?

☐ Yes

☒ No

Indicate the service type

☐ Consulting

☒ E&T Services

☐ Automation/IT

☐ Marketing

☐ Other

Will this E&T service be offered statewide?

☐ Yes

☒ No

Indicate the counties where the service is offered by this contractor.

<input type="checkbox"/> County Name	<input type="checkbox"/> County Name	<input type="checkbox"/> County Name
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Which E&T Services are offered by this contractor?

- ☒ Basic / Foundational Skills Instruction
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- ☒ Case Management Services
- ☒ Integrated Education and Training / Bridge Programs
- ☒ Job Retention
- ☐ SWBL - Internship
- ☐ SWBL - Transitional Jobs
- ☒ Supervised Job Search
- ☒ Work Activity
- ☒ Work Readiness Training
- ☒ Workfare

Annual Number of SNAP E&T Participants to be Served

350

Are participant reimbursements provided by the Contractor?

☒ Yes

☐ No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

\$0.00

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

\$101,000.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

\$0.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

☐ Yes

☒ No

CONTRACTOR: NORTHERN KENTUCKY COMMUNITY ACTION COMMISSION (NKCAC)

Is this Contractor an Intermediary with subcontractors?

☐ Yes

☒ No

Indicate the service type

☐ Consulting

☒ E&T Services

☐ Automation/IT

☐ Marketing

☐ Other

Will this E&T service be offered statewide?

☐ Yes

☒ No

Indicate the counties where the service is offered by this contractor.

<input type="checkbox"/> County Name	<input type="checkbox"/> County Name	<input type="checkbox"/> County Name
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Which E&T Services are offered by this contractor?

- ☐ Basic / Foundational Skills Instruction
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- ☐ SWBL - Transitional Jobs
- ☐ Supervised Job Search
- ☐ Work Activity
- ☒ Work Readiness Training
- ☐ Workfare

Annual Number of SNAP E&T Participants to be Served

75

Are participant reimbursements provided by the Contractor?

☐ Yes

☒ No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

\$0.00

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

\$0.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

\$30,977.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

☐ Yes

☒ No

CONTRACTOR: OATS/DELOITTE

Is this Contractor an Intermediary with subcontractors?

☐ Yes

☒ No

Indicate the service type

☐ Consulting

☐ E&T Services

☒ Automation/IT

☐ Marketing

☐ Other

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

\$285,953.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

\$156,000.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

☐ Yes

☒ No

CONTRACTOR: SKILLED US

Is this Contractor an Intermediary with subcontractors?

☐ Yes

☒ No

Indicate the service type

☐ Consulting

☒ E&T Services

☐ Automation/IT

☐ Marketing

☐ Other

Will this E&T service be offered statewide?

☐ Yes

☒ No

Indicate the counties where the service is offered by this contractor.

<input type="checkbox"/> County Name	<input type="checkbox"/> County Name	<input type="checkbox"/> County Name
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- ☐ Supervised Job Search
- ☐ Work Activity
- ☒ Work Readiness Training
- ☐ Workfare

Annual Number of SNAP E&T Participants to be Served

250

Are participant reimbursements provided by the Contractor?

☒ Yes

☐ No

Total participant reimbursements costs (inclusive of federal and non-federal shares)

\$402,500.00

Amount of 100 percent Federal Funds (includes ABAWD Pledge Funds)

\$0.00

Total Amount of 50/50 (or 75/25) Admin Funds (inclusive of federal and non-federal shares)

\$645,883.00

Will this contract serve members of Indian Tribal Organizations (ITOs) and be reimbursed at 75%?

☐ Yes

☒ No

WBL PROGRAMS OVERVIEW

State agencies must report on each provider that plans to offer a Work-Based Learning (WBL) component, whether it is unsubsidized or subsidized by SNAP E&T funds.

WBL ACTIVITY: IFOSTER

PROVIDER: IFOSTER

COMPONENT: SWBL - INTERNSHIP

What is the length of the activity?

- ☐ 1 month
- ☐ 2 months
- ☐ 3 months
- ☐ 4 months
- ☐ 5 months
- ☐ 6 months
- ☒ Greater than 6 months (limited exceptions)

Provide a justification for why the length of the activity is greater than 6 months.

Overall program is 10 months, 2 months education training and determine of the 2 pathways for 8 months

What is the industry field of the activity?

- ☐ Construction
- ☐ Education
- ☐ Foodservice
- ☒ Healthcare service
- ☐ Landscape and Horticultural
- ☐ Leisure and Hospitality
- ☐ Manufacturing
- ☐ Retail services
- ☐ Transportation and Warehousing
- ☒ Other

Describe the "Other" industry field of the activity.

Peer Support training tracks

What is the projected annual number of participants to participate?

25

What are the training objectives for the activity?

- ☒ Attainment of a Credential or Certificate
- ☐ Basic skill gains
- ☐ Industry skill gains

Will the participants interact with industry professionals in a real-world setting?

- ☒ Yes
- ☐ No

What is the source for the non-federal share of the SWBL activity?

Partner is utilizing private funds.

Were employers or industry sector representatives consulted in the design and training curriculum?

☒ Yes

☐ No

Does the provider use a curriculum that includes career-training objectives that the participant is expected to learn and be able to do by the completion of the training?

☒ Yes

☐ No

Are employers or industry professionals involved in the development and/or execution of the training element of the activity?

☒ Yes

☐ No

Are the training objectives provided to the participant?

☒ Yes, by the Provider

☐ Yes, by Employer of Record

☐ No

Is there a process for the provider/employer of record to give feedback to the participant on their progress toward meeting the training objective?

☒ Yes

☐ No

Provide a brief explanation that describes how the provider focuses on moving participants promptly into regular, unsubsidized employment.

The partner will support participants in transitioning to regular, unsubsidized employment by equipping them with transferable skills, hands-on experience, and relevant job leads. Participants will also develop a personalized career plan to guide them beyond program completion.

Does the work site employer or other industry employer partners hire the majority of the activity graduates?

☒ Yes

☐ No

☐ N/A

Are participant reimbursements/support services provided to SNAP E&T participants for expenses that are reasonable, necessary and directly related to participating in the activity?

☒ Yes

☐ No

What is the hourly wage rate?

\$14.00

What percentage of wages will be subsidized by SNAP E&T?

50.00%

Indicate the total number of hours that an individual is expected to participate.

600

Indicate the SNAP E&T funding source to be used.

☐ 100% Admin Funds

☒ 50/50 Admin Funds

Will the WBL program cover other costs associated with wages, such as Workers Compensation or Payroll Taxes?

☒ Yes

☐ No

What is the total amount of Workers Compensation or Payroll Taxes that is covered or reimbursed by SNAP E&T?

\$3,250.00

What is the total amount of other administrative costs associated with the activity that is covered or reimbursed by SNAP E&T, such as additional case management hours?

\$184,652.00

Total Projected Wages to be Paid to Participants	Total Projected Subsidized Wages	Total Projected Wages Covered/Reimbursed by SNAP E&T	Total Cost of WBL Activity to be Covered/Reimbursed by SNAP E&T
\$210,000.00	\$105,000.00	\$52,500.00	\$240,402.00

WBL ACTIVITY: CENTER FOR EMPLOYMENT OPPORTUNITIES (CEO)

PROVIDER: CENTER FOR EMPLOYMENT OPPORTUNITIES (CEO)

COMPONENT: SWBL - TRANSITIONAL JOBS

What is the length of the activity?

- ☐ 1 month
- ☐ 2 months
- ☐ 3 months
- ☐ 4 months
- ☐ 5 months
- ☒ 6 months
- ☐ Greater than 6 months (limited exceptions)

What is the industry field of the activity?

- ☐ Construction
- ☐ Education
- ☐ Foodservice
- ☐ Healthcare service
- ☒ Landscape and Horticultural
- ☐ Leisure and Hospitality
- ☐ Manufacturing
- ☐ Retail services
- ☒ Transportation and Warehousing
- ☐ Other

What is the projected annual number of participants to participate?

180

What are the training objectives for the activity?

- ☒ Attainment of a Credential or Certificate
- ☐ Basic skill gains
- ☒ Industry skill gains

Will the participants interact with industry professionals in a real-world setting?

- ☒ Yes
- ☐ No

What is the source for the non-federal share of the SWBL activity?

Partner is utilizing private funds.

Were employers or industry sector representatives consulted in the design and training curriculum?

- ☒ Yes
- ☐ No

Does the provider use a curriculum that includes career-training objectives that the participant is expected to learn and be able to do by the completion of the training?

- ☒ Yes
- ☐ No

Are employers or industry professionals involved in the development and/or execution of the training element of the activity?

- ☒ Yes
- ☐ No

Are the training objectives provided to the participant?

- ☐ Yes, by the Provider
- ☒ Yes, by Employer of Record
- ☐ No

Is there a process for the provider/employer of record to give feedback to the participant on their progress toward meeting the training objective?

- ☒ Yes
- ☐ No

Provide a brief explanation that describes how the provider focuses on moving participants promptly into regular, unsubsidized employment.

Through training and work-based learning combined with individualized coaching support, participants gain the skills needed to transition into unsubsidized employment.

Does the work site employer or other industry employer partners hire the majority of the activity graduates?

- ☐ Yes
- ☐ No
- ☒ N/A

Are participant reimbursements/support services provided to SNAP E&T participants for expenses that are reasonable, necessary and directly related to participating in the activity?

- ☒ Yes
- ☐ No

What is the hourly wage rate?

\$12.00

What percentage of wages will be subsidized by SNAP E&T?

50.00%

Indicate the total number of hours that an individual is expected to participate.

220

Indicate the SNAP E&T funding source to be used.

☐ 100% Admin Funds

☒ 50/50 Admin Funds

Will the WBL program cover other costs associated with wages, such as Workers Compensation or Payroll Taxes?

☒ Yes

☐ No

What is the total amount of Workers Compensation or Payroll Taxes that is covered or reimbursed by SNAP E&T?

\$391,230.00

What is the total amount of other administrative costs associated with the activity that is covered or reimbursed by SNAP E&T, such as additional case management hours?

\$247,261.00

Total Projected Wages to be Paid to Participants	Total Projected Subsidized Wages	Total Projected Wages Covered/Reimbursed by SNAP E&T	Total Cost of WBL Activity to be Covered/Reimbursed by SNAP E&T
\$475,200.00	\$237,600.00	\$118,800.00	\$757,291.00

OPERATING BUDGET

The regulations at 7 CFR 273.7(c)(6) outline State agencies must include an operating budget for the year. Complete all cost categories, as applicable. Note that the cost categories, outside of the contractual or county administered program line items, apply only to the State agency costs. The calculated values will automatically display upon selecting the Quick Save button.

Direct Program and Admin Costs

	Non-Federal Share	Federal Share	Total
Salary/Wages (State agency only)	\$189,051.00	\$396,231.00	\$585,282.00

List Full Time Equivalent (FTE) staff positions, percentage of time spent on the project, and average annual salary of each position. Example: E&T Manager - \$60,000 * .50 FTE = \$30,000; 5 E&T Counselors = \$25,000 * 1.00 FTEs * 5 = \$125,000.

3 E&T Program Specialists- \$69,060 x1.00 FTE *3= \$207,180; 211 DCBS Field Staff Designated Family Support Workers & Case Managers \$67,877 X .0264 FTE*211= \$378,102

	Non-Federal Share	Federal Share	Total
Fringe Benefits	\$125,299.00	\$262,614.00	\$387,913.00

Explain how fringe benefits are calculated and clearly explain how the amount listed was determined. If charging fringe benefits to the E&T program, provide the approved fringe rates.

FFY 2026 Fringe Rate 66.278% DAFM shared the fringe; Individual Fringe rate is \$45772.4 X 3= \$137,317 3 E&T Specialists; field staff \$44,987 x FTE.0264 *211= \$250,596

	Non-Federal Share	Federal Share	Total
Non-Capital Equipment	\$0.00	\$0.00	\$0.00

Describe non-capital equipment and supplies to be purchased with E&T funds.

n/a

	Non-Federal Share	Federal Share	Total
Materials	\$0.00	\$8,000.00	\$8,000.00

Describe materials to be purchased with E&T funds.

Marketing and outreach for SNAP E&T & informational materials throughout the state.

	Non-Federal Share	Federal Share	Total
Travel	\$0.00	\$1,000.00	\$1,000.00

Describe the purpose and frequency of staff travel charged to the E&T program. This should not include E&T participant reimbursements for transportation. Include planned staff training and registration costs for training that will be charged to E&T funds.

In-state travel to meet in person with our contracted E&T providers/partners at least once a year (13 agencies) and other state meetings for new partnerships

	Non-Federal Share	Federal Share	Total
Building Space	\$0.00	\$0.00	\$0.00

Explain how building space is calculated and clearly explain how the amount listed above was determined. If charging building space to the E&T program, describe the method used to calculate space value.

n/a

	Non-Federal Share	Federal Share	Total
Equipment and other capital expenditures	\$0.00	\$0.00	\$0.00

Describe equipment and other capital expenditures over \$5,000 per item that will be charged to E&T funds. (In accordance with 2 CFR 200.407, prior written approval from FNS is required.)

n/a

	Non-Federal Share	Federal Share	Total
Subtotal / State Agency Costs Only	\$314,350.00	\$667,845.00	\$982,195.00
Contractual Costs	\$2,501,497.00	\$3,669,036.00	\$6,170,533.00
County Administered Direct Program Admin Cost	\$0.00	\$0.00	\$0.00
Total Direct Program and Admin Costs	\$2,815,847.00	\$4,336,881.00	\$7,152,728.00

Indirect Costs - Using Indirect Cost Rate

	Non-Federal Share	Federal Share	Total
Indirect Costs	\$183,142.00	\$183,142.00	\$366,284.00

Indirect costs (also called overhead costs) are allowable activities that support the E&T program, but are charged directly to the State agency. If using an indirect cost rate approved by the contingent agency, upload the approval letter.

Indirect Costs - Using Federally Approved Cost Allocation Plan

	Non-Federal Share	Federal Share	Total
Federally Approved Cost Allocated Costs - State agency only	\$0.00	\$0.00	\$0.00
County Administered Allocated Costs (only applicable to County Administered Programs)	\$0.00	\$0.00	\$0.00
Total Allocated Costs based on Cost Allocation Plan	\$0.00	\$0.00	\$0.00

In-kind Contribution

	Non-Federal Share	Federal Share	Total
State In-kind Contribution	\$0.00	\$0.00	\$0.00
Total Administrative Costs	\$2,998,989.00	\$4,520,023.00	\$7,519,012.00

Participant Reimbursements

	Non-Federal Share	Federal Share	Total
Dependent Care	\$0.00	\$0.00	\$0.00
Transportation & Other Costs	\$1,021,983.00	\$510,820.00	\$1,532,803.00
State Agency Cost for Dependent Care	\$0.00	-	\$0.00
Total Participant Reimbursements	\$1,021,983.00	\$510,820.00	\$1,532,803.00

Total Costs

	Non-Federal Share	Federal Share	Total
Total Cost	\$4,020,972.00	\$5,030,843.00	\$9,051,815.00

FUNDING SOURCES

Fields for the Funding Sources section will populate from other sections, such as the Operating Budget section or annual allocations decided by FNS OET.

The system will provide the States 100 percent allocation as well as the target for the total 50/50 funds, as provided in the annual E&T final allocation memo.

State agencies may enter funds into the field "100 Percent Federal Grant - Additional Funds" for planning purposes. This field must be blank before initial submission. State agencies that wish to request additional 100% funds can do so via the Funding Requests tab. If the request is approved, State agencies will see the approved amount populated in this field, and a new State Plan Amendment must be submitted.

The system utilizes a formula that distributes administrative costs to the various funding sources (i.e. 100 percent Federal, 50 percent Federal Admin and 50 percent Non-Federal Admin.) The formula also establishes a funding hierarchy for the use of all available 100 percent Federal funds. This funding hierarchy will assign the planned administrative expenses against the regular 100 Federal grant first, then depending upon availability, against additional 100 percent funds, able-bodied adults without dependents (ABAWD) pledge funds, if applicable. Any planned costs over the available 100 percent funds will be evenly distributed against the 50 percent Admin funds.

The planned expenses shown for the field "100% Federal Grant" will be inclusive of the formula allocation, as well as any additional Federal funds approved. Fields in the column "Distribution of Planned Expenses" are populated from the planned expenses table. States can use this table to extrapolate figures, but cannot submit the form until 100% of Federal additional funds under the "Allocation or Target" column has been removed.

SNAP Employment and Training Funding Sources

Source Type	Funding Sources	Allocation or Target	Distribution of Planned Expenses	Over/Under Allocation/Target or Over/Under Planned Expenses	Percent of Allocation Planned Use
Federal	100 Percent Federal Grant	\$1,521,034.00	\$1,521,034.00	\$0.00	100.00%
Federal	100 Percent Federal Grant - Additional Funds	\$0.00	\$0.00	\$0.00	-
Federal	ABAWD Pledge Grant		\$0.00	\$0.00	-
Federal	Total - All 100 Percent Funds	\$1,521,034.00	\$1,521,034.00	\$0.00	-
Federal	50 Percent Administrative	-	\$2,998,989.00	-	-
Non-Federal	50 Percent Administrative	-	\$2,998,989.00	-	-
Federal	50 Percent Participant Reimbursements	-	\$510,820.00	-	-
Non-Federal	50 Percent Participant Reimbursements	-	\$1,021,983.00	-	-
Federal	Total 50 Percent Federal Target	\$1,455,970.00	\$3,509,809.00	\$2,053,839.00	-
Total	All Sources	\$2,977,004.00	\$9,051,815.00	-	-

Total Fiscal Year Plan Funding

Funding Sources	Non-Federal Share	Federal Share	Total
100 Percent Federal Grant	-	\$1,521,034.00	\$1,521,034.00
ABAWD Pledge Grant	-	\$0.00	\$0.00
50 Percent Administrative	\$2,998,989.00	\$2,998,989.00	\$5,997,978.00
50 Percent Dependent Care	\$0.00	\$0.00	-
50 Percent Transportation/Other	\$1,021,983.00	\$510,820.00	-
50 Percent Total Participant Reimbursements	\$1,021,983.00	\$510,820.00	\$1,532,803.00
Total 50 Percent Funds	\$4,020,972.00	\$3,509,809.00	\$7,530,781.00
Total	\$4,020,972.00	\$5,030,843.00	\$9,051,815.00

PLEDGE TO SERVE ALL ABAWDs

The Act authorizes FNS to allocate \$20 million annually to State agencies that commit, or pledge, to ensuring the availability of education, training, or workfare opportunities that permit able-bodied adults without dependents (ABAWDs) to remain eligible beyond the 3-month time limit.

To be eligible for these additional funds (pledge funds), State agencies must pledge to offer and provide an opportunity in a work program that meets the participation requirements of 7 CFR 273.24 to every applicant and recipient who is in the last month of the 3-month time limit and not otherwise exempt. Individuals are exempt from the time limit if they meet an exception under 7 CFR 273.24(c), reside in an area covered by a waiver in accordance with 7 CFR 273.24(f), or who are exempted by the State under 7 CFR 273.24(g).

Is the State agency pledging to offer qualifying activities to all ABAWDs subject to the criteria under 7 CFR 273.7(d)(3)(i)?

☐ Yes

☒ No